

and foreign
Christopher Bollin



EUROPE'S BUSINESS NEWSPAPER

Selfies 100

SURVEY

Quarterly review
of business books
Separate Section

Austria	8200	Indonesia	8200	Poland	8200
Belgium	8200	Iran	8200	Portugal	8200
Denmark	8200	Israel	8200	Spain	8200
France	8200	Jordan	8200	Sweden	8200
Germany	8200	Kuwait	8200	Switzerland	8200
Greece	8200	Lebanon	8200	Taiwan	8200
Ireland	8200	Luxembourg	8200	Thailand	8200
Italy	8200	Netherlands	8200	Turkey	8200
Japan	8200	Norway	8200	USA	8200
Korea	8200	Qatar	8200		
Malaysia	8200	Saudi Arabia	8200		
Malta	8200	Singapore	8200		
Mexico	8200	Slovenia	8200		
Netherlands	8200	Slovakia	8200		
Norway	8200	Slovenia	8200		
Poland	8200	Slovenia	8200		
Portugal	8200	Slovenia	8200		
Spain	8200	Slovenia	8200		
Sweden	8200	Slovenia	8200		
Switzerland	8200	Slovenia	8200		
Taiwan	8200	Slovenia	8200		
Thailand	8200	Slovenia	8200		
Turkey	8200	Slovenia	8200		
USA	8200	Slovenia	8200		

FT No. 31,621
© THE FINANCIAL TIMES LIMITED 1991

Friday November 29 1991

D 8523A

Weekend FT

Tomorrow: Opera goes pop — is Pavarotti in the Park a sign of the showbiz future?

Christmas feasts around the world

World News

Business Summary

Israel alone as Syria and Palestinians accept date

Israel found itself isolated in the Middle East peace process yesterday as Syria and Palestinians said they would attend talks in Washington on December 4 whether Israel went or not.

Israel wants the talks delayed until December 9, and a close adviser of prime minister Yitzhak Shamir criticised the US *Wall Street Journal* in calling next week's talks. Page 20; Editorial comment, Page 18; Israel loses first round, Page 8

Togo coup bid

Soldiers in Togo seized broadcast stations and announced they had overthrown prime minister Joseph Kokou Koffigoh's four-month-old transitional government. Diplomats said at least 17 pro-democracy activists were killed in clashes with the soldiers. Page 8

Soviet spending crisis

The Soviet parliament failed to approve extra credits for the state budget, prompting the head of the state bank to warn it could mean that central spending would halt on Monday. Page 3

Gaddafi says no

Libyan leader Muammar Gaddafi said no Libyan secret agents, accused by the US and Britain of the Lockerbie air-liner bombing three years ago, could not be handed over because there were no extradition treaties between Libya and the US or UK. One of the named suspects could not be identified, he added. Libya asks to see papers, Page 8

Cambodia talks moved

A Cambodian reconciliation meeting which was to have been held in the Cambodian town of Phnom Penh was moved to Thailand, said a spokesman for the group. Page 21

Oil prices

Oil prices are bidding for a third world record as hobbled by the Gulf crisis and export cuts. Page 4

Oil prices

Kuwait's oil production is likely to cost \$15bn over the next few years. Page 22

Banking law

The government-backed head of the National Bank and his four deputies. The move follows rumours that the bank would be replaced after a scandal with the government in a new banking law. Page 22

QUELLE, Germany's biggest

launched an expansion programme which will take it into developing markets in eastern Europe and possibly into Britain. Page 22

PHILIPS, a Dutch shareholders'

rights group is to seek multi-million-guilder damages from the electronics group for allegedly misleading investors about profit prospects in early 1990. Page 24

NON-RESIDENTS will be

allowed to trade on the South African Futures Exchange for the first time on Monday.



Agnelli family launch partial bid for Exor

Italy's Agnelli family launched a partial bid for Exor, French holding company which controls the Source Perrier mineral water and cheese group. Ifni, a Luxembourg-based holding company controlled by the Agnelli family, is offering 57.1, 300 a share for two thirds of Exor, valuing it at FF6.8bn (\$1bn). This ends the bid speculation that has circulated ever since early last year, when Perrier was obliged to destroy its entire world stocks of 150m bottles after the discovery of traces of benzene. Page 21

US BANKING: Operations of foreign banks in the US will be substantially affected by the banking legislation passed by Congress on Wednesday and even tighter rules are expected to come up for discussion again next year. Page 20; Editorial comment, Page 18

LUFTHANSA, German national airline, made a pre-tax profit of DM172m (\$105m) in the third quarter, but said it would incur an operating loss over the full year as a result of the weak trend in the first three months when the airline business was badly affected by the Gulf war. Page 21

BANQUE Nationale de Paris, France's largest state-owned bank, is to pay FF1.25bn (\$22m) for an 8.5 per cent stake in Air France, the national airline. Page 23

LAPORTE, UK chemical company, and Solvay, Belgian producer, announced plans to disband Interco, their 20-year-old peroxide joint-venture, in a £500m (\$800m) deal. Page 21; Lex, Page 20

FAIRFAX: The future of the Australian newspaper group thrown open after Kerry Packer's unexpected withdrawal from the group. Page 21

Black, Canadian publisher, is bidding for the Third World News Review, a hobbled by the Gulf crisis and export cuts. Page 4

Kuwait's oil production is likely to cost \$15bn over the next few years. Page 22

The government-backed head of the National Bank and his four deputies. The move follows rumours that the bank would be replaced after a scandal with the government in a new banking law. Page 22

QUELLE, Germany's biggest launched an expansion programme which will take it into developing markets in eastern Europe and possibly into Britain. Page 22

PHILIPS, a Dutch shareholders' rights group is to seek multi-million-guilder damages from the electronics group for allegedly misleading investors about profit prospects in early 1990. Page 24

NON-RESIDENTS will be allowed to trade on the South African Futures Exchange for the first time on Monday.

Major may offer further concessions

Kohl insists on 'irreversible' path to union

By Quentin Peel in Bonn and Philip Stephens in London

CHANCELLOR Helmut Kohl of Germany insisted yesterday that the European Community summit in Maastricht must set in train an "irreversible process" towards political and economic union, whatever compromises were struck on detailed policies.

Emerging after a series of three top-level talks on the negotiations with Mr John Major, the British prime minister, on Wednesday night, with Mr Ruud Lubbers, the Dutch premier, yesterday morning, and with Mr Giulio Andreotti, the Italian leader, for full-scale bilateral consultations during the day — Mr Kohl repeated his willingness to accept some "interim solutions" to specific questions.

His comments came as senior British ministers said Mr Major had on strong mandate from his party to offer further, if limited, concessions on political union in order to secure an agreement.

Amid optimism in London that his meeting with Mr Kohl might have provided the basis for a breakthrough in the negotiations, there was confirmation that Mr Major was ready to cede a role for the Community in environment, health and education policies.

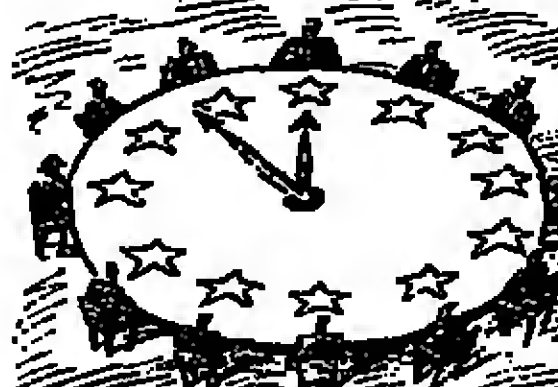
Ministers added that in other areas the government might "trade" increased competence for the 12 for guarantees that decisions would be subject to unanimity.

There was, however, a strong warning that Britain was not ready to soften its opposition to the imposition by majority voting of elements of the Community's "Social Action" programme which it believes will severely damage growth and employment prospects.

As the government published a lengthy "fact pack" to explain its opposition to "over-regulation" of the labour market, Mr Michael Howard, the employment secretary, warned also that he would fiercely resist any attempt to establish new Community-wide rules on working hours.

Mr Kohl refused to be drawn on the detail of the negotiations, saying the situation was

COUNTDOWN TO MAASTRICHT



Page 2

■ European parliament catches the scent
■ Greece threatens Maastricht veto
■ Major's charm offensive promises dividend

Page 13

■ Manchester bids for Euro bank

Page 19

■ Joe Rogaly: Whiff of grapeshot

changing "by the hour", but said that a success at Maastricht meant that the process towards European economic and monetary union, and European political union, must be irreversible.

"We want to do everything to ensure that the result at Maastricht is to make the way to political union in Europe irreversible," he said after his talks with Mr Andreotti.

The Italian prime minister panned over their differences on the preconditions for economic and monetary union, on which the Bundesbank is demanding strict sanctions to counter a half-percent point reduction in interest rates to bring bank rates down to 10 per cent.

Mr Andreotti said there should be no "automatic and mechanical" enforcement of such regulations, and expressed his general satisfaction with the progress of the ERM negotiations.

He stressed, however, a key concern of the six Christian Democrat EC heads of government who met near Brussels

earlier this week — that the ambition to have a significant social policy element in the treaty would be "undervalued".

British ministers insisted that the majority voting on the Social Action Programmes sought by other EC governments could not be accepted.

Foreboding a row at the meeting in Brussels next week of social affairs ministers over the separate issue of the working time directive, Mr Howard said its implementation would damage employment, add greatly to industrial costs and be unpopular with British employers.

More broadly, however, ministers said Mr Kohl's approach to the negotiations this week — with the suggestion that he was not seeking a "leap" forward at Maastricht — had opened the way to compromises on a number of contentious issues. Mr Major could not accept a "pre-determined" path to further integration beyond Maastricht, but was ready to agree to staged reviews.

Ivor Owen in London writes: Mr Norman Lamont, Britain's chancellor of the exchequer, yesterday rejected calls for a cut in UK interest rates and told MPs that maintaining sterling's position in the exchange rate mechanism of the European Monetary System (EMS) must be the "first priority".

His statement followed criticism in the House of Commons where Mr Nick Budgen, a Conservative MP, claimed the UK economy was in recession because of sterling's entry into the ERM in October last year.

His comments were supported by other Conservative MPs including Sir John Farn, who demanded a half-percent point reduction in interest rates to bring bank rates down to 10 per cent.

Mr Lamont, meanwhile, emphasised that while maintaining sterling's position in the exchange rate mechanism had been the first priority of interest rate policy, a "dramatic reduction" in the rate of inflation had been achieved at the same time.



Japanese obliged to work overtime, court rules

By Stefan Wagstyl in Tokyo

A LANDMARK judgment by the Japanese Supreme Court yesterday reinforced employers' rights to require workers to do overtime, even against their will.

The court ruled that an individual worker cannot refuse to do overtime as long as the request is reasonable and the worker is covered by an overtime agreement between his employer and his labour union.

The ruling draws attention to the strong powers given to Japanese employers and the relatively weak rights of individual workers to challenge working conditions. Although the case dates back to the 1960s, many Japanese feel the judgment is still significant because working hours remain long and discipline strict.

There is also increasing concern about so-called *karoshi* — death through overwork. Reports of the judgment were carried prominently in Japanese newspapers and on television.

The court, moving with the customary tardiness of most Japanese legal proceedings, was reviewing a case which started in 1967 when Mr Hideyuki Tanaka was sacked by Hitachi, the electronics group, after refusing to do overtime.

Mr Tanaka had refused to stay late to correct some work he had done during the day.

A lower court supported Mr Tanaka's plea for reinstatement. But an appeal court ruled in favour of Hitachi, which claimed it had acted within the law.

The Supreme Court was hearing Mr Tanaka's appeal against the second court's decision. According to the Ministry of Labour, average annual working hours in manufacturing industry have declined from 2,315 in 1967, including 222 hours of overtime, to 2,050 last year, including 202 hours of overtime. Last year's average was equal to 260 eight-hour days.

Even though the total number of hours worked has fallen substantially, because of cuts in the length of the working week and holidays, workers still do a lot of overtime.

The figures exclude the unpaid overtime of managers and senior staff, who work extra hours out of a sense of duty, out of enjoyment or for Continued on Page 20

Inflation rises in western Germany

By Christopher Parkes in Bonn

INFLATION has turned sharply upwards in west Germany, fuelling increasingly heated negotiations in the 1992 pay round.

After a month-on-month rise of 0.4 per cent, the consumer price index for November was 4.1 per cent higher than a year ago, the federal statistics office said yesterday.

The index, which fell to 3.5 per cent in October, now seems to be heading back towards the most recent peak of 4.4 per cent recorded in July. It is expected to exceed this early next year.

Publication of the provisional figures, which are based on results from four western

states coincided with a fresh round of bad-tempered wage negotiations involving steel workers, banking staff and catering employees.

The fourth round of talks between employers and steel unions, which was preceded by warning strikes involving an estimated 25,000 workers, broke off yesterday afternoon. Employers refused any advance on their last offer of a temporary flat-rate increase of DM100 (\$63) per month in return for a six-month suspension of negotiations.

No date was fixed for a further meeting, and the IG Metall union is now expected to Continued on Page 20

Sony to work with Apple on multi-media computer

By Steven Butler in Tokyo

SONY, the Japanese consumer electronics company, and Apple Computer, the US personal computer maker, have agreed to work together to develop a next-generation multi-media computer.

Sony, which invented the Walkman cassette player and the Betamax camcorder, is acquiring a stake — believed to be between 5 and 10 per cent — in General Magic, of Cupertino, California. General Magic was formed in July by former Apple employees and Apple has a minority interest. It will be the vehicle through which the co-operation will work.

The aim of the co-operation is to produce in about two years a palm-top, wireless personal communication device with digital audio and visual functions.

Multi-media computers are still under development, but great hopes are pinned on them by the electronics industry. Such products could reproduce text or numbers as well as video pictures, sound and

telecommunications. Existing electronic products such as video recorders and colour televisions are reaching market saturation and multi-media computers are seen as the key to the next surge of growth.

Nippon Motorola, the Japanese branch of the US semiconductor and telecommunications company, would not comment on a report in the Nikkei Keizai Shimbun, the Japanese business daily, that it was joining the project with an equity stake in General Magic.

Motorola, however, has close business ties with both companies. It supplies microprocessors for Apple personal computers and is a leading manufacturer of digital cellular communications products in the US and Japan. Motorola said that as a general policy it was keen to pursue industry alliances in the field.

This latest link between Apple and Sony will deepen a growing co-operative relationship. Sony is manufacturing

Apple's Powerbook 100 portable computer, launched last month. Sony and Apple collaborated on the development of the machine.

Sony could play a key role in this latest project because of its skills in miniaturisation and manufacturing and its expertise in audio-visual technology.

This month in the US and Germany Sony launched its latest successful product from Japan, the Data Discman, a hand-held electronic book device with audio and simple video functions. The product will be launched in the UK in the spring.

Apple and Sony will be keen to be first with products that shape the growth of the nascent market for multi-media devices.

Increasingly sophisticated technology has created almost limitless possibilities for such machines but it is still not clear how the technology can be packaged into products consumers will accept.

We've no idea where we'll invest our next few million.



At CINVEN, we have no preconceptions about where to invest venture capital. The type, size or location of the business is

immaterial to us. Provided the proposition is worthwhile, we can venture anything from £250,000 to tens of millions. To find out

more, call Sally Wright at CINVEN on 071-245 6911. You may be able

to give us an idea of what to do with some of our money. Members of CINVEN

CONTENTS

US economy: Recovery may depend on the attitude of consumers over Christmas	20
Europe: European Parliament catches the scent of real power	2
Ukraine: Odessa seeks a return to free port status	4
Middle East: Israel loses first round of peace diplomacy	8
France: Mitterrand's take-off attempt comes back to earth with a bump	3
South Korea: Businessmen discover email is not necessarily beautiful	9
Technology: Computers and humans combine to predict economic trends	15
International: 2-10 Arts Guide + Reviews	17
Companies: 22-24 Commodities	22
America: 5-7 Crossword	48
World Trade: 4 Currencies & money	40
Britain: 12-13 Editorial Comment	18
Companies: 25-28 Gold	22

Markets

US economy: Recovery may depend on the attitude of consumers over Christmas	20
Europe: European Parliament catches the scent of real power	2
Ukraine: Odessa seeks a return to free port status	4
Middle East: Israel loses first round of peace diplomacy	8
France: Mitterrand's take-off attempt comes back to earth with a bump	3
South Korea: Businessmen discover email is not necessarily beautiful	9
Technology: Computers and humans combine to predict economic trends	15
International: 2-10 Arts Guide + Reviews	17
Companies: 22-24 Commodities	22
America: 5-7 Crossword	48
World Trade: 4 Currencies & money	40
Britain: 12-13 Editorial Comment	18
Companies: 25-28 Gold	22

Markets

STERLING London \$1.788 (1.767) DM2.86 (2.857) FF9.785 (9.755) SF2.5275 (2.5225) Y229.5 (230.25) £ Index 90.4 (same)	DOLLAR The New York markets were closed yesterday for the US Thanksgiving Day holiday	STOCK INDICES FT-SE 100: 2,428.6 (-18.9) FT-A All-Share: 1,174.83 (-0.7%) FT-SE Eurotrack 100: 1,070.76 (+0.87)
GOLD New York: Comex Dec Closed (367.9) London: \$366.05 (368.45) £ Index 90.4 (same)	Y229.5 (230.25) £ Index 90.4 (same)	Tokyo: Nikkei 22,780.42 (-182.88)
SEA OIL (Argus) Brent 15-day Jan \$20.175 (+0.325)	Y129.85 (130.25) \$ Index 93.2 (same) Tokyo close: ¥130.0	LONDON MONEY 3-month interbank: 10% (10.1%) LIBOR long gilt future: Dec 93: 93%
Chief price changes yesterday: Page 21		

EUROPEAN NEWS

European parliament catches the scent of real power

Despite its follies, the Strasbourg legislature is coming of age, reports David Gardner

Mr Jacques Delors, president of the European Commission, had some harsh words for the draft political union treaty due to be signed at Maastricht when he addressed the European parliament in Strasbourg last week.

Mr Delors said plans to give more powers to member states to operate jointly outside EC institutions would make it harder for either national parliaments or the Strasbourg assembly to hold them to account.

This is the core of the debate over the parliament's role in a more integrated Europe: the so-called "democratic deficit" which makes it increasingly hard to scrutinise the growing number of EC decisions.

Yet if any deal is done in Maastricht in 10 days time, Strasbourg's powers will increase. The questions are by how much, and whether the parliament deserves them.

Strasbourg already can and does amend laws. But it needs the backing of the Commission - which has the sole right to propose legislation - in order to get its amendments through the real EC law-maker, the Council of Ministers of the 12 member states. The council has the final say, so that even if parliament votes against a law, a unanimous council

can overrule it.

Federalist Germany wants to give Strasbourg powers of "co-decision", an equal say with the council so that all laws would need approval from the parliament. The sovereignty-jealous UK would prefer MEPs to become accountants, by strengthening their watchdog role over Commission spending. The compromise taking shape is that Strasbourg will get a form of equal say, through the right to negotiate amendments directly with council and reject bills which do not contain them.

The Dutch presidency wants this barbarously titled Negative Assent Procedure applied to laws for the internal market, the environment, infrastructure, consumer protection and high-tech programmes. Britain wants to limit the new rules to single market legislation. But Chancellor Helmut Kohl is holding monetary union hostage to a political union which gives parliament teeth, and sets targets to bring inter-governmental co-operation in foreign, defence and judicial policy into EC structures, so that Strasbourg has some oversight.

MEPs are dissatisfied, but nevertheless they exert real power. When the Single European Act came into

force, the MEPs were disgruntled at what seemed only consultative power conferred on them. "Only afterwards was the potential realised," points out Mr Julian Priestley, secretary general of the biggest bloc at Strasbourg, the 180-strong Socialist group.

When a majority in parliament has combined with a minority in council, the Twelve have had to take account of Strasbourg's amendments. From mid-1987 to April last year, parliament passed 1,367 "first reading" amendments to 125 directives; 63 per cent were accepted by the Commission, and 46 per cent by the council. Of 357 second reading amendments - which are sometimes rejected first reading changes modified and re-presented - 55 per cent were backed by Brussels and 26 per cent passed into law by the council.

This amounts to a more substantial record in shaping laws than most national MPs can claim. Some environmental standards, for instance, have been strengthened and clarified after work by the influential environment committee, the most heavily lobbied of Strasbourg's 18 committees.

In another example, parliament

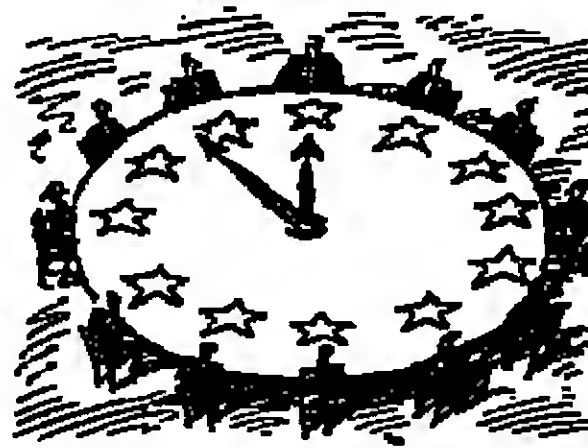
last week brought some clarity to the muddle into which the Commission and the television industry had driven proposals on EC high definition television standards. Yet, not untypically, it also put through an amendment by mistake which would make these standards optional.

This sort of chaos is a bigger shortcoming than parliament's image as a gray train for superannuated politicians over a hundred of whom almost never attend it. June's plenary session, for example, was a fiasco.

Much of the week was occupied with the seating arrangements for a Middle East "dialogue", with delegations from the parliaments of several Arab countries refusing to have anything to do with two of Saddam Hussein's henchmen the MEPs had thought to invite. The parliament's president, Spanish Socialist Mr Enrique Barón, meanwhile provided comic relief by arguing an Indian mystic who produced a note of describing the former transport minister as "Europe's fastest vision train".

More seriously, important Strasbourg amendments to vehicle emissions standards, which the Commission had accepted, had to be taken

COUNTDOWN TO MAASTRICHT



out of the directive because parliament was inquisitive. Four months work was wasted. Similarly, Sir Leon Brittan, EC competition commissioner, was supposed to have been challenged by MEPs seeking to prove that the closure of the Ravenscroft steel plant in Scotland showed British Steel was part of a cartel. Sir Leon prepared a detailed reply but was never called. The 45 Labour Euro-MPs - the largest component of the biggest group at Strasbourg - failed to get Ravenscroft on the agenda after weeks spent threatening to roost the commissioner.

It is often hard not to be dismis-

sive of an institution which so often shoots itself in the foot, even if parliament can claim it needs real powers to staunch the leakage of sovereignty from national legislatures. Part of its problem is the volume of business, especially in the run-up to the Single Market. Westminster deals with an average 15 bills a year; Strasbourg's weekly plenary sessions each month now consider an average of 55 laws, Mr Priestley says. Every plenary spends about nine hours voting on an average 1,000 amendments, he says, against, for example, a US Senate which votes 200 times a year, dealing with most business in committee.

The Socialist group wants rule changes to delegate more to committees, cut plenary voting by around a third, and require a minimum of 23 members to sign amendments as a disincentive to frivolity. These changes are part of the house-trading with the 122-strong Christian Democrats, who voted for Mr Barón in 1989 on the understanding the Socialists would back their man, the German Mr Egon Klepach, when the Spanish Socialist steps down in January. That this bargaining is now over more than jobs is a sign that the Parliament is coming of age.

Greece threatens Maastricht veto

By Kerin Hope in Athens

GREECE is threatening to veto the Maastricht treaty unless it is allowed to join the Western European Union (WEU), which could become the Community's defence umbrella.

Prime Minister Constantine Mitsotakis recently stepped up a long-running Greek campaign for WEU membership on the grounds that continued exclusion would effectively relegate Greece to the lower rung of a two-tier Community.

"If the WEU is to become the defence instrument of EC security policy, Greece cannot be left out - we are members of both the Community and Nato. We are ready to veto the union treaty if there is no satisfactory solution," a senior Greek official said yesterday.

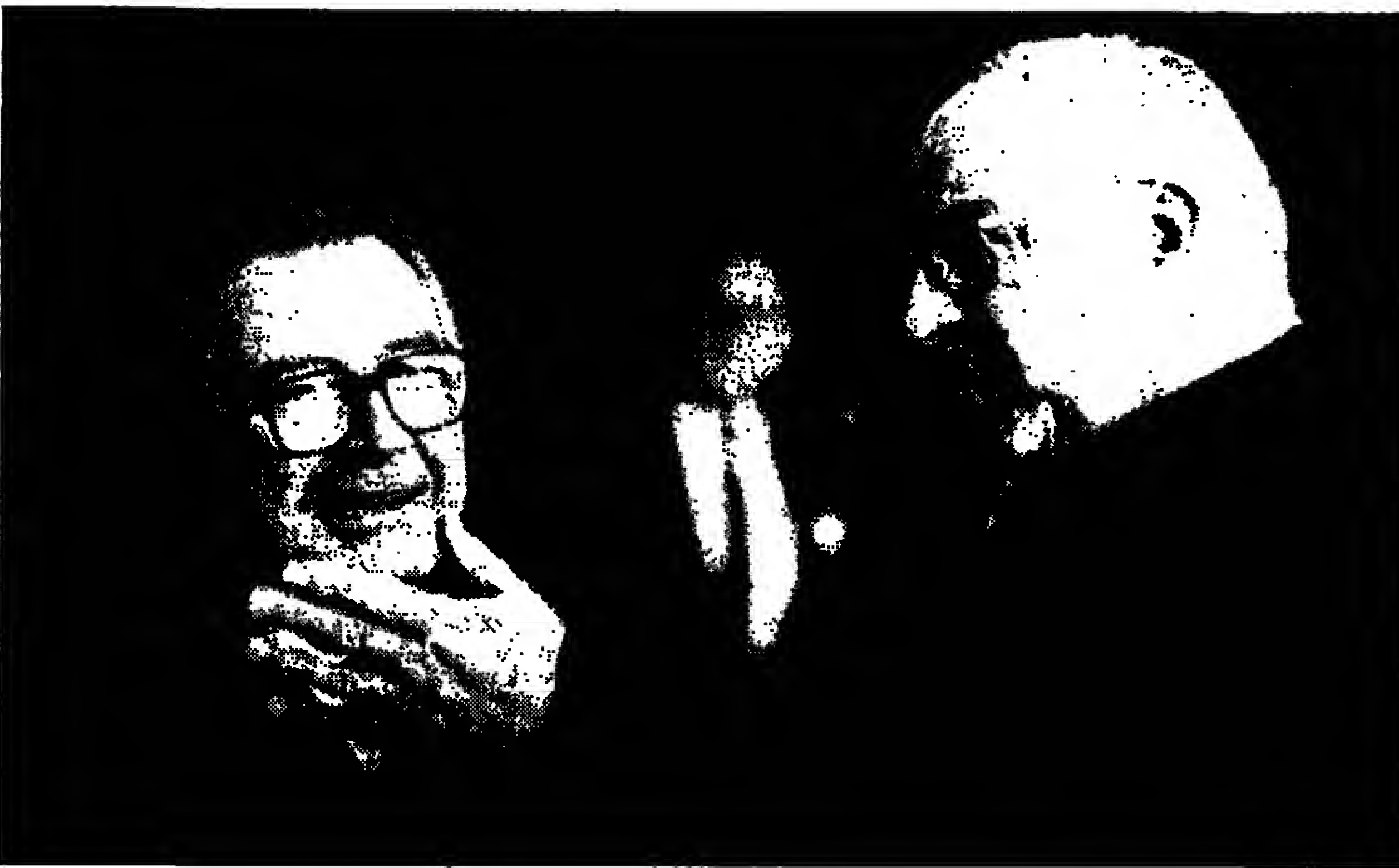
Greece places particular importance on the security aspect of the treaty on European political and monetary union because of growing instability in neighbouring Balkan countries. The civil war in Yugoslavia has cut its main route to EC markets.

"We're prepared to make concessions in other areas, like majority voting and co-operation on internal security in the Community. But joining the WEU is essential," the official added.

He said British objections were the main hurdle to Greek membership, while Mr Ruud Lubbers, the Dutch prime minister, "showed understanding of our position" at pre-Maastricht talks with Mr Mitsotakis in Athens last week. Britain fears that a closer relationship between the Community and the WEU could undermine Nato. But other WEU members share the British view that if Greece joined, it would be tempted to involve the organisation in its quarrel with Turkey, a Nato ally, over control of the Aegean Sea.

Mr Antonis Samaras, the Greek foreign minister, is to discuss the WEU issue with Mr Douglas Hurd, his British counterpart, in London next week, before the Maastricht summit.

Mr Yiannis Paleocrassas, the Greek finance minister, has ordered an investigation after details of the 1992 budget, due to be announced today, were leaked to a Athens radio station. Because of staff cuts at the finance ministry publication department, imposed under the current austerity programme - a private company was called in to print part of the four-volume budget.



Pre-Maastricht Talks: Chancellor Kohl (right) welcomes Prime Minister Andreotti to Bonn yesterday

Major's charm offensive promises summit dividend

By Philip Stephens, Political Editor

IF Mr John Major comes away from the Maastricht summit without a deal it will not be for want of travelling.

This week it has been Rome and Bonn. On Sunday it will be the Hague, later next week Dublin. In between the British prime minister will host talks in London with President François Mitterrand.

On one level, the explanation for the most frenetic bout of personal prime ministerial diplomacy in Europe for more than a decade is obvious: the decisions to be taken at Maastricht are momentous, the political risks for Mr Major enormous.

But there is more than that. Two visits to Bonn within a month to see Chancellor Helmut Kohl, a request to meet Mr Ruud Lubbers - the current EC president - for the second time in 10 days, and President Mitterrand's trip to London mark a decisive break with the style of his predecessor, and, as in all diplomacy, style has merged into substance.

By the time she was forced out of office a year ago Mrs Margaret Thatcher's relationship with most of her European colleagues was at best businesslike. There were for-

mal meetings, but no special effort in advance of summits. Then she found herself being "mugged" by her partners at the Rome summit last autumn. Taken completely by surprise and forced into a corner, she shouted "No, No, No" - and promptly lost her job.

Mr Major learnt the lesson. He embarked immediately on a hectic tour to European capitals and told his office to set up hotlines to Paris and Bonn.

Above all he was determined to mend the fences with Bonn, resolving to befriend Mr Kohl instead of berating him.

It is an approach that suits his temperament. Mr Major is a politician who prefers meetings to paperwork, likes solving problems in one-to-one meetings and is confident of his personal skills. His instincts are those of the alliance-builder, as adept at flattery as Mrs Thatcher was at "handbagging".

So a speech in the spring proclaiming that Britain would be at the heart of negotiations on Europe's future was delivered in a far more convincing tone than Mrs Thatcher's. His message was: Mr Kohl this week was the ninth encounter in a year. Downing Street has not kept count of the telephone calls.

That is extraordinary, but Mr Major has been careful not to neglect others. There have been three meetings with Mr Lubbers since September, Monday's encounter will be the second with Mr Mitterrand. What the tabloid press has dubbed a "charm offensive" has not bridged the gap between Mr Major's commitment to keep Britain at the heart of Europe and the federalist ambitions of his partners. Mr Mitterrand remains aloof, Mr Lubbers an ally often frustrated by Mr Major's reluctance to take more risks with his party. He is still denied also a place with his Christian Democrat counterparts at their pre-Maastricht conclaves.

Yet the prime minister is convinced he has achieved two essential objectives: he has convinced others that in some areas he will not compromise while persuading them that if they lower their sights he will sign a worthwhile agreement. The Franco-German alliance which so dogged Mrs Thatcher is far from broken, but Mr Major hopes it is no longer impregnable. If he is proved right at Maastricht, the travelling will have been a small price.

Siemens urges EC to subsidise building of microchip plants

By Michael Skapinker

SIEMENS, the German electronics group, has told the European Commission it should subsidise the building of microchip factories rather than spend more money on semiconductor research.

In a confidential letter to Mr Filippo Maria Pandolfi, EC research commissioner, Siemens says financing of new semiconductor plants should take priority over projects such as JESSI, the biggest European chip research venture. Siemens has not yet received a reply to the letter, which was signed by Mr Karlheinz Kaske, its chief executive, and Mr Jürgen Knorr, head of the semiconductor division. "There are enough results from basic research. The problem is to put them into practice," Siemens said yesterday.

Jessi (Joint European Submicron Silicon Initiative) was set up with EC support in 1989 to ensure European companies gained access to leading-edge chip technology. Its credibility has been damaged, however, by Siemens' decision last year to team up with IBM of the US to develop new generations of memory chips.

Philips of the Netherlands cut down its commitment to JESSI because of its financial problems, and ICL, the UK-based computer company, was expelled from some projects after it was acquired by Fujitsu of Japan.

Mr Jacques Delors, president of the European Commission, encouraged Siemens and Philips to merge their semiconductor businesses with SGS-Thomson, the Italian-French chip-maker, to create a group large enough to compete with the big US and Japanese companies. Siemens' tie-up with

IBM has scuppered it of such a deal.

Siemens argues the Commission was the survival of the chip industry, address the problems of hundreds of

● The Commission EC to it, what it spend development. Mr Pandolfi before the report to concentrate efforts on key technologies in areas conductors and co-ware, he told a conference sponsored by the EC's Information Technology research programme.

"The present crisis of the sector in Europe and the world compels us to adjust our philosophy," he said.

The Irish grow older and fewer

By Colleen in Dublin

The Irish are getting very old.

One in ten of the population is over 65, the highest proportion in the world.

One in ten of the population is over 65, the highest proportion in the world. One in ten of the population is over 65, the highest proportion in the world. One in ten of the population is over 65, the highest proportion in the world.

One in ten of the population is over 65, the highest proportion in the world. One in ten of the population is over 65, the highest proportion in the world.

One in ten of the population is over 65, the highest proportion in the world. One in ten of the population is over 65, the highest proportion in the world.

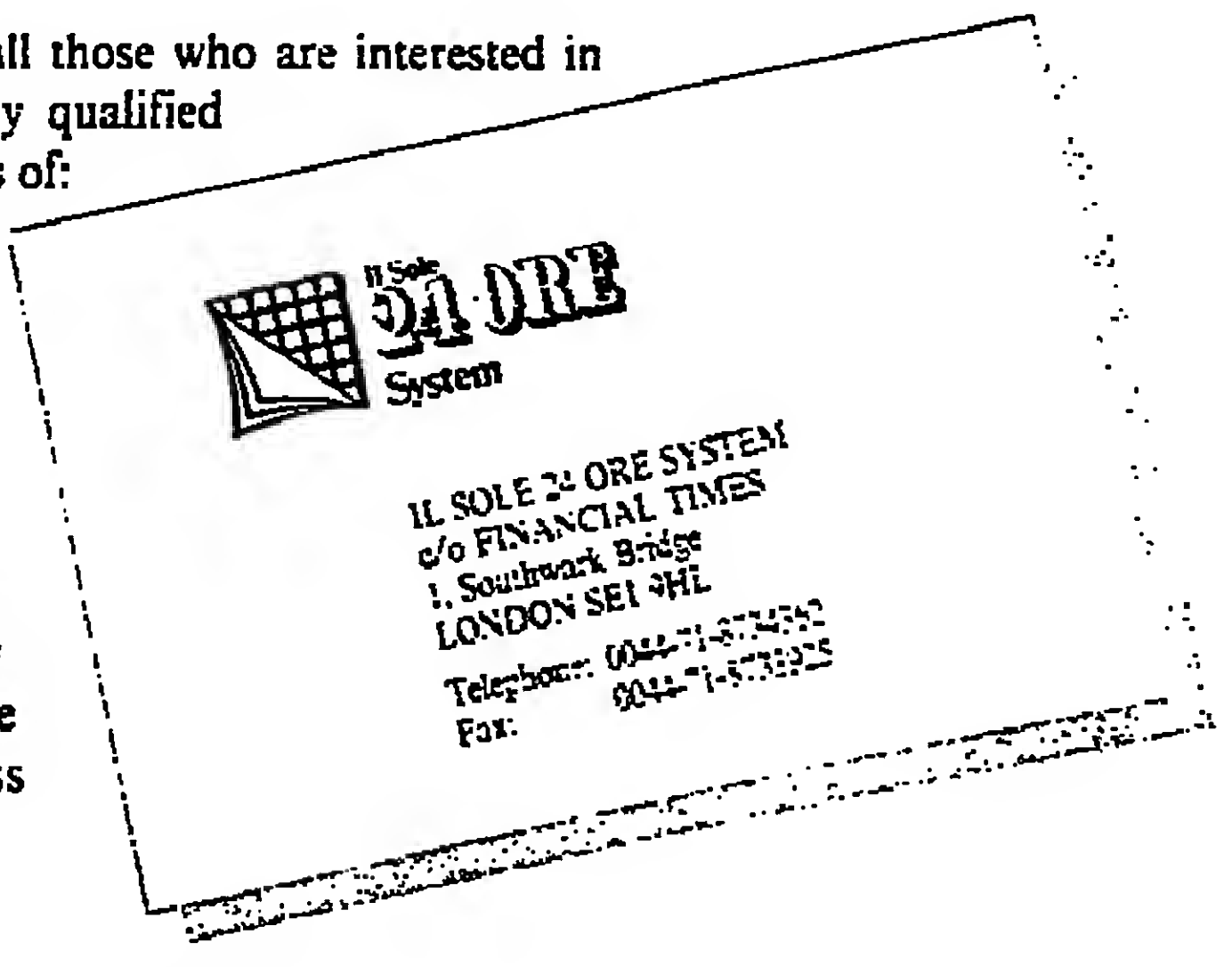
One in ten of the population is over 65, the highest proportion in the world. One in ten of the population is over 65, the highest proportion in the world.

One in ten of the population is over 65, the highest proportion in the world. One in ten of the population is over 65, the highest proportion in the world.

One in ten of the population is over 65, the highest proportion in the world. One in ten of the population is over 65, the highest proportion in the world.

AS OF THE 4th OF DECEMBER THE BEST OF ITALY IS IN LONDON

This announcement is addressed to all those who are interested in communicating with the most highly qualified Italian readership through the pages of: IL SOLE 24 ORE, the leading Italian daily read by 77% of Italian businessmen, and MONDO ECONOMICO, the most important business reading among weeklies in Italy (EBRS 1991). As of the 2nd of January 1992 business executives can get in touch directly with Maya Biltso at the London Office for any information and business negotiations.



Hunt for Stasi funds stepped up

By Leslie Collett in Berlin

BERLIN Justice Department officials said yesterday that the authorities raided nearly 40 offices and private homes in Berlin, Leipzig and Dresden in an attempt to trace large sums of money which disappeared from the budget of former East Germany's Stasi security police.

More than DM500m (\$310m) may have been smuggled abroad just before the collapse of Communist rule, an official estimated. Fifty cartons of documents were impounded by the State Prosecutor's office.

Communist and Stasi officials were suspected of having set up company subsidiaries which were used to transfer assets outside the country. The raids were concentrated on the Robotron Elektronik Export-Import company in east Berlin, the Justice official said. The Robotron Kombinat was the largest East German electronics company and worked closely with the Stasi and the armed forces. Most of the company's plants will be shut by the end of the year.

NEWS IN BRIEF

Dutch truckmaker to cut 1,600 jobs

By John Griffiths

DAF, the Dutch commercial vehicle maker, is to cut more than 1,600 jobs worldwide over the next two years, reducing its workforce to 12,400. The company said yesterday more than 400 jobs would be lost in the Netherlands.

Finns agree wages freeze

Finland's employers and labour organisations yesterday tentatively agreed a two-year income pact which will freeze wages in 1992, writes Enrique Tiesler in Helsinki. The pact replaces last month's agreement, which aimed to cut labour costs next year by 6.9 per cent. The earlier plan was scuppered by union opposition which unsettled the markets and led to a 12.3 per cent devaluation of the Finnish markka.

EC to lend Romania Ecu375m

The European Commission and Romania yesterday signed a Ecu375m (\$472m) loan agreement paving the way for the Community to pay the first tranche of Ecu190m to Bucharest immediately. Better reports from Brussels. The loan is part of a \$1bn package promised for Romania in 1991 by the Group of 24.

EUROPEAN NEWS

Cash crunch for Soviet public spending

By Leyla Boulton and Reuters in Moscow

THE Soviet parliament yesterday failed to approve extra credits for the state budget, a move which the head of the state bank warned could mean central spending would come to a halt in two days.

Deputies in the upper house approved a transfer of Rb50.5bn (€30bn at the commercial rate) to cover the fourth-quarter deficit. But there were not enough deputies in the lower house to pass the measure.

The lower house is not due to meet again until next Tuesday, when it will discuss the matter again.

Mr Viktor Gerashchenko, head of Gosbank, the state bank, said the finance ministry only had Rb50bn in its coffers, enough to cover the budget for the next two days. Once those reserves were exhausted, the ministry would be unable to pay salaries to the army, doctors, teachers and police.

The central government does not have exclusive responsibility for paying doctors and teachers, even though it is responsible for maintaining the army. It is unthinkable, however, that Mr Boris Yeltsin, who needs the loyalty of the

armed forces to push through radical reforms, would allow the army to go without pay.

A new system for financing central expenditures such as the army must be found in time for next January since there is so far no agreement among republics on even establishing a central budget for next year.

Mr Vnesheconombank, the commercial bank which services Soviet foreign debt, yesterday again experienced trouble in giving hard currency to foreign customers seeking to withdraw cash but later said difficulties had been overcome.

Mr Nikolai Barkovsky, a bank official, initially said that no cash would be dispensed to customers until December 3. But he subsequently quoted the head of the bank division responsible for cash distribution as saying cash was again available.

The bank had similar difficulties in distributing cash to customers a few weeks ago. Bank officials said then the cash shortage was "a technical problem" caused by the reluctance of foreign and Soviet customers to sell hard currency to state exchange points.

Many face long-term joblessness

By Leyla Boulton in Moscow

UP TO 15m people could become unemployed long-term over the next two or three years because of economic reforms in the former Soviet Union, says Mr Alexander Shokhin, Russia's deputy premier for social affairs.

Around 30m people could lose their jobs but half should rapidly find new employment. Sixty per cent of the unemployed would be in Russia, with the biggest population and much obsolete industry.

Mr Shokhin, one of the government's main economic strategists, reiterated Russian pleas for substantial humanitarian and financial assistance. A council of dignitaries, on which Mrs Margaret Thatcher had agreed to sit, would supervise use of humanitarian aid, he said.

Russia was seeking a \$12bn stabilisation fund to help introduce internal convertibility of the rouble, as well as further debt relief following last week's agreement with the Group of Seven.

But as part of its plan to keep a check on inflation and to strengthen the currency, the government would publish soon a mechanism for limited adjustment of incomes to trail inflation once prices were liberalised sometime next month.

Rich and poor unite in distrust of Yeltsin

Leyla Boulton asks Muscovites about the impending price explosion

MRS Valentina Vinogradova, a skinny 67-year-old Moscow pensioner who served at the front in World War Two, will eat potatoes with some cabbage soup tonight. Meat is out of the question because all she can afford are bones to make the broth for the soup.

"We lived better during the war," she complains.

She is terrified of Russian President Boris Yeltsin's plans to free prices within the next few weeks in order to usher in a market economy - and she certainly does not believe his promise that life will improve again by next autumn. Only the price of milk, salt, matches, heating, bread, and vodka are to remain fixed - albeit at a higher level. Mr Yeltsin expects other prices to increase by three to five times.

A Veteran of Labour (a socialist distinction for a life of good work), Mrs Vinogradova works as a street cleaner to supplement her monthly pension of Rb110 (about £1.50 at the tourist rate of exchange) and keep her invalid son.

"Yeltsin has not thought out what he's proposing, but it doesn't matter because he has done all right for himself."

At the other end of the scale, Natasha, a fur-wrapped black marketeer, does not trust Mr



A protester outside the Russian parliament demanding higher wages and lower food prices

Yeltsin either. "I believe in myself and in God but I don't trust anybody who came to power through the communist system. These people shouted hurry for Stalin, hurry for Brezhnev, and then hurry to (President Mikhail Gorbachev's) 'new thinking'."

"This reform will be a catastrophe for many people even though I myself am not on the poverty line," says this trained architect, who earns Rb510,000 a month selling consumer

goods she brings from Poland and Hungary in a suitcase.

The planned reforms are not being helped by a combination of incompetence and one-off experimentation by the authorities.

The price reform was announced by President Boris Yeltsin well before it was due to start, fuelling inflationary expectations and causing panic-buying of whatever was left in the shops. And the mayor of Moscow, Mr Gavril Popov,

began an ill-fated adventure by deciding to increase the price of superior quality bread sixfold. Much of the bread remained unsold, however.

Mr Popov also promised rationing would be introduced from next Sunday. But on Tuesday the plan was dropped in favour of a project to free prices before the rest of the Russian Federation, and pay people compensation to buy goods at new prices.

Most people on the streets of

Moscow this week appeared resigned to harsh reforms - with a surprisingly large number still willing to give Mr Yeltsin a chance.

Mr Oleg Romanuk, a biotechnology student with a monthly stipend of Rb157, said market reform was the only way out of the country's worsening economic crisis. "We may have low prices now but we cannot find anything at those prices... But if they fix the economy, then things will be all right, although these reforms should have happened two years ago."

As part of attempts to establish a safety net for those on fixed low incomes, Mr Yeltsin raised the minimum monthly wage to Rb200, and gave a 50 per cent pay increase to doctors, teachers, policemen and civil servants. But the real question is how much time Mr Yeltsin will have to test people's patience.

While most Russians prepare to tighten their belts, the country's rich are throwing their weight around with increasing confidence. In between TV reports of the fear and chaos surrounding the promised reforms, absurd advertisements talk of massive profits to be made from investing in this or that bank or commodity exchange.

"When prices are rising all the time, invest in the Moscow Central Stock Exchange," purrs the well-fed announcer. "A year ago, our shares cost Rb500,000, but now they are worth Rb850m."

Mitterrand's take-off attempt comes back to earth with a bump

PRESIDENT François Mitterrand's attempt to reassert his political authority and reverse his decline in the opinion polls by raising the prospect of constitutional and political reforms, has started to backfire badly.

His proposal to change the voting rules for national assembly elections so as to introduce some (undesired) element of proportional representation, has unsurprisingly prompted a storm of protest from the conservative opposition parties.

More seriously, his initiative appears to have forged a coalition of opposition in the ruling Socialist Party, and to have opened a strategic crack between the president and the party he took over 20 years ago.

The conservatives' protests have some justification. President Mitterrand changed from majority voting to proportional representation in 1986. One of the direct effects of this was to give 35 seats to the extreme right-wing National Front in the 1986 general election.

The victorious right-wing parties immediately switched back to majority voting for the 1988 election, and they now accuse the president of shameless gerrymandering. They claim his only object is to save the Socialist party's bacon in the 1993 general election, or at least to minimise the scale of the prospective conservative victory.

It is starting to seem that Mr Mitterrand's constitutional proposals, which he intended as a powerful weapon to destabilise his political adversaries, may have the perverse consequence of turning him into a

Holding out the prospect of reforms has not had the effect the president hoped for, writes Ian Davidson

lame-duck president before his time.

Mr Pierre Mauroy, the Socialist party first secretary, loyally mobilised a debate in the party on a range of options with various degrees of proportional representation. But this week the working group gave up trying to reach a conclusion on a new voting method. It seems to have created the

embryo of an unlikely alliance of rival factions in the party, who now appear united against any change in the electoral rules. By implication, they are also starting to throw off their long-standing submission to Mr Mitterrand's will. The fact that party barons are baulking at the president's move to rewrite the political rules, indicates they are already beginning to plan their strategy for a post-Mitterrand era.

In the short-run, a shift to proportional voting might help to underpin the Socialist party in parliament and President Mitterrand in the Elysée. In the long run, it could weaken the party's chances of recapturing a parliamentary majority, and Mr Mitterrand does not have a long run.

Most polls point to a heavy

Socialist defeat in 1993; proportional representation could probably not avert defeat, but some variants might prevent an outright majority for the traditional conservative parties, by opening the door wide to minority parties.

The chance of preventing a hostile majority in the national assembly could have real appeal for President Mitterrand. He detested having to "co-habit" with a conservative government in 1986-88, and he would hate even more having to do it for the last two years of his term.

The party, however, evidently recoils from such a scenario. On the one hand, deliberately rewriting the voting rules to produce a parliament without a coherent majority might finally destroy the last vestiges of popular respect for the

French political establishment. On the other, any voting system which could be counted on to prevent an outright majority for the conservative parties, might do the same for the Socialists later.

Moreover, proportional voting would weaken traditional Socialist holdfasts at the grass roots, undermining the campaign basis for a future come-back. Faced with the rise of fringe parties, which could win 25-30 per cent of the votes in the next election, the Socialist party is having second thoughts about its commitment to proportional voting which was part of its platform before it came to power in 1981.

The political reform debate is not yet over. President Mitterrand may yet attempt to impose a change in the electoral rules, if he thinks it

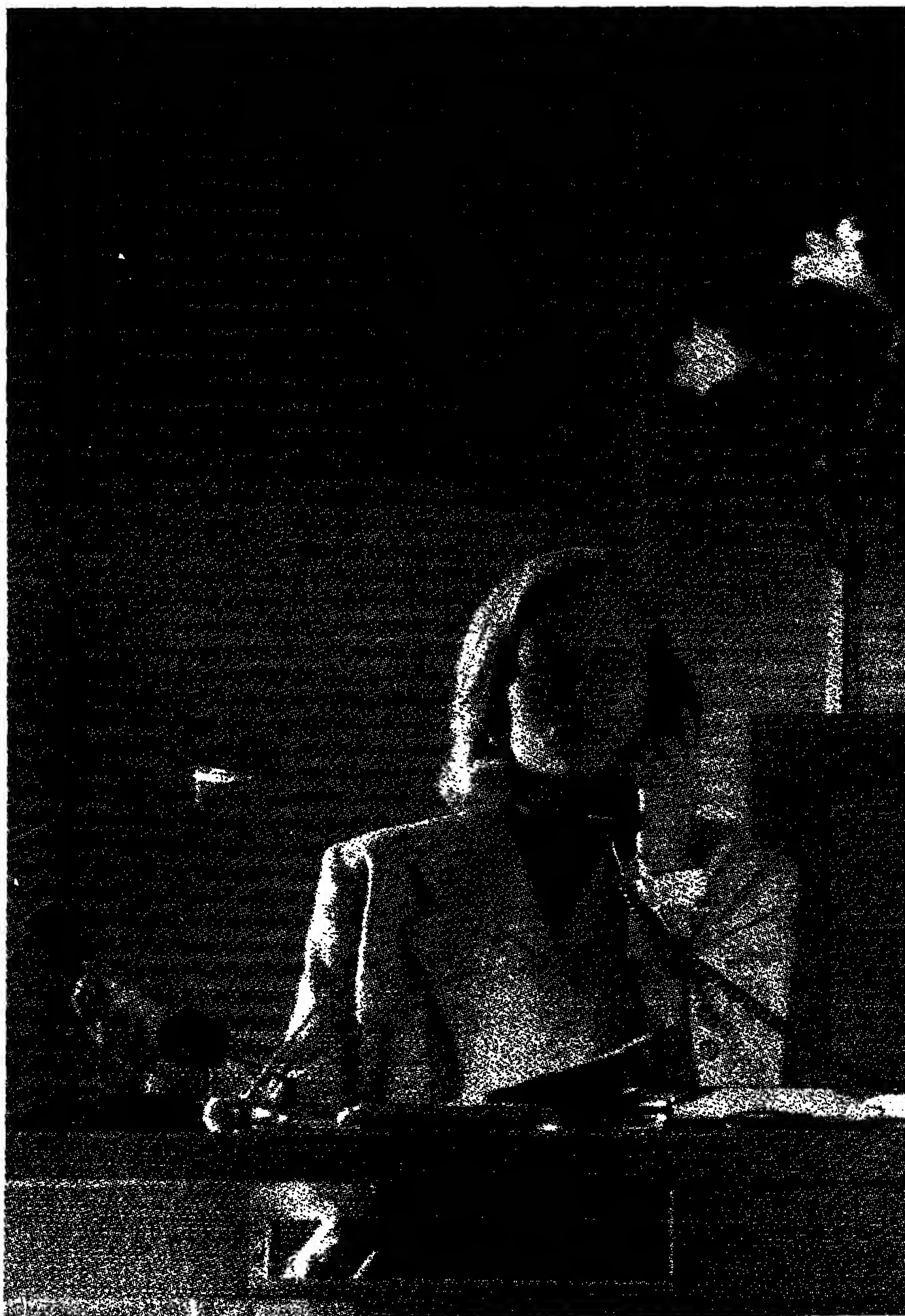
can be voted through parliament, which is not certain. And, in any case, there is bound to be a constitutional reform campaign this time next year, with a shorter presidential term heading the agenda.

There are two reasons for such a reform. The first is that everyone now agrees the constitution is not working very well. A shorter presidential mandate, currently seven years renewable, is an idea on which almost all sides agree; though whether it should be to five years, renewable, or a single seven-year term, is still being debated.

The other reason is that such a campaign, no doubt with a referendum, is President Mitterrand's last chance for restoring his personal ascendancy in the closing years of his mandate.

Re: Foreign Exchange Trading

Some are never
at a loss for words.



Nothing thrives on speculation and conjecture like the international foreign exchange market. Yet the impact on rates of most "news reports" is extremely limited. Post facto commentary is thus rendered academic.

When we perceive genuinely new markets developments, fresh ideas for consideration - that is when we alert our customers. Corporations and institutional investors who require able

access to the foreign exchange market appreciate us as a partner whose voice carries weight - precisely because we make such little use of it.

BHF-BANK - The well-informed bank for the discerning financial director. For more than 100 years.

BHF-BANK
Merchant Bankers by Tradition

Head office: Bockenheimer Landstr. 10, D-6000 Frankfurt am Main 1, Tel. (069) 718-0, Fax (069) 718-2236, Telex 411 025 (bhf). London branch: 61 Queen Street, London EC4R 1AE, Tel. (071) 634 23 00. BHF-BANK London branch is a member of the SFA. Branches and subsidiaries in Amsterdam, St. Helier/Jersey, Luxembourg, New York, Singapore, Tokyo and Zurich.

WORLD TRADE NEWS

UK contractors withdraw from Third World

By David Dodwell, World Trade Editor

BRITISH contractors are bidding farewell to the Third World because they are hobbled by government aid and export finance policies, according to Mr Jim Langford, chairman of Costain International.

Addressing the annual lunch of the Export Group for the Constructional Industries, of which he is chairman, Mr Langford said that 70 per cent of new export contracts - which amounted to \$3bn in 1990 - were won in markets in the industrial west, "continuing a trend away from the Third World which I deplore."

He blames this withdrawal on two factors: government restraints on aid, through the Aid for Trade Provision (ATP) which has been held below £100m for several years; and very high com-

parative rates for export credit insurance.

The policies combine, Mr Langford says, to make British companies less competitive in countries where other western governments mix aid with commercial credits to enable them to offer cheap loans.

A further problem is the tendency of Third World governments to offer contracts to local contractors, who may be inexperienced and undercapitalised.

"This can lead to delays in completion times and a product that does not stand the test of time," says Mr Langford. "Far too often in the Third World, we are asked where all the British contractors have gone. We want to do more work there, and think it is in the national interest to do so. But the gov-

ernment needs to provide a level playing field so that we can compete successfully."

Contract exporters say they are asked to pay premium rates to insure contracts against possible default by client countries that are significantly higher than the rates being demanded of competitors in countries like Italy, France, Germany or the US. Often, the Export Credits Guarantee Department (ECGD), the government's long-term credit insurer, refuses to provide cover because of the perceived riskiness of the market involved.

"Anyone who calls this a level playing field is in urgent need of a spirit level," he said. The result of these policies is that those British contractors with international operations are

launching bids from other countries, where more favourable export credit terms enable them to bid more competitively. Britain therefore loses jobs, since work is done overseas, and exports.

Mr Malcolm Rifkind, secretary of state for transport, responding to Mr Langford's comments, noted that the ECGD had been forced to plunge deep into the Treasury's coffers because of bad debts arising out of the debt crisis of the mid 1980s. By the end of 1991, the agency's accumulated deficit on its consolidated account is expected to be \$7bn, rising to almost \$8bn by the middle of the decade.

"Mistakes have been made in the past, and this has to be taken into account," he said. Exporters complain, Page 18

Gatt alliance warns US and EC over agriculture issues

By William Dullforce in Geneva

are included in the group which represents a cross-section of Gatt members. It comprises 10 Latin American countries including Argentina, Brazil and Mexico. Among the nine Asian countries are India, Pakistan, South Korea and Malaysia. The Nordic countries, Sweden and Switzerland, have supported the declaration, as have Czechoslovakia and Poland. The three African signatories are Egypt, Morocco and Nigeria.

The declaration will be introduced to the stock-taking meeting on the Uruguay Round, called today by Mr Arthur Dunkel, Gatt director general, under the shadow of the EC-US deadlock over farm reform.

A package of results improving Gatt rules was the cornerstone of the multilateral trading system. Revised rules were essential to preserve the rights of smaller and medium-sized countries.

Important trading nations

are included in the group which represents a cross-section of Gatt members. It comprises 10 Latin American countries including Argentina, Brazil and Mexico. Among the nine Asian countries are India, Pakistan, South Korea and Malaysia. The Nordic countries, Sweden and Switzerland, have supported the declaration, as have Czechoslovakia and Poland. The three African signatories are Egypt, Morocco and Nigeria.

The declaration will be introduced to the stock-taking meeting on the Uruguay Round, called today by Mr Arthur Dunkel, Gatt director general, under the shadow of the EC-US deadlock over farm reform.

A package of results improving Gatt rules was the cornerstone of the multilateral trading system. Revised rules were essential to preserve the rights of smaller and medium-sized countries.

Important trading nations

Odessa seeks a return to free port status

Leyla Boulton on the Ukrainian city's attempt to win greater freedom from Moscow

AS THE Republic of Ukraine prepares to vote for independence from the Soviet Union in two days' time, the port-city of Odessa has independent dreams of its own, to become a free economic zone.

The desire for a better life associated with independence does not stop there. One rung down, the Odessa-based Black Sea Shipping Co, which commands a fleet of 260 merchant and passenger ships, is looking to a future free from the commands of the Merchant Fleet Ministry in Moscow.

In turn, the city's port is eager to chart an independent course from the shipping company, to which it was subordinated under the disintegrating administrative-command system.

Odessa's proposals for becoming a free economic zone assert that this cosmopolitan city of 1.2m people is well prepared to break from the past, and overcome the inherent political, economic and psychological problems, because of its pre-revolutionary tradition as a free port. And Mr Konstantin



Simonenko, Odessa's self-confident mayor, declares that the plan can be put into action within two years.

However, foreign consultants say that the plan still needs much redrafting and clarification, and even when this is accomplished, time will be needed to equip the city with essential infrastructure, such as modern telecommunications, just one of the prerequisites for the establishment of a

credible free economic zone. Like the Ukraine overall, Odessa's most difficult task lies in breaking from the inheritance of the Soviet past. Soviet-style siezes (the theft of lightbulbs from the mayor's office; the corrupt bankeller who changes hard currency on her own account) is a poignant reminder that the past persists.

And both the port's and the shipping company's everyday struggle with economic chaos helps explain why independence seems such an attractive proposition.

Mr Stanislav Mikhailuk, Black Sea Shipping's deputy director, said in an interview that the company is owed at least rubles 250m (\$250m at the official exchange rate) in unpaid bills by Soviet trade organisations, such as Exportkhleb, which imports grain.

"Centralisation is what this whole tragedy is about," he said. "Everything which comes here goes to Vnesheconombank and they give us nothing. The whole world works for Vnesheconombank."

elign trade bank which has a virtual monopoly on foreign currency operations and services the Soviet foreign debt. It also bears the brunt of anger against "the centre."

Mr Mikhailuk said 10 ships were seized by foreign port authorities earlier this year because loading bills had not been paid by Vnesheconombank. While the bank says payments were not made only in cases where the state trading organisations had no money on their accounts, the company points out that it was forced to borrow in hard currency to pay the loading bills.

The Ukrainian government last month declared that all Soviet enterprises on its territory were the property of the Ukrainian state but pledged not to interfere with their management. Black Sea Shipping is now hoping for tax relief to help renew its fleet, the average age of which is between 10 and 15 years, to cut fuel and manning costs and increase competitiveness. Meantime, it is also placing some ships under flags of convenience.

The port itself is operating at only 50 per cent of capacity, partly as a result of the 20 per cent drop in traffic because to the decline in Soviet trade with its former Comecon partners.

Nevertheless, Mr Nikolai Pavlik, the former dockworker who heads the port, sees the fixed-rates he must still charge Black Sea Shipping as his main oppressor. Until the end of the year, his rates will still be those set by the Soviet Price Committee, but from January, Mr Pavlik plans to charge the company hard currency for services. He is also building a new container terminal, modernising his passenger terminal and seeking to accumulate foreign exchange in order to renew port equipment, 95 per cent of which has to be imported.

Even optimistic Mayor Simonenko admits to the difficulties facing rapid change. Just by restoring Proletarian Boulevard's name to its old one of French Boulevard, he says, would not make it look any less proletarian.

SHAPING CHANGE IN THE ENGLISH REGIONS

For more than 50 years, English Estates has been helping the English regions to meet the challenges of economic and social change. We have extended our traditional role as developer of industrial

premises and sites in the assisted areas of England. It now encompasses workshops, warehouses, offices, business parks, managed workspaces, science parks and major urban renewal projects.

From Cumbria...



Urban renewal at Maryport waterfront and Birmm-in-Furness, in partnership with the local authorities, are two important new initiatives.

...to Kent.



In the South East, our redevelopment of the former naval dockyard at Chatham has already achieved much success.

From Merseyside...



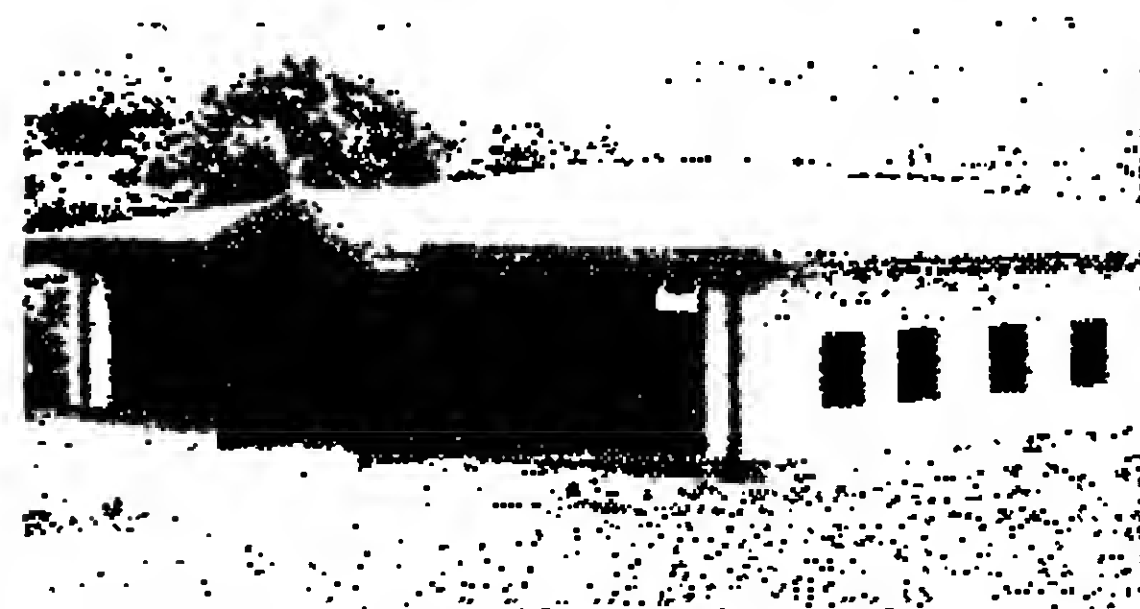
The former Exchange Station Hotel in Liverpool is now restored as a shop/office development - Mercury Court.

...to Humberside.



Overlooking Hull's exciting marina, our Marina Court office building provides superb accommodation for Humberside's growing service.

From Cornwall...



Liskeard Business Park is one of the many high quality developments in superb South West locations.

...to Hadrian's Wall.



Team Valley, Gateshead, the original English Estate, our first in the country, is today a thriving community of almost 500 companies.

ENGLISH ESTATES
SHAPING CHANGE. CHANGING SHAPE.

Head Office: St Georges House, Kingsway, Team Valley, Gateshead, Tyne and Wear NE11 0NA. Tel: (091) 487 8941. Fax: (091) 487 5690. Also at 15 offices throughout England.

Brazil's traders turn to Iraq

By Christina Lamb in Rio de Janeiro

BRASILIAN foreign trade officials for the past 18 months have been in search of new trade partners to compensate for the collapse of trade with Iraq, the country's principal Gulf partner, and the flagging of exports to the US, traditionally Brazil's main market.

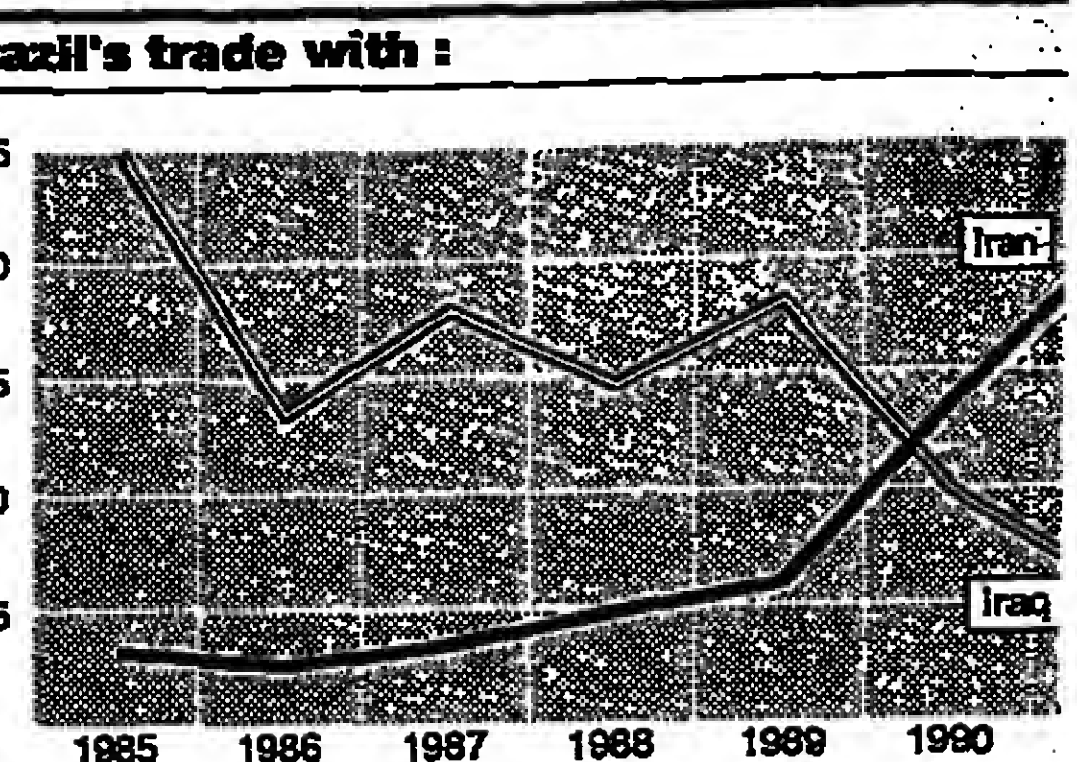
Attention has turned to Iran. The matter has become more urgent since August when for the first time in recent years Brazil imported more from the US than it exported.

Brazil's trade surplus with the US fell from \$5.89bn (\$3.31bn) in 1988 to \$3.2bn last year and is expected to drop further this year. Foreign ministry officials blame US import quotas on Brazilian steel and duties on orange juice concentrate, textiles and shoes.

Although Brazil has stepped up trade with its neighbours, almost tripling exports to Argentina, the main target of current efforts is Iran which has replaced Iraq as its principal Gulf partner.

The policy of rapprochement began in August last year when Brazil turned to Iran for oil after the Iraqi invasion of Kuwait.

Iran has now become Brazil's main oil supplier, providing 180,000 barrels a day. Trade between the two countries has more than tripled since 1988 to more than \$2bn. The balance is



heavily in favour of Iran and Brazil is now hoping to reap rewards in the form of contracts to help in Iran's massive \$120bn reconstruction programme after the eight-year conflict with Iraq.

They are not alone in court- ing Iran. German and Italian contractors have made a considerable head start in winning significant contracts.

British exporters are scrambling to be in the starting blocks when a long-frozen dispute over debts is settled. The French government in the past month has settled its own differences with the Iranian leadership over debts, unleashing French contract exporters in the direction of Tehran.

The Foreign ministry byring for Brazilian contractors Andrade rez, which hopes will next two weeks to be the contract for the \$1.5bn hydrop dam, Karun III.

The main hitch is fir - last Friday an Iranian Bank delegation ar Brasilia to discuss request that Brazil \$350m.

Neither country is in position as far as raising national finance. Braz that amid intense com for the contracts on of will give preference t foreign companies c attractive financing ter

Congress continues pressure on China's trade status with US

By Nancy Dunne in Washington

IN THE rush of end-of-session business, the US Congress this week sent to President George Bush a bill which would place strong conditions on China's favourable trade status.

President Bush is expected to veto the conditions on China's Most Favoured Nation status, and Congress is unlikely to muster the two-thirds vote needed for an override.

Under MFN status, China receives the same tariff treatment as most other US trading partners.

A resolution clearing the way for MFN for the Soviet Union also passed Congress this week: it was requested by President Bush.

China's MFN status must be renewed each year. Congress sought to place conditions on the renewal, demanding improvements in Chinese behaviour on human rights, nuclear non-proliferation and trade.

The legislation attracted wide support as it quickly became a wish list of congressional desires for a reformed China. It demands an end to the jamming of Voice of America

South Korea opens free routes to companies

SOUTH KOREA will European Community ping companies to opening rail services to next year, officials said yesterday, reports ated Press from Seoul.

South Korean and cials reached an agreement EC shipping nise the same treatment for the US on The EC had claimed Korea discriminates i of American companies EC shipping compar be granted rights to land transportation se

Pusan, South Korea's southern port, early w expanded gradually i the whole country.

The Korean aid demanded that the EC anti-dumping ag against Korean semit, videocassette r and car radios, he said

Mr Kim Yong-kyu, general of the ministr, national trade between the Korean side. The was headed by Mr Su tall, director-gene: Japan, China and E Asia.

Chinese premier Li Peng: pressure on human rights

broadcasts; access to or release of political prisoners; and an end to restrictions on speech, religion and assembly.

President Bush has just managed to maintain sufficient support to protect his veto by promising to get tough with China through other channels. The US trade representative is now preparing a list of retaliatory measures against China for failing to protect intellectual property rights.

SOCIETE GENERALE
USD 500,000,000 UNDATED
SUBORDINATED FLOATING
RATE NOTES
For the period
November 29, 1991 to
May 29, 1992 the new rate
has been fixed
at 5.0125% PA.
Next payment date:
May 29, 1992
Coupon rate: 11
Amount: USD 253.4 for the
denomination of USD 10 000
USD 253.4 for the
denomination of USD 100 000
THE PRINCIPAL
PAYING AGENT
SOGENAL
GROUPE SOCIETE
GENERALE PARIS
15, AVENUE EMILE REUTER
LUXEMBOURG

EUROPEAN ECONOMIC COMMUNITY
USD 200,000,000 11.50% 1982/1995
We inform the bondholders that the redemption instalment of
20,000,000, nominal due on January 18, 1992, has been set by
a drawing on 20 November, 1991, in Luxembourg.
The numbers of such drawn bonds are as follows:
in denomination USD 1,000 from 10,001 to 12,032 and
from 21,633 to 22,000
in denomination USD 10,000 from 7,501 to 7,693 and
from 8,454 to 11,020
These bonds will be reimbursed at par on January 18, 1992
coupon due on January 18, 1992 and following attached
according to the modalities of payment on the bonds.
The following bonds previously called for redemption have n
been presented for payment:
Called for redemption on 19/01/89: denomination of USD 14
149 200-201 368-368
2850-2853 3596-3597 3607-3608 3617-3617
3707-3711
Called for redemption on 19/01/89: denomination of USD 14
49 109
Amount outstanding after January 18, 1992: USD 80,000,000
THE PRINCIPAL PAYING AGENT SOGENAL
GROUPE SOCIETE GENERALE PARIS
15, AVENUE EMILE REUTER
LUXEMBOURG

AMERICAN NEWS

Brazil's Japanese preparing to leave

A big immigrant community finds the grass now looks greener back across the Pacific where it came from, reports Christina Lamb

LUNCHTIME in Liberdade in the heart of South America's biggest city. The language may be Portuguese, but the faces are oriental and the shop signs are in Japanese calligraphy. The barber is Mr Kazubu, the grocer Mr Shumotoyo. Visitors stay in the four-star Nikkay Palace and eat dried seaweed for breakfast.

Brazil's industrial and commercial centre, São Paulo, is home to the largest Japanese population outside Japan.

The trail was set by the 185 Japanese families who arrived on the steamer *Kasato Maru* in 1908 to find work on coffee estates. There are now 1.23m Japanese living in São Paulo state. Over the years they have set up agricultural co-operatives introducing new crops such as peppers and ornamental plants, while a further wave of immigrants after the second world war provided labour for Brazil's expanding industry.

But recently the flow reversed as Brazil sank deeper into economic crisis, and now it is Japan which has the labour shortage and an expanding economy. The second and third generations of the Japanese who came seeking work are now leaving for the same reason.

Known as *dekasseguis*, those hoping to work in Japan pack the fifth floor of the consulate building on the bustling Avenida Paulista. Forty-one-year-old Carlos Nambu is typical. His father came here in 1950 to find a new life in a land which promised milk and honey. Now Carlos, who recently lost his job as a metalworker, and his 22-year-old unemployed son are going in the opposite direction, to a land they have never seen. The journey back will take 27 hours – far less than the 80 days it could take their forefathers to arrive – but the upheaval is the same. Like many *dekasseguis*, they have spent hours in Liberdade's Museum of Japanese Immigration, wandering at the pictures and maps showing the places from which their ancestors left and to which they now are journeying.

More than 100,000 Japanese have returned in the last two years, and according to Mr Eiji Ishiwaka, Japanese consul in São Paulo, their numbers are rising. So far this year more than 45,000 have gone. "They are forced to return because of unemployment or low incomes here," Mr Ishiwaka explains. "There they can earn much



São Paulo: home to the biggest Japanese community outside Japan

more, and hope to come back and open a shop or buy an apartment."

Working in Japan for immigrants was made much easier last June, when a new law said they could remain working for three years; previously they had mostly worked illegally. Interest is now so high that there is a glossy monthly magazine called *GOing* explaining how to arrange visas and obtain employment. Its 118 pages are packed with adverts from such well known Japanese companies as Elnco Motors and Kawasaki.

Jobs on offer range from making pistons and carburetors to driving airships and golf caddy. The average monthly salary is about \$2,500, more than in Brazil. The latest advertisement for assembly workers is typical: "Let us help realise your dreams," the Youth of Brazil is told. Liberdade's travel agencies are full of people swayed by such calls and paying instalments on the \$2,700 air fare.

However, some return to find their dreams become nightmares. Although *GOing* explains about Japanese sleeping and toilet habits with helpful diagrams, workers often arrive in Japan to discover that their pay is less than expected, the hours are longer and living costs higher, and that they can not afford to leave. While this happens less often since work became legal, the transition remains extremely difficult for many. Most of them do not speak the language, and the Japanese work ethic could not contrast more sharply with the casual Brazilian attitude.

The reverse flow of labour also reflects what is happening on the macro-level. Although intertrade has remained stagnant in recent years at \$3bn with (Brazil \$1bn in surplus), Japanese investment in Brazil has dropped steeply. In the past 10 years, while Japanese investment abroad soared, Brazil fell from third on the list to 28th, with just 0.5 per cent of

the total. Even within Latin America, it dropped from clear top to fourth. Until Brazil comes to an agreement with the International Monetary Fund and the Paris Club, there is no official lending from the Japanese Eximbank.

The two countries had seemed obvious partners, not least because of the large Japanese community in Brazil. Mr Toshio Kobayashi from the Bank of Tokyo explains: "Brazil, with its vast territory, rich natural resources and abundant labour, seemed the perfect partner for Japan, with its small territory, few resources and abundant capital and modern technology."

Consequently, Japanese state and private companies invested heavily up until the last decade in the Brazilian state steel, paper, petrochemical and fertiliser sectors. Today, Japan is Brazil's second biggest debtor and has \$50bn invested with 400 Japanese

companies operating in Brazil. However, half are now described by the head of one company as "sleeping". Relations soured because of Brazil's economic instability, the debt crisis, and what was seen as national untrustworthiness. Many are owed money by state companies. Mr Isamu Takano, head of Mitsui in Brazil, explains: "Brazil could have had far more investment if it had behaved better. Japanese companies do not understand broken appointments, contracts and debts not honoured."

More foreign exchange now enters Brazil from Japanese immigrants working in Japan than from Japanese investment. According to some estimates, as much as \$3.2bn is being sent back to Brazil. It is a far cry from the days of the letter displayed in the Liberdade museum which described Brazil as "guaranteeing stable life... favourable to accumulation of riches and high education of children."

Camdessus praises Argentine reform moves

By John Barham in Buenos Aires

MR Michel Camdessus, the International Monetary Fund's managing director, gave Argentina's economic reforms further support during a one-day visit to Buenos Aires this week. He said on Wednesday that in spite of some deviation from agreed targets, Argentina's market-based economic policies were on the right track.

Appearing relaxed and in high spirits, Mr Camdessus said he was "enchanted" to visit Argentina when monthly inflation had fallen below 1

per cent. However, he warned that despite impressive recent advances, Argentina must still work hard to consolidate its reforms and achieve full stability.

In July Argentina signed its 15th standby agreement with the IMF. A key stipulation of the one-year \$1.04bn programme is compliance with progressively tougher budget surplus targets. It is widely believed that the economy minister, Mr Domingo Cavallo, cannot attain the \$1.43bn budget surplus tar-

get in the fourth quarter.

Although Argentina has never fully completed any of its IMF programmes, Mr Cavallo is determined to comply with the current standby and convert it into a three-year \$3bn extended fund facility (EFF) loan. The US government has also indicated with Mr Camdessus on Argentina's behalf.

Mr Camdessus indicated that the targets would be reviewed, and officials say a compromise will be found enabling Argentina to begin drawing

down the first tranche of the EFF loan in the spring. Argentine and IMF officials are negotiating terms and macro-economic targets for an EFF.

Nonetheless, Mr Camdessus called on Mr Cavallo to do more to control spending both at federal and local government level, improve revenues by widening the tax base rather than by increasing tax rates, and by deepening existing reforms designed to reduce government intervention in the economy drastically.

Gay rights campaign makes little headway

Growing official tolerance has not extended to homosexuals, reports John Barham

ARGENTINA, struggling to become a modern democracy, has stumbled over the troubling question of homosexuals' rights. This week Argentina's Supreme Court rejected a request for legal recognition by a gay rights group, arguing that it would create a "grave conflict with moral, family, social, religious and juridical principles".

Mr Rafael Freda, leader of the Argentine Homosexual Community (CHA), has been seeking official recognition ever since its foundation in 1984. Legally, only officially sanctioned organisations can own property, open bank

accounts, hire staff and receive donations.

The rejection of freedom of association and free speech for a widely despised minority underlines yet again both the intolerance of Argentine society and how limited its political culture remains. Homosexuality is taboo in a country permeated by conservative Catholicism, reinforced by aggressive machismo and a deeply conformist culture.

The attitude to homosexuality contrasts with Argentina's return to democracy and political stability. President Carlos Menem is fond of repeating: "Never before has Argentina

enjoyed so much freedom." There are reasonably free and fair elections, there is no press censorship and the once formidable powers of the military and church have been greatly reduced.

Awkward issues like sexuality and drug use are being discussed more openly today than five years ago, but are still likely to attract near-hysteria. In September, a 16-year-old boy was expelled from school for submitting an "obscene" comic as part of his homework. His fate was decided at ministerial level amid frantic media coverage.

Discussion of subjects that

challenge established mores are often stifled as much by prudish reserve as by the Catholic church's still considerable moral hegemony. Opposition from the bishops has prevented the distribution of free condoms to prevent the spread of Aids. Even Mr Freda admits he feels uncomfortable discussing sex in public.

However, despite being dismissed from his job as a TV script writer (he now teaches literature at a state school) is hopeful. He says: "I am 48 and the last eight years are the longest time I have lived in a democracy. There is not total freedom, but things are

starting to move. It is a formal democracy that lacks substance, where people are still waiting to see what the chief will say."

The message from Mr Menem and the supreme court justices he appointed appears unequivocal. But Mr Freda says he has received heartening support from colleagues and the general public. He believes that sooner or later the government will concede CHA legal status, marking a big step forwards for an outcast minority and a yet another advance towards a more tolerant, mature and democratic society.

THE BUSINESSMAN'S BRIEFING FROM BANGKOK TO BALTIMORE.

You'll find the Financial Times on the leading airlines and at hotels and kiosks in business centres all around the world. So wherever your business takes you, our news and views can still be part of your daily business briefing.

Any problems call the FT Copyline on 49 69 15685150.

FINANCIAL TIMES
LONDON'S BUSINESS NEWSPAPER

SUBSCRIBE TO THE FT TODAY

Contact your nearest office:

		Phone	Fax
Amsterdam	+31 20	6239430	6235591
Brussels	+32 2	5132816	5110472
Copenhagen	+45 33	134441	935335
Frankfurt	+49 69	156850	5964483
Geneva	+41 22	7311604	7319481
Helsinki	+358 0	6940417	6949498
Lisbon	+35 11	808284	804579
Madrid	+34 1	5770909	5776813
New York	+1 212	7524500	3082397
Paris	+33 1	42970623	42970629
Tokyo	+81 3	32951711	32951712
Stockholm	+46 18	552312	552312
Vienna	+43 1	5053184	5053176
Warsaw	+48 22	489787	489787

FINANCIAL TIMES
LONDON'S BUSINESS NEWSPAPER

We are now offering increased services between Amsterdam Airport Schiphol and major destinations in the Far East.

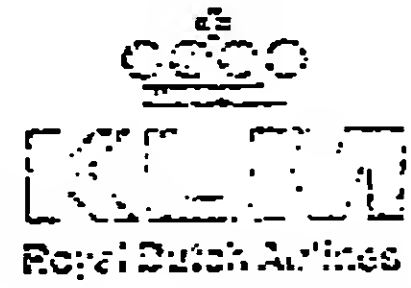
Including non-stop B 747-400 flights to Bangkok and Singapore, the doorsteps to the Far East, and Kuala Lumpur, Seoul and Tokyo. Plus faster connection times with flights from 67 European destinations.

All this as part of a worldwide network serving 150 destinations in 77 countries on all six continents.

More details? Phone KLM's 24-hour information and booking service on (international) 6-8 747 747.

Test us, try us, fly us.

The Reliable Airline



ARGENTINE REPUBLIC MINISTRY OF ECONOMY AND PUBLIC WORKS AND SERVICES SECRETARIAT OF TRANSPORT

MUNICIPALITY OF THE CITY OF BUENOS AIRES SECRETARIAT OF PUBLIC WORKS AND SERVICES

According to what has been established by Law 23.896 (State Reform Law), its statutory Decree No: 1105/89 and the Decree No: 1143/91, the Ministry of Economy and Public Works and Services, in its condition of Executive Authority, with the participation of the Municipality of the City of Buenos Aires, and the assistance of the Transport Secretariat of the above mentioned Ministry and the Secretariat of Public Works and Services of the above mentioned Municipality, calls for the

NATIONAL AND INTERNATIONAL PUBLIC BID

for the concessioning of the operation of the subway (SUBTERRANEOS DE BUENOS AIRES S.E.) and railway (FERROCARRILES METROPOLITANOS S.A.) passenger services in the Buenos Aires Metropolitan Area, grouped in the following way:

- Group 1: The Urban and Suburban Services of the Miro Line
- Group 2: The Urban and Suburban Services of the Sarmiento Line
- Group 3: The Services of Subterraneos de Buenos Aires together with the Urban and Suburban Services of the Urquiza Line
- Group 4: The Urban and Suburban Services of the Rosa Line
- Group 5: The Urban and Suburban Services of the San Martín Line
- Group 6: The Urban and Suburban Services of Belgrano Line (North)
- Group 7: The Urban and Suburban Services of Belgrano Line (South)

This is the only and common call for a total of seven (7) bids, one for each group of services.

CONSULTATIONS AND PURCHASE OF THE BIDDING DOCUMENTS

At the seat of the Working Commission for Privatization, Avenida Ramos Mejía 1302 - 8º Floor - Buenos Aires - Argentina, starting on November 15, 1991, from 11 a.m. to 5 p.m.

PRICE OF THE BIDDING DOCUMENTS (to participate in the 7 bids): US\$ 20,000 (twenty thousand US Dollars).

RECEPTION AND OPENING OF PROPOSALS

ENVELOPE Nº 1 (common to all bids): Ingeniero Pedro Mendonza Room, seat of the Transport Secretariat Avenida 9 de Julio 1925, Ground Floor, Buenos Aires, Argentina, not later than January 31, 1992, at 4.00 p.m.

ENVELOPE Nº 2

- * For bids of Group 1 - Miro Line, Group 2 - Sarmiento Line, and Group 3 - Subterraneos de Buenos Aires and Urquiza Line: at the above mentioned place, not later than April 20, 1992, at 4.00 p.m.
- * For bids of Group 4 - Rosa Line and Group 5 - San Martín Line, at the above mentioned place, not later than June 4, 1992, at 4.00 p.m.
- * For bids of Group 6 - Belgrano Line (North) and Group 7 - Belgrano Line (South), at the above mentioned place, not later than July 20, 1992, at 4.00 p.m.

Advertising on TV is half as effective as you think

To find out why, study the figures below.



These stills are taken from real film shot by cameras hidden in TV sets.

IF YOU ARE a large advertiser, you will certainly be familiar with the argument for putting your product or service on television.

You will have been told, given its large captive audiences and 'intrusive' nature, that television advertising is a must for anyone who needs to reach a mass market.

If you're a small advertiser, you will have learned to recognise the pitying tone of the agency account director who explains to you that 'for the kind of impact that television gives you, the start price is at least a million.'

Just how much impact you really get from television advertising has been demonstrated by a recent study of viewing habits.

The fact is that viewers have become very clever at avoiding the commercials.

Dr. Peter Collett, a research psychologist, set out to discover exactly what did go on during commercial breaks.

By using videocameras hidden inside their television sets, he was literally able to see what viewers did when the commercials came on. His findings, whether you are a large advertiser

or small, make uncomfortable reading.

Dr. Collett saw that 20% of all commercials played to empty rooms. His videotapes revealed that advertising breaks are the cue for people to escape the commercials.

Some left the room. Others used their remote-control 'zappers' to sample the action on other channels. As a result, another 10% of commercials were lost. Only 70% of commercials had any audience at all.

But the tapes show people talking, reading, sleeping. Even, as you can see from one of the figures above, refining their golf swing.

Half the time, no-one was actually watching the TV set. So in effect only one third of all commercials had the viewers' attention. It would appear that television advertising is less than half as effective as you thought it was.

You have read these facts in a newspaper advertisement.

It has taken you perhaps three minutes and you have read every word so far.

While reading this newspaper, you have not been able to behave as though it wasn't

there. If you put it down and go to make a cup of tea, or polish your shoes, it will still be there when you return.

We think it unlikely that you could practice your golf swing while reading this advertisement, but please don't take it as a challenge.

In short, this advertisement has held your full attention.

And if its impact still has not fully struck home, please make this simple calculation.

How much would it cost you to reach an equivalent of this newspaper's audience on television, and buy three minutes of their undivided attention?

Far be it from us to imply that all money spent on television advertising is a waste of money. Only two thirds of it is.

Nor are we suggesting that you abandon television, just that you stop to think about whether other powerful options are available. Like the one that has just been demonstrated to you. The newspaper.

If you'd like more information, please call 071-433 1500.



AMERICAN NEWS

US struggles to cope with refugees from Haiti

By George Graham in Washington

A VAST refugee camp was yesterday springing up at the US naval base of Guantanamo Bay in Cuba, as the US government struggles to devise a policy for dealing with the exodus of refugees from Haiti.

Over 5,000 Haitians have already fled their country since the military coup that ousted President Jean-Bertrand Aristide in September. Many of them have been rescued by the US coast guard from overloaded boats at risk of capsizing in rough Caribbean seas.

The administration's policy of returning the refugees to Haiti, on the grounds that they are economic fugitives at no risk of political persecution in their home country, has been held up by a federal court injunction. This injunction expires on Monday, however.

US officials have tried to keep the Haitians off their territory, because the procedures for repatriation are much more difficult once they have set foot in the US.

Both Democrats and Republicans have attacked the administration's policy of returning Haitians to their island as exercising a double standard, since Cuban refugees are accepted as political refugees. The outcry has been led by legislators from Florida, where the bulk of the refugees could be expected to end up, such as Republican Senator Connie Mack.

As the Organisation of

American States (OAS) decided on Wednesday not to lift its economic embargo of Haiti, fears rose that the flood of refugees might increase.

Mr Joao Baena, secretary general of the OAS, said his organisation's embargo was not the root cause of the exodus. "I don't accept the interpretation that this is the result of the action of the member council of the OAS. This is the result of political movement. This is the result of the coup d'état in Haiti," he said.

The US has persuaded a few other countries in the region to accept some of the Haitian refugees, but most are expected to find their way to the camp at Guantanamo, which will be able to accommodate as many as 10,000.

Readier General George Walls, in command of the operation, regretted the appearance of a concentration camp created by the concertina wire surrounding the tents.

"If I had a white picket fence, I'd put up a white picket fence, but concertina is what I had," he said.

Canute James adds: Haiti's neighbours, several of whom have been asked by the US to provide temporary accommodation for some of the refugees, are growing concerned at the position taken by Washington, and feel they are being asked to do more to deal with the problem than the Bush admin-



A Haitian woman carries her baby from a US Coast Guard cutter at Guantanamo Bay.

istration is doing.

Representatives of the Trinidadian and Jamaican governments say their willingness to accept a few of the refugees is influenced by humanitarian considerations, but they had expected the US administration would by now have established the means to process the requests of the Haitians for asylum in the US.

The construction of the tent city at Guantanamo Bay and

the effort to send the Haitians home indicates that few of the refugees will be granted asylum in the country to which they want to go," said one Jamaican Foreign Ministry official yesterday.

The cord created in the Windward Passage by the United States Coast Guard and Navy is going to drive more refugees in this direction. Those who are already here say they want to stay. But

countries in the Caribbean cannot provide the social services needed to handle large numbers of refugees.

Jamaica has undertaken to house some refugees who have arrived in the island by boat from southern Haiti. Trinidad and Tobago have agreed to take an undisclosed number. About 1,000 are in eastern Cuba.

Trinidadian officials say their agreement to take some

refugees was dependent on financial support for the effort from the US government and international agencies. One official in Port of Spain said most countries in the region were likely to consider doing more for the Haitian refugees, but the US had to lead by the example of granting asylum to those, like the Haitians, who deserve and qualify for asylum, and who want to go to the US and not to other countries.

Brazilian trade surplus declines

By Christina Lamb in Rio de Janeiro

BRAZIL'S monthly trade surplus fell to its lowest value this year in October, despite a 17 per cent devaluation of the currency.

The trade surplus for last month was \$402m, underlining initial government projections of ending this year with a \$13bn surplus.

The accumulated surplus to date of \$9.46bn is lower than in the same period last year. Brazil ended 1990 with a \$10.75bn surplus - well down on its record in 1988 of \$19bn.

The government had hoped that with the ending of a strike at Banco do Brasil, which was hindering the registering of export contracts, and September's devaluation, October's trade balance would be above \$600m in order to boost flagging foreign exchange reserves.

Gold operations by Brazil's

Central Bank have been suspended for the past month because reserves had fallen to near-critical levels of \$7bn. The past two weeks however have seen a large influx of dollars brought into the country by individuals and companies because of crippling domestic interest rates of 35 per cent a month.

Officials from Brazil's Foreign Trade Department yesterday blamed October's disappointing trade figures on big increases in the import of wheat and oil, and said the total trade for the month of \$4.9bn was the highest October figure in the last decade.

Since the mid-1980s Brazil has had a policy of generating huge export surpluses in order to serve its foreign debt but the government of President Fernando Collor says this is no longer its priority.

First case of cholera confirmed in Rio

By Christina Lamb

THE first case of cholera in Rio de Janeiro has been confirmed, sparking off fears of a further decline in the already flagging tourist trade and potential problems for the Earth Summit next June.

Brazil has registered 328 cases of cholera to date, with only nine deaths, and till now has, through extensive monitoring, managed to keep the disease to the Amazonian border areas with Peru, where the epidemic began.

Rio's first cholera patient is a 21-year-old soldier who spent the last 11 days travelling by boat and bus the 5,000km from

Manaus, the capital of Amazonas, to visit his family in Rio.

The city authorities have told the population not to panic and are inspecting the drains and beaches in the northern zone of Rio where the soldier was staying.

But scientists have long been warning that if the disease was to reach one of Brazil's big cities the effect could be devastating, particularly in Rio de Janeiro, where more than a third of the 6m population live in slums and half of these do not have access to treated water.

Congress gets its teeth into the meaty issue of pizzas

By George Graham in Washington

IT has been a bruising session for the 102nd US Congress, which ended its session painfully aware that voters are looking increasingly likely to use next year's elections to throw out a large number of incumbent members.

Despite a flurry of last minute activity, a pernickish but pervasive view remains that Congress has not legislated on anything in all these months of partisan battle.

Pervasive, but wrong: for, unknown to most voters, Congress has resolved the burning issue of the pepperoni pizza. After a titanic struggle that pitted big business against consumer protection, deregulation against public health, and Pizza Hut against the Frozen Pizza Institute, the Senate and House finally passed a bill that would allow Pizza Hut to sell

their products in schools. "There is no easy way to describe why Pizza Hut is locked in combat with the Agriculture Department and the Frozen Pizza Institute and a half-dozen consumer groups. This is what the legions of lawyers hired by both sides say, and they are right," commented the Washington Post.

Part of the problem is hygiene inspection. A restaurant may sell meat to its customers, but if it sells meat to a school, which then sells to students, it becomes a processor subject to the same daily Agriculture Department inspections as a slaughterhouse.

A pizza becomes a meat product if its meat content is more than 2 per cent of its weight.

If it is not a meat product, a pizza is probably a dairy prod-

uct, because of its cheese topping. Dairy products are supervised not by the Agriculture Department but by the Food and Drug Administration.

Unless, of course, it is in fact a sandwich. Sandwiches because of another set of regulations, may be resold so long as they are at least 85 per cent meat, and surrounded but not enclosed by two pieces of bread.

This means that a hot dog may be sold to a school for resale, but a sausage roll may not. If you were to argue differently, however, it would take weeks for anyone to mearth the precise ruling.

Fortunately, Congress can take an Alexandrine approach to such Gordian problems: vote, and let the lawyers decide later what was voted.

ADVERTISEMENT

FUTURE BUSINESS STRATEGIES IN SOUTHERN AFRICA

South Africa — a pivotal point for investment and business in Africa

Neil van Heerden, South Africa's Director-General, Foreign Affairs Department talks to John Spira, Finance Editor of Johannesburg's Sunday Star.



Neil van Heerden

Spira: Foreign providers of finance and foreign investors should surely be looking positively at the reform process in South Africa. Why hasn't this attitude resulted in a marked inflow of capital?

Van Heerden: Developments in South Africa over the past 18 months have taken us over new horizons — good news for foreign investors, because ultimately it speaks of greater inclusivity, sharing of power and the lessening of tensions. All these factors will promote stability, which will in the end promote economic growth and make for viable investment possibilities.

At the same time, however, a question mark remains in their minds. They ask whether they have any guarantees that it will work.

I believe it will work. After all, South Africa is not just another underdeveloped country crossing the threshold into an uncertain future. South Africa is at least a semi-developed country with a well developed infrastructure, a good plug into modern technology, an established social order in the sense of communities that are well defined, and an established cultural, social and religious framework.

In the past, an impediment to long term stability was apartheid. Now apartheid has been removed, and we are seeing the emergence of the original social structure, which means that all the elements that make for social stability (manpower, sophistication, technical know-how and the like) remain. The new political future is perfectly in line with global trends toward inclusiveness, the negotiation of settlements rather than confrontation, and the recognition of minority interests. There can be no doubt that South Africa is moving toward being better attuned to the big world.

I hope and believe that foreign investors will take a medium to long term view of South Africa, which, after all, still has a strong resource base plus the other advantages which have in the past been attractive to overseas investors — with the added advantage that racial discrimination (the factor that made South Africa such a hostile factor in the past) has now been removed.

Spira: Would South Africa's position in Africa be a factor?

Van Heerden: South Africa is emerging as a platform for business in southern Africa and wider afield. You're looking at a pivotal point from which investment and business opportunities can take place in the rest of the continent.

You may argue that there's no great stakes because Africa is in bad shape. That may be so; but it is also true that investors in Europe and North America will eventually have to look at investment opportunities beyond their own borders. Already in Western Europe there's a certain saturation of investment opportunities. They're going to have to look beyond their comfortable 6 per cent return on capital. That, of necessity, will entail a degree of risk. I believe South Africa should make a place in the array of countries at which they will be looking. They'll be attaching a risk factor to South Africa of their own calculation but we should at least be on their list.

Spira: Are negative factors — unrest in particular — likely to be temporary?

Van Heerden: Yes. Most importantly, the violence has been isolated. We understand their horror when they see the flashes on television. But we ask them to please believe that there is life beyond those flashes; that there's more to South Africa than just those flashes.

The South African community has reached the stage of grappling with those problems. What you are seeing is a community committed to getting its house in order. And don't forget that this is a house which has paid handsome dividends to investors in the past. If we get our house in order — and we're doing our level best to do so — this may just well be a good place in which to invest.

Spira: Are all sides of the political spectrum committed to getting South Africa's house in order?

Van Heerden: You need no more evidence than the recent peace conference. It wasn't just a once-off event. It was preceded by weeks and months of negotiation to make an institution of fighting violence.

I cannot stress too strongly that South Africa isn't a hot bed

loose in a wild river. I understand the sensitivities, but add that South Africa is really worth a second look.

Spira: You mentioned South Africa as a springboard into Africa. Can you elaborate?

Van Heerden: Now that we have behind us the Soviet setbacks, the ideology which drove that disaster is disappearing. We can expect African governments to move away from those ideologies and revert to market economies. They're already doing so. But it's still early days. To stroke an idea is one thing but to practice it is another. There's nevertheless a marked turnaround.

That's going to bring more sensible economic policies and in time more sensible economies. Those economies are no a large extent turned southward. Why would Angola buy toothpaste from Portugal if it can get it from Cape Town? Africa has to a large extent been marginalised in the minds of donor countries. There'll be a painful but real process of readjustment to a sober approach of running economies. All of that will benefit southern Africa and South Africa will be a major beneficiary.

Not will this process of necessity be of a long term nature. For example:

★ Angola is currently generating oil revenues on a daily basis — and it's spending those revenues.

★ Mozambique, although still involved in a war, will eventually come right. We're trying to help bring about a peaceful settlement there. It isn't wealthy but it has some basic attractions which can add to the economic well-being of southern Africa as a community.

★ South Africa has a useful volume of bilateral trade with Zimbabwe notwithstanding the stand-offish attitude of the government there.

★ Botswana boasts an economy which is growing vigorously.

So we see quite a nice economic community developing in southern Africa now that the wars are coming to an end and that the ideological aberrations of the past are disappearing.

We still have the facade of overused rhetoric and traditional posturing toward South Africa. It takes a lot of effort to break down that rhetoric. When we talk to the individual members of the OAU, they tell us the rhetoric is completely out of touch with what is happening in Africa and South Africa. But at the same time they haven't been able to change it for reasons which are peculiar to the OAU.

I nevertheless have every reason to believe that in the next six to 12 months we shall see a dramatic shift in the OAU's public stance.

The stigma to trading with South Africa has disappeared. There's virtually no impediment to our trade with Africa. We're so close to those markets and what we have to offer is suited to those markets, because we are in Africa. So it makes good sense for foreigners to look at South Africa as a platform for expansion into Africa.

The market isn't gigantic. But is the market in Eastern Europe going to be gigantic in the short term? I don't think so. They're all markets that will have to be reorganised, redeveloped and put back on their feet. The same applies to the African markets.

Spira: Will South Africa become a member of the OAU and other African organisations in the near future?

Van Heerden: I've no doubt. It's our inherent right. We're an African country — and one of the more sizeable African countries. Membership of the OAU is something to which we positively aspire.

SADCC can't succeed without South Africa's participation. If we're invited, we'll want to participate. Its policy of turning its member countries away from South Africa hasn't succeeded. The individual members tell us our chair is already at the table but the cop-out answer is that we shall only be accepted when apartheid is gone. Yet the apartheid laws have been abolished. Clearly, the process will take time to get.

Spira: Are Africa's expectations of South African assistance pitched too high?

Van Heerden: There's the view that South Africa is the United States of Africa. But while we have advantages, we're still a developing country and will, for the foreseeable future, have strong overriding domestic priorities. But assistance doesn't invariably mean money. It frequently

requires an adviser in a particular field to go for a month or two to be of enormous help. That's been happening for years and it will be considerably expanded in the future.

At the same time, South Africa will have to set its priorities very carefully, because we cannot begin to meet the enormous demands of the African continent.

Spira: How are South Africa's relationships with the rest of the world evolving?

Van Heerden: There's been a remarkable turnaround since February last year, measured most accurately, I suppose, by the demise of sanctions, which is now in the final stage of an ongoing tide.

The last remaining sanctions barrier of significance is our exclusion from access to IMF funding. But I believe very strongly that the Americans set great store by a sense of fairness. And as we make progress towards the goals we have set ourselves (among them a constitution and an all-inclusive political process) in conjunction with the institutions of democracy we already have in place at the moment (such as an independent judiciary and a free press) there'll be recognition on the part of the US. They'll not retain vindictive and punitive measures simply to be vindictive and punitive.

The US Administration will surely realise how important the South African economy is for political reform. If it wants to support the process of reform, it won't, in the long term, inhibit the South African economy by denying us access to the IMF.

Right now technically, we wouldn't qualify because of the strength of our balance of payments. But we would like to have the assurance that should the need arise, it will be there. Also, it's an important psychological factor for international bankers.

Spira: Is South African trade with the world at large expanding?

Van Heerden: Yes. Exports are rising strongly and they'll continue to advance — if one is to judge by the number of business delegations coming here and those from South Africa going abroad.

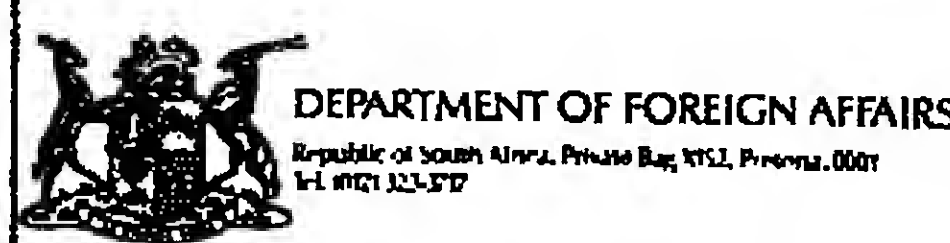
Many significant markets with a strong potential demand for African goods and services are waiting to be tapped. For instance, the Arab countries import \$228 billion a year — much more than the USSR and 20 times more than Nigeria. It's a market not far away, with a good complementarity with regard to seasons and products. There are other pockets with prospective trading opportunities not well penetrated by South Africa — countries like Korea and Thailand. China and South America also, to date, offer opportunities.

I believe our prospects for further export growth are dramatic now that the barriers of sanctions are disappearing.




Spira: What is preventing the South African economy from emerging from its current recession?

Van Heerden: Investors, both at home and internationally, are holding back, waiting to see how the transition process develops. The other signals in the economy aren't especially negative.



I'm optimistic that the confidence factor can change rapidly. I expect that once we get into the multiparty debate confidence will revive. Up to now people haven't believed that we could relatively peacefully reach the negotiating table. When they see it happening they'll change their tune.



IS THE MONEY YOU NEED TIED UP IN YOUR BUSINESS?

TALK TO 3i ABOUT CAPITAL RELEASE

HOW CAN YOU realise cash tied up in an unquoted business without risking your independence and control? If you are a shareholder in an independent company with pre-tax profits of around £200,000 or more, a 3i Capital Release can help you untie the money you need.

Capital Release can also enable you to keep as much control over the business as you like. We are there to lend support — not to interfere with the running of the business.

3i has the capital and experience to help you achieve your goals. To learn more about Capital Release, telephone: Matthew Kearney on 071-928 7893 or complete and return the coupon.

3i Group plc and 3i plc are registered in the conduct of investment business by S.I.S.

Send to: 3i plc FREEPOST, Capital Release, 91 Waterloo Road, London SE1 8BB.

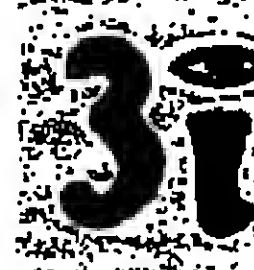
NAME (Mr/Ms/Ms/Ms)

NAME OF COMPANY

ADDRESS

POSITION

POSTCODE



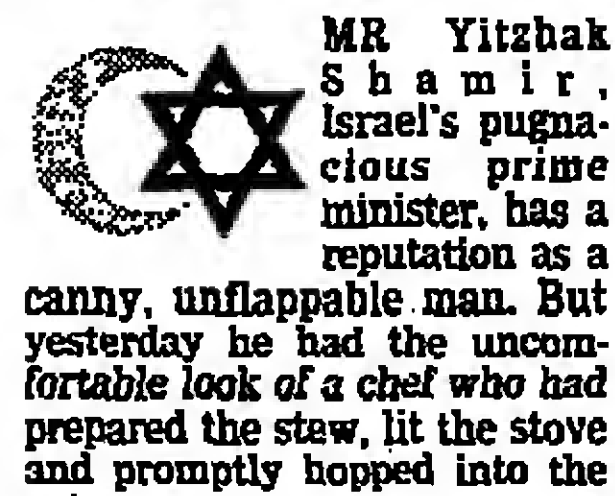
INVESTORS IN INDUSTRY

INTERNATIONAL NEWS

Prime Minister Yitzhak Shamir has dismayed supporters with what is seen as a tactical error

Israel loses first round of peace diplomacy

By Hugh Carnegie in Jerusalem



MR Yitzhak Shamir, Israel's pugnacious prime minister, has a reputation as a canny, unflappable man. But yesterday he had the uncomfortable look of a chef who had prepared the stew, lit the stove and promptly hopped into the pot.

His government's refusal to turn up to Middle East peace talks in Washington on the day appointed by the US allowed his critics at home and abroad to proclaim with renewed vigour their charge that he has never been sincere about pursuing the peace process launched in Madrid last month.

Even many of Mr Shamir's supporters were dismayed by what they saw as a serious tactical error which left the government looking, at best, peevish and mis-picking.

The acceptance by all the Arab parties - Syria, Lebanon, Jordan and the Palestinians - of Washington's invitation to resume talks on December 4 left Israel high and dry. It will have to back down from its refusal to start talks until December 9, or stick to its position and risk the ignominy of being the only party not to turn up next Wednesday.

Either way, the government will end up looking foolish. Mr Reuven Merhav, until recently the director-general of the foreign ministry, pointed out the contradiction of Mr Shamir's objections to the date and location of talks, given that the Madrid process specifically enshrined Israel's longstanding demand for

face-to-face bilateral negotiations with its neighbours.

"We always said 'at anytime, at any place'," Mr Merhav said. A popular interpretation of the government's actions is that Mr Shamir is attempting to spin out the peace process as long as possible, afraid that it will lead to Israel having to do what he flatly refuses to contemplate: give up the occupied territories. "He assumes that in this war of attrition, the US will tire first," wrote columnist Nachum Barnea in the newspaper, Yediot Achronot.

In Mr Shamir's office, however, this view is strongly denied. "There is no stalling here," said Mr Yossi Ben Aharon, director general of the prime ministry, in an interview yesterday. "It is not un-pick- ing. In our case, (the issues) are very, very substantive."

He appealed for greater understanding of Mr Shamir's position and said the need for more time to prepare for Washington was genuine. "For us to manage four simultaneous sets of negotiations is mind-blowing - and we have a coalition government and we have ministers inside this government who are against the whole process."

The government believes the Arab parties will not negotiate seriously if they think the US can be brought in to put pressure on Israel for them. Thus Israel wants to move the talks closer to home - it is suggesting Cyprus - and stagger the separate negotiations with Syria, Lebanon and the joint Jordanian-Palestinian delegation.

Mr Ben Aharon said Israel was also unhappy that the US

invitations to Washington mentioned the vital issue of territory because, he said, it suggested the US was already ready to step in. "If there is a deadlock later on, there may be a need for outside help to bridge the gap - but not at the outset," Mr Ben Aharon said.

Clearly the Israelis are trying to avoid confronting the territorial question for as long as possible - at least until they have some clear undertaking directly from the Arab side that a genuine, long-lasting peace is on offer.

But Mr Ben Aharon dismissed speculation that Mr Shamir was already looking for a way out of the process, perhaps by engineering early elections.

"There is nothing in this respect now... no feeling that we have reached the end."

At least 17 killed in Togo coup attempt

AT LEAST 17 people were killed when army units stormed Togo's radio and television stations yesterday in an attempt to seize power and halt democratic reforms, senior French officials said, Reuters reports from Paris.

The official said that hard-line President Gnassingbe Eyadema, whose supporters staged the coup attempt, was negotiating with Mr Joseph Kokou Koffigoh, the pro-reform prime minister, to put an end to the rebellion.

They said Gen Eyadema, in power for 24 years, was prepared to order troops back to barracks if the transitional Higher Council of the Republic rescinded its ban on his former ruling party, the Rally of the Togolese People.

Mr Brimo Belaye, the French ambassador, was with Mr Koffigoh at the prime minister's residence, encircled by rebel soldiers, to underline French support for the transitional government, the official said.

France condemned the coup attempt and called for a peaceful transition to democracy in its former West African colony. Mr Koffigoh had pleaded in vain in Paris on the eve of the coup for French military help. But France was reluctant to get embroiled in a power struggle between him and supporters of Gen Eyadema, diplomats said.

Mr Koffigoh, the apparent target of the latest uprising, was in Paris during the disturbances but returned to Togo late on Wednesday after a francophone summit in Paris which excluded Gen Eyadema.

A Paris-based Togolese group said the coup could plunge the west African state into civil war. "We risk civil war. We know the people are going to go on the streets within 24 hours if the transitional government is not restored. We don't know how the army will react," said Mr Damas Freitas, the group's spokesman.

Mr Koffigoh told a Paris news conference on Tuesday that the High Council of the Republic, guiding Togo's transition to democracy, had requested a French military presence but had been offered only army instructors.

S African poll to reflect white unease at reform

By Paul Waldmeir in Virginia, Orange Free State

MR Gerrit Meyer had just finished voting for the far-right Conservative Party in yesterday's parliamentary by-election in the Orange Free State constituency of Virginia - an important test of white support for South Africa's political reforms - and he was bursting to tell me why.

"The fox and the jackal are the same species. But they don't live together and they don't hunt together," he explained. That is the crux of the Conservative Party's policy: separate homeland for white and black, total segregation.

"Their culture can't be brought up to the level of white culture in just a year or two," he insists. "You can't just take a rock and put it in a wall and say it's a brick."

Virginia is fertile ground for such a message. Most voters depend on the local gold mining industry for their livelihood: many have been retrenched as mining companies react to the low world price of gold.

Tribal violence on the mines, which has left 84 blacks dead in the past three weeks, has also frightened local whites. Nor have they forgotten the incident last year when a white miner was killed by blacks.

Local officials of the ruling National Party acknowledge the white working class backlash against reforms. Indeed, they are privately resigned to defeat - a sobering experience for the government, ahead of a planned nationwide referendum for whites next year.

Virginia was a National Party marginal in the 1989 general election, held by only 47 seats out of nearly 15,000 votes cast.

Given an estimated swing from the National Party to the Conservatives of 7 per cent, the far-right could win a 1,000-vote majority in Virginia.

Many local members of the liberal Democratic Party say they will cast a tactical vote for the "Nats". But that would amount at most to a few hundred votes. Victory in Virginia would give the Conservatives

The black homeland of Bophuthatswana freed 2 hunger-striking political prisoners yesterday as a goodwill gesture on the eve of political reform talks with white and black South African leaders, Reuters report from Johannesburg.

Bophuthatswana's leader Mr Lucas Mangope, said in a statement he had decided to free the 13 mainly African National Congress supporters after representation from ANC leader, Mr Nelson Mandela, and unnamed European countries.

half of the parliamentary seat in the Orange Free State - which was safe National Party territory until 1989.

Under the colourful, ma- quees pitched by the Conserv- atives outside the Harvinia City polling station in Virginia party agents were celebrating success by lunchtime yesterday. Sausages were sizzling on the barbecue and cheerful Afrikaans folk music was piped from the loudspeakers. In it communications tent, volun- teers were sending cars to ex- lect householders to the polls. send a strong protest messa- to President F W de Klerk.

The National Party's dom- nance of parliament will be unaffected by the Virginia result, and if constitution negotiations proceed, it planned the area will ne- have another whites-only elec- tion. But President de Klerk must be concerned that it fears expressed by whites. Virginia are present in the hearts of many white Sou- Africans.

He must prepare carefully for next year's referendum planned to seek white approval for a transitional govern- ment including blacks.

"We think it's the only way to go," says Mr Gerald Mee, explaining why he voted for the National Party in the election. "But it will be very, very difficult." President de Klerk far an uphill battle to persuade whites that the new South Africa is worth the struggle.

Kenya wins \$76m loan from African Development Bank

MR George Saitoti, the Kenyan vice president, signed an agreement yesterday for the African Development Bank to lend Kenya nearly \$76m (\$43m) for rural development, AP writes from Abidjan.

The loans come two days after western donors, through the World Bank, said they were withholding 1992 aid to Kenya until President Daniel arap Moi's one-party government makes social and economic reforms.

The African bank, which has 25 non-African member states including the Britain and the US, is known to approve loans for projects rejected by the World Bank, but has a solid record that has won triple-A ratings from US credit agencies.

Bank President Babacar N'diaye emphasised that the loan agreements signed yesterday were approved in the first half of this year.

Bank officials said Mr Saitoti's appearance, which was unexpected, may have indicated that he had come to the bank for more than the loans agreed, but apparently went away empty-handed.

Yesterday's agreement covers two loans and a grant totaling \$32.1m for agricultural projects, \$20.5m for tea estates, and loans of \$23.5m to upgrade a rural road.

Kenya's economy is heavily dependent on foreign aid which amounted to about \$900m this year, more than the value of the country's exports.

Libya asks to see Lockerbie bombing papers

LIBYA asked the US and Britain yesterday to let it see documents implicating it in the bombing of a Pan Am aircraft over the Scottish town of Lockerbie in 1988, Reuters reports from Nicotia.

The Libyan news agency, Jana, said the request was made by Mr Ahmed Taher al-Zawi, a judge investigating charges against two Libyan nationals.

The US and Britain said on Wednesday that Libya must surrender the two intelligence agents suspected in the bombing, accept responsibility and pay compensation.

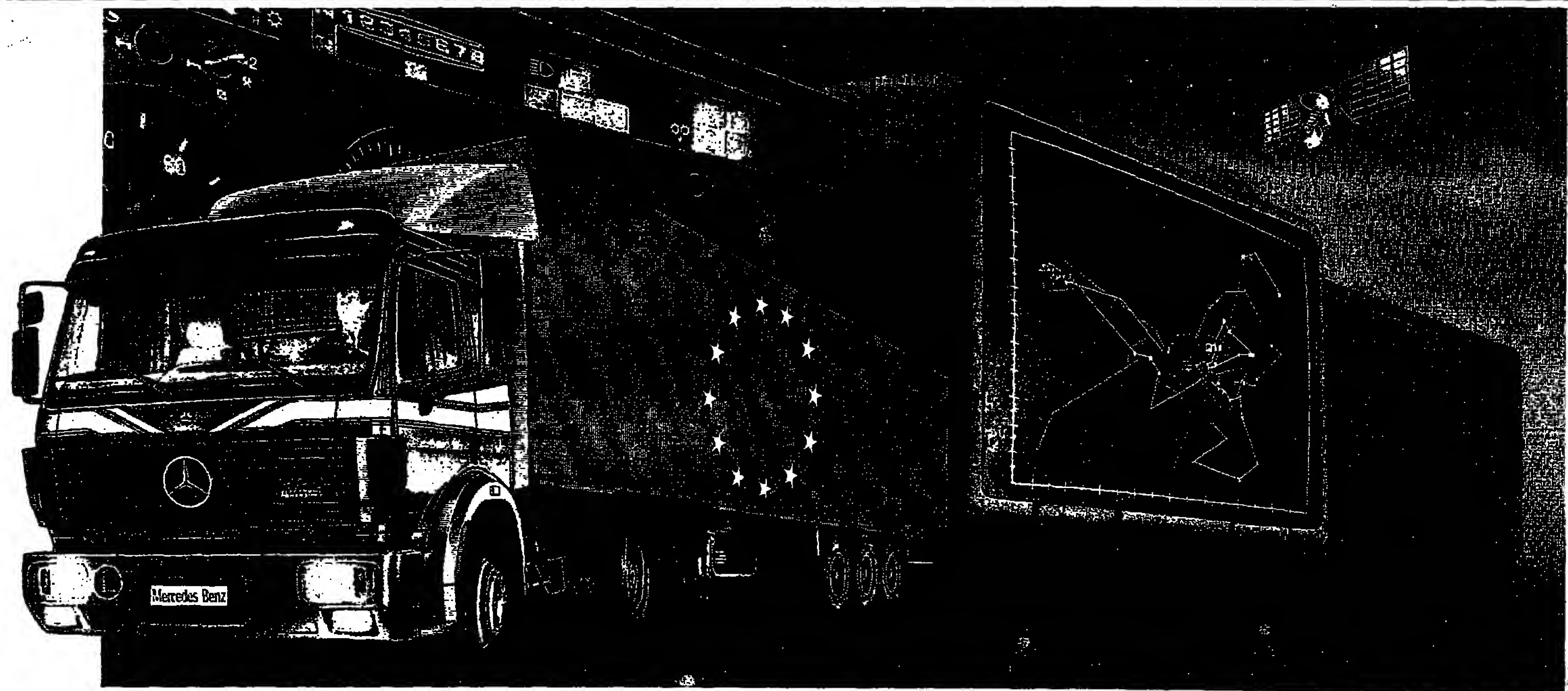
Mr al-Zawi urged the US and Britain to provide him with official photocopies of "all the documents and investigation proceedings concerning the incident." Otherwise, Jana said, orders should be given by the "general prosecutor in the US district of Columbia and British director of public prosecutions to allow him to see them (the original documents) in the US and Britain".

Col Muammer Gaddafi, the Libyan leader said, meanwhile, that he could not hand over two Libyan intelligence agents.

"There are no extradition treaties between us and America or Britain," he told the private Telemontecarlo network in an interview due to be broadcast yesterday. Libya has denied responsibility for the bombing, which killed 270 people.



Some of Damascus's 3,000-strong Jewish community join demonstrations in favour of the re-election of Hafez al-Assad as Syrian president



In the coming years, conventional automotive technology will not be enough to address issues of economy, safety and environmental protection in the

New technology for the road ahead.

transport industry. And with the lifting of European trade barriers, it is even more critical that technology keep pace with the changes, particularly vehicle design, scheduling and traffic management. Not surprisingly, Mercedes-Benz are working on all these areas, but certainly not in isolation.

We keep a keen eye on scientific and technological advances in many related fields. And we are firm believers in the creative exchange of ideas, especially with our associate companies. As a result, ideas looked upon as science fiction not too long ago have now become fact: ideas such as the new diesel engine concept introduced in 1989, created from new materials, with integrated electronic systems. And a range of computerised management information systems to aid fleet selection and efficiency.

Ideas made possible through collaboration with specialists in micro-electronics and telecommunications. And precisely the ideas that will take your business into the future that is Europe.

Committed to your success.



Mercedes-Benz Commercial vehicle

Our concern for the future.

As the largest manufacturer of trucks over 6 tonnes, we are keenly aware of our responsibility to the world around us. With a commitment to innovative research and careful design, we aim to ensure a clean and healthy future for all.

FRIDAY NOVEMBER 21

African poll
ect white
ase at refor

The black leaders prophesied that the present crisis was a gateway into a new era of political reform in which the black man would rise from his position of second-class citizenship to that of a full citizen.


[illegible]

the National Party's platform of "America First" and "America for Americans." The party's platform was a call for a "New Deal" for the American people, and it was a call for a "New Deal" for the American people.

[illegible]

1. The first step in the process is to identify the problem or issue that needs to be addressed. This involves gathering information and understanding the context of the situation.

1. The first part of the document is a list of names and dates, which appears to be a roster or a list of participants. The names are written in a cursive script, and the dates are written in a more formal, printed style. The list is organized into two columns, with names on the left and dates on the right.



100



UNITED AIRLINES



Mercedes-Benz
Commercial Vehicle

INTERNATIONAL NEWS

Slowdown in Korean rate of growth

By John Ridding in Seoul

SOUTH KOREA'S overheated economy slowed slightly in the third quarter of this year but still expanded by a robust 8.1 per cent over the same period in 1990, the Bank of Korea announced yesterday.

Gross National Product during the July-September period amounted to Won35,370bn (\$45.7bn) in constant 1985 prices, compared with Won32,730bn in the same quarter last year.

In the first two quarters of this year, GNP expanded by 9.5 per cent and 8.5 per cent respectively.

Economists at the central bank welcomed the slowdown which they said would help ease inflationary pressure and curb the country's ballooning current account deficit. Inflation is expected to reach about 10 per cent this year, while the current account deficit is already in excess of \$10bn.

But they were less satisfied with the pattern of growth. Manufacturing output was relatively sluggish, while the service sector experienced the strongest growth. Exports were also disappointing in the third quarter.

Cambodian talks move to Thailand

A Cambodian reconciliation council, due to meet in Phnom Penh, will convene in Thailand instead after an angry mob forced two Khmer Rouge guerrilla delegates to flee the country on Wednesday, Reuters reports from Phnom Penh.

Khmer Rouge leaders Khieu Samphan and Son Sen fled back to Bangkok within hours of returning to Cambodia. They were to have taken part in the first meeting of the Supreme National Council, the interim body which is to run the country under a UN-sponsored peace accord, signed in Paris last month.

The Khmer Rouge yesterday urged Cambodians to forget the past and reiterated support for the UN accord. "We are of the opinion that Cambodians of all bents should not quarrel," said a Khmer Rouge radio broadcast.

Korea discovers small is not necessarily beautiful

John Ridding examines a troubled business sector

THE LAST day of last August was the last day of business for Iishin Industries, a footwear company in Korea's south-eastern port of Pusan. Faced with rising costs, falling demand and a deteriorating balance sheet, the company declared bankruptcy.

Unfortunately for the rest of Korea's small and medium-sized corporate sector, Iishin Industries is not alone.

Since the beginning of this year, and particularly since August, there has been a sharp increase in the rate of failures among companies with 300 or fewer employees (Korea's definition of small and medium-sized business).

Between the beginning of January and the end of September, 117 small or medium-sized companies declared bankruptcy, a 46 per cent increase on the period last year. According to the Korean Note Exchange Agency, which acts as a clearing house for corporate credit notes, the rate of default on loans in the sector doubled since the start of 1991.

This reflects the difficulties faced by the companies as they struggle to adjust to higher costs, tighter finance and more competitive export markets. And, while small businesses bear the brunt of economic difficulties in any country, in Korea their problems are compounded by the dominance of large conglomerates in the industrial structure.

Their immediate concerns are three-fold. At the top of the list is the difficulty of raising finance. Rising production costs and a shortage of labour compound the problems.

Faced with double-digit inflation, the government has been tightening money supply. For small businesses, already facing difficulties in raising capital, the impact has been severe. "If you are a small company and you are not self-sufficient in financing, then you are in real trouble," says Mr J.H. Lee, president of a luggage manufacturing company. "The financial system works in favour of big companies, and we are starved of funds."

The government has taken steps to alleviate the problem, in particular requiring that

BANKRUPTCIES OF SMALL AND MEDIUM INDUSTRIES*		
Bankruptcies	1990	1991
Metal/machinery	25	67
Textiles/clothing	17	38
Chemicals/plastics	19	20
Others	66	39
Total	117	171

*First nine months 1990 and 1991

Source: Finance Ministry

CREDIT NOTE DEFAULT RATE*

1990	%
January	0.24
July	0.18
August	0.15
September	0.18

*Small and medium-sized industries Source: Industrial Bank of Korea

commercial banks give a minimum of 35 per cent of loans to small and medium-sized businesses. But the effectiveness of the policy has been undermined by pressure from the Chaebol, the large conglomerates which dominate the economy. They have extended the maturity of credits owed to small companies, hence depriving them of working capital, and the commercial banks have circumvented official ceilings on interest rates by requiring that a certain proportion of loans be deposited with them. The result is that small companies face effective bank interest rates of about 10 per cent. On the unofficial "kery" market, where many small companies are forced to seek funds, interest rates are higher still.

The scarcity of capital is compounded by rising labour costs and a scarcity of workers. Since the introduction of democratic government in 1987, pay increases averaged about 15 per cent annually; hours worked fell from 24.6 per month to 21.6 hours in 1990. "We are finding it very difficult to find workers at all," says Mr Ham In Wha, director of Doshin, manufacturer of

electronic and stuffed toys. "Skilled workers want to work for the Chaebol."

Cost increases have eroded the competitiveness in international markets. Hanjoo Electronics, which exports car radios to the US, said that sales there have fallen steadily as its prices have been undercut by lower-cost South-East Asian competitors. A similar story is heard across the small-company sector.

The obvious remedy is to reduce costs through automation and labour-saving machinery and to move upmarket into higher value-added products.

Some progress is being made, but restructuring costs money, and the financial constraints faced by small and medium-sized companies have become increasingly binding.

The government has helped by increasing export financing loans from Won500 (30 cents) to Won650 for each dollar of exports, and by earmarking an additional won 70bn to help finance industrial restructuring efforts on the part of small industries. "We need to develop small companies because we need higher-quality components for our large-scale manufacturing industries," says Mr Kim Hong Kyung, director-general of the Small and Medium Industry Bureau at the Ministry of Trade and Industry. He argues that the Korean economy needs more flexible production and development of niche products, and that this need should be met by smaller companies.

But small businesses are taking little encouragement: "We have heard their promises many times before," says Mr Eui Sang Nyung, executive vice-president of the Korea Federation of Small Business. "Even when they have a good policy they don't seem to be able to carry it through."



Hong Kong officials evicting families from the Walled City yesterday in a move to clear the squalid enclave that is on British territory but nominally under China's jurisdiction.

Indonesians thwart rally in East Timor

INDONESIAN troops thwarted a planned rally in East Timor yesterday to mark the 15th anniversary of the Fretilin guerrilla group's pledge to win the territory's independence from Jakarta, an anti-Indonesian activist said, AP reports from Dili.

Meanwhile, a team appointed by President Suharto arrived in East Timor to investigate the army's killing of pro-independence demonstrators two weeks ago in bloody clashes around the world.

The activist said that troops turned away East Timorese relatives of the shooting victims as they tried to enter the capital, Dili. There were no clashes and no arrests.

India faces strike over reforms

A STRIKE called for today by India's powerful left-wing trade unions is expected to cripple ports, airlines and banks, politicians and news reports said yesterday, Reuters reports from New Delhi.

The unions are protesting against government moves to close down or sell off unprofitable state-owned ventures, part of sweeping economic measures initiated earlier this year. The unions fear there will be huge job losses. Unions controlled by Congress and the opposition Bharatiya Janata Party are not striking.

India has embarked on a package of reforms to rescue an economy burdened by a \$71bn foreign debt and choked by regulations.

Japanese MPs split on allowing troops overseas

By Stefan Wagstyl in Tokyo

JAPANESE MPs are preparing for a long and rowdy parliamentary debate over the controversial bill to authorise troops to take part in peace-keeping missions overseas.

The bill is due to be put to a full session of the Diet's lower house today after the governing Liberal Democratic Party put off the debate, originally expected yesterday.

The legislation has caused sharp divisions between Diet members who support it on the grounds that Japan should make a bigger contribution to international affairs and those who claim that the despatch of troops overseas could conflict with the country's pacifist constitution.

Yesterday there was fierce argument about the LDP's decision on Tuesday to railroad the bill through a key committee, a move which prompted some opposition members to storm the committee chairman's desk.

Opposition members

denounced the railroading as unconstitutional and threatened to resort to time-wasting tactics in the lower house session.

The LDP agreed to put off the debate until today after the centrist Komeito party pressed for a cooling-off period in the hope of averting tactics that might damage public trust in parliament.

A new LDP faction was formally inaugurated yesterday when Mr Musaki Kato, 65, former agriculture minister, launched a new grouping with 13 members. Mr Kato left the faction headed by Mr Hiroshi Mitsuoka, after losing a battle for control.

The two men had fought over inheriting the faction headed by Mr Shintaro Abe, the former foreign minister who died earlier this year. Mr Kato's new faction is the smallest of the LDP's six constituent groups but it aims to try to poach members from Mr Mitsuoka.

Police round up Bhutto supporters

THE arrest of hundreds of opposition activists in southern Pakistan left the political heartland of Mr Benazir Bhutto, the opposition leader, in turmoil yesterday, Reuters reports from Karachi.

"There is no choice except to come on the streets," said Mr Salman Taseer, a leader of Mr Bhutto's Pakistan People's Party.

He called the mass arrest of party members and youth activists throughout Sindh in the past 36 hours the "last signs of degenerating moral authority" in the province.

People's Party estimates of the numbers arrested ranged up to 2,000. Police confirmed 500 had been detained, but Mr Jam Sadiq Ali, Sindh's chief minister, claimed that only 318 members of the banned Al-Zul-fikar Organisation (Azo) had been caught in his district. "If

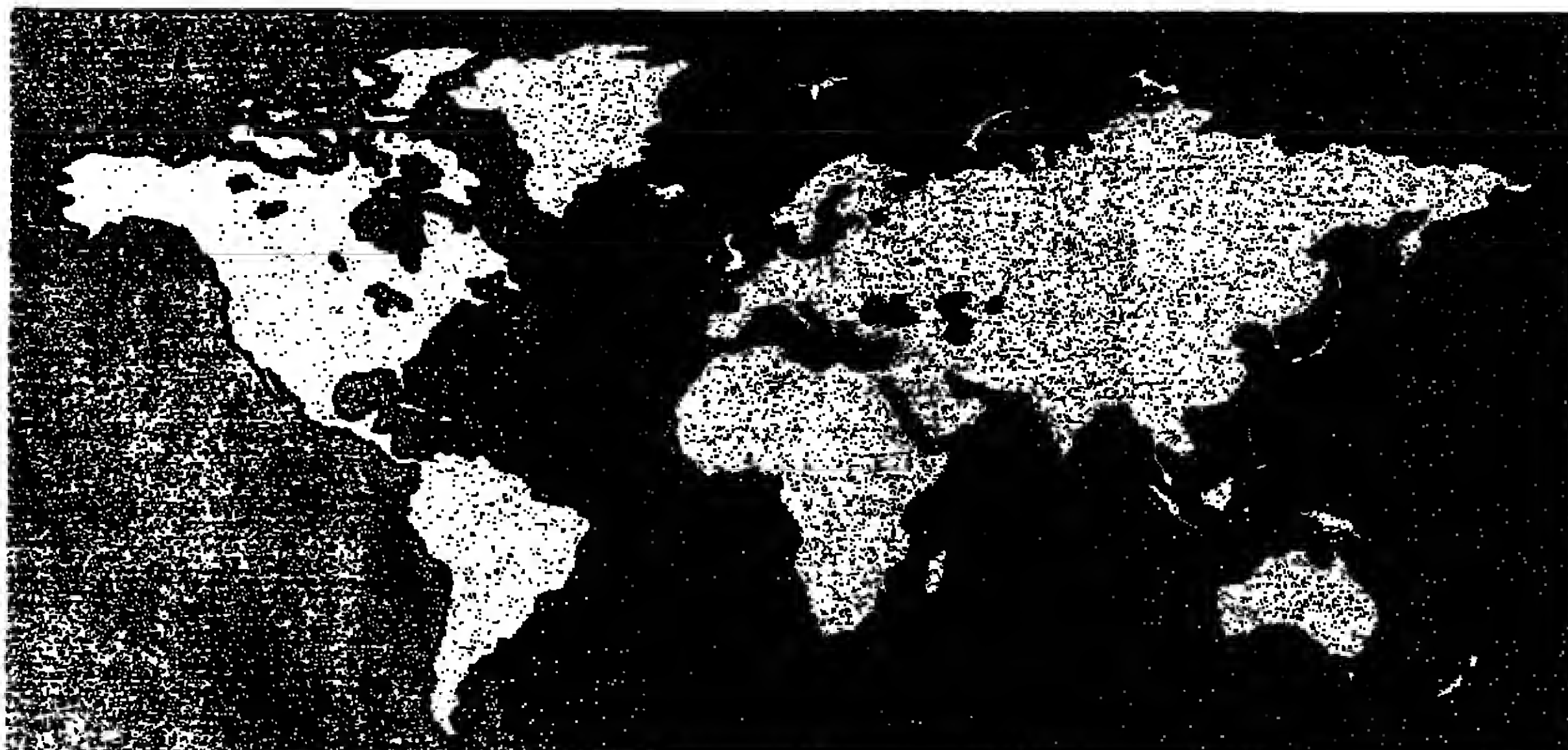
they don't understand the language of warnings, the government should not be blamed," he told a news conference in the provincial capital, Karachi. "I will not spare the Azo menbers involved in sabotage."

The People's Party claim that the chief minister has been an unrelenting campaign of persecution against the party since Mrs Bhutto federal government was ousted by President Ghulam Isha Khan in August last year.

Mr Ali's provincial government is an ally of the prime minister, Mr Nawaz Sharif, but federal government sources in Islamabad said that Mr Shar was concerned at what was happening in Sindh province.

"The federal government has been telling Jam (Sadiq Ali) to lay off," one source said. "The military denied having any part in the round-up."

Yesterday we were a regional communications company.
Today our region's a little larger.



Ameritech began as the parent of the Bell companies that serve the Midwest, the most information-intensive area of the United States. Recognized as a leading communications company, Ameritech is a \$22 billion corporation that today brings its technological leadership and financial strength to all corners of the world.

In addition to pioneering fiber optic and ISDN technologies in the United States, Ameritech gave customers the world's first mobile telephone network. The company now is behind such innovative projects as bringing cellular technology to Poland, acquiring the Telecom Corporation of New Zealand and expanding a host of international services.

Solutions that work: The commitment to successful innovation has helped the company surpass \$10 billion in annual revenues and achieve the highest return to equity of comparable firms. This philosophy continues to drive Ameritech forward, leading the world in meeting customers' needs with advanced technology and giving a strong total return to our shareholders. For a copy of our Annual Report or other information, call Ameritech Investor Relations at 312.750.5353.

The Communications Companies of Ameritech:

Illinois Bell

Indiana Bell

Michigan Bell

Ohio Bell

Wisconsin Bell

Ameritech Audiotex Services

Ameritech Credit

Ameritech Development

Ameritech Information Systems

Ameritech International

Ameritech Mobile Communications

Ameritech Publishing

Ameritech Services

The Tigon Corporation

AMERITECH

© 1991 Ameritech Corporation

THE International
THE WORLDWIDE GUIDE TO PERSONAL FINANCE

Solid, impartial, expert investment advice

★ ★ ★ ★ ★

From the Financial Times

If you live outside the UK or USA and you have an interest in investment - you should be reading The International.

You don't have to be a professional - because that's what we are. We give professional advice to investors like you who want to make the most of your money, and who want tips on how to avoid the complex pitfalls of investing at home and abroad.

You may be interested in tax havens, mutual funds, business start-up projects. You may want to find the ideal managed fund. You may want to sort out school fees for your children. You may want to know how to find the best high interest bank account for you. Or you may want to know about credit cards, bonds, unit trusts or equities.

If you need objective, impartial help from an impeccable source, you need The International. The International is a monthly magazine. And it's published by the Financial Times. And it's free. No catches. Your own personal international financial adviser every month. At no cost. Up to 100 pages of advice, written by experts, delivered to your door, regularly.

We don't believe in tax havens, mutual funds, business start-up projects. You may want to find the ideal managed fund. You may want to sort out school fees for your children. You may want to know how to find the best high interest bank account for you. Or you may want to know about credit cards, bonds, unit trusts or equities.

If you need objective, impartial help from an impeccable source, you need The International. The International is a monthly magazine. And it's published by the Financial Times. And it's free. No catches. Your own personal international financial adviser every month. At no cost. Up to 100 pages of advice, written by experts, delivered to your door, regularly.

We don't believe in tax havens, mutual funds, business start-up projects. You may want to find the ideal managed fund. You may want to sort out school fees for your children. You may want to know how to find the best high interest bank account for you. Or you may want to know about credit cards, bonds, unit trusts or equities.

If you need objective, impartial help from an impeccable source, you need The International. The International is a monthly magazine. And it's published by the Financial Times. And it's free. No catches. Your own personal international financial adviser every month. At no cost. Up to 100 pages of advice, written by experts, delivered to your door, regularly.

We don't believe in tax havens, mutual funds, business start-up projects. You may want to find the ideal managed fund. You may want to sort out school fees for your children. You may want to know how to find the best high interest bank account for you. Or you may want to know about credit cards, bonds, unit trusts or equities.

If you need objective, impartial help from an impeccable source, you need The International. The International is a monthly magazine. And it's published by the Financial Times. And it's free. No catches. Your own personal international financial adviser every month. At no cost. Up to 100 pages of advice, written by experts, delivered to your door, regularly.

We don't believe in tax havens, mutual funds, business start-up projects. You may want to find the ideal managed fund. You may want to sort out school fees for your children. You may want to know how to find the best high interest bank account for you. Or you may want to know about credit cards, bonds, unit trusts or equities.

If you need objective, impartial help from an impeccable source, you need The International. The International is a monthly magazine. And it's published by the Financial Times. And it's free. No catches. Your own personal international financial adviser every month. At no cost. Up to 100 pages of advice, written by experts, delivered to your door, regularly.

We don't believe in tax havens, mutual funds, business start-up projects. You may want to find the ideal managed fund. You may want to sort out school fees for your children. You may want to know how to find the best high interest bank account for you. Or you may want to know about credit cards, bonds, unit trusts or equities.

If you need objective, impartial help from an impeccable source, you need The International. The International is a monthly magazine. And it's published by the Financial Times. And it's free. No catches. Your own personal international financial adviser every month. At no cost. Up to 100 pages of advice, written by experts, delivered to your door, regularly.

We don't believe in tax havens, mutual funds, business start-up projects. You may want to find the ideal managed fund. You may want to sort out school fees for your children. You may want to know how to find the best high interest bank account for you. Or you may want to know about credit cards, bonds, unit trusts or equities.

If you need objective, impartial help from an impeccable source, you need The International. The International is a monthly magazine. And it's published by the Financial Times. And it's free. No catches. Your own personal international financial adviser every month. At no cost. Up to 100 pages of advice, written by experts, delivered to your door, regularly.

We don't believe in tax havens, mutual funds, business start-up projects. You may want to find the ideal managed fund. You may want to sort out school fees for your children. You may want to know how to find the best high interest bank account for you. Or you may want to know about credit cards, bonds, unit trusts or equities.

If you need objective, impartial help from an impeccable source, you need The International. The International is a monthly magazine. And it's published by the Financial Times. And it's free. No catches. Your own personal international financial adviser every month. At no cost. Up to 100 pages of advice, written by experts, delivered to your door, regularly.

We don't believe in tax havens, mutual funds, business start-up projects. You may want to find the ideal managed fund. You may want to sort out school fees for your children. You may want to know how to find the best high interest bank account for you. Or you may want to know about credit cards, bonds, unit trusts or equities.

If you need objective, impartial help from an impeccable source, you need The International. The International is a monthly magazine. And it's published by the Financial Times. And it's free. No catches. Your own personal international financial adviser every month. At no cost. Up to 100 pages of advice, written by experts, delivered to your door, regularly.

We don't believe in tax havens, mutual funds, business start-up projects. You may want to find the ideal managed fund. You may want to sort out school fees for your children. You may want to know how to find the best high interest bank account for you. Or you may want to know about credit cards, bonds, unit trusts or equities.

If you need objective, impartial help from an impeccable source, you need The International. The International is a monthly magazine. And it's published by the Financial Times. And it's free. No catches. Your own personal international financial adviser every month. At no cost. Up to 100 pages of advice, written by experts, delivered to your door, regularly.

We don't believe in tax havens, mutual funds, business start-up projects. You may want to find the ideal managed fund. You may want to sort out school fees for your children. You may want to know how to find the best high interest bank account for you. Or you may want to know about credit cards, bonds, unit trusts or equities.

If you need objective, impartial help from an impeccable source, you need The International. The International is a monthly magazine. And it's published by the Financial Times. And it's free. No catches. Your own personal international financial adviser every month. At no cost. Up to 100 pages of advice, written by experts, delivered to your door, regularly.

We don't believe in tax havens, mutual funds, business start-up projects. You may want to find the ideal managed fund. You may want to sort out school fees for your children. You may want to know how to find the best high interest bank account for you. Or you may want to know about credit cards, bonds, unit trusts or equities.

If you need objective, impartial help from an impeccable source, you need The International. The International is a monthly magazine. And it's published by the Financial Times. And it's free. No catches. Your own personal international financial adviser every month. At no cost. Up to 100 pages of advice, written by experts, delivered to your door, regularly.

We don't believe in tax havens, mutual funds, business start-up projects. You may want to find the ideal managed fund. You may want to sort out school fees for your children. You may want to know how to find the best high interest bank account for you. Or you may want to know about credit cards, bonds, unit trusts or equities.

If you need objective, impartial help from an impeccable source, you need The International. The International is a monthly magazine. And it's published by the Financial Times. And it's free. No catches. Your own personal international financial adviser every month. At no cost. Up to 100 pages of advice, written by experts, delivered to your door, regularly.

We don't believe in tax havens, mutual funds, business start-up projects. You may want to find the ideal managed fund. You may want to sort out school fees for your children. You may want to know how to find the best high interest bank account for you. Or you may want to know about credit cards, bonds, unit trusts or equities.

If you need objective, impartial help from an impeccable source, you need The International. The International is a monthly magazine. And it's published by the Financial Times. And it's free. No catches. Your own personal international financial adviser every month. At no cost. Up to 100 pages of advice, written by experts, delivered to your door, regularly.

We don't believe in tax havens, mutual funds, business start-up projects. You may want to find the ideal managed fund. You may want to sort out school fees for your children. You may want to know how to find the best high interest bank account for you. Or you may want to know about credit cards, bonds, unit trusts or equities.

If you need objective, impartial help from an impeccable source, you need The International. The International is a monthly magazine. And it's published by the Financial Times. And it's free. No catches. Your own personal international financial adviser every month. At no cost. Up to 100 pages of advice, written by experts, delivered to your door, regularly.

We don't believe in tax havens, mutual funds, business start-up projects. You may want to find the ideal managed fund. You may want to sort out school fees for your children. You may want to know how to find the best high interest bank account for you. Or you may want to know about credit cards, bonds, unit trusts or equities.

If you need objective, impartial help from an impeccable source, you need The International. The International is a monthly magazine. And it's published by the Financial Times. And it's free. No catches. Your own personal international financial adviser every month. At no cost. Up to 100 pages of advice, written by experts, delivered to your door, regularly.

We don't believe in tax havens, mutual funds, business start-up projects. You may want to find the ideal managed fund. You may want to sort out school fees for your children. You may want to know how to find the best high interest bank account for you. Or you may want to know about credit cards, bonds, unit trusts or equities.

If you need objective, impartial help from an impeccable source, you need The International. The International is a monthly magazine. And it's published by the Financial Times. And it's free. No catches. Your own personal international financial adviser every month. At no cost. Up to 100 pages of advice, written by experts, delivered to your door, regularly.

We don't believe in tax havens, mutual funds, business start-up projects. You may want to find the ideal managed fund. You may want to sort out school fees for your children. You may want to know how to find the best high interest bank account for you. Or you may want to know about credit cards, bonds, unit trusts or equities.

If you need objective, impartial help from an impeccable source, you need The International. The International is a monthly magazine. And it's published by the Financial Times. And it's free. No catches. Your own personal international financial adviser every month. At no cost. Up to 100 pages of advice, written by experts, delivered to your door, regularly.

We don't believe in tax havens, mutual funds, business start-up projects. You may want to find the ideal managed fund. You may want to sort out school fees for your children. You may want to know how to find the best high interest bank account for you. Or you may want to know about credit cards, bonds, unit trusts or equities.

If you need objective, impartial help from an impeccable source, you need The International. The International is a monthly magazine. And it's published by the Financial Times. And it's free. No catches. Your own personal international financial adviser every month. At no cost. Up to 100 pages of advice, written by experts, delivered to your door, regularly.

We don't believe in tax havens, mutual funds, business start-up projects. You may want to find the ideal managed fund. You may want to sort out school fees for your children. You may want to know how to find the best high interest bank account for you. Or you may want to know about credit cards, bonds, unit trusts or equities.

If you need objective, impartial help from an impeccable source, you need The International. The International is a monthly magazine. And it's published by the Financial Times. And it's free. No catches. Your own personal international financial adviser every month. At no cost. Up to 100 pages of advice, written by experts, delivered to your door, regularly.

We don't believe in tax havens, mutual funds, business start-up projects. You may want to find the ideal managed fund. You may want to sort out school fees for your children. You may want to know how to find the best high interest bank account for you. Or you may want to know about credit cards, bonds, unit trusts or equities.

If you need objective, impartial help from an impeccable source, you need The International. The International is a monthly magazine. And it's published by the Financial Times. And it's free. No catches. Your own personal international financial adviser every month. At no cost. Up to 100 pages of advice, written by experts, delivered to your door, regularly.

We don't believe in tax havens, mutual funds, business start-up projects. You may want to find the ideal managed fund. You may want to sort out school fees for your children. You may want to know how to find the best high interest bank account for you. Or you may want to know about credit cards, bonds, unit trusts or equities.

If you need objective, impartial help from an impeccable source, you need The International. The International is a monthly magazine. And it's published by the Financial Times. And it's free. No catches. Your own personal international financial adviser every month. At no cost. Up to 100 pages of advice, written by experts, delivered to your door, regularly.

We don't believe in tax havens, mutual funds, business start-up projects. You may want to find the ideal managed fund. You may want to sort out school fees for your children. You may want to know how to find the best high interest bank account for you. Or you may want to know about credit cards, bonds, unit trusts or equities.

If you need objective, impartial help from an impeccable source, you need The International. The International is a monthly magazine. And it's published by the Financial Times. And it's free. No catches. Your own personal international financial adviser every month. At no cost. Up to 100 pages of advice, written by experts, delivered to your door, regularly.

We don't believe in tax havens, mutual funds, business start-up projects. You may want to find the ideal managed fund. You may want to sort out school fees for your children. You may want to know how to find the best high interest bank account for you. Or you may want to know about credit cards, bonds, unit trusts or equities.

If you need objective, impartial help from an impeccable source, you need The International. The International is a monthly magazine. And it's published by the Financial Times. And it's free. No catches. Your own personal international financial adviser every month. At no cost. Up to 100 pages of advice, written by experts, delivered to your door, regularly.

We don't believe in tax havens, mutual funds, business start-up projects. You may want to find the ideal managed fund. You may want to sort out school fees for your children. You may want to know how to find the best high interest bank account for you. Or you may want to know about credit cards, bonds, unit trusts or equities.

If you need objective, impartial help from an impeccable source, you need The International. The International is a monthly magazine. And it's published by the Financial Times. And it's free. No catches. Your own personal international financial adviser every month. At no cost. Up to 100 pages of advice, written by experts, delivered to your door, regularly.

We don't believe in tax havens, mutual funds, business start-up projects. You may want to find the ideal managed fund. You may want to sort out school fees for your children. You may want to know how to find the best high interest bank account for you. Or you may want to know about credit cards, bonds, unit trusts or equities.

If you need objective, impartial help from an impeccable source, you need The International. The International is a monthly magazine. And it's published by the Financial Times. And it's free. No catches. Your own personal international financial adviser every month. At no cost. Up to 100 pages of advice, written by experts, delivered to your door, regularly.

We don't believe in tax havens, mutual funds, business start-up projects. You may want to find the ideal managed fund. You may want to sort out school fees for your children. You may want to know how to find the best high interest bank account for you. Or you may want to know about credit cards, bonds, unit trusts or equities.

If you need objective, impartial help from an impeccable source, you need The International. The International is a monthly magazine. And it's published by the Financial Times. And it's free. No catches. Your own personal international financial adviser every month. At no cost. Up to 100 pages of advice, written by experts, delivered to your door, regularly.

We don't believe in tax havens, mutual funds, business start-up projects. You may want to find the ideal managed fund. You may want to sort out school fees for your children. You may want to know how to find the best high interest bank account for you. Or you may want to know about credit cards, bonds, unit trusts or equities.

If you need objective, impartial help from an impeccable source, you need The International. The International is a monthly magazine. And it's published by the Financial Times. And it's free. No catches. Your own personal international financial adviser every month. At no cost. Up to 100 pages of advice, written by experts, delivered to your door, regularly.

We don't believe in tax havens, mutual funds, business start-up projects. You may want to find the ideal managed fund. You may want to sort out school fees for your children. You may want to know how to find the best high interest bank account for you. Or you may want to know about credit cards, bonds, unit trusts or equities.

If you need objective, impartial help from an impeccable source, you need The International. The International is a monthly magazine. And it's published by the Financial Times. And it's free. No catches. Your own personal international financial adviser every month. At no cost. Up to 100 pages of advice, written by experts, delivered to your door, regularly.

We don't believe in tax havens, mutual funds, business start-up projects. You may want to find the ideal managed fund. You may want to sort out school fees for your children. You may want to know how to find the best high interest bank account for you. Or you may want to know about credit cards, bonds, unit trusts or equities.

If you need objective, impartial help from an impeccable source, you need The International. The International is a monthly magazine. And it's published by the Financial Times. And it's free. No catches. Your own personal international financial adviser every month. At no cost. Up to 100 pages of advice, written by experts, delivered to your door, regularly.

We don't believe in tax havens, mutual funds, business start-up projects. You may want to find the ideal managed fund. You may want to sort out school fees for your children. You may want to know how to find the best high interest bank account for you. Or you may want to know about credit cards, bonds, unit trusts or equities.

If you need objective, impartial help from an impeccable source, you need The International. The International is a monthly magazine. And it's published by the Financial Times. And it's free. No catches. Your own personal international financial adviser every month. At no cost. Up to 100 pages of advice, written by experts, delivered to your door, regularly.

We don't believe in tax havens, mutual funds, business start-up projects. You may want to find the ideal managed fund. You may want to sort out school fees for your children. You may want to know how to find the best high interest bank account for you. Or you may want to know about credit cards, bonds, unit trusts or equities.

If you need objective, impartial help from an impeccable source, you need The International. The International is a monthly magazine. And it's published by the Financial Times. And it's free. No catches. Your own personal international financial adviser every month. At no cost. Up to 100 pages of advice, written by experts, delivered to your door, regularly.

We don't believe in tax havens, mutual funds, business start-up projects. You may want to find the ideal managed fund. You may want to sort out school fees for your children. You may want to know how to find the best high interest bank account for you. Or you may want to know about credit cards, bonds, unit trusts or equities.

If you need objective, impartial help from an impeccable source, you need The International. The International is a monthly magazine. And it's published by the Financial Times. And it's free. No catches. Your own personal international financial adviser every month. At no cost. Up to 100 pages of advice, written by experts, delivered to your door, regularly.

We don't believe in tax havens, mutual funds, business start-up projects. You may want to find the ideal managed fund. You may want to sort out school fees for your children. You may want to know how to find the best high interest bank account for you. Or you may want to know about credit cards, bonds, unit trusts or equities.

If you need objective, impartial help from an impeccable source, you need The International. The International is a monthly magazine. And it's published by the Financial Times. And it's free. No catches. Your own personal international financial adviser every month. At no cost. Up to 100 pages of advice, written by experts, delivered to your door, regularly.

We don't believe in tax havens, mutual funds, business start-up projects. You may want to find the ideal managed fund. You may want to sort out school fees for your children. You may want to know how to find the best high interest bank account for you. Or you may want to know about credit cards, bonds, unit trusts or equities.

If you need objective, impartial help from an impeccable source, you need The International. The International is a monthly magazine. And it's published by the Financial Times. And it's free. No catches. Your own personal international financial adviser every month. At no cost. Up to 100 pages of advice, written by experts, delivered to your door, regularly.

We don't believe in tax havens, mutual funds, business start-up projects. You may want to find the ideal managed fund. You may want to sort out school fees for your children. You may want to know how to find the best high interest bank account for you. Or you may want to know about credit cards, bonds, unit trusts or equities.

If you need objective, impartial help from an impeccable source, you need The International. The International is a monthly magazine. And it's published by the Financial Times. And it's free. No catches. Your own personal international financial adviser every month. At no cost. Up to 100 pages of advice, written by experts, delivered to your door, regularly.

We don't believe in tax havens, mutual funds, business start-up projects. You may want to find the ideal managed fund. You may want to sort out school fees for your children. You may want to know how to find the best high interest bank account for you. Or you may want to know about credit cards, bonds, unit trusts or equities.

If you need objective, impartial help from an impeccable source, you need The International. The International is a monthly magazine. And it's published by the Financial Times. And it's free. No catches. Your own personal international financial adviser every month. At no cost. Up to 100 pages of advice, written by experts, delivered to your door, regularly.

We don't believe in tax havens, mutual funds, business start-up projects. You may want to find the ideal managed fund. You may want to sort out school fees for your children. You may want to know how to find the best high interest bank account for you. Or you may want to know about credit cards, bonds, unit trusts or equities.

If you need objective, impartial help from an impeccable source, you need The International. The International is a monthly magazine. And it's published by the Financial Times. And it's free. No catches. Your own personal international financial adviser every month. At no cost. Up to 100 pages of advice, written by experts, delivered to your door, regularly.

We don't believe in tax havens, mutual funds, business start-up projects. You may want to find the ideal managed fund. You may want to sort out school fees for your children. You may want to know how to find the best high interest bank account for you. Or you may want to know about credit cards, bonds, unit trusts or equ

3 Seconds.

A thought, travelling at an estimated 150mph, to travel 330 feet around the human brain.

The
lifts
of
the
Sears
building,
Chicago,
to
travel
80
feet.

Telecom to connect.....30,000 calls.

The
EEC to
give to the
Eastern Bloc
enough of the grain
mountain to make 120
large loaves of bread.

The rainforest to lose 3 acres.

The time it takes to address an envelope using Microsoft® Word for Windows® 2.0. When you write a letter, it automatically creates an envelope with the same address.

Microsoft®

UK NEWS

Brussels code threatens mine workers pay

By David Goodhart, Labour Editor

SEVERAL miners in the Nottinghamshire coalfield in central England have almost certainly broken the £40,000-a-year pay barrier, according to British Coal officials.

Nevertheless, managers and union officials alike warn that such earnings will no longer be possible if the present draft of the European Commission's directive on working time wins political approval in Brussels next week.

More than a third of the 13,000 Nottinghamshire miners are now earning more than £20,000, but a few face workers and supervisors at pits such as Thoresby, Welbeck and Rufford have now attained £40,000.

An average of 40 per cent of mine workers' pay now comes from pit-level bonuses. Some of those on the highest earnings levels belong to teams working on ad hoc contracts who suspend their normal employment contracts to do a particular job for a set sum.

There are wide differentials between pits on the earnings of the highest-paid groups. While in some pits the highest earners are touching £40,000, in other pits workers on similar

grades might be earning as little as £20,000.

To reach the £40,000 earnings level, miners would have to work large amounts of overtime, probably including regular seven-day weeks, which may violate the current working time directive.

Mr Neil Greaves, president of the Nottinghamshire area of the Union of Democratic Mineworkers, said that the working time proposals could "play havoc with the existing shift and bonus system".

Mr Greaves was sceptical about British Coal plans to introduce the best US levels of productivity at the new Leicestershire pit of Asfordby, which is intended to produce nearly 2m tonnes a year with a workforce comprising 420 men.

Mr Greaves said that such figures were "pie in the sky" for the Asfordby pit, due to open in 18 months.

British Coal is expected to make continuing cuts in the workforce over the course of the next few years. Nearly 2,500 jobs may be lost as a result of the introduction of a new roof bolting system designed to secure tunnels.

Retailers clash with government on Sunday trading law

By John Thornhill

CONTROVERSY over Sunday trading in England and Wales increased yesterday when retailers said that the government failed to acknowledge letters warning that they would be forced to break the law unless it was applied consistently.

In Parliament 50 MPs backed a motion expressing concern that ministers appeared "to be running away from their responsibility to uphold the law".

Tesco, the supermarket chain, said it wrote to Mrs Angela Rumbold, responsible for Sunday trading, asking her to stop some of its competitors from trading illegally on Sundays. The store said neither were acknowledged.

One executive described the chain's decision this week to go ahead with Sunday opening as "the child of frustration". The company said it had no desire to break the law but could not stand by and see competitors take its trade.

Storehouse, the retailing group which is opening many of its stores on Sundays before Christmas, also wrote to Mrs Rumbold seeking clarification of the law. It also said it had received no response.

Last night the Home Office said it was checking its records to see whether Mrs Rumbold had replied.

The Home Office said that Mrs Rumbold had held 19 official meetings and many private talks with different parties, including Tesco, since April in an attempt to reach a compromise.

"They were asking Mrs Rumbold to enforce the law, but she cannot do so. The 1950 Shops Act puts the responsibility on the local authorities to enforce it," an official said.

Mrs Rumbold said yesterday on BBC Radio that it had proved very difficult to get various lobbying groups to agree on new "sensible legislation".

The interested groups had such differing views that they "simply will not sit down and work out a sensible compromise", she said.

Bank charges prompt complaints

By David Barchard

MANY more private bank customers are complaining about the high level of interest rates and the charges levied by the high street banks, according to the annual report of the Banking Ombudsman's Office published yesterday.

Mr Laurence Shurman, the banking ombudsman, said complaints about charges and interest rates were the most frequent topics handled by his office in the past year, making up more than one in six of all those it handled.

The sharp rise in complaints in this area suggests that many personal customers of the leading clearing banks share the discontent felt by small businesses which

erupted in a nationwide storm earlier this year.

Business complaints prompted an investigation by the Office of Fair Trading which cleared the banks of colluding to fix interest rates on loans, but accused them of being "insensitive" and "high-handed".

Mr Shurman declined to say which banks generated the most customer complaints. "We seem to get complaints all across the board in roughly the proportions that you would expect," he said. During the year, complaints made to the banking ombudsman soared by 62 per cent to 6,327.

The ombudsman's office, already 25-strong, has been

forced to advertise for new staff.

He accepted 594 cases for full investigation and recommended cash compensation in nearly a third of them.

Though complaints about cash machines slipped to third place after complaints about charges and lending practices, they still remain a source of serious friction between banks and their customers. Two in every five complaints fully investigated by the ombudsman were about cash machines.

The Consumers Association said last night that the increase in complaints showed that the banks had a long way to go in cleaning up their act.

if they were to regain customers' confidence.

Mr Gordon Brown, the opposition Labour party's spokesman on trade and industry, said it was now time for the government to "get tough" over the banks' behaviour and that it should threaten to conduct a "full scale investigation" into customer service if performance did not improve.

Lloyds Bank said it welcomed the ombudsman's report as positive and constructive and did not see it as a sign of a revolt among bank customers.

"He stresses very clearly that the rising number of complaints is due to greater customer awareness of how to complain," Lloyds said.



Shurman: hears complaints

Bleak picture of bad debts for UK banks

Robert Peston looks at a litmus test in the sector: Royal Bank of Scotland's results

ROYAL Bank of Scotland yesterday squashed any lingering hopes that loan losses of UK banks are likely to fall noticeably in the coming months.

Mr George Younger, the former Conservative cabinet minister, ended his first year as Royal Bank's chairman by disclosing that it has made record loan losses. In the 12 months to 30 September, Royal Bank put aside £361m in provisions to cover such losses.

The best way of illustrating the scale of the problem is to compare the level of provisions with the total size of Royal Bank's loan book. The ratio of provisions to assets was 1.8 per cent, a rate far higher than it has recorded in any recession (more than twice the peak rate of the last recession in the early 1980s).

Royal Bank's results are a litmus for the health of the UK banking industry in general. It has an earlier financial year end than the English clearers and its results give a clue to what can be expected when they disclose their figures, in February and March next year.

The auguries are ill. Though Royal Bank's heartland is Scotland, Charles Winter, the chief executive, said that the bulk of the losses were "massively concentrated in south east England".

"Customers in the north did not reach the crazy peaks of



George Younger: expects lag in reduced bank provision

borrowing", he explained.

Small and medium size businesses were responsible for around 55 per cent of the provisions. Big companies - which contributed the lion's share of loan losses at all banks in 1990

societies, Royal Bank said its losses from mortgages were "tiny", which is typical of the banks in general.

They avoided the most imprudent forms of mortgage lending when house prices were at their peak in the late 1980s. As a result, they are repossessing far fewer houses than building societies and the specialist mortgage companies. Nonetheless the message from Royal Bank is that its English rivals are likely to be disclosing big losses again in their forthcoming results.

This is confirmed by conversations with those banks. "We said earlier this year that losses from lending to small and medium size businesses were running at more than £1m a day", commented Sir John Quinton, chairman of Barclays, the UK's biggest bank. "There has been no change since then".

At National Westminster, the second biggest bank, May was the worst month in its history for UK bad debts. There was an improving trend in June, July and August. But bad debts started to deteriorate again in September and October. "It is too early to see a trend of any improvement", Brian Pearce, chief executive of Midland, concurred. "In terms of our manufacturing customers, there is little sign of recovery".

Mr Winter said, however,

that there were signs of a tentative economic recovery. "A number of transactions recorded for each bank account has increased slightly", said "in the past that has been a reliable indicator of general economic activity".

But Mr Younger did not say that as grounds for optimism about the bad debt outlook. "We hope that reduced provisioning will now be seen", said. "But past experience shown that this will lag behind economic recovery".

Mr Pearce added: "In previous recessions, the bad peak was not reached till after the recovery had begun. The reason for this in the past, was that financial overstretching companies tipped over the edge by need to increase their borrowings to pay for stocks or other forms of working capital to meet the increased demand for their products or services. In the event they were unable to finance increased debt."

Sir John, on the other hand, discards a possible silver lining in the very severity of the recent losses. "Bad debts in past years have been so worse than in previous years that the trend on the out of the recession may be different". But he, like bankers, admits that this is in uncharted territory. Results, Page 26

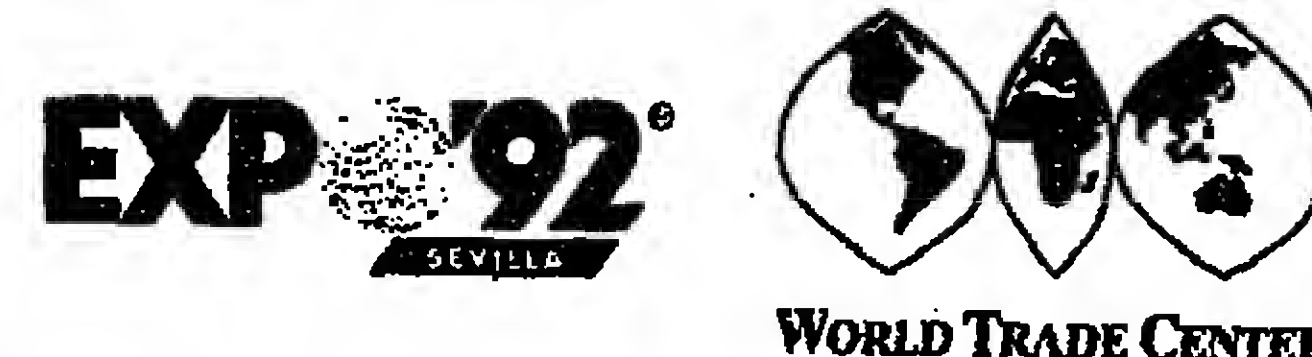
To do business in the Spain of 1992, sign up for this card.



1992 is a big year for Spain: Madrid becomes Cultural Capital of Europe, Barcelona hosts the Olympic Games, and Seville the EXPO'92 Universal Exposition, the event of the century and one that means big business.

EXPO'92 is a unique opportunity to make business contacts with countless companies from all over the world. Start off with an advantage: apply now for your EXPO'92 Business Services Card. Not only is it your passport to the EXPO'92 World Trade Center (400,000 member companies the world over and part of the network of more than 200 World Trade Centers). It also entitles you to preferential access to the business services provided at EXPO'92 with you in mind. All this for just 50,000 pesetas (approx. \$450).

Send off for your Business Services Card now. It shows you mean business.



Send this coupon to: SOGEXPO, World Trade Center EXPO'92, Isla de La Cartuja, Seville 41010, Spain. For further information, fax: (345) 446 25 05.

Card-holder: Company: Activity:
Position in company: Address:
City: Country: Ph: Fax:

For 50,000 ptas. your card is valid from now on until the end of EXPO'92; for 25,000 ptas it is valid for 1 week during the EXPO'92 period (20 April - 12 October 1992).

Payable by:

☐ 50,000 ptas ☐ 25,000 ptas

Cheque enclosed

☐ 50,000 ptas ☐ 25,000 ptas

American Express

☐ 50,000 ptas ☐ 25,000 ptas

Other credit cards:

If paying by credit card, give name & number:

Name:

Number:

UK NEWS

TRANSPORT POLICY

Setback for government over bus competition

By Robert Rice, Legal Correspondent

THE British government's attempts to slow the pace of takeover activity in Britain's bus industry suffered a serious setback yesterday when the Department of Trade and Industry (DTI) lost its appeal against the merger of several north of England transport companies.

By a majority of two to one the Court upheld an earlier High Court ruling overturning a recommendation by the Monopolies and Mergers Commission (MMC) that South Yorkshire Transport (SYT), a north of England company, should be forced to sell four rival bus companies which it bought in 1988.

The decision places a severe limitation on the powers of Britain's competition authorities to vet mergers which lead to concentrations in local markets.

The government, which is concerned that the 1988 deregulation of bus services outside London has failed to create sufficient competition, now faces the problem that many bus company mergers will be outside the MMC's investigative net.

The case turned on the meaning of "a substantial part

Court decision places a severe limitation on the powers of Britain's competition authorities to vet mergers which lead to concentrations in local markets.

of the UK" within the context of the 1973 Fair Trading Act. Britain's monopolies watchdog claimed that the merger of SYT, District Transport, Sheffield (PSV), Michael Groves and SYT, might be against the public interest.

According to the MMC, competition in public transport services in Sheffield had effectively ended following South Yorkshire Transport's acquisition.

It said each acquisition could result in higher fares, lower standards, quality and frequency of service, and less choice.

In March the High Court overturned the commission's recommendation that the mergers should be unbundled

because it said the area of operation examined by the MMC was not "a substantial part of the UK" within the meaning of the 1973 Act.

The Appeal Court yesterday upheld that decision. Lord Donaldson, Master of the Rolls, said

"significant" though the reference area might be, there were many other such areas in the UK and so it could not qualify for the description of "a substantial part of the UK".

Unless the DTI and the commission can successfully appeal to the House of Lords it will be very difficult for the government to refer bus mergers to the commission for investigation with out a change to the 1973 Act.

Until then the only effective way for the government to challenge local bus mergers will be to ask the MMC to carry out a monopoly investigation of bus services in a "part of the UK". The Commission indicated yesterday that this would not be a satisfactory long term solution, however.

No decision has yet been reached on whether to seek leave to appeal from the law lords, the UK's highest court.

Train maker to cut further 900 jobs

By Richard Tomkins, Transport Correspondent

BREL, Britain's biggest railway train maker, is to cut 932 jobs from its workforce on top of the 1,850 job losses already announced this year.

The cuts will reduce the workforce to 5,610. The management said they were a necessary part of restructuring plans aimed at putting the loss-making company back on its feet.

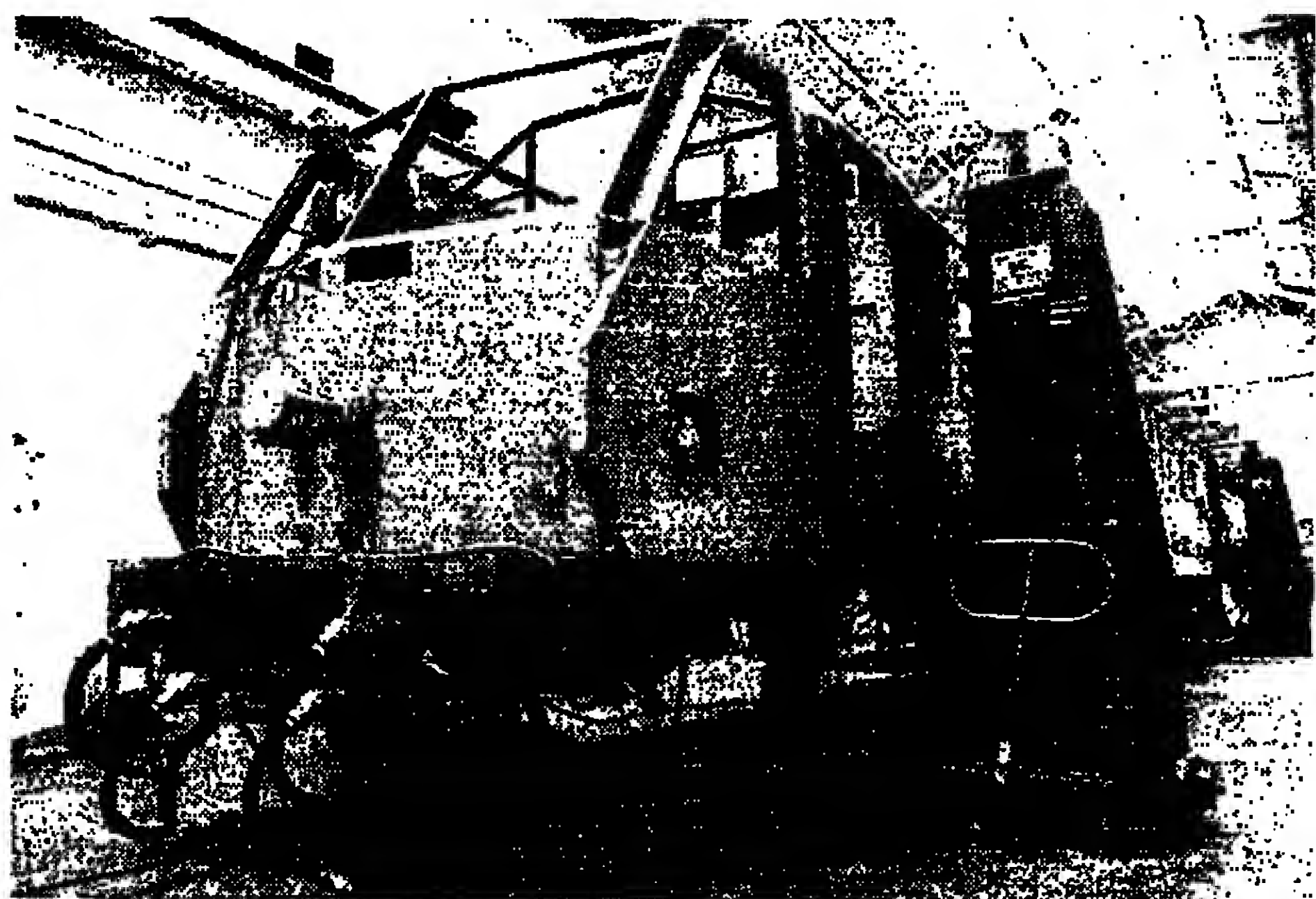
The job losses follow the recent removal of Brel's chief executive by the company's majority shareholders - Asea Brown Boveri, the Swiss-Swedish engineering group, and Trafalgar House, the British construction group.

ABB and Trafalgar installed Mr Bo Sodersten, their own appointee, to run the company. Mr Sodersten has launched a recovery plan based on getting costs out of the business to increase competition and win new orders.

Brel, the former train-making division of state-run British Rail, ran into difficulties earlier this year because of its inability to meet production schedules on new trains for BR.

The most serious delays have been with a new express train called the Class 158 which was supposed to have led to a leap in quality of services on Regional Railways and ScotRail routes.

Instead, timetables were thrown into chaos when the



JOBS on the line: Brel says new round of cuts are a vital part of recovery plan

blue-collar workers. Further job cuts are likely next year, particularly at Derby, where there are no new orders to replace the Class 158 production now approaching completion.

A company spokeswoman said the decision to axe 932 staff, including 645 at Derby, was "a vital and necessary part of the restructuring plan to put

the company back on its feet". She added: "We must be competitive and win new work."

Brel, which has axed thousands of jobs since privatisation in 1983, has been badly hit by BR cash problems which have led to delays in ordering new rolling stock. It manufactures around 80 per cent of BR's trains.

European Bank bid by Manchester

By Ian Hamilton Fazey

THE bidding to locate the European Central Bank widened yesterday when Manchester, in north west England, announced that it was to enter the contest.

It will challenge London, Paris, Amsterdam and Frankfurt, which have previously announced their intentions to bid. The bank is due to open in 1998-97.

Competition is also expected from Edinburgh, Barcelona and Lyons, with each regional capital hoping that political rivalries will prevent it going to one of the big European financial centres.

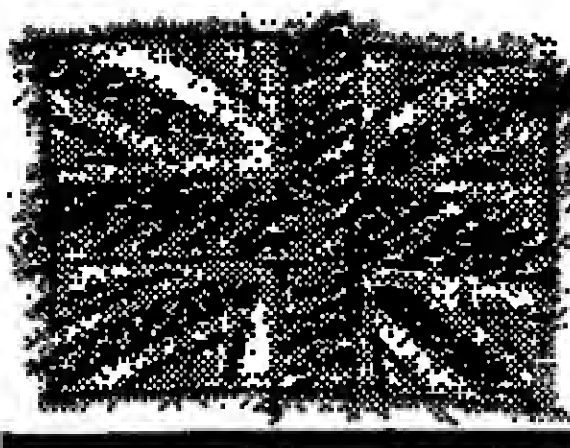
The city's professions and financial services sector will lead the bid, supported by the city council.

The sponsors of the Manchester bid argue that the bank could be a powerful force in regional development and decentralisation.

Manchester has 57 licensed clearing, international or merchant banks, and has good domestic and international communications links.

Mr David Baker, who has been director of Manchester Financial and Professional Forum since retiring earlier this year from the Bank of England, stressed the bid was not a gimmick.

BRITAIN IN BRIEF



TV franchise details 'must be revealed'

The Independent Television Commission (ITC), the commercial television regulator, has been persuaded by a court to hand over a document to Television Scotland West giving reasons why it lost its franchise. It is believed to be the first time that the ITC has had to provide reasons for awarding or removing a franchise. The decision could bring to the courts other companies which have lost their franchises, seeking to be given the reasons why they lost. The court ruling also greatly increases the chances of the ITC decisions being challenged by judicial review.

Limit on ICI discharges

The National Rivers Authority is threatening to take a tough line with ICI over discharges from its petrochemical and plastics plants on Teesside, north England, believed to be the biggest single industrial pipeline feeding into the UK's North Sea waters. Before Christmas, the NRA is to impose limits on the concentrations and types of chemicals ICI releases from its Wilton plants into the Tees estuary.

Sealink Stena in strike ballot

Ships' officers at Sealink Stena Line, the troubled UK ferry operator owned by Stena Line of Sweden, are to ballot on possible strike action over the company's drastic cost-cutting plans. A vote in favour could jeopardise the company's future. Sealink has said this company's survival depends on full implementation of the cuts by January 1.

Ticket agency to be revived

Keith Prowse, the ticket, travel and hospitality company, is to have part of its operations revived by the new owners. After going into receivership in September, most of the company was acquired by Wembley, the international leisure group and owners of the national football stadium. Wembley has revived the Keith Prowse ticket sales operation for taking theatre and pop concert bookings.

Legal reforms 'rejected'

The Consumers' Association has rejected as unwelcome proposals for reform of the civil legal aid system. The main element of the proposals announced by Lord Mackay, the lord chancellor, in June was a "safety net scheme" under which litigants would pay costs up to an assessed spending limit before becoming eligible for legal aid.

Trainees to get funding

Engineering and construction companies in County Durham, north England, are being offered £40 a week for up to 20 weeks for each trainee they employ under a scheme by the local Training and Enterprise Council. The pilot scheme is offering funding for up to 200 trainees, partly in response to training cutbacks by companies hit by the recession. The £350,000 initiative, funded from the Tecs' £30m annual budget, is also intended to help combat a potential mid-1990s recruitment crisis caused by demographic trends.

Film agency wins backing

British Screen Finance, a private company which channels loans to films, has announced that it has secured £6m of government funding until the end of 1993. British Screen, privatised in 1986, has already committed some £4.5m to 11 new feature productions, contributing 20 per cent to each film's budget, an average loan of £415,000. British Screen's four shareholders are also committed to extra funding.

660 jobs lost at coal mine

A loss-making pit is to close next week with the loss of 660 jobs. British Coal has announced. Thurncroft colliery near Rotherham, south Yorkshire, is predicted to lose £15m by the end of the financial year because of severe geological problems, a spokesman said. Leaders of the National Union of Mineworkers were meeting today to decide whether to fight the closure. Production may cease on December 6.

Spending on computers rises

The UK's engineering companies are expected to spend £1.87bn on computer equipment next year, an increase of 3.3 per cent over the present year a survey has found. The figures, collected for the past eight years, understate the increase in the computerisation of engineering and process control because the cost of computer hardware is falling so rapidly - up to 40 per cent a year in the case of personal computers.

Launch of oil charter

Employers in the offshore industry have issued a "charter of rights" for workers some of whom, trade unions have alleged, have been discriminated against for raising health and safety matters. It is designed to combat "intimidation that workers can be subject to discrimination or intimidation for raising health and safety matters". Health and safety was raised last year during unofficial strike action.

Record price paid for whisky

A Japanese bar manager, on a visit to Scotland, has paid a world record for a bottle of whisky. Mr Yusaku Matsuda paid £6,375 for the rare 60-year-old Macallan single malt, distilled in 1926. "I won't drink it: I will display it instead," he said.

ROYAL BANK EMERGES WITH CONFIDENCE IN FUTURE PROSPECTS.

"..... we firmly believe that we have the balance sheet strength, the structure and the strategy to look ahead with confidence. The directors have recommended a final dividend of 6.0p on the ordinary shares which, together with the interim dividend of 2.8p, will give a total dividend of 8.8p for the year (1990 - 8.4p)." The Rt Hon George Younger, Chairman.

PERFORMANCE

Earlier this year, I advised that the difficult trading conditions experienced in the half-year to 31st March would continue at least to the end of this year. Regrettably, this has proved to be the case and indeed the impact of the current recession on many of our customers has proved more damaging than previous estimates, and we have had to make an unprecedented level of bad debt provisions. We hope that reduced provisioning will now be seen, but past experience has shown that this will lag behind economic recovery. Accordingly, we anticipate that there will be only a gradual recovery in the coming year.

For the year to 30th September 1991, profit before taxation amounted to £57.7 million which was considerably below last year's result. However, the Bank's capital base remains one of the strongest in the United Kingdom, and this, together with our underlying profitability, has given us the capacity to absorb the historically high provisions.

DIVIDEND

Despite the economic background, we firmly believe that we have the balance sheet strength, the structure and the strategy to look ahead with confidence. The directors have recommended a final dividend of 6.0p on the ordinary shares which, together with the interim dividend of 2.8p, will give a total of 8.8p for the year (1990 - 8.4p). Once again, at the annual general meeting, we intend to seek approval to offer new shares in lieu of the cash dividend.

OUTLOOK

The past twelve months have seen far-reaching changes in our organisation. The restructuring exercise which began in the final months of 1990 has altered the Bank's shape. Many of the benefits of these changes have still to come to fruition, but most of the hard work has been

done and we are well placed now to go forward on our chosen path.

The economy is showing signs of turning around and should manifest some growth in 1992, led by a revival in consumer spending. However, we are realistic enough to accept that the legacy of an economic downturn is felt beyond the time when recovery becomes evident. Nevertheless, 1992 holds no fears for us and I look forward to the period ahead with confidence and enthusiasm.

FINANCIAL HIGHLIGHTS

RESULTS FOR THE YEAR ENDED 30TH SEPTEMBER 1991

	1991 £m	1990 £m
Profit before provisions	435.4	457.8
Profit before exceptional items	75.9	241.4
Profit before taxation	57.7	262.2
Profit attributable to ordinary shareholders	72.7*	193.6
Total assets	32,180.0	30,096.0
Total shareholders' funds	1,601.2	1,508.4
Earnings per 25p ordinary share	10.5p	21.1p
Dividends per 25p ordinary share	8.8p	8.4p
Dividend cover (times)	1.2	2.5

*after exceptional deferred tax credit of £40 million.

- Wide-ranging restructuring of the Group's operations.
- Annual dividend raised by 4.8%.
- Strong capital base. BIS ratio of 11.0%.
- Staff numbers in UK commercial banking reduced by 1,200.



The Royal Bank
of Scotland Group plc

THE PROPERTY MARKET

Arlington tarred by the BAe brush

By Vanessa Houlder

Mr Raymond Mould, the head of Arlington Securities, is one of the few property developers who got out at the peak of the market.

His sale of Arlington to British Aerospace (BAe) for £275m in 1989 has increasingly looked like an act of good fortune as the downturn in the property market has gathered pace.

Yet for someone who should be enjoying a good recession, the past few months have been surprisingly trying. In the extensive press coverage devoted to BAe's disastrous financial performance this autumn, the aerospace-to-car company's acquisition of Arlington was seen as a particularly telling example of its incompetence.

A lot of the City flak directed at BAe - and the associated embarrassment for Arlington - was justified. BAe's share price spiralled downwards virtually the day after it bought Arlington. BAe paid too much for Arlington, analysts said, and the property company failed to cushion its new parent from the downturn in other parts of its business. BAe's goal of covering its restructuring costs from property gains proved unrealistic. Arlington made a pre-tax loss of £18m in 1990. Instead of taking money out of Arlington, BAe injected £75m of new equity last year.

Arlington feels it was unfairly criticised and it is keen to repair its image now that BAe's recent rights issue is out of the way. "The press made the assumption that since the industry as a whole has made huge write-offs, the criticism must also apply to us," says Mr Mould. Far from being a black hole, Arlington is in a strong position, he says.

This year, Arlington is likely to break even, even after writing down some of

the town centre schemes in its Burwood House subsidiary. Its cash flow is positive, its rents have held up and it has sold £120m of property so far this year. It has less than 100,000 sq ft of unlet space and the oversupply of the large business parks in which it specialises is limited. Yields have improved.

But the main plank of BAe's defence of its purchase of Arlington is that the move was not a straightforward diversification, but rather an attempt to improve the value of BAe's surplus assets.

Arlington says it has already added value to BAe's land-bank - the land available for development - by setting in motion the planning process ahead of the government's introduction of tougher planning rules at the start last year. Had Arlington not done this, BAe might have lost the opportunity to develop its newly acquired sites.

BAe has a huge land-bank, comprising 35,000 acres of which 2,300 acres or 24m sq ft are currently developable. Arlington has experience on its side, having pioneered UK business parks with the development of Globe Park in Marlow in southern England, in 1981.

Whatever Arlington's own merits, cynics in the City have long argued that the real reason for BAe's acquisition of Arlington was to hide the profits that BAe would make from the land

acquired with its purchase of Rover and Royal Ordnance. Arlington rejects this. "The talk about Royal Ordnance is nonsense," says Mr Patrick Vaughan, an Arlington director. Much of Royal Ordnance's 4,000 acres of land was too contaminated and inaccessible to make it a great bargain, he says.

The same can hardly be said of the 200 acres of developable land which came with BAe's purchase of Rover, much of which is well-located. Earlier this year, the House of Commons trade and industry select committee proposed amendment that the government had failed to value the Rover sites before the sale.

And earlier this week the House public accounts committee in a further damning report criticised Lord Young, trade and industry secretary at the time of the Rover sale, for failing to obtain value for money in the £150m deal.

The Rover sites are politically sensitive because they are associated with the loss of manufacturing jobs. One example is the Cowley site in Oxford, for which Arlington last week applied for planning permission for a landscaped development, including a hotel, offices, high-tech and industrial units. Last year, an independent inquiry criticised Arlington's earlier proposal for a business park on the same site because the project would not have created the right mix of job opportunities. Arlington has several other schemes

in the pipeline, such as a 21-acre office project at Bracknell and a £250m business park on 100 acres of Hatfield aerodrome. It also has projects in Calais and eastern Europe (which suggests that it does not merely see its role as adding value to BAe's own land-bank).

Another question mark over BAe's purchase of Arlington was whether the experts at the property company would stay within the group. Arlington's directors insist they have no intention of leaving the company once their gold handcuffs are unlocked next year.

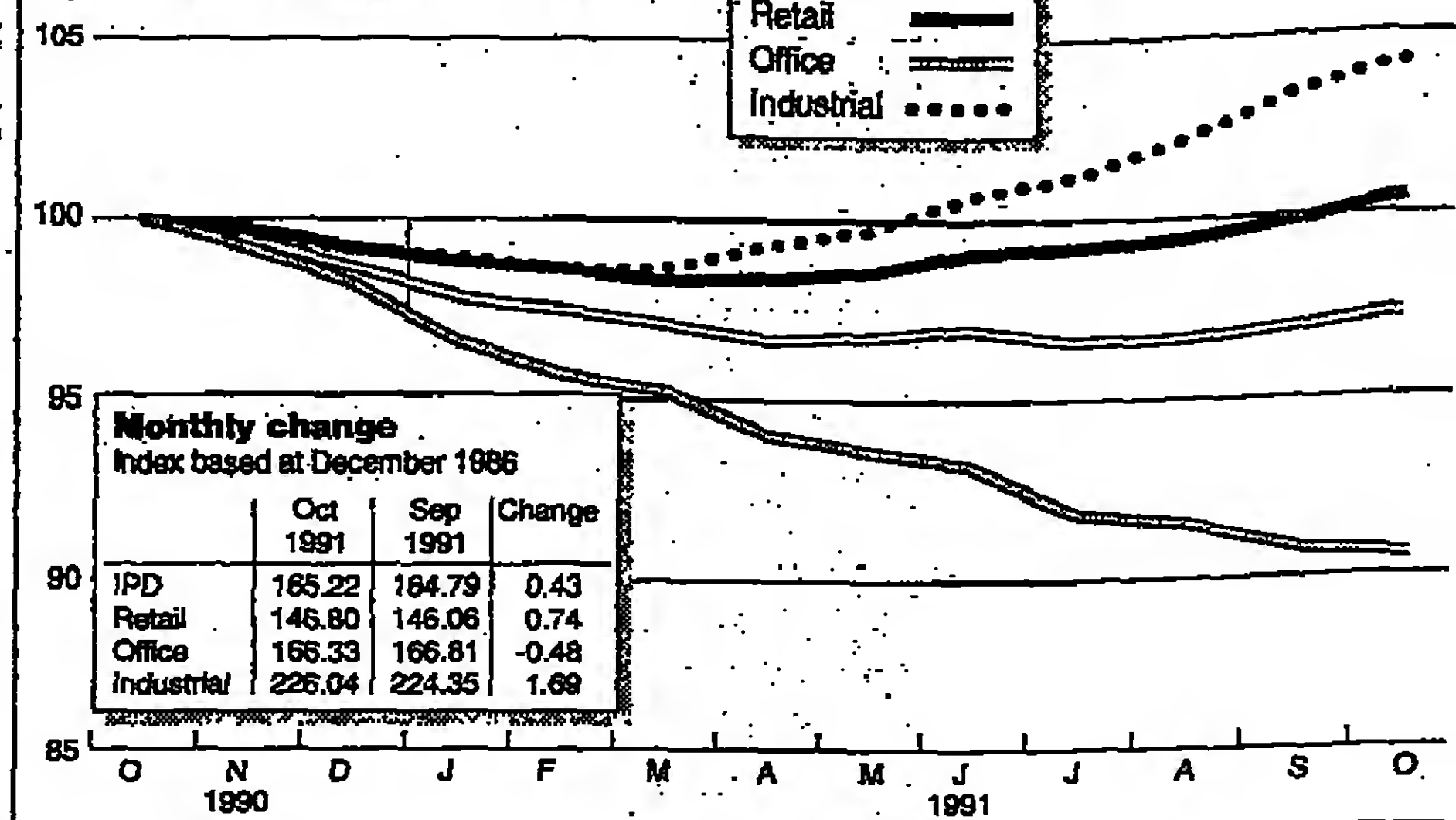
"Why should we leave? We could not replicate that portfolio," says Mr Mould. Nor indeed is a divorce expected between BAe and Arlington. BAe insists that Arlington is a core part of its strategy, although it is questionable whether BAe will stay in property once it has exhausted its land-bank. "The back of BAe's portfolio will be broken by the end of the century. Then it can decide whether to stay in property long term," says Mr Mould.

For the time being, however, Arlington's role within BAe is to improve the value of its parent's surplus land. It is not alone. In recent years, the property boom and subsequent collapse have focused the minds of many corporations on the opportunities to realise greater gains from property assets.

BAe is not alone in having short-term problems with its plans improve the management of its property assets. Associated British Ports made a loss on its properties in 1990 and British Rail is sorely missing the kind of property profits that sustained it in the late 1980s. Indeed, the idea that property holdings could rival the main activities of these and other companies has been largely buried with the 1980s.

IPD monthly index

Total return index September 1990 = 100



Slow improvement continues

The returns to the IPD Monthly Index in October continued to improve with a total return of 0.3 per cent recorded. The year-on-year results appear to be approaching the positive mark, gaining one percentage point from September, and now stand at -2.8 per cent. Capital values improved too, while rental values dropped by 0.4 percentage points; the year-on-year results are even lower than September's, at -2.7 per cent. Yields have remained stable.

The sector results reveal a similar pattern to those of previous months. Industrials remain the best performing sector with a return of 0.8 per cent, while the retail and office sectors showed total returns of 0.5 per cent and -0.3 per cent respectively. The year-on-year rental value growth is still declining in all three sectors, and is currently at its lowest recorded point. In the retail sector rental values fell by -0.2 per cent and capital values dropped by -0.1 per cent. On a year-on-year basis, total return was positive for the first time since May 1990. Annually, capital growth continued to improve; the result for the year ending October was -6.1 per cent. The total return for office appears to be improving. For the October and the year, October returns were the highest yet recorded in 1991. Industrials showed a total return of 0.8 per cent in October, again the highest performing sector. Yields appear to have stabilised around a 11 per cent mark.

HEALEY & BAKER
INTERNATIONAL REAL ESTATE CONSULTANTS

With the property market becoming increasingly international and complex, shouldn't you be working with the experts in European property?

In the UK, the Healey & Baker view is one of the most keenly sought after for advice on property matters. And at Healey & Baker we believe that the clearest view of the European market can only be gained from on-the-ground experience. That's why we have steadily built one of the strongest European networks and are actively helping organisations all over Europe with their commercial real estate needs. Whether you need advice on property here in the UK or internationally, let us help you.

Call James Hollington
or Peter Macpherson at
Healey & Baker on
071 629 9292.

100% TAX RELIEF
FOR INDIVIDUALS AND COMPANIES

• New Warehouse and Office Units • Premier Enterprise Zones including Corby and Team Valley, Tyneside • Guaranteed Rent for 3 years • Prices range from £25,000 for individual properties

For further information contact: Chris Barber,
EZD Property Group Plc, World Trade Centre, London E1 6UN
Telephone: 071 480 7513

Enterprise Zone Developments
A Developing Company

EXCITING LEISURE BASED PROJECT
FOR SALE

Adjacent to major trunk road and National Park. Existing facilities include 5200 sq ft indoor riding arena, 4300 sq ft office and general amenity accommodation with planning consent for holiday/hotel residential use. Farmhouse, barns, various workshop areas, approx 7000 sq ft plus 70 acres suitable for expansion of equestrian business, hotel, garden centre etc.

Further details form 0800 715311 Ext 222 Ref SM22

NORTH WALES

Gothic Mansion House - Gilbert Scott. Good condition to mod. 50 + beds 60 acres, 40 minutes Chester. Previously school - planning for hotel. For sale or lease. All enquiries to Sole Agents St. David's Commercial Tel: 0482 - 534881/2.

An office you can't refuse. You need an office, right? Furnished and fully serviced in Victoria. 071 931 0660

WIMBLEDON
ONLY £12
INCLUSIVE.

Image seeking 450/725/950 sq ft in modern prestige office block. Lavishly finished with many excellent features, including ample parking.

081-773 1411.

INTERNATIONAL HOTEL COMPANY SEKS EXPERIENCED REAL ESTATE DEVELOPER IN EUROPE TO DEVELOP SUBSTANTIAL COMPENSATION
FAX CV United Kingdom 44334 74657

COCKFOSTERS
HERTS

(5 mins. M25, 30 mins. King's Cross): 3,630 sq.ft. Excellent modern ground floor offices to let opposite Station. ONLY £10.60 p.s.f. Taylor Rose 071-491 1607

NEW OFFICES
FOR XMAS

Close to Victoria Station. Newly decorated suites from 300 sqft - 3500 sqft. New leases. Cheap rents + low overheads. Tel: 071-499 0866.

ON BEHALF OF SCOTTISH & NEWCASTLE PLC

GLASGOW
Substantial Development
Opportunity

adjoining M8 motorway
consent for class IV offices
and car parking

developers or occupiers
contact

ALLSOP
& CO
071 437 6977

CONROY
HUNTER
031 226 4791

COLEGRAVE
HOUSE

70 Berners Street London W1

Air-conditioned offices with car parking
fifth floor 31,000 sq ft
sixth floor 23,300 sq ft
total 54,300 sq ft

The floors are available individually or as a whole

ALLSOP
& CO

27 Soho Square London W1V 6AX
071 437 6977

M4
CORRIDOR
HILLMEAD
SWINDON

TWO SUPERBLY LOCATED PRESTIGIOUS SITES, CLOSE TO ALL AMENITIES AND JUNCTION 16, M4.
SITE HM1: 15 ACRE SITE, SUITABLE USE CLASSES B1 AND B
SITE HM2: ATTRACTIVE 7 ACRE FREESTANDING LAKESIDE CAMPUS SITE, SUITABLE USE CLASS B1 (a and b).

FOR FURTHER DETAILS CONTACT THE ECONOMIC DEVELOPMENT TEAM, GREAT WESTERN BUSINESS CENTRE, EMILYN SQUARE, SWINDON, SN1 5BP. TELEPHONE: (01931) 498924.

BOROUGH OF THAMESDOWN HAS A RANGE OF SITES AVAILABLE FOR DEVELOPMENT

ATLANTIC COURT

1760-5710 sq ft
PRESTIGIOUS HEAD OFFICE

Williams & Morrow

North, South, East, West, Central, and other parts of the country. For further details contact the Economic Development Team, Great Western Business Centre, Emelyn Square, Swindon, SN1 5BP. Telephone: (01931) 498924.

Williams & Morrow
Tel: 01931 498924

MANAGEMENT

Useful to a degree

Andrew Adonis assesses the value of an MBA

The typical British MBA student is male, 27 and middle class. He will be doing the degree on his own initiative, part-time, but with financial help from his employer.

His course will be more practical than it used to be: but that will not much increase its attraction to employers in general, who still rarely target MBA graduates in their recruitment strategies - although they are coming to see the degree as a useful part of management development.

So says a review of the Master of Business Administration degree published today by the government's Council for National Academic Awards (CNAA). Based on 74 of the 116 courses on offer in universities and polytechnics in the UK, it claims to be the most comprehensive study of its kind.

The number of MBA courses has quadrupled in the last six years. According to the CNAA, last year's intake was about 8,000, split almost equally into full-timers, part-timers, and those embarking on distance-learning courses.

Most of the recent growth has come in part-time and distance-learning courses - with universities, including the Open University, moving into modular credit-accumulation courses in large numbers. Sandwich courses are also in vogue - forming the basis of Cambridge's new degree.

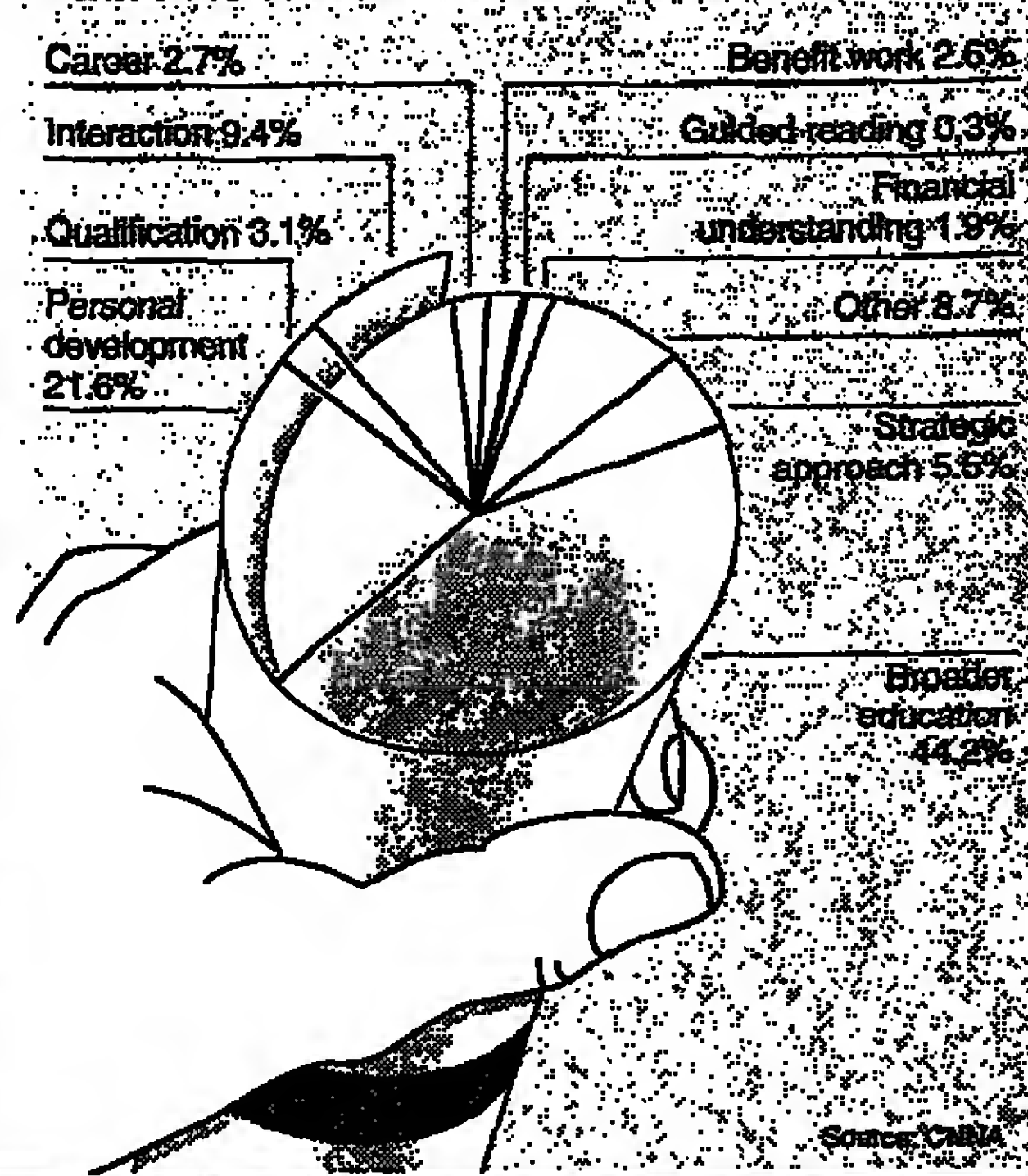
Surprisingly few of the MBA students surveyed thought the chief benefit of the degree lay in improving their understanding of business. Half of all universities' MBAs graduates say "broader education" as the

main benefit: 18 per cent said it was "personal development", only 4 per cent volunteered "strategic approach" and a mere 2.1 per cent "financial understanding".

Like its subject, the report is replete with jargon. There has, we are told, been "a major shift towards greater 'internationalisation', and 'some schools now have this as a priority strategic objective'. And the report says behind it all, there is considerable ambiguity about what an MBA actually is. "It is the glamour and success of the MBA which makes individuals and departments want to use the designation; but if the integrity is weakened, the title will lose its power, and everyone will lose".

The MBA Council for National Academic Awards, 071 278 4411, £15.

Graduates view of the main benefits of an MBA



Christopher Lorenz

Sharing power around the world



There is something very appealing about the idea of a large company which ceases to hug almost all real power to its headquarters in California, London or Tokyo, and instead shares it out among its units around the world.

Such a move may not always win plaudits at home, but it certainly does among foreign managers and governments. So it should among shareholders, for paring back the corporate bureaucracy.

Since the speed with which the ambitious concept of the "transnational corporation" has caught on in the last two years, especially in Europe and the United States. The trouble is that it is becoming a fashion, with all the attendant risks of half-baked decisions, inadequate execution, frustrated expectations, and ignominious climb-downs - a vicious cycle from which some companies are already starting to suffer.

By this April, when IBM finally unveiled the details of its PC reorganisation, the number of group jobs being transferred had been cut to just two: its head and the financial controller.

Now the move has been reversed, with the PC group being submerged into a new California-based entity called Personal Information Product Group, including "palmtop" computers, calculators, new work products and software.

IBM is loosening its stays further by giving business units much greater autonomy

traditionally been one of the most centralised multinational in the world. This rigidity has caused many of its current business problems.

In a series of announcements, of which the latest was made on Tuesday, IBM is loosening its stays further by giving business units much greater autonomy. That, in turn, could stimulate more geographic dispersal from the US.

Only time will tell whether IBM can make its new, partly transnational, structure work. But at least the CSD decision was carefully thought-out, and thoroughly "strategic".

The same cannot, unfortunately, be said for Hewlett Packard's August 1990 announcement of a smaller, but equally eye-catching, shift: of the global headquarters of its \$10bn-plus personal computer business from California to the French Alps. HP already had almost a dozen factory units outside America with global "charters" for complete product categories. But the PC unit was the first organisation at a higher level in the hierarchy (what it calls a "group") to go transnational.

For other would-be transnationals, the main lessons of HP's embarrassment are as follows. First, don't make a strategic mountain out of an opportunistic molehill. If you decide to give the leadership a particular business to a foreign-based executive for pragmatic reasons (HP's America PC chief had quit suddenly (John Apple) don't dress it up as a strategy.

Second, no matter how successful the foreign-based executive may be - and HP's European PC unit outclasses its I cousin by a mile - think twice before transferring the global business HQ to a region which is neither the world's commercial nor technological leader.

Neutral territory is a suitable "transnational" base in certain circumstances: Philips' recent choice of Brussels for the European headquarters of its flat and safe glass business was dictated heavily by the need for a diplomatic compromise with its truculent large German unit.

Transnationals are tricky animals to construct. But the effort is very necessary, since they promise to be the fittest species in the global struggle for corporate survival.

Lessons for a new start

Hilary de Boer reports on help for out-of-work executives



Colin Parfree: finds teaching science at a girls' school in Hertfordshire "extremely rewarding"

ners, outplacement yields results. Pauline Hyde & Associates, the consultancy working with the IOD, says that outplacement successfully finds new jobs for 98 per cent of people, usually within five months. Almost a third increase their salaries - by an average 21 per cent.

Set against such claims the cost of outplacement is less expensive than it looks at first sight. Consultancies charge

about 15 per cent of an individual's salary, with a minimum of about £4,500.

The experience was salutary as far as Parfree was concerned. He benefited from the full range of services: personal counselling, stress management, psychological testing of aptitudes, attitudes and capabilities, and practical advice on CV writing, interview techniques and job hunting.

On the outplacement

expert's advice, Parfree wrote to old contacts, signed up with headhunters, and had job interviews with other telecommunications companies. He then realised he really wanted to teach, got in touch with his county council and was offered three jobs during the summer.

Parfree found outplacement a "painful but rewarding" experience - assessing his strengths and weaknesses, aims and ambitions. He

learned some important lessons, too. "Before, I thought I would leave my job when I was much, much older. Now I tend to think I could do this or that, or run my own business - or, when I've got some teaching experience, supply-teach part-time and do something else part-time. I could think of so many options now," he says.

When Robert Brown (not his real name) was made redundant last year because of a reorganisation at a leading UK consumer products company, he automatically received the services of an outplacement agency. The 51-year-old senior manager took 5½ months to find a new job - as chief executive of a marketing organisation - and increased his salary from £44,000 to £55,000.

Brown had been prepared for the worst but felt confident of getting a new job - six job offers came in during the six months at the company had made him accustomed to change. His redundancy payment of a year's salary allowed time to look around.

Since Brown had his own word processor and the use of library facilities nearby, outplacement was most useful to him as a means of meeting other people in the same situation. "I tend anyway to be quite independent. If it hadn't been arranged for me, I don't think I would have paid to go to the agency - at least not at that stage," he says.

BUSINESSES FOR SALE

PRINT, DESIGN & REPROGRAPHICS

The Studio Press (Birmingham) Limited

The Joint Administrative Receivers, Ian N Carruthers and John F Powell, offer for sale the business and assets of this printing and design company.

Principal features of the business include:

- sheet fed litho printers producing an annual turnover of \$6 million
- freehold premises comprising 15,000 sq ft of factory space and 4,000 sq ft of offices in the centre of Birmingham
- facilities including:
 - 6 Roland presses - 4 colour and computer controlled inking
 - electronic reprographics - Crossfield 870, 2 x 850 scanners
 - typesetting with advanced technology
 - well-established design studio
 - finishing department covering a wide range through to section sewing and perfect binding
- strong customer base of nationally known companies
- specialists in the design and production of financial reports and accounts publications.

For further information, please contact Ian Carruthers, James Martin or Julian Garforth at Cork Gully, 43 Temple Row, Birmingham B2 5JT. Telephone: 021 236 9966. Fax: 021 200 4040. Telex: 337 892.

Cork Gully is authorised in the name of Coopers & Lybrand Deacons by the Institute of Chartered Accountants in England and Wales to carry on investment business.

Cork Gully

For Sale

Retail Jewellery Chain

Price Waterhouse Corporate Finance have been engaged to sell the whole of the issued share capital of the following business due to the ill health of the managing director/shareholder.

- Retailer of a comprehensive range of clocks, watches and jewellery.
- Operates from 3 leasehold sites in the North of England and throughout the UK from 24 'shop in shop' concessions with major national department stores.
- Turnover £2.5m, Operating Profit before interest £292,000 and Net Assets of £578,000.

For further information please call: John Wall or Tony Davis at Price Waterhouse, 89 Sandyford Road, Newcastle upon Tyne. Tel: 091-232 8493. Fax: 091-230 5484.

The firm is authorised by the Institute of Chartered Accountants in England and Wales to carry on investment business.

Price Waterhouse

ITALIAN COMPANY

Producer of manufactured alternatives to asbestos - avant-garde technology and complete machinery - sells business and property.

Studio Baldini S.R.L. - Via G. Vico 2, Turin - Italy

TEL: 011-596771/597049 - FAX: 011-505403

Cobra Sheet Metal Products Limited

KILWINNING, Ayrshire (in Administration)

The joint administrators offer for sale the company's modern facility, suitable for the manufacture of light metal components and assemblies.

- Annual turnover c.£1.5 million.
- 28,000 sq. ft. leasehold factory.
- Modern CNC machinery.
- Automated paint facility.
- Blue chip customer base.
- Skilled workforce.

For further information contact: Peter Dean, Price Waterhouse, 1 Blythswood Square, Glasgow G2 4AD. Tel: 041-226 4593. Fax: 041-221 8565.

Price Waterhouse

ACQUISITION OPPORTUNITY

MANUFACTURER AND DESIGNER OF MILITARY ELECTRONIC POWER CONVERSION EQUIPMENT (D.C. AND B.E.T. APPROX.)

- Turnover around £2 mill. = 10% bottom line
- Order Book: £1.6 mill.
- Net Assets: around £500,000 (no borrowings)
- Est. 1977; (Blue Chip Customer Base)
- Long serving Management Team
- Owner wishes to retire.

FOR DETAILS WRITE: Box H9218 Financial Times, One Southwark Bridge, London SE1 9HL

BUSINESS AND ASSETS

Of solvent and insolvent companies for sale. Business and Assets.

Tel 071 262 1164 (Mon - Fri)

FOR SALE

OFFICE EQUIPMENT

Our client is engaged in the distribution and marketing of high quality office equipment. Based in the personnel, the group is highly profitable with an excellent reputation amongst its client base for quality of service and support.

The business has a recent of sustained growth and there is considerable potential for further expansion.

For further details contact: G. N. Fisher, Shipley Blackburn, 1410 Great Street, London SW1V 0B

Tel: 071-359 4311 Fax: 071-354 6682

PROFITABLE

TRAVEL COMPANY

* Times Operator * Travel Organiser

* Airfare Wholesaler

Long established specialist in the UK

Long established specialist in the UK

Long established specialist in the UK

Long established specialist in the UK

Long established specialist in the UK

Long established specialist in the UK

Long established specialist in the UK

Long established specialist in the UK

Long established specialist in the UK

Long established specialist in the UK

Long established specialist in the UK

Long established specialist in the UK

Long established specialist in the UK

Long established specialist in the UK

Long established specialist in the UK

Long established specialist in the UK

Long established specialist in the UK

Long established specialist in the UK

Residential Hotel

Lancashire

The Joint Administrative Receivers of High Tech Leisure Limited offer for sale, as a going concern, the business of a hotel

Principal features include:

- 28 letting rooms.
- A Public Bar popular with local clientele as well as hotel residents.
- A 70 cover restaurant.
- Substantial Banqueting and Conference facilities
- An adjoining building with the potential to convert into 12 more letting rooms.

Turnover in excess of £600,000.

For further information contact the Joint Administrative Receiver, Mike Seery, KPMG Peat Marwick, Edward VII Quay, Navigation Way, Ashton-on-Ribble, Preston PR2 2YF. Tel: 0772 722822. Fax: 0772 736777.

KPMG Corporate Recovery

Touche Ross

Blake & Beeley (Agricultural Engineers) Limited (in Administrative Receivership)

John Wilson and Lindsay Kennedy Denney, Joint Administrative Receivers, offer for sale the assets and undertaking of the above company.

- Long established retailers and repairers of agricultural and horticultural machinery.
- Turnover £4m.
- Sales area covering Nottinghamshire, Lincolnshire and South Yorkshire.
- Freehold properties in Mansfield, Nottinghamshire and Wragby, Lincolnshire.

For further information please contact John Wilson or Janet Blomfield at the address below or on (0623) 27955.

1 Woodborough Road, Nottingham NG1 3FG. Tel: 0602 500511. Fax: 0602 590060.

Authorised by the Institute of Chartered Accountants in England and Wales to carry on investment business.

DRI International



Detail from 'Landscape with St John preaching' by Bartholomeus Breenbergh

Old Masters drawn to figures

Susan Moore reviews current exhibitions in the London galleries

Richard Feigen has a taste for 17th century Dutch Italianate landscape painters and for staging small, monographic shows in his New York and London galleries. In the spring we were treated to the first ever – and long overdue – exhibition devoted to the lyrical ideal landscapes of Adam Pynacker. This autumn, the artist presented for reappraisal is even less familiar in this country, Bartholomeus Breenbergh.

Breenbergh was among the generation of Dutch artists who migrated South to bask in the golden light and antiquity of the Roman Campagna, and a painter of pure landscape. Breenbergh was of the first generation, arriving in Rome in 1619 and staying for a decade. As this exhibition reveals, he was to move away from painting landscape, where figures of ill-proportioned dimension seemed incidental, to compositions in which figures and subject were of pre-eminent importance. Landscape was relegated to an often cursory sepia-tinted backdrop.

The three earliest works in the exhibition, all executed in Rome, show Breenbergh conscious of the artistic legacy of Adam Elsheimer and Paul Brill. Certainly the first, a wonderfully crisp pastoral oil on copper, employs a favoured Elsheimer device of rocks, classical ruins and dark forest receding into a hazy blue-green distance. Unlike Elsheimer's figures, however, which are an integral part of the landscape, Breenbergh's are afterthoughts, his goats positively spectral.

In striking contrast is the unexpected natural drama of his view of Bomarzo. Its rock formations and undulating landscape are streaked with vivid light and deep shadow cast by the leaden clouds above. It brings to mind El Greco's Toledo and, more relevant, the highly charged paintings of the native leading landscapist, Domenichino and Tassi.

The 1630s found Breenbergh in Amsterdam and at his most prolific – and possibly his most Italianate. Influenced by the circle of painters around Pieter Lastman – known unflatteringly as the Pre-Raphaelite – he began painting grand mythologies and subjects from the Old Testament which demanded monumental and complex figure groups.

The two paintings of St John preaching are witness to his ability to handle dense crowds. The earlier (both are described in the catalogue as in the private collection of Richard Feigen) is an assured marriage of figures and landscape, but since it has been sold to the Metropolitan Museum it has not travelled to London. In the larger 1643 version, even greater attention is paid to the disposition of various groups and individual characters. There remains, however, the awkwardness of scale that had, in his earlier 'Alexander before Diogenes', dwarfed certain figures to the height of the legs of the Emperor's horse.

Anatomical problems also plague the otherwise delightful late picture of a Rubens and Diana with her nymphs, the costumes and discarded hunting paraphernalia executed in brilliant enamel colours. Drawings, along with complementary works by Breenbergh's near contemporary in Rome, Cornelis van Poelenburgh, complete the survey.

This is a valuable show, but Breenbergh's evocations of the warm South leave this Northerner surprisingly cold. The exhibition continues at 5 Ryder Street, St James's, until December 20. Prof Marcel Roethlisberger, the acknowledged authority on Breenbergh, is responsible for the catalogue, which includes a number of essays and a bibliography with an embarrassing enology to Mr Feigen.

Both Elsheimer and Rubens feature in Colnaghi's winter exhibition of stock (34 Old

Bond Street, W1, until December 13). The Frankfurt master's almost miniature oil on copper of St Jerome in the Wilderness is dated to around 1600, shortly after his arrival in Rome. He offers us a glimpse of Arcadia in the clearing beyond the saint's Arcadian cavern. It is a typical, enchanted landscape where a stag stands before a forest pool and waterfall bordered by luxuriant, light-tipped trees. The Rubens is quintessentially Flemish rather than Italianate, a low-life subject of a ruddy boatman embracing a peasant woman and fixing her with an intense glare of sheer lust.

North and South contrast in two characteristically choice exhibitions at Haslitt, Gooden & Fox, of 19th century French drawings and Italian Old Master drawings (38 Bury Street, St James's, until December 10 and December 12). The French drawings inaugurated the firm's new gallery in New York, at 125 East 62nd Street, in October, where the Italian show will open in January. It is probably the gallery's best Old Master drawings exhibition to date.

Ventura frames the show, which opens with Caraccio and ends with a flurry of seven sheets by G.B. and G.D. Tiepolo. It is a concentration of grand, highly finished drawings by the likes of Bandinelli, Parmigianino (three), Guercino and Piranesi – there are no inspired stumblings here. Their seriousness is tempered by more quirky, fantastical sheets by Stefano della Bella and Ligazzi, who is represented by a watercolour precisely inscribed as of a Greek married woman from Constantinople or Pera with a goat.

France and Italy is also the dual focus of Johannes Auerperg's first exhibition of European sculpture 1580-1850 which opens at Harari & Johns on Thursday. Its highlight is a recently rediscovered bozzetto in terracotta by Clodion of 'The Triumph of Psyche'.

Antony Thorncroft

The Arts Council allocates its extra cash

Yesterday afternoon most of the larger arts organisations in the UK learned the good news – the size of their Arts Council grant for 1992-93. With an extra 13.9 per cent to spread around from the Arts Minister, making a grand total of £221.3m, the Council could afford to be generous.

Its biggest client, the Royal Opera House, which also takes in the Royal Ballet and Birmingham Royal Ballet, received a 6.5 per cent uplift, to £18.95m, below the average. But Covent Garden is currently subject to a Council appraisal and would hope to gain from this next year. The English National Opera is 9 per cent richer at £11.57m.

Among the drama companies the Royal National Theatre's problems with its

building is recognised by a 10.6 per cent rise to £10.69m. The RSC gained just 5 per cent more, at £2.20m, but its touring budget was lifted by 10.1 per cent and it had been very generously treated during its cash crisis earlier in the year.

As anticipated, the London Philharmonic Orchestra got a massive rise, almost 130 per cent, to £1.60m, which the South Bank's resident orchestra in the autumn of 1992. In contrast the RPO suffered a 12.9 per cent cut in grant, to £400,000. This reflects its policy of playing fewer concerts in London and then with a popular repertoire which reduces the need for subsidy.

Among the happiest faces should be

those at London City Ballet which finally gets sizeable Arts Council money – £750,000 over the next three years. Gay Sweatshop, which has been taken back as a client with a £116,000 sweetener, the fashionable dance company DV8, whose grant jumped 182.5 per cent to £105,000, and the Young Vic which receives over 50 per cent more, at £473,000.

The mass of arts companies who are funded by Regional Arts Boards should share in the largesse. The Boards will receive a minimum 12.9 per cent increase in their grants with three, Eastern, Southern, and South East, getting rises of 20 per cent.

Antony Thorncroft

Dr Jekyll and Mr Hyde

BARBICAN THEATRE

One can see why David Edgar was attracted by *The Strange Case of Dr Jekyll and Mr Hyde*. Written in 1885, Robert Louis Stevenson's story has a background of social squalor and hints at far more injustices than it actually portrays. Nominally set in London, the imprint is of Edinburgh. The trouble is, however, that it is not *Nicholas Nickleby*, which Edgar successfully adapted for the stage over a decade ago.

Stevenson's tale is short and tense. It contains no women, except as servants, and no children except for the girl who is run over by Hyde. It refers to all sorts of scientific and psychological theories: for example, the dualism between good and evil in the same character. The one thing that it does not do is to bang on.

So perhaps the best way of trying to appreciate the Edgar version is to put Stevenson out of your mind. I found that difficult, largely because the original story is such a masterpiece. Where Stevenson holds back, Edgar throws in everything: Faust several times over, Dorian Gray, even hint of Jack the Ripper, quite apart from the background of Victorian inequality. "Odd," someone says in an effort to be topical, "that people should be sleeping under newspapers in Trafalgar Square when it's so close to Pall Mall."

The Faustian references are understandable but it is not the part it should be because the drama is lost by playing alongside Hyde. The production is by Peter Wood. The revolving sets designed by Carl Toms may stun you if you are not used to them: otherwise you may find them overdone.

The theatrical device used is a count-

down while the potion which turns Jekyll into Hyde and back again begins to take effect. For a time both characters exist. The dialogue between them – about the pull between good and evil – is one of the least successful parts of the play. Yet the biggest weakness owes nothing at all to Stevenson. Edgar has tried to introduce a psychological explanation of his own. The good Jekyll's desire sometimes to be the evil Hyde is based on his childhood: as a small boy he was known as Teddy.

At times, he was very, very good and played the piano; the bad side came out in pulling his sister's hair. He had a complex about his father, whose portrait ends up being slashed.

What that means for the plot is the introduction of Jekyll's sister, nephew and niece. Not only do they add nothing to it; they tend to get in the way. Indeed the attempt to provide an explanation detracts from the story's chilling mystery. No-one is going to be kept awake at nights by this version. The tragedy of Jekyll destroying himself has gone out of it. By making the background bigger, Edgar has diminished the theme.

Simon Russell Beale was the obvious choice for Hyde: too obvious perhaps, for his stock trade is deformity. Roger Allam is Jekyll, but it is not the part it should be because the drama is lost by playing alongside Hyde. The production is by Peter Wood. The revolving sets designed by Carl Toms may stun you if you are not used to them: otherwise you may find them overdone.

Malcolm Rutherford



Simon Russell Beale and Roger Allam

PARIS THEATRE

Succès fou of unlikely partnerships

When *Peter Pan* was launched as a cartoon a cynic remarked that "Walt Disney knows another great liar when he sees one". The same recognition surely governed Jerome Robbins' Broadway reworking of J.M. Barrie's play, in which the corny sweetness of the 1950s musical was grafted on to Barrie's cloying Edwardian sensibility. This heady brew is now revived at the Casino in Paris, where director Alain Marcel promises a further dimension: the show "adaptée au goût et à l'esprit français".

Marcel's *Peter Pan* is worth seeing for the delights of translation alone – Captain Crochet, le pays inconnu (neverland), Clochette (Tinker Bell) – but the core interest is that, despite Gallic onslaughts, *Peter Pan* remains powerfully, quintessentially English. Sentiment is rekindled in Edwardian colours: Wendy (Nathalie Lhermitte), a scolar Virgin Mother in ringleads, Peter (Fabienne Guyon) the heartless faun of nature.

Marcel's sets are masterpieces of Edwardian fantasy. For the first, a velvet-draped nursery, lace cradles, softly-sooty lights, gives on to the snow-covered roofs and chimneys of 1900s London. Doors open, children in white nightgowns fly out, over Tower Bridge, across a star-spangled sky to land – scene two – in an island paradise. Walking palms, jewelled crocodiles, swinging hammocks, "enfants perdus": the escape from the French surreal garden, which was the English Eden. How much so can be seen from Barrie's "adult" play of castaways' social role reversals. *The Admirable Crichton*, which preceded *Peter Pan* in 1902.

Here, the slangy smartness of Moose Chalmers' 1930s scene blends harmoniously into Barrie-peak. Bells chime into lullabies ("Tendre Berger"), triangles trill youth and optimism ("J'veux pas grandir"). There's a cymbal-clashing swag ("Ugh a Wug"), but this is *The Sound of Music* school of musicals, not *West Side Story*. Even the chorus "Je suis un chat" meant to snipe at father figures (Bernard Allam plays both Hook and Mr Darling), fails to challenge the smooth turn of romance and dance rhythms.

Peter Davies, the real-life Peter Pan, called the play "that terrible masterpiece". But in the end, the melancholy and malignancy and cruelty that form the unvarnished subtext to all Barrie's comedies are washed away in easy lullabies. Here, the anytime effect is enhanced because Marcel's bid for innovation puts high tech trickery over psychology every time – Tinker Bell, for instance, is recast as a

laser beam whose neon outline fizzles into the word "Merci" when we have all clapped it back to health. And yet the "pure" elements of his staging – the top hats and ragged urchins and shaggy dogs – realise *Peter Pan* exactly as the apotheosis of a tradition of anarchic innocence going back to Lear, Carroll and a crowd of Victorian *Treasure Islands* and *Secret Gardens*. Here Marcel's perception is flawless; his French worldliness – Captain Hook as a fin de siècle dandy, twirling moustache and smoothing down wig; Can-Can-kicking pirates a cross between the Folies Bergères and Cole Porter – offers period authenticity but remains the exotic icing on a solidly Anglo-Saxon cake. This production is a fascinating *mélange* on the fantasy theme.

Jackie Wulfschlag reviews

'Peter Pan' and Botho Strauss' *Le Temps et la Chambre*

The coup of this year's Paris Festival was to secure for Paris a new and powerful partnership in European theatre, that between the German dramatist Botho Strauss, the star translator Michel Vinaver and the French surreal garden, director Patrice Chéreau. *Le Temps et la Chambre* at the Théâtre de l'Europe is Chéreau's first production for three years and triumphantly picks up the themes and motifs which occupied him in his last work for the Festival, Bernard-Marie Koltès' *Le Retour au Désert*. It also contains new light on Strauss, confirming the significance outside Germany of its most popular contemporary playwright.

Strauss plays images of everyday banality to their absurdist hilt, interleaving cut and classical references to shock us into an understanding of our world gone mad. In Germany, productions tend to emphasise satire against German consumerism and economic obsession: executives breaking solemnly into fights, juggling briefcases; the odd man-out noisily expiring while a social rendez-vous continues in the same room. This production contains such scenes too, but Chéreau directs Strauss with the lightest touch I have seen, placing him in the international tradition of the absurd – Carroll, Beckett, Borges – where it is "la condition humaine", the intracability and meaninglessness of life whatever your social reality, that is the

stuff of comedy. Chéreau, for example, highlights a tableau in which a girl looks out of a window and screams that there will be an accident, crowds rush to look, an ambulance walls and finally the victim slides on the ice: a perfect reworking of the White Queen's "I haven't pricked it [her finger] yet, but I soon shall – oh, oh, oh!" What Chéreau has picked up here is Strauss's ability to place such essential imbecility in a world which pares down the clutter to a few quick pointers of the contemporary: a vision of our times distilled in miniature.

Richard Peduzzi's set recalls Hockney: two men looking straight at us from their armchairs in an almost bare blue room; as in Chéreau's "Le retour" windows, blinds, doors and, here, a classical column are the landmarks.

The men discuss a girl wearing a mini-skirt, in February, whom they see from the window; she appears in the room, demanding, why are they talking about her? Other strangers come and go, only the girl has a name. A chauffeur arrives bearing a placard "Marie Steuber", rattles at her for failing to wait at the airport, ripping up the placard. The next scene, they arrive together, well met, laden with suitcases, placard intact, tentatively sniffing each other out.

Alternative realities play against one another as all the characters try to work out – who is Marie Steuber? We see her with different men, at dinner, at home, in the office, leaving, arriving, an impostor, a refugee. Conversation is riddled with non-sequiturs, scenes are disjointed.

Chéreau directs his cast with the precision and clipped intensity of tightrope walkers. Each movement – a twitch, the lighting of a cigarette, a girl perching on an armchair – begins and ends momentarily, drawing attention to its triviality. Music – "It's impossible", "Be my baby" – breaks in and out as abruptly, pinpointing the fashioning of others in our own image. This sort of acting needs extraordinary control, and Anouk Grinberg as Marie leads a cast of "anonymes" who combine exaggerated razzmatazz with innocent surprise and the icy coherence of nonsense. The result is a work of perfect unity, the whole bathed in a cold, translucent light like that flowing into Peduzzi's apartment, a surrealist statement about isolation, chaos and urban claustrophobia in contemporary language. It is alternately chilling, exhilarating and irritating, but it is drama which always demands a response.

INTERNATIONAL ARTS PREVIEW & EXHIBITIONS

Prague's historic Estates Theatre (Stavovské Divadlo) re-opens on Sunday with a new production of Don Giovanni, a work which received its world premiere in this same theatre in 1787. Known under the Communist name as the Tyl, the Estates Theatre is where Mozart himself conducted *Le nozze di Figaro* in 1786. So it is good that the building – fresh from a laborious eight-year closure, during which it was gutted and reconstructed as faithfully as possible – can open its doors in time for the bicentenary of Mozart's death on December 5.

Sunday's performance is a gala evening for sponsors, government grandees and other invited guests. The first week of public performances (starting on Tuesday) is already sold out, but the production is due to have a long run.

The conductor for the opening performances is Sir Charles Mackerras, whose links with Prague date back to his studies with the great Czech conductor

Václav Talich in the late 1940s. The stage director is David Radok, whose father Albert – one of the leading stage directors in Prague after the war – emigrated to Sweden after the Communist takeover in 1948.

The casts for Don Giovanni will alternate between international singers and a Czech ensemble. The Estates Theatre is run as a branch of the National Theatre, is reckoned to be better suited to spoken theatre than Prague's other main houses, and will host several drama productions later in December, including Chéreau's *Uncle Vanya* and Václav Havel's *The Garden Party*.

Under the direction of Michael Bogdanov, the Deutsches Schauspielhaus in Hamburg continues to play a pioneering role for English-language playwrights in Germany. Having recently given the German premiere of Brian Friel's *Dancing at Lughnasa*, the Hamburg company now returns to Alan Ayckbourn tomorrow's premiere is the 1974 black comedy *Three Men on a Couch* in a translation by Gottfried and Inge Grøfftenhagen.

On December 14, Bogdanov directs a new version of J.P. Donleavy's *Glengarry Glen Ross*, a production designed by Chris Dyer.

EXHIBITIONS GUIDE

BARCELONA Fundació Joan Miró Esther Rovira (to 1993). Kithariotis. An installation by a young Barcelona artist focusing on the turtle as

symbol of individuality and integration in the environment. Ends Dec 15. Closed Mon.

Martin-Gropius-Bau Hans Finster (1891-1972): New Paths of Photography. A selection of Finster's early work dating from the late 1920s and illustrating his architectural use of the photographic medium. Ends Jan 5. Closed Mon.

Nationalgalerie Otto Dix: a major retrospective marking the centenary of one of the towering figures of 20th century German art, renowned for the bitter realism of his portraits, brother scenes and visions of war. The exhibition brings together more than 350 paintings from public and private collections around the world. Ends Feb 4. Closed Mon and Tues.

Pergamonmuseum Miniatures of the Berlin Balconeur Manuscript: illuminated pages dating from 1420, commissioned by the family of the Afghan Prince Balconeur, donated to the Berlin collection in 1925 and now re-united for the first time since the war. Ends Jan 19. Closed Mon and Tues.

MUSEUM Ludwigs Lyubov Popova: 122 paintings and works on paper by a leading figure of the early 20th century Russian avant-garde. Ends Dec 15. Closed Mon.

DRESDEN Albertus Otto Dix: Dresden's rich collection of drawings, ranging from 1912 to the postwar period, most of which was donated by the artist to his home city in 1969. This wide-ranging exhibition, marking the Dix centenary, includes more than 30 drawings and 100 etchings, portraits from the 1920s and sketches for the war triptych in the Dresden Gemäldegalerie. Ends Feb 16. Closed Mon.

THE HAGUE Mauritshuis Bredius, Rembrandt and the Mauritshuis: an exhibition honouring Abraham Bredius (1855-1946), one of the Mauritshuis' greatest curators and a pioneering expert on Rembrandt. Bredius acquired 35 paintings for the museum, while donating a further 26 from his own collection in a legacy which included Rembrandt's *Saul and David*, the portrait of Homer and the Busts of Two Black Men. The exhibition also includes a sketchbook by the landscape artist Jan van Goyen (1596-1656), which has never before been on view to the public. Ends March 1. Closed Mon.

LONDON Tate Gallery Giorgio Morandi (1890-1964): 48 etchings by one of the great figures in modern Italian art. Ends Feb 9. Also Gerhard Richter (b1932): first major survey in Britain of one of Germany's most eminent living painters. Ends Jan 12. Also Anthony Caro (b1924): new and recent work by the British sculptor. Plus Turner's Rivers of Europe. Ends Jan 26. Daily.

Royal Academy Katsushika Hokusai (1760-1848): sketches, paintings and 150 printed works by the celebrated Japanese artist in the West. Ends Feb 9. Daily.

Barbican Japan and Britain: an aesthetic dialogue 1850-1930, with works by Whistler, Mackintosh and others who contributed to the exchange of influences. Ends Jan 12. Daily.

Hayward Gallery Toulouse-Lautrec: the most comprehensive exhibition of his work ever held in UK. Ends Jan 18. Daily.

National Gallery The Queen's Pictures. Ends Jan 19. Daily.

MUNICH Lenbachhaus Wilhelm Morgner (1891-1917): retrospective of paintings, drawings and prints by one of the youngest members of the expressionist movement before the First World War. Ends Jan 12. Closed Mon.

NEW YORK Whitney Museum of American Art Alexander Calder (1898-1976): more than 50 works by one of the most innovative and best loved of American sculptors, known for his mechanical ingenuity, practicality and humour. Ends Feb 2. Also Alexis Smith (b1949): a mid-career survey of the Californian artist who has re-invigorated American collage in the past 20 years. Ends March 1. Closed Mon.

Museum of Modern Art Dislocations: large-scale installations created by seven artists, questioning familiar mental landmarks and mapping out previously unimagined spaces. Ends Jan 7. Closed Wed.

PARIS Louvre Three exhibitions of German art from the Gothic to the Renaissance, showing the homogeneity of sculptures, engravings and drawings of the period, all greatly influenced by Dürer. Hall Napoleon and Pavillon de Flore. Ends Jan 20. Closed Tues.

Grand Palais From Watteau to David: 70 works from the school of 18th century painting, in which mythological themes offer a pretext for glorifying femininity. Ends Jan 6. Closed Tues, late closing Wed.

Grand Palais Géricault: retrospective marking the 200th anniversary of the artist's birth. Ends Jan 6. Closed Tues, late closing Wed.

Grand Palais A Golden Age of Decorative Art: 350 works dating from 1814-1848. Ends Dec 30. Closed Tues, late closing Wed.

Musée d'Orsay Munch and France: the interaction between Munch and French art resulting from his visits to Paris between 1885 and 1906. Ends Jan 5. Closed Mon, late closing Thurs.

STUTTGART Staatgalerie Anton Stankowski: photographs. An exhibition celebrating the German artist's

85th birthday, focusing on a little-known but no less original area of his work from the late 1920s and 1930s. Ends Jan 12. Closed Mon.

VIENNA Albertina Hilma af Klint (1882-1944): retrospective of the Swedish abstract artist, with more than 70 paintings giving insight into religious and philosophical movements at the turn of the century. Ends Feb 2. Daily.

Kunsthistorisches Museum The Ancient World on Greek Vases: a selection of painted vases from around 1000 BC, illustrating daily life, festivals and religious observance in ancient Greece. Ends Jan 19. Closed Mon.

Kunstlerhaus From Eisenstein to Tarkovsky: paintings and drawings by 11 film directors from Russia and Ukraine, showing how they used painting to express ideas which the Communists would have banned on film. Also From the Revolution to Perestroika: Soviet Art 1906-90 from the Ludwig Collection in Cologne. Ends Jan 6. Daily.

WASHINGTON National Gallery of Art Walker Evans: Subway Photographs and other recent acquisitions. Known for his classic documentation of American life during the Depression, Evans focused on the average person in an everyday scene, especially in the New York subway. Ends March 1. Also Albert Bierstadt: the most comprehensive collection of work ever assembled of the epic American landscape painter of the 19th century. Ends Feb 17. Also Circa 1492: Art in the Age of Exploration. Ends Jan 12. Daily.

FINANCIAL TIMES

NUMBER ONE SOUTHMAK BRIDGE, LONDON SE1 9HL
Telephone: 071-873 3000 Telex: 922186 Fax: 071-407 5700

Friday November 29 1991

Mr Brady's bad timing

THE ATTEMPT by the US Treasury secretary, Mr Nicholas Brady, to get the long-discussed reform of the US banking system enacted as part of the legislation to re-finance the deposit insurance system has failed and he is disgruntled.

"Congress failed to take the opportunity to strengthen the American financial system," he complained about the "pale shadow" of a bill which was finally passed. His aide Robert Glauber, under-secretary of finance at the Treasury, went on to accuse Congress of hampering economic recovery.

"The weakness in the banking system is making it difficult for banks to make loans and holding back the recovery."

These complaints are partly justified, but they are also more than a little disingenuous. The administration complains that banks have been denied an opportunity to raise their profits; but Congress, wrestling with recent disasters which still threaten costs of well over \$100bn in depositor compensation, is vividly aware that profit opportunities are also lost opportunities.

The narrow bill which has been passed is at least largely unobjectionable; the broad bill which reached the floor of the House last month saddled deregulation with such a supervisory burden that the White House promised a veto.

Grudging mood
This grudging mood was entirely predictable after the savings and loan scandal - itself the result of deregulation without adequate supervision. What was equally predictable was that the securities and insurance industries, which have acute financial problems of their own, would protect their turf with one of the most intense lobbying drives ever experienced on Capitol Hill.

The banks' securities and insurance activities remain tightly constrained. Given the judgment they have failed to display in their core activities, they can hardly be surprised.

The small regional banks have such an effective hold on their local Congressmen that they were able to get the House to block the Senate proposal for branching across State frontiers with little conspicuous effort.

THE CURRENT wrangling over the timing, venue and procedures for the next stages of Middle East peace negotiations is a poor response to the commitment of the international community in seeking to resolve this long-running and dangerous conflict. The initial conference in Madrid three weeks ago was a huge achievement. Long-time enemies faced each other across the table, sometimes bitterly, but for the first time all were apparently resolved to a peaceful search for a negotiated settlement.

Against such a background and with such formidable issues to be negotiated it is wasteful of time, effort and emotion to hicker over procedural detail, especially if the result is to raise more fundamental doubts about the commitment of one or more of the parties to the process.

Critical work
The US, which through the unremitting efforts of President George Bush and Mr James Baker made Madrid possible, has issued invitations for December 4 in Washington for the next stage of bilateral talks. As co-sponsors of the process with the Soviet Union, the hosts have every right to expect a positive response. It is important to maintain the Madrid momentum, to get quickly to the face-to-face discussions of the substantive issues, and for the talks to be sited where experience shows that they have the best chance of success.

This is more than ever likely to be the case with the present peace process, which involves

This is a much more unfortunate casualty of Mr Brady's unlucky timing, because a wider geographical spread would lead to greater stability for the system; and as the OECD American survey argued earlier in the week, the regional banks can compete effectively from their true strength - an intimate knowledge of local business opportunities and risks. The banking reformers in Congress have promised to persist; this should be high on their agenda.

Unlimited insurance
It is also a great pity that in reforming the deposit insurance system, Congress failed to restrict its coverage. It is still possible for an individual to get more or less unlimited federal insurance by holding many deposits of less than \$100,000. Depositors can go on in their carefree way, while prudence is left entirely to the banks and their supervisors. Some argue that such insurance eliminates the concern of depositors about the lending policies of their banks and the elimination of all risk is overkill.

However, it would not be fair to blame Congress for its omissions without noting the real progress which has been made. Supervision is to be much tighter with a stress on capital adequacy which the Basic Committee must privately applaud. Congress has called for risk-based deposit insurance, though the difficult details are left to the Federal Deposit Insurance Corporation. A combination of risk-based capital requirements and risk-based insurance will greatly reduce the incentive for bankers to do silly things; and the authorities certify that there is a systemic risk, should make it harder for error-prone banks to tap the inter-bank market. The inter-bank market, which should improve the chances of real reform next time - for in this endless saga, there is bound to be a next time, and a next after that.

Next week in Washington

THE CURRENT wrangling over the timing, venue and procedures for the next stages of Middle East peace negotiations is a poor response to the commitment of the international community in seeking to resolve this long-running and dangerous conflict. The initial conference in Madrid three weeks ago was a huge achievement. Long-time enemies faced each other across the table, sometimes bitterly, but for the first time all were apparently resolved to a peaceful search for a negotiated settlement.

Against such a background and with such formidable issues to be negotiated it is wasteful of time, effort and emotion to hicker over procedural detail, especially if the result is to raise more fundamental doubts about the commitment of one or more of the parties to the process.

Critical work
The US, which through the unremitting efforts of President George Bush and Mr James Baker made Madrid possible, has issued invitations for December 4 in Washington for the next stage of bilateral talks. As co-sponsors of the process with the Soviet Union, the hosts have every right to expect a positive response. It is important to maintain the Madrid momentum, to get quickly to the face-to-face discussions of the substantive issues, and for the talks to be sited where experience shows that they have the best chance of success.

This is more than ever likely to be the case with the present peace process, which involves

far more players asking Israel to repeat the principle it accepted 17 years ago of trading Arab land occupied in 1967 in return for a comprehensive peace with its neighbours. Although in 1979 Mr Yitzhak Shamir, Israel's prime minister, did not support that treaty, it has indisputably brought greater security and other benefits to his country.

Devoted friend

It would be tactically inept of the Israeli government at this stage to appear to be dragging its feet over the peace process, especially for the reasons it seems to be giving: fears that the US is planning to dictate the agenda and US insensitivity over the manner in which the conference invitations were issued. There has been no more devoted friend to Israel than the US, financially and politically, and no-one more tolerant of Israel's own highly robust style of diplomacy. Repeated pleas from Washington for a freeze on the building of new Jewish settlements in the occupied Arab territories are still being met not just by a rejection in principle but by a far more provocative increase in construction.

Israel's government cannot be unaware of the irritation caused by such responses or that the US, most of the rest of the world, and a majority of Israelis do favour some exchange of land for peace. Of course efforts will rightly be made to persuade Mr Shamir, at home and abroad, to abandon his public refusal to hand back more land in return for peace. Of course it will appear to the Israeli government that by so doing the US and others are acting on behalf of Arab interests. That is the nature of negotiations, not a reason for avoiding them.

The Arab countries and the Palestinians have, like Israel, made concessions to get the negotiating process under way. They will doubtless face more US pressure to make further concessions in the weeks ahead. Arab intentions need to be as thoroughly tested as those of Israel. However, nothing that has been said or done since Madrid offers any justification for empty claims around the Washington table next week.

Is the UK government deliberately setting out to put British exporters at a competitive disadvantage? To listen to the current chorus of complaints from industrialists in recent weeks about the inadequacies of government support for exports, you would think so.

The industrialists' concern centres on the Export Credits Guarantee Department (ECGD), the embattled official agency that insures exporters against the risk of non-payment. Anxiety has been mounting among the big British engineering and construction companies that export heavily to risky markets about the government's commitment to ECGD. Exporters have complained about the rising cost of credit insurance and the disruption caused by the sell-off of the private sector of the agency's short-term credit insurance arm, which takes effect next Monday after a year of fierce parliamentary debate.

But the issue has been brought to a head by the sudden resignation earlier this month of Mr Malcolm Stephens, the department's chief executive for the past five years. Mr Stephens leaves this weekend to become chairman of the London Chamber of Commerce - a body that takes the lead in lobbying government for increased support for exporters. He has given no public explanation for his departure. But he has left one in doubt that he is particularly disenchanted with official pressure on the ECGD to raise the insurance premiums it charges exporters. "Let me just say that I am resigning prematurely," he remarks pointedly.

The message has certainly not been lost on the business community. Mr Stephens' resignation is taken as a symptom of the growing conflict between "big industry" and government - over the role it should play in support of a critically important segment of Britain's manufacturing exports, and over the costs of such operations.

Top officials chafe at the rising subsidy bill, especially since they say it is going to subsidise only a relatively small proportion of British exports. "Treasury arithmetic shows us paying about £1bn in subsidy a year for about £1.5bn in exports," said one official. "It doesn't seem a very cost-effective use of taxpayers' money."

Earlier this year, ECGD responded to the pressure by introducing what it calls its Portfolio Management System, under which exporters pay insurance premiums on medium- and long-term contracts that more closely reflect the commercial risks. As a result, say exporters, the cost of insurance for contracts of more than two years has risen to between three and five times the premiums paid by competing companies on the continent or in the US, and jobs and contracts have been lost to the UK as exporters shift operations offshore.

Many third world markets are now out of bounds to British exporters, not just the obviously risky places such as the Soviet Union or Iraq that are "off cover", but problem countries include South Africa, Hong Kong, Malaysia, Indonesia, China and Mexico.

Financial whirlpool

One of the more precarious jobs currently around seems to be group finance director of the privatised water companies.

Just six months away from a general election and with the regulator constantly threatening to change the ground rules, water company finance directors are turning over at an alarming rate. Yesterday Welsh Water added its name to the growing list of companies looking for a new finance chief. Northumbrian Water has been looking for one since January when Mike Murden quit as managing director, and Severn Trent has been without a finance director since Stuart Lander left in mysterious circumstances a month ago.

Meanwhile, North West Water has only just found a replacement for Archie Ramsay who has retired. The vacancy at Welsh Water is particularly puzzling. It has been created by the surprise departure of David Jeffrey, the managing director, who many felt would eventually replace John Elfed Jones as chairman. Jeffrey is taking early retirement and being replaced by 44-year-old Graham Hawker, hence the vacancy for a new finance chief.

There were murmurs in the City that the changes might have been triggered by a boardroom row over Welsh Water's stake-building in South Wales Electricity. Whatever the reason, being a finance director of a newly-privatised water authority is no longer the cushy number it was once cracked up to be.

Sum dispute

The British Embassy's Berlin office has taken issue with the Treuhand's mathematics in an effort to ditch claims from the agency that UK companies are lagging well behind their

David Dodwell on the growing row over support for UK exports Chorus of complaint

Costs of insuring an export contract

Country	Rate	Effective cost of insurance cover (%)
South Africa	ECGD	8.31
	COFACE	2.10
HERMES	3.50	D
OND	3.00	B
SACE	3.00	I
Swiss	2.48	CH
India	ECGD	16.00
COFACE	6.70	
US Exim	2.44	US
Malaysia	ECGD	5.24
COFACE	0.71	
Indonesia	ECGD	9.20
COFACE	3.76	

and loss account - is expected to be £2bn, and it may rise to almost £2.5bn by the middle of the decade.

Top officials chafe at the rising subsidy bill, especially since they say it is going to subsidise only a relatively small proportion of British exports. "Treasury arithmetic shows us paying about £1bn in subsidy a year for about £1.5bn in exports," said one official. "It doesn't seem a very cost-effective use of taxpayers' money."

Earlier this year, ECGD responded to the pressure by introducing what it calls its Portfolio Management System, under which exporters pay insurance premiums on medium- and long-term contracts that more closely reflect the commercial risks. As a result, say exporters, the cost of insurance for contracts of more than two years has risen to between three and five times the premiums paid by competing companies on the continent or in the US, and jobs and contracts have been lost to the UK as exporters shift operations offshore.

Many third world markets are now out of bounds to British exporters, not just the obviously risky places such as the Soviet Union or Iraq that are "off cover", but problem countries include South Africa, Hong Kong, Malaysia, Indonesia, China and Mexico.

OBSERVER

European counterparts in the east German investment stakes. Official Treuhand figures show 13 British companies taking over 23 east German entities - compared with the most active foreign investors, the French, who have produced 21 investors now involved with 42 companies.

However, the British mandarins have let it be known that, by their reckoning, 21 UK investors have secured 34 companies, nine of them through ECGD. What so particularly angers industry - and almost certainly contributed to Malcolm Stephens' premature departure - is the government's policy of "unilateral disarmament": hiding credit premium

employment which tipped the scales in its favour.

Its record of 20 per cent a year earnings growth has been rewarded by membership of the Footsie index earlier this year. However, given the fickleness of environmental businesses, Observer is still not sure whether Rentokil has the staying power of earlier award winners, such as J Sainsbury, or will run into problems like Barratt Developments or Racal Electronics. Its shares, yielding just 1.2 per cent, suggest that it might be time to do some profit-taking.

Hot air man

Peter Sanguinetti, the ex-Rhodesian tobacco farmer who has been put in charge of refurbishing British Gas's image, is not shy of advertising his own skills. As director of communications at BAA, the privatised British Airways Authority, he leaves one in no doubt that he was the man responsible for BAA's success with lobbying the government and helping fend off the unwelcome

rates while competitor agencies continue to subsidise them heavily.

"The right way of supporting our export trade through ECGD," says Lord Trevelyan, a former trade minister, "is not by raising ECGD premiums unilaterally by 200 to 300 per cent in some markets, but rather by multilateral agreement with the export credit insurers in other countries."

The underlying argument goes deeper than this. Influential voices in the Treasury still question whether ECGD should exist at all. They say that it makes no sense for British companies to sell goods that may never be paid for, that the competitiveness of British exports depends on many other factors beyond old financial support; and that some export deals simply amount to "bad business".

The pundits see British contract exporters as chronically dependent on government subsidy. They point out that contract exporters like turnkey petrochemical plants or construction projects account for only 2 per cent of total exports - about £2bn a year - and say that such business could be lost without long-term damage to the UK economy.

This line of argument attracts ridicule from industry and from those involved in export finance. At Midland Montagu, one of Britain's leading export finance houses, Mr Philip Hills insists that the £2bn in contract exports highlighted by the Treasury is "only the tip of the iceberg when one considers how much additional export business of a non-project nature follows on from the completion of showcase projects."

"Don't make the mistake of thinking this is just about big industry," says Mr Gormley of John Brown. "It's about tens of thousands of small-to-medium enterprises who support major project leaders."

The government, for its part, firmly denies that it has any intention of shutting ECGD down. "The zero option [of abolishing the ECGD] has been rejected," says Mr Tim Sainsbury, trade minister.

But industry still worries that ECGD may simply be allowed to wither for lack of support. There are already signs that Britain may be losing contracts as a result of ECGD's tougher insurance terms. Davy, part of Trafalgar House with John Brown, this month won a £130m contract for an aluminium refinery in Egypt. But it will be the French subsidiary, CLECM, which signs the contract and carries out the work. "We were not in a position to bid for it from the UK because we didn't have access to a credit package," says Mr Gormley.

GEC Alsthom, the Anglo-French joint venture which recently bid for a multi-million-dollar railway contract in Venezuela, made its bid through the French side because the financing package available through Coface, the French national export credit agency.

Lord Limerick, former chairman of the British Overseas Trade Board and Chairman of the British Invisibles Exports Council, sums up industry's exasperation: "The high moral ground of free trade and market forces is a splendid place to stand, so long as one does not starve in isolation."

But at British Gas, where he will be director of public affairs, his ability to win important friends and influence people will be severely tested. An unloved monopoly with an inbred management team, British Gas is constantly being sniped at by its regulator, politicians and the City. Sanguinetti is already sounding like a gasman, emphasising the fuel's cheapness, environmental friendliness, and the group's high quality service and safety record. With all these things going for it, one wonders why it has such an image problem.

False start

There's nothing like a good libel writ to improve the chances of success for a new book.

So the fact that there were no copies available of Bankrupt: the BCCI Fraud, at yesterday's launch party, was not a great surprise.

The TV cameras were out in force to capture authors Nick Kochan and Bob Whittington apologising for the last-minute withdrawal of the first of a likely stream of BCCI exposés. Apparently, Ghannem al-Mazroui, head of the department of private affairs of Abu Dhabi's Sheikh Zayed took exception to something in the tome.

However, the word from the FT's BCCI-watchers is that the book is a "detailed but plodding account" which fails to capture the colour of the world's biggest fraud. But then we would say that, wouldn't we, since the FT's own similarly-paced booklet is just about to go on sale.

Old flame

Alan Marsh, chairman of Toyota (GB), at a London lunch yesterday: "I've been told that the light at the end of the tunnel turned out to be Chancellor Norman Lamont with a torch."

A lease of life for the trains

Richard Tomkins compares methods of financing railway

Mr Chris Green, managing director of British Rail's Network SouthEast, says some of his trains are so old that passengers will be able to poke their fingers through the bodywork before another year is out. Yet even after the big increase in BR's funding agreed in the latest public spending round, he does not have the money to replace them.

Simple, says Mr John Prescott, Labour's transport spokesman. If the government will not let BR have the money for new trains, why not let the private sector provide it instead?

While Mr Malcolm Rifkind, the transport secretary, speaks of long-term plans for the privatisation of BR, Mr Prescott says he would want to see private money going into the railways on the first day of a Labour government.

His plan is to open the door to leading dealers. Trains need not be bought outright by BR, he says; instead, some could be bought by financial institutions and leased by BR, so spreading the cost over 15 to 20 years.

The attraction of the plan is that it appears to give BR the means of getting round Treasury borrowing limits. At present, BR's borrowings are strictly controlled as part of the public sector borrowing requirements.

Once the railway has reached its limit for the year, no further borrowing for investment is allowed, however great the potential returns may be.

Under the Prescott plan, BR could get the trains it needed without breaking the limit. Instead of needing to borrow, say, £100m up front for the purchase of a fleet of trains, BR would need only £1m to £1m a year to pay the lease instalments.

The Treasury opposes this idea. Any form of buying now and paying later is just borrowing by another name, it says, and must be treated as such.

Fundamental to its argument is the allocation of risk. Because no market exists for second-hand trains, the only kind of lease anyone would write for BR is one that made the corporation liable for the full value of the assets. As long as that is the case, the Treasury insists that the liability is recognised from the outset and counted as part of the public sector borrowing requirement.

Mr Rifkind's objections to the Prescott plan are similar to the Treasury's. The important issue, he says, is how much debt BR and the state can afford to service - not

has said that if BR can lease a plan that enables acquire trains more cheaply than by borrowing from National Loans Fund, it is paid to have a look at it. As a result, BR is on plans to finance the Channel tunnel freight passenger trains through vative cross-border lease deals which save money exploiting tax breaks available in other countries.

What the Treasury is not prepared to contend, however, is the use of deals to supplement y spending. In each case, the liability involved in the ing deal will be covered by BR's borrowing from the outset, just as were buying the train right.

Whether this would be under Labour is a moot. The fine print of Mr Prescott's plan shows that what Smith, the shadow chancellor has approved is not a free-for-all, but an expected deal involving a special licence of Network Rail vehicles for the Kent routes. Mr Prescott is optimistic in supposing the responsibility of would do much to increase largesse.

Want to know whether the world will be a richer, poorer place next year?

Whether Europe's market will arrive on time?

Whether there's a fit all for wristwatch tele? Or whether the next O will be the last of its kind visit a clairvoyant.

Visit your newswatch get a copy of 'The World in 1992', from The Economist Publications. It's written by top politicians, journalists and academics.

And it's packed with prophecies and predictions a way the world will be in 1992.

It's colourful, controversial, often enlightening and always an entertaining read.

A copy awaits you at any forward-looking newsstand.

THE ECONOMIST PUBLICATIONS

Perilous prospect of going it alone

Chrystia Freeland examines the outlook for the Ukraine if it votes for independence on Sunday



Kravchuk: favourite to win

As they fill in their ballots this Sunday, the Ukraine's 37m eligible voters will probably be redrawing the map of Europe. If, as expected, the citizens of the second most powerful Soviet republic opt for independence the Soviet Union stands to lose its foundation stone: and a giant, with the population of Poland and Hungary combined, will appear on the east European stage.

Opinion polls suggest that at least 85 per cent of voters will endorse the Ukrainian parliament's August 24 declaration of independence. Such a result would be a powerful boost in the Ukraine's push for international recognition and would probably close the door on Ukrainian membership of a reconstituted Soviet Union.

Ukrainians will simultaneously choose their first democratically elected president. The favourite is Mr Leonid Kravchuk, the ex-Communist who chairs the Ukrainian parliament. Just two years ago, in his post as party ideologue, Mr Kravchuk was a severe critic of Ukrainian nationalism. But over the past 12 months, driven by a rising and increasingly militant nationalism, he has embraced the cause as his own. So, too, has the Ukrainian Communist party which, though banned, constitutes a network for many senior officials and industrial and economic managers.

Mr Kravchuk's main challenger, Mr Viacheslav Chornovil, is cut from different cloth — as one of his campaign posters wittily underscores, by simply being the illegitimate son of the two men. While Mr Kravchuk was climbing up the party ladder, Mr Chornovil, who originally worked as a journalist, spent 15 years being shuttled between prisons and labour camps for his opposition to Brezhnev's Soviet Union and advocacy of greater Ukrainian sovereignty.

Despite such sharply contrasting experiences, both Mr Kravchuk and Mr Chornovil say they share a determination to build an independent Ukrainian state. Mr Mikhail Gorbachev, the Soviet president, has said he views this prospect as "a tragedy, a great tragedy, for the union". For many Ukrainians the concept of a central Soviet power is increasingly irrelevant. Asked whether the Ukraine is expecting Mr Gorbachev to recognise the outcome of the referendum vote, Mr Vitalii Bolko, Ukrainian minister of justice and head of the election committee said: "The decisions of the centre already have no weight in the Ukraine."

Yet this is no Baltic state, with a separate historical and

ethnic tradition. An agricultural and industrial powerhouse, the Slavic Ukraine was the cornerstone first of the Russian empire and later of its successor, the Soviet Union. The Ukraine's defection would reduce what was left of the union to a nation with a strong drag to the Asian east, losing a 52m strong Slavic counterweight to the burgeoning Moslem population of the central Asian republics, and with them its borders with the central-east European countries and main Black Sea ports.

But for Russia, Ukrainian independence would mean as much a spiritual as a material loss — the defection of a "younger brother" and of the cradle of their nation. Russian angst has expressed itself in the form of territorial claims on the Crimea, the sunny Black Sea peninsula only transferred from Russia to the Ukraine in 1954, and the eastern regions of the Ukraine.

The Ukraine borders on Poland, Hungary, Czechoslovakia and Romania, and all four say they are eager to welcome it into the ranks of small-to-medium-sized states reconstituting the Mitteleuropa of the Austro-Hungarian empire. Asked whether Hungary would be the first to recognise Ukrainian independence, the Hungarian vice-consul replied: "I sincerely hope my country will

have that honour." A founding member of the United Nations, the Ukraine is likely to be accepted as an independent state by the international community — if it shows it is able to match a declaration of independence with an awareness of its responsibilities as a nation state in a tense and economically prostrate area. To discharge these responsibilities, however, it must overcome some formidable challenges.

Economic reform is the most pressing concern. The reality is that Ukraine is joined to Russia, and will remain so after December 1. Price increases planned by Russia to take effect on January 1 will force other republics to liberalise their prices too, to stop Russian consumers buying up the subsidised goods from their shop shelves. However, since late summer Gosbank, the Soviet central bank, has been issuing the Ukraine with only 20 per cent of its cash requirements — the Ukraine claims for political reasons, Gosbank says for purely technical ones. The result is a shortage of roubles so acute that the Ukraine is physically unable to match Russia's price rise, because it simply cannot put enough roubles into its citizens' pockets to pay the higher prices.

Instead, Ukrainian officials plan to toughen existing customs controls with Russia and

to stiffen a coupon system which effectively restricts the purchase of food and consumer goods to the inhabitants of the Ukraine. Both measures could further the breakdown in trade with Russia, with both republics losing out. Already, Russian plants in the Ukraine are standing idle for lack of Ukrainian steel, and Ukrainian pits in the Donbass are closing because they cannot get Russian timber for pit props.

Ukrainian leaders pin their hopes for economic growth on the introduction of a separate currency — to be called either the hryvnia or, rather wishfully, the Ukrainian dollar. Ukrainians plan to use them as the first step in reforming the currency, reckoning that if they print their own money they can stop accelerating inflation, fuelled by the high-speed printing of steadily devaluing Soviet roubles.

The republic will still be left with long-term structural economic problems — chief among which are the rundown pits of the Donbass, one of the world's biggest coal basins; the vast defence plants, making weapons for a military which can no longer pay them; and the dangerous nuclear power stations which nobody can afford to replace. Its agricultural produce is relatively plentiful but it has no oil: a change to world prices, threatened by Russia on

its declaration of independence, would see the republic's terms of trade worsen.

This would mean, as the Ukraine's western advisers say, that an independent state would be a poor country, forced to continue to print money to stop plant closures and to maintain a state-run industrial restructuring programme if it is to survive.

The west is already distrustful of the Ukraine's military ambitions. Plans to build a 450,000-strong army (bigger than Germany's 370,000 standing army) were scaled down this week by Mr Kravchuk to 180,000 — but it still causes international concern because of the potential of a new army for finding an early *cassus belli* in territorial disputes with its neighbours. The leadership tries to defuse worries that the break-up of the Soviet Union will lead to nuclear proliferation by pointing to a vote in parliament to dismantle all the nuclear weapons in the republic: but many western politicians fear the pledge will prove as fragile as a decision to ship them back to Russia.

But the larger, and quite separate, challenge an independent Ukraine will face is building a nation. Aside from a brief interlude in the 17th century and a few months in 1918, the Ukraine has not been a state for nearly 1,000 years. Not all Ukrainians think of themselves as only Ukrainian. The republic, which only came under Soviet rule after the second world war, hums with the nationalist fervour which propelled the Baltic republics to independence. But if the inhabitants of the Russified southern and eastern regions vote for independence, it may be out of a desire to escape the detested Moscow bureaucracy rather than to cleave to a newly-formed Ukraine.

Many regional leaders fear Kiev might become as oppressive as Moscow and are advocating the creation of a federal Ukrainian state, with power devolved constitutionally to the regions and away from the new governors in the republic's capital. The Crimea, with a majority of Russians, could make a bid to join Russia — and if they do, any Russian president would be pressed to support a bid to join Russia.

Thus even as it acts as the final catalyst in the dissolution of the Soviet Union, the Ukraine will be plunged into a drama of its own: a search for economic viability, internal cohesion, and a sense of itself as a nation. It will be liberating — but dangerous both for itself and its neighbours.

Joe Rogaly

Whiff of grapeshot



Mr John Major is a patient negotiator, an emollient committee chairman, a quick study of complicated papers, an affable chap, the quintessence of reason and decency. He is not a theatrical orator. Nor is he a master of the English language, a striking original thinker, or an assertive leader.

All of this was adumbrated when he became prime minister a year ago. What could not have been predicted was the agility with which he has been able to deploy his positive characteristics. When he came to office he was unknown outside Westminster and Whitehall. Today he is popular, widely trusted, and (usually) regarded as above the distasteful hurly-burly of political bickering.

That he has reached this position owes much to a deep emotional need to succeed. He knows that he has been, and on occasion still is, much derided for being an autodidact. He has been seen to be an apprentice in every ministerial job he has held in his short political career. Not unnaturally, he loathes being patronised. Today he is steward of the Conservative party, some of whose local luminaries treated him with disdain when he was learning his present trade on a soapbox in Brixton. All of this has made its mark. The thought of failure is unbearable.

He may nevertheless be fated to bear the actuality. His opponent, Mr Neil Kinnock, has enjoyed an eight-year apprenticeship as reconstructor of the Labour party. The public prefers the prime minister, but it is the leader of the opposition who knows from experience how to endure the shocks of an election campaign. When Mr Major took office the economic cycle was out of kilter with the political cycle. Nothing the government has done so far has yet begun to put things right. Against such a misfortune of timing, merely tactical considerations pale into insignificance.

Yet the game is not over. As someone might have said, six months is a long time in politics. An election need not be held until next July. Between November 1990 and July 1991 Mr Major demonstrated his ability to preside over a wartime cabinet, drew the sting of the poll tax, and affirmed his belief in nurturing the public sector. As he reminded the Commons during his anniversary question-time yesterday, he also promoted "safe havens" for the least Kurds. Before the point, he has kept his nerve in sticking within the ERM boundaries while reducing interest rates in small steps.

All of the above suggests that he is a competent manager, able to win the loyalty of his cabinet team and perhaps his party. None of it provides a conclusive response to the important question: what is he like under fire?

We may know the answer by today fortnight, when the

The most damaging concessions are given away in the final half-hour of negotiations

Maastricht summit meeting should be over. During the approach to this potentially momentous event there has been a curious reversal of allegiances. Mrs Margaret Thatcher flirted with president Mitterrand of France. She could not abide the German chancellor, Mr Helmut Kohl, nor her. Mr Major's relationship with Mr Kohl is warm; with Mr Mitterrand it is formal. The chancellor treats him as an equal; the president, due for lunch at Downing Street on Monday, is ever on the verge of patronising him.

The prime minister affects not to notice. He is at his most confident when referring to his abilities as a negotiator. He believes that he is good at it. If you accept the government line, Britain has begun to win points in advance of the summit. There will be an opt-out clause in the monetary union treaty, although its current form, exempting everyone and not Britain alone, is under growing challenge. The political deal will not put defence, foreign policy, or security into the hands

of the European Commission or the European Court of Justice. The word "federal" is sure to go.

When Mr Major visited Mr Giulio Andreotti in Rome on Wednesday the Italian head of government seemed interested in a deal: the foreign minister, Mr Gianni De Michelis, appeared positively eager. Actual concessions, particularly on keeping immigration control out of the commission's hands, seem to have been offered by Mr Kohl on Wednesday night.

It could be that this momentum will be maintained. If so, a piece of paper may be produced at Maastricht that Mr Major can initial and present to parliament as consonant with the conditions he stipulated last week. That would be an easy triumph for the prime minister. The greater likelihood is that the friends he has made in Rome, Bonn and elsewhere will test his mettle. Both the governments he visited on Wednesday — Mr Andreotti's and Mr Kohl's — had studied transcripts of last week's European debate in parliament; both were as cognisant of the intricacies of British politics as anyone in London. They will therefore be aware of the current conventional wisdom, which is that the prime minister cannot afford to come home from Maastricht empty-handed.

If they really believe that they will squeeze him. Seasoned negotiators know that the most damaging concessions are given away in the final half-hour, and the most deadly of all between rising from the table and walking to the door. That is when Mr Major may really be put to the test. His strategy is based on the proposition that at the end of the day the other 11, most of whom are eager for agreement, will accept the lowest common denominator (that is, the British position) rather than an impasse.

I suspect that the French, the Germans and their Christian Democratic allies remain unconvinced that this new man, who has never before heard the sound of massed cannons firing, would have the nerve to reject what he would regard as unsatisfactory terms. All I can record at this stage is that he says he would.

LETTERS

Why Virgin is open Sunday

From Mr Richard Branson.

Sir, Your editorial (November 28) condemning those who opened shops on Sundays as "law-breakers" was very misleading.

Virgin Megastores now opens many of its stores on Sundays because we believe it is legal to do so. For many years now a group of retailers has fought the issue in the British courts. We argued that the validity of the 1850 Shops Act had been superseded by the free trade provision in the superior 1972 Treaty of Rome. The lawyers of the vast number of local authorities throughout Britain concurred and have decided not to attempt any prosecutions. English courts have also made it clear that, should any local authority apply for injunctions against Sunday traders, it would have to pay substantial damages for lost receipts if — and I believe when — the European Court rules against it. Where Virgin Megastores open on Sundays in Europe, it is always our second busiest day. As long as there is strong legislation to stop anybody being forced to work on a Sunday, the increased retailers give the public choice, the better.

Richard Branson, chairman, Virgin Group of Companies, 120 Camden Hill Road, London W8

Fax service: 01-753-9525. They should be clearly typed and not handwritten. Please send fax machines for free resolution.

Employment proposals should not be dismissed

From Mr Richard Price.

Sir, Your editorial, "Trade unions: a new agenda" (November 28), is too dismissive of the government's Green Paper, Industrial Relations in the 1990s. UK employers have welcomed the steps being taken to reform employment and trade union law since 1980. They have absolutely no doubt that it is right from time to time to take stock of the changing industrial relations scene and to consider whether further changes in the law have a contribution to make to enhancing UK competitiveness. This will be as true in the 1990s as it has been in the 1980s.

Green papers are consultative. Not all of their proposals will find support. Employers did indeed turn away from the legal enforceability of collective agreements. Although the objective of greater predictability in industrial relations is laudable, it is not the best way to secure it. It would also be a shade inconsistent to argue for legal enforceability of collective agreements as a national-level employer, and at the level of the EC (as we do). An alternative route might perhaps lie in making trade union immunities conditional on compliance with collective agreements. Although not a new suggestion it is worth considering. It has some fairly obvious disadvantages — but is, emphatically not, as you suggest, unbalanced as between

employers and unions. Employers have no immunities which are part of employees' contracts.

You rightly point out that legal enforceability of collective agreements is a feature of other EC countries, but this is as part of a very different and much more structured industrial relations framework. The law there not only confers collective rights but also places duties and responsibilities on the parties. However, the question at the moment is not really about legal structures; rather it is about the objectives of some of the measures contained in Mrs Papsandreu's Green Paper. The measures, such as the draft directives on working time or on European works councils. Here there is no distinction to be drawn between the Community's various employer organisations: all reject the proposals. UK employers are right in the mainstream. Nor is the CBI sidelined on the question of participating in consultations at the Brussels level on these matters. Far from it. If the employer's voice was better heard through improved consultations there would be less danger of damaging directives like the working-time proposal making any headway.

Richard Price, deputy director-general, Confederation of British Industry, 105 New Oxford Street, London WC1A 1DU

Problem faced by western exporters

From Mr Robert Scallion.

Sir, Looking at the extracts you published from the agreement between G7 and eight republics ("Moscow-G7 debt deferral deal", November 22) I would make two points from the point of view of the western exporters.

a) "Payments on amounts which have not been deferred must be made punctually." Does this mean overdue amounts must be paid to western exporters will be cleared immediately?

b) "Maintenance of short-term credits will be requested from western export credit agencies." On the one hand, the agencies will continue to require an irrevocable letter of credit from Soviet buyers and that Vnesheconbank USSR will not be in a position to provide such letters of credit, it will be necessary for the agencies to announce their requirements from republican buyers supported by republican banks, especially those in the Russian Federation, Ukraine and Kazakhstan, which account for more than 85 per cent of Soviet foreign trade.

British exporters will find themselves at a disadvantage. If RCGD Cardiff does not establish its position quickly and other agencies begin to accept letters of credit from some republican banks, such as Vnesheconbank of the RSFSR, Robert Scallion, 28 Grange Road, London SW13

Intellectual property litigation

From Mrs E S Singleton.

Sir, Louise Kehoe, considering why US law suits over intellectual property rights are on the rise (Technology, Technically speaking, November 19) argues that litigation in the semiconductor field is increasing in the US through recession in the US semiconductor industry. Such increase may, however, also be attributable to increasing awareness, and enforceability, of semiconductor rights in particular, the creation of a *pat generis* right for semiconductor topographies.

An increasing trend to litigate over such rights is likely to occur in the European Community too. A 1987 EC direc-

tive required member states to provide intellectual property right protection for topography rights in semiconductors. The current UK legislation being set out in the Design Right (Semiconductor Topographies) Regulations 1989. As with other young subjects such as computer and biotechnology law, once it becomes established that legal rights exist and their scope is clarified, companies increasingly and rightly enforce those rights. Such enforcement is a healthy indication of an open market, free from cartels.

E S Singleton, Bristol Cook & Carmel, 10 Lincoln's Inn Fields, London WC2

Hitting CAP nail on the head

From Mr Maurice Healy.

Sir, Andrew Tyrie (Personal View, November 18) hit the nail on the head when he described what is wrong with the Common Agricultural Policy — "excess production, corruption, high food prices — all administered by Byzantine complexity and with little accountability." He was also right to say that it is government, not farmers, who are responsible for the mess.

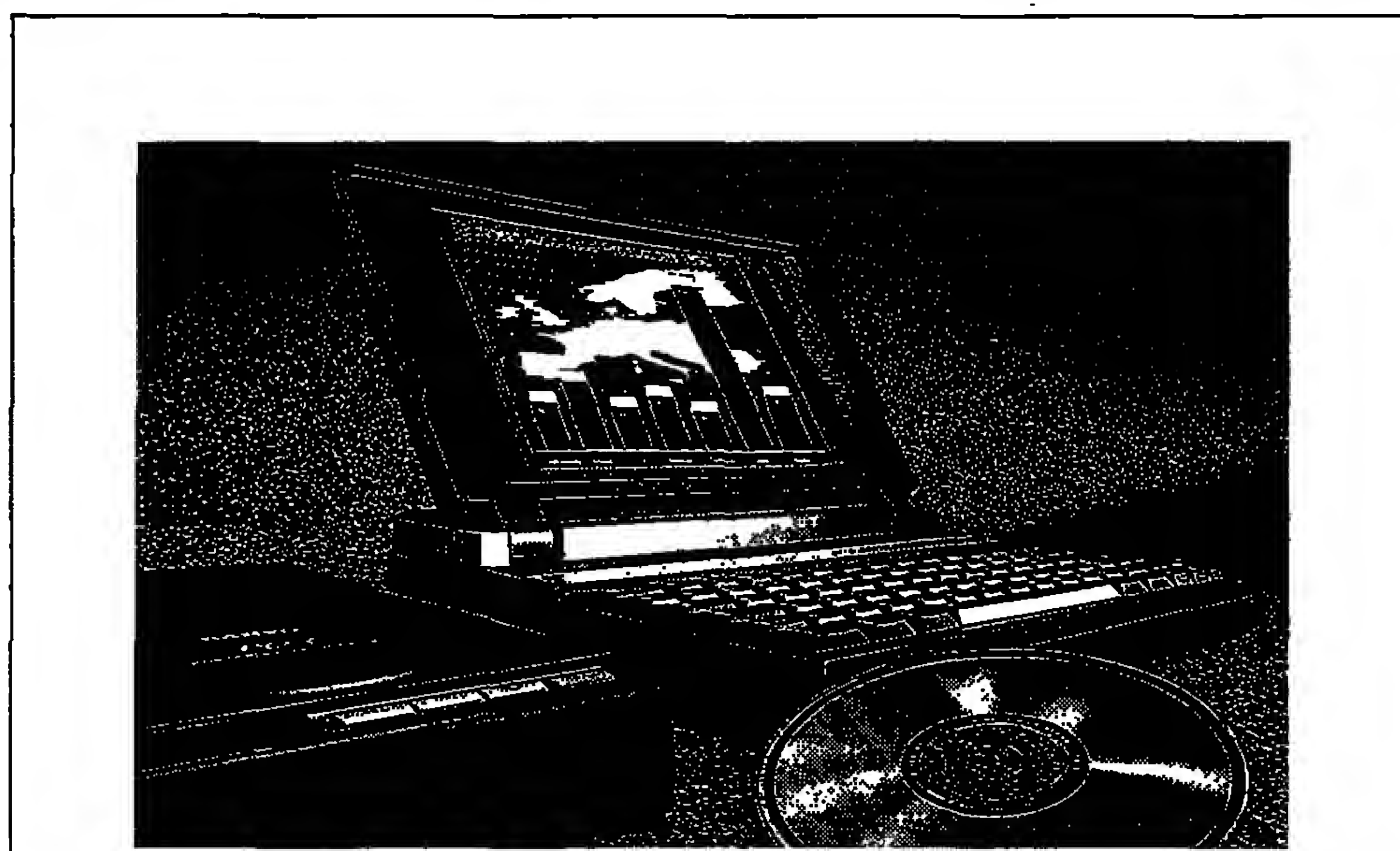
So I was disappointed at what appears to be a defensive knee-jerk reaction by Mr Nalah of the National Farmers' Union (Letters, November 20).

The McSharry proposals are not perfect, but at least they start the process of stopping

farmers being sent the wrong signals about the food production we need.

It must be in farmers' long-term interests to produce the food that consumers need and not what bureaucrats decide. It must also be in the long-term interests of consumers and the food manufacturing industry to have available the widest range of food from the many countries around the world that want to sell to us. That is the way we should be moving, and it is the way our government should be leading.

Maurice Healy, director, National Consumer Council, 20 Grosvenor Gardens, London SW1W 0DR



SANYO. A NEW PERSPECTIVE ON NOTEBOOK COMPUTERS.

From our point of view, a powerful PC need not require a lot of space, just a lot of intelligence in its design.

The proof is the Sanyo Notebook range. Take the 18NB series, like most desktops, this 32-bit, 386SX 20MHz notebook has a high-resolution VGA display, which means it won't leave you rubbing your eyes.

Its high-capacity storage of 60MB is also like that of a desktop.

With the Sanyo Notebook, you have the option of a portable CD-ROM drive — the ROM PD1 for even greater capacity.

In addition, its exceptionally quick battery charger provides about three hours of use for every one hour of charging.

Which brings us to the biggest difference between the Sanyo Notebook and a desktop.

The Sanyo Notebook does not require a desk in order to use it.



80286 20MB 80286 60MB 80386SX 20MB 80386SX 60MB

SANYO
NOTEBOOK
RANGE



3 YEAR EC WIDE WARRANTY

SANYO Information Systems (UK) Ltd., Sanyo House, Otford Road, Watford, Herts WD24 8JX. Tel: (02323) 242363. Please send me information on the Sanyo Notebook range. I wish to purchase a demonstration Sanyo Notebook, please contact me. Name, Title, Company, Address, Tel.

RECRUITMENT

JOBS: Academic research unexpectedly supplies pointers to success at public speaking

How to win ears and influence people

THE buzz of conversation dies as the man of the hour gets up on the platform. You and your colleagues on one side of the hall glance edgily at the strangers seated across the gangway. Their department and yours are involved in a big new project. Their boss will head the joint effort. He is about to reveal how he means to run it.

Even if you readers haven't had to make speeches in such a setting, you will no doubt have heard some. So you'll know how much depends on the impression that is left on the audience. Let's return, then, to the head of the joint venture who is now in the act of speaking.

Clearly and concisely he spells out what is expected. But the final point he wants to make is that the task cannot be done unless the two sets of strangers work in harness. So, swivelling his gaze from one side of the hall to the other, he finishes his speech with:

"Our two departments will have to work as a team in order to meet this objective."

Not bad, eh? I'm sure many readers will have heard worse attempts by managers at putting over the same sort of message. But how much sharper the impression would have been if, instead, the speaker had signed off with:

"So how are we going to do it? We can't handle it on our own. You can't handle it on your own. But together, I know we can make it a real winner."

What a difference in impact! And do you know all that's needed to make it? Only a bit of rhetorical formatting—or so the Jobs column is told, at least, by Max Atkinson. He can teach you how to do it in just a few hours, he says.

Nor does he merely say it, having proved his claim on the telly before the British nation. In 1984, when he was an Oxford academic, Granada's World in Action programme introduced him to London housewife Ann Brennan who had never made a public speech in her life, and challenged him to turn her into an orator in time for that year's Social Democratic party conference.

She stole the show, sparking such frequent and lengthy laughter and applause that she was only two thirds of the way through her text when time ran out on her. Even so, the delegates gave her a standing ovation. She was the only speaker

from the floor, as distinct from the official platform, to win one.

The odd thing about rhetorical formatting is not so much that it works, as that it was discovered solely by "pure" academic research. If you bully Dr Atkinson into disclosing his profession, he'll confess he is an ethno-methodologist: a species of sociologist who studies the everyday uses of language. And he did so purely in the pursuit of scholarly knowledge, without any practical pay-off in mind.

Then analyses of recordings of political speeches turned up an arresting fact. The outbursts of applause and laughter from the floor were linked with the speaker's use of particular patterns of words.

The most reliable cheer-winning format, for instance, proved to be the *contrast*. A good illustration of it is Arthur Scargill's phrase at the time of the Falklands conflict: "There's something criminally insane about a government that puts war... before peace."

Other formats also emerged from the analyses as having a similar, if less sure-fire effect. One is the *three-part list* which evidently

works in other languages besides English, as witness the enthusiasm that greeted the original German version of Hitler's: "Before us lies Germany.... In us marches Germany.... And after us comes Germany...."

A third cheer-winner is the *puzzle-solution* format, consisting of saying something that sets the audience wondering what you are on about, then giving the solution. Although the puzzle can be expressed as a straightforward question, it does not need to be. Take for instance Ronald Reagan's first words before the TV news cameras when he emerged from relative obscurity to announce his presidential candidacy a dozen years ago:

"This is a moment for quite some mixed emotions for me," he began, before adding: "I haven't been on prime-time television for quite a while." True, it wasn't an epoch-making pronouncement. But it won him a lot of hearts.

There are further formats too, such as *position-taking*, it consists of raising a topic on which your audience will expect you to have

strong views, then spelling out what those views are. My favourite specimen is Tom Lehrer's: "As we all know, there are some members of our community who obviously do not love their fellow men.... I hate people like that!"

But Max Atkinson believes that all speakers really need as an ear-catching package for their messages is just the first trio of formats—*contrast*, *three-part list*, and *puzzle-solution*—especially as they can be used in combination. (The packaging of the work-as-a-team message cited earlier, for example, is a blend of all three.)

That is not to say he thinks rhetorical formatting alone is enough to ensure success. The best packaging in the world, he says, will not save speeches from the common fault of over-compression. It is futile to try to put over orally anywhere near as much information as could be given in the same number of written words, with the result that the speaker has to rattle on continuously to avoid running long over time. Yet many people make that attempt, often worsening the error by flashing up

charts and the like on a screen, expecting the audience to read them while still listening.

The root of the trouble is that people suppose that when they give a speech, they'll be listened to more keenly than they would be if just chatting informally. The truth is the other way round.

Another thing which the ethno-methodologists have found is that people are most attentive to others' words in conversations, where they know that at any second they may be expected to respond intelligently to what's being said to them. When a speaker gets up, guaranteeing them respite from saying anything for the next half hour or so, their attention-level tends to drop even if they have paid to go and listen.

The remedy is to spell out the message slowly and at a leisurely pace, leaving pauses... between phrases... not just between whole sentences... like that. Such gaps can keep prompting the audience to attend, Dr Atkinson explains, so substituting for the missing need to reply to the pundit on the platform. But what if there is no platform, when you're addressing not a

public meeting, but a small group of customers or whatever?

The same lessons still apply, he says, apart from obvious changes such as speaking less loudly. And he has proved that, too, with the short courses he runs for sales staff and so on. Demand for them has grown to such an extent that, not long ago, he stopped being an Oxford don and gave his full time to his Atkinson Communications consultancy in nearby Banbury.

"If you want a model of oratory that works as well in small rooms as in stadiums, think again of Ronald Reagan: not just his voice, but the smile and easy gestures."

"I'm not for rehearsed gestures. What I tell people is to get the text right, in both packaging and tempo, then act naturally—unless they habitually pick their nose or something. In that case, they do better to speak with hands in pockets."

For all Max Atkinson's concern with small-scale oratory, however, his main interest still seems to be in the big occasion: the speech that makes a real difference to events. How good he is at tutoring on that scale will be tested by Britain's next election—he is speech adviser to the Liberal Democrats' leader Paddy Ashdown.

Michael Dixon

Capital Markets Financial Engineer

Structured Debt and Equity

Substantial Base + Bonus

This prestigious investment bank seeks a young, entrepreneurial structured finance specialist to concentrate on high margin product using the fixed income, equity related and derivative markets in its innovative capital markets team.

THE COMPANY

- High profile international investment bank. Envisable market position and corporate client base.
- Excellent profitability across diversified activities in corporate finance, asset management and capital markets.
- Small, focused operation delivering structured debt and equity product. Successful, partnership style team.

THE POSITION

- Provide creative solutions to asset/liability problems using securities and derivatives.
- Negotiate and execute public and private securities transactions together with associated derivatives.

- Provide analytical support to debt and equity marketing/origination team. Develop new products.

QUALIFICATIONS

- Graduate/MBA, ideally with hands-on fixed income and swaps experience. Some knowledge of options, FX and treasury products an advantage.
- Strongly analytical and numerate, i.e. able to model transactions and use computer spreadsheets with ease.
- Able eventually to generate profitable transactions for the group.

Please write, enclosing full cv, Ref BK4890
NBS, Bennetts Court, 6 Bennetts Hill,
Birmingham, B2 5ST

S E N

LONDON • 071 495 6392
BERMINGHAM • 021 233 4656 • BRISTOL • 0272 291142 • SLOUGH • 0753 694844
MANCHESTER • 0625 599955 • GLASGOW • 041 204 4354 • ABERDEEN • 0224 638080

Actuarial Opportunities

Help shape a new venture in life insurance
Bristol £ Negotiable + Car

One of the UK's leading financial institutions is about to launch a life insurance business which aims to be amongst the top ten life companies within five years. Actuarial expertise is now required to help shape the organisation and enable it to reach its strategic targets.

The need is for Actuaries of exceptional quality with 3-5 years' post qualification experience gained with a progressive life insurance organisation.

Experience of DTI returns (and the underlying valuation techniques) will be of particular interest, as will be exposure to embedded value analysis. Flexibility, enthusiasm and ambition are amongst the personal qualities sought for this new, challenging and relatively unstructured environment.

The highly competitive remuneration package will be tailored to the experience and expertise of the individual.

For further information, telephone Philip Johnson on 071-287 7007 or 0462 670791 evenings/weekends. To apply, please send him a copy of your CV mentioning your current remuneration and quoting Ref H4300 to Codd Johnson Harris, Human Resource Consultants, 12 New Burlington Street, London W1X 1FF. Fax on 071-287 2391.

CJH

Codd · Johnson · Harris

High Profile
Business
Analysts

£20,000 - £30,000
City

Taurus is the London Stock Exchange's new electronic system of share transfer and registration. The first phase of this rolling development programme is planned for implementation in 1993. The primary goal of the Taurus project is the creation of a secure and efficient settlement system to serve investors, companies and the financial industry and to safeguard London's position as Europe's leading financial centre.

As the programme enters its next phase of development, several new opportunities for Business Analysts have been created.

Working within the U.K. Business Development Department of the Settlement Services Division, you will be responsible for identifying and specifying the business requirements of our customers, with particular emphasis on the continuing enhancement of Taurus.

You will be participating in one of the most exciting projects ever undertaken in the City and will need a broadly-based knowledge of the securities industry, with at least 3 years business experience. You should demonstrate a solid understanding of your chosen field and probably have experience of structured methodologies, ideally SSADM. We are looking for incisive analysis, flexibility, excellent communication skills and the ability to meet deadlines under pressure.

You will receive a competitive salary and benefits package, including private medical insurance and free travel within a 60 mile radius of London.

Contact Anthony Bernard at The Span Consultancy on 071-734 7394 (office) or 081-514 6715 (home). Or send your CV to him at 43-44 Great Windmill Street, London W1V 7PA. Fax 071-734 8756. Agencies are requested to deal with The Span Consultancy. Direct applications will not be considered.

London STOCK EXCHANGE

FINANCIAL MANAGER

A very substantial private investment company specialising in trading in international bond and equity markets requires an experienced Accountant to manage their office.

Responsibilities will include Treasury Management of dynamic multi-currency cash flows, Corporate and Office Management and Administration.

This position would suit a responsible, mature individual who is looking for a long term career opportunity and who is prepared to take full responsibility for these functions and work with a small, but highly disciplined team.

Salary package by negotiation.

Please send full details of experience including salary expectations to:

Box No. A1899, Financial Times
One Southwark Bridge, London
SE1 9HL

HEAD OF SALES AND
MARKETING

Major International Manufacturer is seeking a candidate to head its sales and marketing operations in the UK.

The successful applicant should have an in-depth knowledge of the key systems/R&D market, excellent commercial skills in the industry and proof of managerial experience in this field. Salary negotiable.

Please forward CV with salary history and requirements in confidence to 4 Eden Way, Bingley, West Yorkshire SG18 8NH (Ann A. Cotton) or by fax to fax number 0167 600626.

CORPORATE FINANCE

SENIOR MANAGER - NATURAL RESOURCES GROUP

N M Rothschild & Sons Limited is an international merchant bank with a strong reputation for its corporate finance activities.

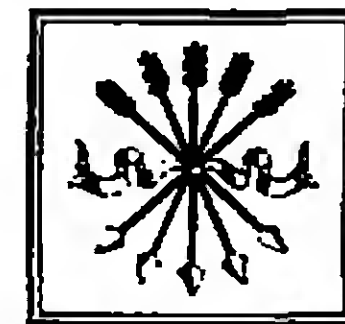
A specialist group within the bank's Corporate Finance Division concentrates on all aspects of financing for the natural resource industries - including mergers and acquisitions, equity issues, privatisations and advice on project finance. Over the past three years, the value of transactions involving this group has exceeded £6 billion.

Continuing rapid business growth has created the need to appoint an additional senior manager who, while contributing to all aspects of the group's work, will focus principally on the origination and implementation of mergers and acquisition transactions in the oil, gas and mining sectors.

High-calibre candidates should have gained at least five years' corporate finance experience with a merchant bank or, possibly, within the finance or commercial function of a mining or petroleum business. Probably professionally qualified in law or accountancy, they must be able to make an immediate contribution to the identification and successful realisation of M&A opportunities, dealing directly with clients at senior level.

The highly competitive remuneration package is designed to attract the best possible candidates who meet the above specification.

In the first instance, please send a personal resumé detailing your experience, in the strictest confidence, to: Andrew S May, Director of Personnel Services, N M Rothschild & Sons Limited, New Court, St. Swithin's Lane, London EC4P 4DU.



N M ROTHSCHILD & SONS LIMITED

Russell Reynolds Associates, recognised throughout the world as the pre-eminent executive search consultancy, has over 250 professional staff in its 22 worldwide offices. The firm recruits and trains top quality people who are committed to delivering distinctive value, and exceeding the expectations of their clients. The professional staff work in an environment which encourages continuing career development, recognises and rewards individual effort, and strengthens the firm's network.

The management group within the London office seeks to recruit a number of Consultants to help achieve ambitious business objectives in 1992. The Consultants will work in close association with Senior Principals on all aspects of executive

search, including the formulation of search strategy, execution, presentation, and client communication. Opportunities for rapid career development will be provided within a specialist practice group or in one of the firm's overseas offices.

Ideal candidates for the position of Consultant will be aged between 23-30, with a good first degree, and a minimum of two years' work experience in a problem-solving capacity in a blue chip company - industry, finance, or commerce. International exposure and language proficiency are highly desirable. Personal attributes will include, resourcefulness and excellent presentation and communication skills, both face-to-face and over the telephone. The compensation for this

A UNIQUE
CAREER
OPPORTUNITY
IN EXECUTIVE
SEARCH

position will be extremely competitive reflecting the importance of the Consultant role to the future growth and development of the business.

Applicants are invited to send a detailed CV to Sarah Collins, Russell Reynolds Associates, Inc., 24 St James's Square, London SW1Y 4HZ. Telephone 071-839 7788

RUSSELL REYNOLDS ASSOCIATES

CAPTURING EXCELLENCE

FIXED INCOME/
LDC DEBT TRADER
£40,000 + benefits

We have positions with City based banks for experienced fixed income traders i.e. CDs, treasury bills, bonds and ideally LDC debt. If you are between 25-35, well educated, with a lively personality and have good analytical and trading skills call...

Ron Bradley on 071-623 1266

Jonathan Wren & Co. Limited, Financial Recruitment Consultants
No. 1 New Street, London EC2M 4TP Tel. 071-623 1266 Fax. 071-626 5259

JONATHAN WREN

EQUITY DERIVATIVES
SALES AND MARKETING
£Neg + benefits

On behalf of an International Investment Bank we wish to appoint a high calibre marketing/salesperson. The successful candidate will be responsible for the marketing of equity derivative products to UK and European institutions. Individuals will ideally be in their late 20s/early 30s and possess a proven track record within a major institution. Candidates should have strong quantitative skills together with a relevant postgraduate qualification.

Please contact Tim Sheffield on 071-623 1266

Jonathan Wren & Co. Limited, Financial Recruitment Consultants
No. 1 New Street, London EC2M 4TP Tel. 071-623 1266 Fax. 071-626 5259

JONATHAN WREN

Yields.
Efficiency.
Security.

Investments

ASIA EQUITY**SOUTH EAST ASIA RESEARCH AND SALES**

Asia Equity is well recognised as a leading stockbroker covering the South East Asian Stockmarkets, and has operations in the financial centres of Hong Kong, Indonesia, The Philippines, Malaysia and Thailand as well as in London.

We now are seeking to recruit experienced analysts and sales persons to join our growing teams.

RESEARCH

To be based in South East Asia, applicants should have a strong background in economics and/or accounting. Professional experience in Asian markets is preferable, but not essential, whilst proven analytical skills, and the ability to write well are necessities, as is a working knowledge of P.C. based software.

SALES

Based in either London or Hong Kong, applicants should have previous sales experience, good communication skills, and a working knowledge of one or more of the stockmarkets that we cover.

Highly competitive remuneration packages are offered for both roles. To apply, please write to Richard Bradley, Group Managing Director, enclosing a full curriculum vitae.

ASIA EQUITY (UK) LIMITED
SUN COURT,
66-67 CORNHILL,
LONDON EC3V 3NB

RIVKIN & CO. LTD**Institutional Equity/Bond Sales**

In addition to dealing in Australian Equities, the London office of Rivkin and Company has established itself a position in the Euromarket. Our interest in the Euromarket is centred around Australian Euroconvertibles but has now extended to straight debt and global non-investment grade special situations.

We wish to employ one or possibly two high quality sales people with an analytical bias to focus on the Australian products.

The successful candidate(s) will be joining a small, motivated, profitable team.

Please write with C.V. to: Mark Hodgkin,
Rivkin & Company Ltd,
7th Floor,
Winchester House,
77 London Wall, London EC2M 5ND.

Offshore Mutual Fund Administration

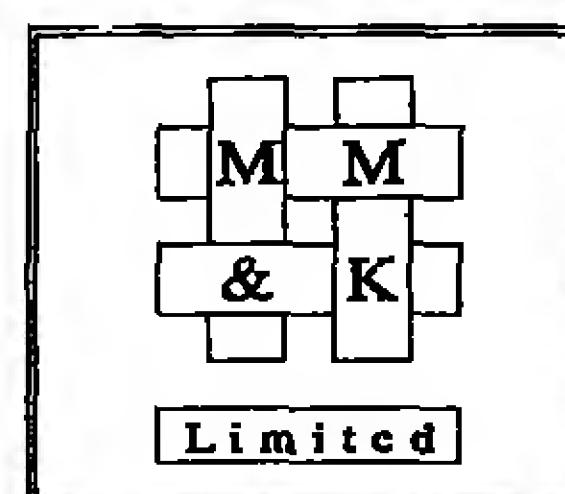
£30,000 p.a. + car

Our client, a leading investment management firm, requires an additional member of staff for its small offshore mutual funds operation in London. The main duties will involve preparing the documentation for the establishment of new funds, monitoring the valuation, compliance and accounting procedures for a range of highly successful existing funds and assisting in the administration of the department's other functions.

Probably aged around 30, the successful applicant is likely to have gained financial services experience in either a company secretarial/legal or accounting capacity and must possess excellent administrative abilities, well developed written communication skills and a confident, team orientated nature.

To apply, please write in confidence to: IMR Recruitment Consultants, 1 Northumberland Avenue, Trafalgar Square, London WC2N 5BW (Tel: 071-872 5447).

INVESTMENT MANAGEMENT RESOURCES



MM & K is seeking to hire professionals from a personnel, legal or financial background experienced in any of the following areas:

- > Annual and Long Term Bonus Schemes
- > Share Schemes and Phantom Stock plans
- > Directors' Service Contracts
- > International Payment Systems

to join their expanding multi-disciplinary advisory team.

Contact: Peter Newhouse

MM & K Limited

1 Bengali Court
Birch Lane
London EC3V 9DD

Member of The Securities & Futures Authority

Telephone 071.283.7200 Facsimile 071.283.4119

ChinTung Europe Ltd

We wish to invite applicants to apply for the following position:

FLUENT ENGLISH/CANTONESE SPEAKING INSTITUTIONAL SALES MANAGER

Required by Hong Kong based international stockbroking company. At least ten years experience of Far East equities markets necessary (in particular Malaysia and Singapore). Responsibilities will include marketing equities on a worldwide basis, advising the Company's institutional clients on international Far East equities, liaising with the Company's overseas offices and gathering marketing information.

Please reply in writing together with C.V. to The Manager Chin Tung Europe Ltd, Suite 26/27, 2F Ludgate House, Ludgate Circus, 107 Fleet Street, London EC4A 3AB. Fax: 071-553 2707

BSI-THORNHILL INVESTMENT MANAGEMENT LTD

Opportunity for Fund Managers and Stockbrokers
BSI-Thornhill is an expanding firm specialising in discretionary investment management for private individuals and trusts. It is a majority-owned subsidiary of BSI-Banca della Svizzera Italiana which is itself controlled by Swiss Bank Corporation. As part of our general expansion plan we want to hear from fund managers or stockbrokers who would like to bring their clients to us.

Please write to or telephone James Cave, Colin Chisbourn or Adrian Collins at: 28 St John's Square, London, EC1M 4AE. Tel: 071-251 6767.

BSI-Thornhill Investment Management Limited

A member of IMRO

FOREIGN EXCHANGE DEALERS

REQUIRED FOR A PRIVATE INVESTOR IN SAUDI ARABIA (At Present There is No Income Tax in Saudi Arabia)

Minimum 5-7 years Experience With A 'Good Name F.X. Bank'

Salary: 10 US Dollars, According to Experience

Furnished Accommodation, Car, Holiday Travel To And From Destination Etc.

Short Listed Applicants Will Be Contacted By Phone

Please Send C.V. With Expected Remuneration, To:

Foreign Exchange Dealer, 125 Frys Road, London SW20 8NP.

OIL TRADER

Seeks Soviet expert.

Fluent Russian, knowledge of country.

Experience in bulk commodities.

Ready to travel 6 months a year. Salary

£15,000.

Please reply to Box A1706,

Financial Times,

One Southwark Bridge, London SE1 9HL.

Pension Funds**Senior Portfolio Manager**

London

Excellent Package

Capital House is a leading investment house, well established and respected in the fields of Pension Funds, Charities, Unit Trusts and Private Clients.

As a result of a growing number of major Pension Fund Clients (including major household names), an exciting opportunity has arisen for a further Senior Portfolio Manager to join the institutional fund management team.

We are seeking an experienced portfolio manager who, in addition to using the latest investment techniques, will be responsible for maintaining close professional relationships with clients and will play a significant part in marketing the Company's products. You are likely to have at least 7 years experience of institutional investment management.

The remuneration package will reflect the calibre and performance expected of you.

If you are keen to join a team of highly motivated colleagues in a unique investment culture then please write (or telephone in the first instance) to: David P. Kidd, Chief Investment Director, Capital House Investment Management Limited, 24 Chiswell Street, London EC1Y 4SP. Telephone: (071) 638 2288.

CAPITAL HOUSE

A Royal Bank of Scotland Company

And a member of IMRO.

Our client, a venture capital firm with substantial backing, would like to meet:

Young MBA's with Consulting or Operating Experience

To qualify, you must:

- have a good first degree and an MBA
- have at least three years' experience in consultancy, strategic analysis or an operational role
- have demonstrated analytical and reporting skills of a high order
- have shown yourself capable of sustained hard work and the exercise of independent judgement under pressure

The successful candidates will receive an excellent reward package leading to substantial results-based earnings, early responsibility and an exciting life.

Young men and women who find this opportunity attractive should send their CV at once to Noel Wickland quoting reference 1871/FT.



WICKLAND WESTCOTT
HUMAN RESOURCE CONSULTANTS
Emerson Court, Alderley Road,
Wiltshire, Cheshire SK9 1NX.
Telephone (0625) 532446

Sales Manager - Director Designate

Remuneration to £40,000 + Car. South Midlands

This successful company, a specialist within the building industry, is committed to further expansion and consolidation of its position as a market leader. Its aim is to double its existing turnover of £12M within three years.

The company now wishes to appoint a very experienced Sales Manager, well connected with decision makers, who can make an immediate contribution to the growth in sales of a range of renowned products.

Applicants will be expected to provide evidence of having developed successful marketing strategies and will have taken a

pro-active role in leading a specialist sales force negotiating capital projects to both public and private sectors.

Preferably candidates should be degree educated or equivalent, be technically competent and have a thorough knowledge of the building/construction industry. An outstanding proven record of success in Sales and Sales Management is essential. An attractive benefits package is offered and there are excellent opportunities for further development.

Please apply in writing only, enclosing full CV together with current salary to: Shirley Taylor at the address below

HENSTON

Henston Limited, Executive Search & Selection,
The Chequers, 2 Church Street, High Wycombe, Bucks HP11 2DE.

SALES OPPORTUNITIES Bond/Investment Markets

We have been retained by our client, a major international financial organisation, to recruit two sales professionals for exciting new City opportunities.

Successful candidates will have experience of a bonds sales desk or investment management where their performance record will reflect knowledge of a broad range of markets. In addition you will need a sound understanding of portfolio theory as well as the flexibility and initiative to succeed in a dynamic environment.

Applicants are anticipated to be within the range of 28-35 years of age and can be offered a highly competitive package with the opportunity to earn between £50-£60,000, depending on experience, as well as a range of benefits including a company car.

For an initial discussion contact Tom Wilkinson on 071-353 0202, alternatively fax your CV to 071-353 0662 or send it to Greenfield Human Resources, 11-12 Bouverie Street, London, EC4Y 8DP.

GREENFIELD
human resources

FUND MANAGER**Fixed Interest**

HANLEY MAPLE TAYLOR & ASSOCIATES LTD

Our client, a major company in the Financial Sector wishes to appoint a Fund Manager to join a small team managing total funds of £800m.

You will be responsible for the management of UK and overseas bond portfolios for pension funds and other clients.

Our client will show a preference to candidates with money-market experience; however a degree in economics or a related subject is a pre-requisite as the job includes providing regular economic reviews to colleagues and clients.

The seniority of the position and the remuneration package offered will depend on the quality and experience of the candidate, but would include relocation expenses, where appropriate, for their City of London base.

Candidates should apply, with full C.V. quoting reference number HMT 7637 in strict confidence. Please state in a covering letter any companies with whom you would not want your details discussed. Please reply to:

Peter Hanley, Hanley, Maple Taylor & Associates Limited, Grove House, 37 Manor Street, Ardwick Green North, Manchester M12 6HE.

**FIRST CALL EUROPEAN EQUITY ANALYST**

FIRST CALL, the world's leading electronic distributor of global equity research is seeking an equity analyst to develop and direct a new quantitative product. The position reports directly to the General Manager. Responsibilities will include overseeing data quality as well as maintaining broker and client relationships.

The ideal candidate should have a degree in a quantitative subject, coupled with 2-3 years of City experience and familiarity with PC's. In addition, candidates should be willing to travel regularly and have a real interest in business development.

Salary and bonus commensurate with experience. Please send CV with salary history to:

The attention of Randall Clark
Thomson Financial Networks Ltd
Centre Point
103 Oxford Street
London WC1A 1DD.

Opportunity PENSION CONS

Have you developed connections and a which you would like and control yourself and control yourself and has skills you could participating in consultancy.

What are your short term goals? Tell us what you would expect. Send a Gay Wilson FCCA, Bolton, Certified A 48 High Street, St Kent, TN13

Appointment Advertisi

appears every We & Thursday & Friday (inter edition only For further info: please call)

Richard Joo 071-873 34

Teresa Kasi 071-873 311

Alison Pity 071-873 36

Philip Wray 071-873 35

ACCOUNTANCY COLUMN

Market value approach gains more support

Kate Atchley reports on a conference in Washington which lobbied for a change in the standard

THE Securities and Exchange Commission, the regulator of the US securities industry, has just instigated a wide-ranging attack on the credibility of historical cost accounting.

The SEC's chairman, Mr Richard Breeden, was host to high-level accountants, preparers of accounts, academics, standard-setters and regulators at a recent conference on Moving Toward Market Value Accounting in Washington, DC. It appeared that all of the more than 200 who attended were in favour of its adoption.

Mr Breeden has made no secret of his concern about the declining relevance of the US accounting rules, the Generally Accepted Accounting Principles or GAAP, which are based on historical cost accounting. His concern has been heightened by the crisis among financial institutions and was shared by US controller general, Mr Charles Bowsher.

Mr Bowsher said that GAAP had failed to reveal large unrealised losses in mortgage portfolios until after many savings and loans institutions were insolvent. The S&L crashes would end up costing the nation some \$30bn (£18bn), a sum equivalent to the annual defence budget.

Meanwhile, \$7bn had "melted off the balance sheets" of banks rescued by the government, suggesting their asset values had been overstated. "We have got to come up with accounting standards and principles that actually reflect what those debts and assets are worth," Mr Bowsher said.

Mr Breeden said when testifying to a Senate Committee in September

1990 that serious consideration should be given to reporting the market value of all investment securities held as assets by financial institutions, and that greater use should be made of market value accounting to reflect risk management activities.

The Financial Accounting Standards Board (FASB), to which the SEC delegates the authority to develop standards, was conscripted earlier this year to address the first of these issues and draft standard is due early in 1992.

Mr George Diacont, acting chief accountant at the SEC, echoed the views of his audience when he said: "It is not enough that financial statements are accurate. They must be relevant and reflect current economic reality". Many speakers referred to the traditional dilemma: do we want historical cost accounts which are (supposedly) accurate and reliable, or market/fair/current value accounts which show business reality and are more relevant?

Taking up this theme, Mr Bernard Ragland, assistant controller and chief accountant of AT&T, was almost too fast for his audience. "I weigh 81b 13ozs" he said. They finally got the joke as he went on to draw the analogy between birth weight and historical cost: they were both easily understood and reliable but, over time, they became increasingly irrelevant and current values were more important.

Prof Tweedie stressed that historical cost accounting was no longer as reliable as it had been. "The British balance sheet is, quite frankly, a

mess", he said.

Prof Tweedie continued: "There is no logic behind the summation of some assets valued at historical cost, revalued several years ago, and other parts of the balance sheet which reflect current values. Despite this, we cheerfully add these numbers together and some people believe they mean something. Some analysts, for example, even base debt/equity ratios on them."

While cautious not to preempt the decisions of his board, Prof Tweedie

GAAP accounting, which encouraged management to maximise short-term reported earnings.

The timing of profit or loss recognition drew a fair amount of comment. Mr Raymond Lauver, former FASB member, emphasised that, under a market value model, gains and losses pass to the income statement when they occur and not, as under the US and UK standards, at management's discretion. It was this issue - the infringement of management's discretion - which prompted

would diminish. The timing of profit recognition by joint ventures would be solved. Hedging, debt restructuring and real estate transaction problems would be eased. "The relevance of fair value accounting and the benefits it offers, compared with historical cost, far outweigh the reliability constraints," he concluded.

Choosing a place in the audience rather than on the platform, Mr Denis Beresford, chairman of the FASB, was a keen listener, but he said he would have preferred to hear more from the opposition. He admitted that it might be easier in today's climate to defend market values than historical costs and that the pressure was on for the FASB to "move a little faster".

The FASB under Mr Beresford's leadership has been forging lines of communication with standard setters internationally. The UK's Accounting Standards Board has permission to be more pragmatic in its approach than the FASB, which could be a useful influence for the US. The conference heard demands for a study of accounting concepts, so as to develop a "shared vision" of the market value model required for the future.

Both Mr Beresford and Prof Tweedie expect progress to be evolutionary. The question now is when, not whether, the fundamental concept underlying US and UK accounting standards are shifted from historical cost to market value, and accounting standards reflect this change.

The author is editor of *World Accounting Report*, published by *Financial Times Business Information*

'We have got to come up with accounting standards and principles that actually reflect what debts and assets are worth'

suggested that the "new start" needed in the UK might consist of piecemeal changes, for instance requiring regular revaluations of assets such as property. In other words, there would be further erosion of historical cost accounting and a gradual move towards reporting in current values. "There is no suggestion whatever of returning to historical cost," he said.

the fiercest opposition.

Meanwhile, the American Institute of Certified Public Accountants is joining the market value bandwagon. It has set up a special committee to review financial reporting.

Mr Edmund Jenkins, chairman of this committee and managing director of accounting principles worldwide at Arthur Andersen, discreetly revealed his allegiance at the conference. The use of market values resolved many current accounting controversies, he explained. For instance, fair value accounting would significantly reduce consolidation problems.

The differences between pooling and purchase accounting - or merger and acquisition accounting in the UK

ACCOUNTANCY APPOINTMENTS

Majedie
INVESTMENTS PLC

Financial Controller

c. £40,000 + Car

Majedie Investments PLC is a quoted Investment Trust with a global portfolio of about £90m and is based in the City.

Reporting to the Senior Executive Director, you will head a small team responsible for all aspects of financial control and reporting, treasury, settlements, taxation, systems and statutory accounting.

Additional responsibilities will cover company secretarial, liaison with the registrars, some general administration and contact with the City.

Probably aged 33-40, you will be a Chartered Accountant with experience of and interest in domestic and international investment management. You will

recently have been with a merchant bank, fund manager, investment trust or broker. Alternatively, you could be in the Profession, servicing this type of client.

Majedie is a closely knit group with short lines of communication, and will therefore suit only those who are looking for considerable individual responsibility and exposure. A comprehensive package will be offered.

Interested candidates should write in total confidence to Peter Wilson FCA, at Management Appointments Limited, (Executive Search and Selection Consultants), Finland House, 56 Haymarket, London SW1Y 4RN. Tel: 071-930 6314. Fax: 071-930 9539.

Management Appointments Limited
LONDON • PARIS • MILAN • NEW YORK

ALPS

ACCOUNTANCY & LEGAL PROFESSIONS SELECTION LTD
3 London Wall Buildings, London Wall, London EC2M 5PJ
Tel: 071-588 3576 Telex No. 887374

A Board appointment with a wide range of responsibilities

ALPS

GROUP FINANCE DIRECTOR

£38,000-£45,000 (20% tax rate)

JERSEY

EXPANDING COMMUNICATIONS & RETAIL GROUP IN THE CHANNEL ISLANDS

For this key position, we invite applications from Qualified Accountants, aged 35-45, with at least 5 years' experience of controlling the finance function of a substantial commercial operation at, or immediately below, Board level. The successful candidate, reporting to the Group Chief Executive, will have a widely-drawn brief, covering financial management, monthly reporting and medium to long-term financial planning for this diversified group, as well as control of data processing, systems development, personnel and administration (through managers). Ad hoc projects will include evaluation of acquisitions or diversifications. Key will be the effective management of staff, proven commercial judgement, computer literacy and the ability to ensure tight deadlines are met. Essential personal qualities include excellent communication and presentation skills, combined with a hands-on approach to problem solving. Initial salary negotiable in the range of £38,000-£45,000 (20% tax rate) + car, contributory pension, medical insurance and assistance with removal expenses. Applications in strict confidence under reference GFD 215/FT, in writing to the Managing Director:

ACCOUNTANCY & LEGAL PROFESSIONS SELECTION LIMITED, 3 LONDON WALL BUILDINGS, LONDON WALL, LONDON EC2M 5PJ.
TELEPHONE 071-588 3576 or 071-588 3575. TELEFAX 071-588 3574. FAX: 071-256 8501.

VICE PRESIDENT FINANCE

BASED: DETROIT USA

Excellent Salary Package
incl. full relocation + car

Automotive Engineering

Our client is a major British group with a worldwide network of companies, who enjoy global status for their engineering achievements within the automotive industry.

Due to significant growth of their American business, they now wish to recruit a first class Qualified Accountant reporting directly to the Chief Executive Officer, who will take complete responsibility for their finance function.

The role will demand:

- A broad business background with a chartered, certified or cost management qualification.
- Outstanding organisational abilities
- Strong communication skills in order to effectively deal with clients and suppliers
- Circumstances which ideally allow a permanent relocation or alternatively a minimum of 2 years to be spent in Detroit

In return this organisation offers an excellent salary package with full relocation for you and your family and a superb opportunity for real career development.

To discuss this opportunity further, please call Cindy Irvine on (0273) 480088 until 7.30 pm this week and next or send your CV (with full salary details) to the address below quoting reference 4027.

17th December
London

18th December
Birmingham

ERC House 32-33 North Street Lewes East Sussex BN7 2PQ United Kingdom
Telephone (0273) 480088 Fax (0273) 480088 Int. Code (+44 273)

INTERNATIONAL SPECIALIST RECRUITMENT

ERC
GROUP



TREASURY

Package c. £40,000 Central London

Guinness PLC is one of Britain's ten largest companies and in terms of profitability, second only to Coca Cola amongst the world's beverage groups. With almost 24,000 employees, a turnover in excess of £3 billion and an impressive record of profit growth, the Group's earnings are spread evenly between North America, Europe, the UK, Asia Pacific and the Rest of the World.

With brand names like Johnnie Walker, the world's best selling Scotch, and Gordon's, the world's favourite Gin, the Guinness Group has an enviable portfolio of prestigious brand names sold in over 200 countries. And of course Guinness itself is unquestionably the world's most celebrated stout, brewed in 36 countries and sold in over 120.

The changing requirements of our world wide business operations are supported by an established yet expanding centralised Treasury function which manages the foreign exchange and central funding for the Group's companies. To augment our earlier recruitment initiative this year, we now seek additional Treasury professionals to further strengthen our team and maintain the high standards of our Treasury output.

Treasury Manager Dealing

Reporting to the Assistant Treasurer Operations, you will be responsible for managing the day-to-day foreign exchange operations.

With the support and encouragement to develop your interests and initiative fully, you will be expected to actively contribute to the development of the departments reporting and precedential systems as well as become involved in a wide variety of the Treasury's activities.

As a proven Treasury professional, perhaps with an accounting qualification/background, you are likely to be aged around 30 with appropriate dealing experience, probably gained in a corporate treasury or banking environment. You should also have or be working towards the A.C.T. (Dip) qualification. Leadership skills, sound commercial judgment and the ability to think around a problem whilst working under pressure are all necessary personal qualities, whilst a high degree of computer literacy is essential.

Ref No: 301

Treasury Manager Trade Finance

The international nature of the Group, particularly within markets where there is a high degree of political and economic risk, means there is a strong need to support the efforts of the sales regions with the relevant Trade Finance. As a result, we now need to recruit a manager to oversee our expanding Trade Finance requirements.

Reporting to the Assistant Treasurer Trade Finance, you will be qualified to degree level or equivalent, with sound experience in trade related banking products and political risk insurance which will enable you to operate with minimum supervision. You should possess the ability to balance the commercial need to increase sales with a desire to remain 'risk averse'. It is therefore likely your strength of character and commercial acumen, combined with sound technical skills, will be of the utmost importance.

As part of the Treasury team, there will be plenty of opportunity to become involved in other areas of the department's activities as well as working towards the A.C.T.(Dip) qualifications. Ref No: 302

These are both excellent opportunities for ambitious Treasury professionals who wish to further develop their Treasury expertise. The benefit packages includes a highly competitive salary, a company car, and BUPA.

To apply, please write with full CV quoting the appropriate reference number to Robert Bowler, Personnel, Guinness PLC, 39 Portman Square, London W1H 9HB

GUINNESS PLC

c. £70,000 + options

Independent Oil plc

London

Group Finance Director

Rapidly growing and acquisitive British oil and gas producer with extensive investments and ambitious expansion plans seeks an experienced finance professional to manage actively the company's North Sea and international portfolio of reserves and assets. New position within this long established but recently revitalised, profitable company.

THE ROLE

- Board member, reporting to and working closely with the Managing Director, with full responsibility for financial management and control.
- Address tax, corporate finance and planning issues with a view to maximising fiscal efficiency. Play a key role in all treasury decisions ensuring effective use of hedging techniques and other financial instruments.
- Broad remit with considerable input to the overall management and development of the business.

THE QUALIFICATIONS

- Qualified accountant with at least ten years post-qualification experience in UK North Sea oil operations. Likely to be aged 35-45.
- Successful track record in a senior financial management position with an oil company. Skilled in financial appraisal with varied accounting, tax and treasury experience.
- Commercial and growth oriented focus, with maturity and stature to gain respect, both inside and outside the organisation. Entrepreneurial, must enjoy hands-on small team environment.

London 071-973 0889
Manchester 061-941 3818

Selector Europe
A Spencer Stuart Company

Please reply, enclosing full details, to:
Selector Europe, Ref F628111,
16 Connaught Place,
London, W2 2ED
071-973 0889

INTERNATIONAL USM QUOTED PLC SEEKS A

GROUP FINANCE DIRECTOR

The position will be based at Doncaster, South Yorkshire and will involve responsibility for management and financial accounting, costings, taxation, administration and financial P.R.

The successful candidate will be a qualified Accountant with substantial Board level experience within manufacturing companies

This is a rare opportunity for a dynamic ambitious individual to join a small team of senior management with excellent prospects. Salary negotiable depending on qualification and experience but would be around £50K plus normal benefits package.

Please write with full C.V. to:
The Chairman
BLP Group Plc.
293 Old Ford Road.
London E3 5NP

TAXATION ACCOUNTANT

LONDON

As part of an international company engaged in worldwide oil and gas exploration and production, our client has experienced considerable growth and continues to follow an impressive capital investment programme.

Within the taxation department an opening has now arisen for a Taxation Accountant to assist the Tax Manager in this challenging and demanding environment.

OIL & GAS INDUSTRY

& HIGHLY ATTRACTIVE

The role will encompass the following:

- PRT compliance;
- involvement with corporation tax issues;
- liaison with joint venture partners and professional advisers.

The ideal candidate will possess experience of the energy sector and a sound knowledge of PRT is highly desirable.

A thorough grounding in all aspects of corporation tax will be essential to the requirements

of the position. Although a qualification in accountancy is preferable, applications are welcomed from non-qualified accountants with relevant experience.

To discuss this exceptional opportunity further, please contact Graham King or Christina Beales on 071-379 3333 (Fax 071-915 8714) or 071-236 4557 (evenings/weekends) or write enclosing a detailed CV to Robert Walters Associates, 25 Bedford Street, London, WC2E 9HP.

ROBERT WALTERS ASSOCIATES

LONDON WINDSOR BIRMINGHAM BRUSSELS ANTWERP AMSTERDAM

Finance Director



North West London

c.£50,000 + Options + Car

Charterail is an exciting new joint venture business backed by British Rail and GKN, together with leading city investors. It has been in operation for 18 months and is the first company in Europe to take advantage of state of the art intermodal road-rail technology.

A substantial initial investment and ambitious plans for the future, which will include the raising of further funds, have resulted in the decision to appoint a high calibre Finance Director. As part of a small management team reporting to the Managing Director, key responsibilities will include financial planning, budgeting, treasury, funding, the introduction of strong internal control systems, liaison with external investors and advisers, company secretarial duties and administration.

The candidate we seek will be an exceptionally able, qualified accountant, aged 30-40, with the drive and commitment to develop the business into a major force in European distribution. Strong organisational abilities and excellent interpersonal and presentational skills are prerequisites for this appointment. Previous experience of fundraising and exposure to a European business environment are also highly desirable.

Interested candidates should forward a comprehensive curriculum vitae, quoting Ref: 3601, to Jonathan Samuelson FCA, Michael Page Finance, Executive Selection Division, Page House, 39-41 Parker Street, London WC2B 5LH.



Michael Page Finance

Specialists in financial recruitment
London Bristol Windsor St Albans Leatherhead Birmingham
Nottingham Manchester Leeds Glasgow & Worldwide

Financial Controller

South Herts

To £37,500 + car + profit share

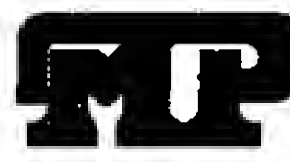
Our client is the leading supplier of EFT software to financial institutions and retailers throughout the UK, Europe and the Middle East. Supplying both products and system integration services, the Company has a projected turnover of £14 million for 1992. Backed by a major American parent and with ambitious plans to extend operations in Eastern Europe, the Company is poised to embark on an exciting stage of its development.

In order to strengthen its financial and commercial expertise the company is seeking to appoint an ambitious, qualified accountant with strong communication and technical skills, and the ability to become an integral part of the Senior Management team. Initially the successful candidate will report to the Director of Finance and will be responsible for all aspects of finance, administration and control. The Financial Controller will be expected to provide significant commercial input to the management of the business as extensive exposure to Board level is envisaged.

Prospective candidates must be qualified accountants, preferably ACA/ACCA (aged 35-40) with a successful track record of tight financial control gained in a sales-led environment. Individuals with experience gained in the software industry will be of particular interest. Applicants should be able to offer both a 'hands-on' approach to the business and the intellectual ability to contribute to strategic decisions.

Equally important are the personal qualities which must include a resilient but diplomatic approach, coupled with strong man-management skills and the ability to operate to tight U.S. reporting deadlines. Prospects are excellent since the individual is expected to be capable of assuming the position of Director of Finance within the next twelve months.

Interested applicants should write to Dan Chavasse at Michael Page Finance, Centurion House, 136-142 London Road, St Albans, Herts AL1 1SA, quoting reference LN108.



Michael Page Finance

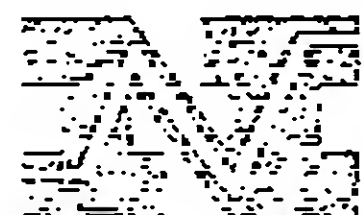
Specialists in financial recruitment
London Bristol Windsor St Albans Leatherhead Birmingham
Nottingham Manchester Leeds Glasgow & Worldwide

HEAD OF FINANCE

"A CATALYST FOR CHANGE"

The mission of the Northern Regional Health Authority is to work on behalf of the Region to achieve levels of health comparable with the best in the world, and to ensure that its people have access to a choice of high quality services. The main purpose of this newly created role is to lead the management of the Regions extensive resources of £1.4 Billion through effective strategies, sound financial management and guidance of a finance team of around 50. Key result areas will include the professional leadership of District Finance Directors, development and implementation of effective management reporting systems and as a member of the Top Management Group guide the Executive Directorate on all developments within the finance field. Candidates will be qualified accountants (ideally aged 32-38) with a strong record of achievement probably within the headquarters of a major industrial corporation or one of the more forward thinking Health Authorities. A senior management role, candidates must have well developed management and communication skills together with personal flair. This is an exciting career opportunity for a dynamic professional who will instigate change within one of the country's most valuable resources.

For a confidential application form telephone LORNA DINNING on Tyneside (091) 261 6940 or forward a comprehensive CV with full salary details to Northern Recruitment Group, Vine House, Vine Lane, Newcastle upon Tyne NE1 7PU. Please quote reference number - CLD1056. This Authority operates a no smoking policy.



Northern Regional
Health Authority

NORTH EAST

£40,000 + CAR
+ EXCELLENT
BENEFITS



Regional Financial Controller

Middle East - Oilfield Services

Dubai

cUS\$65,000 + Benefits

Our client, part of a PLC, is a young and expanding British company with a turnover in excess of US \$100 million. It provides drilling fluid chemicals and related services to the oil and gas industry world-wide.

To strengthen its Middle East operations, a Financial Controller is required to supervise the accounting function for the region which covers profit centres in several countries.

Your prime task will be to centralise and streamline accounting and reporting practices, introducing new manual and computer-based systems to improve financial effectiveness. The role will also involve controlling bank accounts in the local profit centres, as well as preparing forecasts, treasury and financial information for both local management and the London headquarters.

A qualified accountant with particular strengths in financial accounting and a good

knowledge of spreadsheets/Lotus 1-2-3, you must have a first class record of professional achievement, ideally in the oil and gas industry. You will need the technical, interpersonal and management skills necessary to operate in a culturally and geographically diverse environment, and must be prepared to travel throughout the region. The ability to support the Regional Manager in the running of the business is essential and previous Middle East experience would be a distinct asset.

Salary will be related to experience and will be supported by an excellent package of expatriate benefits. The appointment is based in Dubai, which offers an attractive and relaxed environment in which to live and work.

Please write - in confidence - with full career details to Ghassan Yazigi, Ref. 1345/1, MSL Group Limited, 32 Aybrook Street, London W1M 3JL.

MSL International

CONSULTANTS IN SEARCH AND SELECTION

FINANCE DIRECTOR

Construction Industry

South East

c. £50,000 + Car

This challenging career opportunity will appeal to a bright and ambitious finance professional seeking to play a significant role in the future success of a major business.

The company, a leader in the building industry, is part of one of the UK's top engineering and construction groups which operates internationally.

As one of the key members of the Managing Director's Executive Board, you will be responsible for all finance and accounting functions within the company. Supporting the MD with strategic planning, performance evaluation and tender review processes will be part of your remit, as will regular evaluations of major projects. You will also liaise

with Group Head Office on financial matters.

A qualified accountant, you must be able to demonstrate a record of success at a senior level within a large commercial organisation. Your broad financial experience should be backed by sound business acumen and a background in construction or a related industry would be a significant advantage.

The remuneration package is negotiable around £50,000 and benefits are those expected from a successful organisation, including a quality car, executive pension scheme and relocation assistance, if required. Career development opportunities are exceptional for above average individuals.

Please send full CV, which will be forwarded to our client, quoting ref: G/2083/FT, to Steve Higgins, PA Consulting Group, Advertising and Communications, 123 Buckingham Palace Road, London SW1W 9SR.

PA Consulting
Group

Creating Business Advantage

Executive Recruitment · Human Resources Consultancy · Advertising and Communications

c. £65,000 +
substantial benefits

Financial Services

Glasgow

General Manager - Finance

A new high level appointment for a seasoned and gifted finance professional to join this respected organisation which anticipates dramatic growth over the next decade. The business has a sound footing, a well established and committed management team and the full support of a major UK financial institution. The key task is to position the sizeable finance function to face the future whilst bringing considerable input to the overall management strategy.

THE ROLE

The successful candidate will be responsible for:

- a finance function of over 100 staff with a remit to introduce accurate, timely financial reporting and controls, and efficient planning mechanisms to maximise business performance
- the quality and strategic relevance of management information, rigorously pruning unnecessary detail and providing a clear picture for improved decision making. Reports to the Chief Executive and expected to make a key contribution on the Executive Committee.
- a substantial new management task, taking the function through a process of change in development and training with a sense of urgency and sensitivity.

THE QUALIFICATIONS

- Graduate, commercially minded CA, ideally early forties. Proven experience of managing a major finance function through a period of growth and change, preferably in financial services.
- Natural leader with strong intellect and the purpose to translate plans into action. The calibre to challenge the status quo through a constructive and decisive approach.
- Straightforward, personable and open disposition with a sense of humour. Able to engender support and respect at all levels.

London 071-973 0889
Manchester 061-941 3818

Selector Europe
A Spencer Stuart Company

Please reply, enclosing full details, to:
Selector Europe, Ref F2271111,
16 Connaught Place,
London, W2 2ED
071-973 0889

Talented Financial Professionals

c.£30,000 + Benefits

This client has an uncompromising view of the standards of customer service, business management and strategic thinking required for international success in the 1990s and is scrutinising every aspect of its multinational operations to ensure that the challenge is met.

Within the UK operations this gives rise to several varying and important career opportunities for ambitious and well trained graduate accountants presently in industry or the profession who have reached their mid/late 20s and are seeking a challenging involvement with the sharp end of a business.

In **Financial Analysis** we are seeking individuals with good analytical and communication skills who can grasp the economics of the business and provide the analysis by operating area, by product and by customer which will lead to maximised profits and cash flow.

In **Financial Planning** we require the application of stringently tested business plans, budgets and forecasts for both the P&L and Balance Sheet to ensure swift reaction to market changes.

Sound **Financial Accounting Management** is required, together with accurate reporting of actual results to ensure effective financial control, where the ability to manage and motivate a small specialist staff is combined with a need for sound technical knowledge and a flair for systems.

If you consider that your next career step should be in one of these three directions we would be pleased to hear from you. The UK Division is a £100 million business based in West London with operations throughout the UK. The parent group - a major UK plc - operates worldwide in several major business sectors. As a meritocracy it is able to provide a substantial career of operational, divisional and corporate level to those who prove their ability.

Please apply in confidence quoting reference L497, and indicating which area is of primary interest, to:

Brian H Mason
Mason & Nurse Associates
1 Lancaster Place, Strand
London WC2E 7EB
Tel: 071-240 7805

Mason & Nurse
Selection & Search

Commercial Director

West London

To £40,000 + car

Our client is a group of companies engaged in providing technical and creative support to the television and advertising industry. Formed through an MBO from a small Plc three years ago, it is entering the next phase of its evolution and wishes to appoint a Commercial Director to help realise a number of opportunities in the marketplace.

Reporting to the Chairman, you will assume day to day responsibility for the commercial direction of the group. Specifically this will include developing and implementing the five year plan, raising finance, liaising with bankers, reviewing the commercial viability of new projects, maintaining contact with key clients, agreeing supplier contracts and ensuring that financial and administrative systems are developed in line with the growth of the business.

In your 30s, you will have a strong financial background (qualified accountant/MBA) coupled with a track record of achievement in a broad commercial role. Pragmatism, energy and a desire to make things happen are key to success as is the ability to work closely with a small management team.

CLARK WHITEHILL
Search and Selection

In the first instance, please apply in confidence to Stephen Williams, Clark Whitehill Consultants Limited, 25 New Street Square, London, EC4A 3LN.
Telephone 071 353 1577, Fax 071 583 1720.

Finance Director

Commercial FD with overseas experience

Northern Home Counties c£40,000 + bonus + benefits

Our client is a growing business in major electrical contracting, procurement, marketing and project finance. Geographical areas of operation extend to Africa and the Middle East. Expansion plans envisage turnover reaching £30 million by 1995.

As an experienced qualified accountant you will manage the accounting function and advise the management board. Strong commercial skills are sought for management advice, contract and financing negotiations. You should also possess expertise in foreign exchange management allied to experience of operating in overseas environments. Reporting to the Managing Director, you should integrate quickly into a highly motivated management team and possess a practical approach to this senior role.

If you are interested in this opportunity, please send your curriculum vitae together with remuneration details and contact telephone numbers to James Forde, quoting reference 5452 to the address below.

KPMG

Selection & Search
2-3 Dorset Rise, Blackfriars, London EC4Y 8AE

A NEW ROLE FOR AN ACCOMPLISHED FINANCIAL MANAGER

Finance Director

Salary: c£35k + Performance Related Pay + Car

Ashford Hospital employs around 1,000 people and enjoys a projected 1991/92 income of £26m. Now, as we prepare to become an NHS Trust in 1992, we are looking for a highly motivated financial manager to join us in the newly created post of Finance Director.

Reporting directly to the Chief Executive, your key objectives will include the development of a viable financial plan for the hospital, including a costing strategy and methodology that recognises both the Trust's caseload and the need for budgetary control.

You will also play a central role in the cash management of a £20m site development project and the introduction of value for money initiatives throughout the hospital.

You should be a graduate and fully qualified CCAB with several years senior financial management experience within a large and complex organisation. You must also be able to lead and motivate staff, set and realise key objectives, and demonstrate understanding of the current issues and opportunities facing the NHS.

Please write enclosing a full CV and covering letter to:

Mr John Newbury-Helps,
Unit General Manager,
Ashford Hospital,
London Road, Ashford,
Middlesex TW15 3AA.

Closing date:
9th December 1991.

Reference: A/A302.

Ashford Hospital NHS Trust

Whatever the sporting event, there's no comparison to actually being there amongst the excitement and atmosphere. EGP can tailor-make the perfect day for your clients and colleagues.

A DAY TO REMEMBER that your clients will never forget

We are now the UK's premier company specialising in Corporate Hospitality and can stage days anywhere from Cheltenham to Silverstone, Headingley to Merfield. At many venues you'll view the spectacle from our prestigious glass-fronted Private Boxes, which can cater for all sizes of party from 2 to 200.

Our totally professional service also extends to Participation Days where you can enjoy a wide range of hands-on activities - from Golf Days to Clay Pigeon Shooting to Motor Racing.

For details and 1992 Programme of Events, telephone Caroline on 0532 580101 or write to (No stamp required): EGP Sports Group Limited, FREEPOST, Hareworth, Leeds LS18 5YS.

EGP

Simply the Best

FINANCE DIRECTOR

Required by Bruxelles based International Investment Company with an impressive record of growth has plans to build on this success over the next few years.

The successful candidate will liaise directly with the Chief Executive and play an important role in the management and future development of the Group. Responsibility will be for all corporate financial management, taxation and treasury matters and together with the Chief Executive for relations with institutions worldwide.

Aged 38-50 candidates should be graduate Chartered Accountants with experience and a proven track record at Director level in an international company. A second European language would be an asset.

If you think you have the necessary qualifications and experience please send a full c.v. quoting ref. KR to Box A1705, Financial Times, One Southwark Bridge, London SE1 9HL.



COST ACCOUNTANT

East London: To £25,000 + Car

A WORLDWIDE GROUP OF COMPANIES WITH CONSISTENT GROWTH THROUGH THE LAST DECADE IS LOOKING FOR AN OUTSTANDING COST CONTROLLER.

REPORTING TO THE EUROPEAN FINANCE DIRECTOR, YOU WILL INTERFACE WITH SENIOR MANUFACTURING MANAGEMENT TO DEVELOP, PROPOSE AND IMPLEMENT SYSTEMS OF COMMON MANUFACTURING PERFORMANCE MEASUREMENT AS WELL AS PROACTIVELY HIGHLIGHT OPPORTUNITIES FOR COST REDUCTION.

YOUR PROFESSIONAL BACKGROUND WILL INCLUDE A FORMAL ACCOUNTANCY QUALIFICATION AND THREE YEARS MANAGEMENT REPORTING EXPERIENCE IN A PRICE MANUFACTURING ENVIRONMENT. YOU WILL PROBABLY BE 32-35 YEARS OLD, LOOKING FOR RAPID CAREER PROGRESSION.

FOR FURTHER INFORMATION PLEASE PHONE RICHARD WESTWOOD ON 0633 3923 OR SEND A CV TO:

HIGHFIELD INTERNATIONAL,
1, LONDON ROAD, NEWBURY, BERKSHIRE RG13 2PL.
TELEPHONE: 0633 3923 FAX: 0633 3937

GROUP ENTRY POINT - MAJOR INTERNATIONAL GROUP

to £35,000
We are recruiting on behalf of a major Group who have a variety of positions within their Head Office. To be considered, you will fit the following criteria:-
- ACA or CIMA, qualified within the last 2 years. First time passers. University Graduate, 21 or below. Large Company experience. Aged under 30.
Contact Elizabeth Lang.

MERGERS & ACQUISITIONS
to £30,000 + MORTGAGE + CAR
A rare opportunity to join the Deal Creation Unit within the M & A Department of a leading UK Merchant Bank. This role gives immediate client responsibility demanding a high level of creative input and marketing skills in order to generate new business opportunities and service established clients.
Location: City. Contact Howard Foster.

FORECASTING MANAGER
£23,250,000 + CAR + BONUS
Leading FMCG Group is seeking an ACA or MBA to influence productivity and profitability by forecasting demand. Looking at brand promotions, major accounts, competitor activity etc., you will provide a high profile support to the planning process and present conclusions to senior management with reasoned, persuasive arguments.
Location: West London. Contact Howard Foster.

To discuss these and other appointments please contact Howard Foster or Elizabeth Lang on 071-987 5400 (out of hours, Howard Foster on 0727 55639, Elizabeth Lang on 071-733 2674) or write to them at Dreyton House, Gordon Street, London WC1E 6AE.



CHIEF FINANCIAL OFFICER-ROMANIA

Description of Position: Responsible for design and implementation of financial reporting systems for franchise operation of major international food and beverage company.

Requirements: Demonstrated ability in developing financial reporting systems; working knowledge of U.S. GAAP accounting principles; accounting experience in manufacturing/distribution operations; ability to work in complex business environment, preferably in international arena, high level of energy.

Languages: English, required; Romanian or French, a plus.

Compensation includes fringe benefits with potential equity participation incentives.

Please send resume, salary history and requirements to:
Personnel Manager, 127 East 73rd Street, New York, 10021 or fax to 212 430 9450.

NHS SUPPLIES AUTHORITY

Director of Finance and Information

(Regional Director of Finance equivalent)

c £50k package + PRP + relocation
M1/M4 triangle

The NHS Supplies Authority came into being on 1st October 1991, to be responsible for purchasing, storage and distribution services for the National Health Service in England currently provided through Regional and District Health Authorities. The current annual NHS spend on goods and services is over \$4 billion and the supplies function involves some 5,500 staff who will transfer to the Authority during 1992.

The Authority will operate on the basis of service contracts with its customers - hospitals and other NHS units - through six new geographical divisions, each directly accountable to the National Director. It is aiming at progressive improvement in customer services within nationally agreed strategies.

This major restructuring will require development of new finance and information systems and policies at national and divisional level.

The Director of Finance and Information will be an experienced professional, CCAB qualified, with sound commercial management and accounting skills and with a strong background in the use of information systems. Good inter-personal and communication skills are essential, as is the ability to contribute constructively to the wider corporate management of the Authority.

You will be an Executive Director of the Authority Board, accountable to the National Director as well as providing professional leadership of the finance and information functions at HQ and divisional level.

Location, initially in London, is expected to move by the end of 1992 to within the M1/M4 triangle.

The remuneration package will include performance related bonus, contributory pension and leased car. A generous relocation package will be offered as appropriate.

For an informal discussion, you are invited to call the National Director, Terry Hunt on (071) 636 6811 ext. 8398. Further information is obtainable from Chris Uden, Director of Human Resources, Room 217, 14 Russell Square, London, WC1B 5EP. Telephone (071) 636 6811 ext. 3076.

Applications, by cv, should be sent to Chris Uden, no later than the 18th December 1991.

FINANCIAL CONTROLLER

DISTRIBUTION DIVISION

LIVERPOOL c£30K + CAR

United Biscuits needs no introduction. It's a world wide business with sales of almost £3 billion a year and brand names in the UK like McVitie's, KP, Ross Young's and Terry's of York. Its distribution division, UB Distribution Services, has responsibility for delivering over 100 million cases through its depot network to the demanding retail trade every year. An operation of this scale requires extremely sound financial and operational data, and the Finance function is instrumental in providing this.

Reporting to the Finance Director, the Financial Controller will have full responsibility for further developing and maintaining the high quality of information and as a member of the senior team will be expected to contribute positively to the general management of the distribution function. Heading up a small financial team, you will also be responsible for the preparation and monitoring of detailed revenue and capital budgets together with the ongoing communication of results to internal and external customers.

We are seeking a qualified accountant, who has a strong management accounting bias ideally gained in a distribution or FMCG environment. Good interpersonal skills are essential in this dynamic role as is the ability to produce creative solutions in a highly energetic environment.

In return we offer an excellent remuneration and benefits package, company car, exceptional career prospects and the opportunity to work in one of Britain's most prestigious companies.

If you feel you could convince us that you will add significant value to our team, then apply in writing with full c.v. to: Liz Mawdsley, Senior Personnel Officer, UB Services, Binas Road, Liverpool, L7 9NG.

We are an equal opportunities employer.



United Biscuits

HEAD OF PRACTICE CONSULTANCY...

...in a leading consultancy services group

SE England

to £40k + car

This is a rare and exciting opportunity to join The CharterGroup Partnership, the exclusive national network of firms of Chartered Accountants which is backed by the resources of Professional Enterprise Group Plc. Owing to the continuing growth of the network and the development of additional, innovative services, they now seek an experienced individual to assume responsibility for managing the practice consultancy services. Duties will include on-site reviews, to ensure all member firms are working to the highest professional standards, advising member firms on practice management and development and involvement with training courses.

The appointee will be a qualified chartered accountant, probably aged 33-40, with a minimum of 5 years PQE within the profession. Strong auditing skills, large or medium, and preferably small, firm experience and excellent technical knowledge are essential. Practical taxation knowledge is highly desirable. Personal characteristics sought include outstanding written and oral communication skills, a tactfully persuasive and outgoing personality, commercial flair, a high degree of self motivation and stamina.

The package includes, a salary negotiable to £40K, company car, private medical insurance and company pension scheme. Opportunities for advancement within this young, growing company are excellent.

To apply write with CV and current salary details to Peter Page, Director, Anderson Smith Management Personnel Ltd., Orisital House, 85 Croydon Road, Caterham, Surrey CR3 6PD quoting ref PP22.

Anderson Smith

SEARCH SELECTION

PERSONAL TAX MANAGERS

LONDON - c£40,000

An opportunity to manage a personal tax department within a dynamic medium sized, City firm of Chartered Accountants.

At the City base you will have responsibility for a portfolio of mainly high worth clients, the tax departments of 2 branch offices, 13 staff, and in the short term participation in the integration of a newly acquired financial services company.

The right candidate will be a highly motivated ACA, having extensive personal tax and management experience.

ESSEX - c£32,500

An opportunity to manage and develop the services of a small tax department within a progressive firm of Chartered Accountants. Ideally the candidate will have experience with Lloyds Underwriters and corporate tax, computer experience also useful.

Please send full CVs to:
Julie Allen
Morgan Connect Limited
16-18 New Bridge Street
London
EC4V 6AU



Group Management Accountant

North Herts £32,000 + f.e. car

Proactive analysis of management information

Our client is a £150m turnover manufacturing group with a number of autonomous operating subsidiaries in the UK. It is itself part of a major European engineering group.

The position reports to the Group Finance Director and has been created to ensure that issues contained in management reports from the subsidiaries are swiftly identified and acted upon.

You will be a member of a small head office team producing analytical reports at Board level but you should also expect to spend a certain amount of time in an investigative role at the various subsidiary companies.

Candidates should be qualified accountants, probably aged between 30 and 40, with good communication and inter-personal skills. You must be able to demonstrate the ability to report information in a clear, concise manner and to identify, prioritise and resolve issues within a manufacturing environment.

Please write enclosing full career and salary details to Bernard Farmer FCCA, Barber Recruitment Ltd., The Grange, 3 Codicote Road, Welwyn, Herts AL6 9LY. Telephone 043871 6070.

BARBER • RECRUITMENT • LIMITED
Accountancy Selection Consultants

Finance Team

for an international company

Our client is a London-based company which provides a key service to the worldwide oil and gas industry, and is part of a UK quoted group. Recent re-organisation requires the strengthening of the senior management group and a new finance team is to be appointed.

Finance Director

Reporting to the CEO of the company, and to the Group Finance Director, you will be responsible for the financial management and direction of the company, the co-ordination of accounting and reporting systems, the preparation and monitoring of budgets and forecasts, the

supervision of overseas subsidiary finances, and the efficient management of financial resources. Professional qualifications, probably within a service business, are essential. Salary indicator: c£40,000 plus benefits (Ref 7221).

Group Management Accountant

Reporting to the Finance Director, you will be responsible for all management accounting functions, including monthly operations statements, budgets and forecasts, and for ad hoc financial analyses.

You will be a qualified accountant with experience in this function in a comparable organisation. Salary indicator: c£27,000 plus benefits (Ref 7222).

Group MIS Manager

Reporting to the Finance Director, you will be responsible for the development and implementation of MIS throughout the company to ensure the timely availability of key financial and operating information

about worldwide activities. You will be professionally qualified with experience of MIS development work in a comparable organisation. Salary indicator: c£30,000 plus benefits (Ref 7223).

Candidates wishing to apply for the above position should send a comprehensive CV, quoting the appropriate reference number, to Douglas Austin, MSL Group Limited, 32 Aybrook Street, London W1M 3JL.

MSL International
CONSULTANTS IN SEARCH AND SELECTION

FINANCE MANAGER

Saudi Arabia Salary £30,000 +

A well known, old-established travel organisation based in Jeddah and with branches throughout the Kingdom is seeking a suitably experienced accountant to head up its finance function.

Candidates must hold a major professional qualification and be familiar with computerised accounting information systems. Previous overseas experience in a multinational environment would be an advantage.

The ideal age range is 30 - 45 and married status is available.

The remuneration package includes a salary of at least £30,000 (tax free at present), furnished accommodation, company car, free medical care and paid leave with air tickets.

Please write giving full personal, educational and career details to:

P J Williams, Marketrule Ltd
36 St James's Street, London SW1A 1JD.

Appointments Advertising

appears every
Wednesday &
Thursday & Friday
(international
edition only)

For further information
please call

Richard Jones
071-873 3460

Teresa Keane
071-873 3199

Alison Prin
071-873 3607

Phillip Wrigley
071 873 3351

FINANCE DIRECTOR

SW London c£37k + car

Our client is an expanding subsidiary of a quoted British Plc which has grown consistently over the last five years. A leading specialist services company with a £35 million turnover, this subsidiary seeks a strong, highly commercial Finance Director.

Working closely with the Managing Director, the Finance Director will have responsibility for the entire finance function, with particular emphasis on monitoring and influencing the progress, profitability and direction of existing business areas. As the company continues its rapid growth, the acquisition and integration of other businesses will also be important.

Authority and maturity are essential attributes for this role, as is the ability to negotiate and influence at senior levels. Applicants, aged 33-45, must be qualified accountants with significant experience in a service or contract based industry. The company offers excellent benefits and the opportunity for further career development. Interested applicants should send or fax a copy of their CV with details of their current salary package quoting reference 247 to:

**ALDERWICK
MELINTOCK**

SEARCH & SELECTION
SUITE 303, BLACKFRIARS BUILDING,
156 BLACKFRIARS ROAD, LONDON SE1 8EN
TELEPHONE: 071-721 7283 FACSIMILE: 071-721 7288

Bernard Thorpe

Independent Property Advisers

PROPERTY MANAGEMENT ACCOUNTANT/ADMINISTRATOR

Our Management Department is responsible, on behalf of institutional and property company clients for the management of over 500 properties, including major office buildings, over 4 million sq. ft. of industrial/business parks and 45 shopping centres.

Bernard Thorpe seek to appoint a Property Management Accountant and Administrator to direct a staff of 15 to support the expansion of Client business and to control the enhancement of our property network systems.

The applicant will preferably be qualified and must have a minimum of 5 years relevant property management accounting experience. Computer literacy is essential together with the ability to demonstrate clear management and administration skills.

Salary £30,000 - £35,000 plus Car.

Reply in confidence to P 5 Harding, BSC, ARCS with a full CV, and existing salary, at the address below.

15 Wilton Road, London SW1V 1LT

Finance Director

Our client is a medium sized plc with a turnover in the region of £12-15 million per annum in the engineering sector.

A Finance Director is required to assist with both the existing business and to diversify into new areas. Candidates must be qualified accountants and able to show a mature and experienced background - not necessarily in engineering. An above average remuneration package will be negotiated.

Applications should be sent in confidence to Box No A1600 Financial Times, 1 Southwark Bridge, London SE1 9HL.

FINANCIAL TIMES EUROPE'S BUSINESS NEWSPAPER

vous faire part d'un accord publicitaire avec
LES ECHOS
le quotidien de l'économie le plus important en France.
Une annonce dans la rubrique "Offres d'Emploi Internationales" dans le
FINANCIAL TIMES et LES ECHOS augmentera de façon substantielle l'impact de votre message sur les cadres dirigeants en Europe. Chaque semaine les annonces paraîtront dans les Echos le mardi et dans le Financial Times le mercredi (le vendredi dans l'Édition Internationale du Financial Times). Pour de plus amples renseignements, veuillez contacter:

STEPHANIE SPRATT 071 873 4027

Director Of Finance

Health Care Sector

Greater London,

c£55,000,
Executive Benefits

This progressive, self-governing £70 million turnover Trust, fast building a reputation for quality, efficiency and a positive management approach, is seeking to add impetus to the trend through the appointment of a high calibre Director of Finance. Responsibility will be for the development, implementation and monitoring of proactive financial strategies designed to maximise the cost effective use of resources. Probably aged 35-45, the ideal candidate will be professionally qualified, with substantial experience at senior level acquired within a large, preferably 'blue-chip' commercially orientated organisation, in a financial role where organisational and analytical skills were pre-requisite. A proven aptitude for financial computing techniques, development of modern systems, together with the ability to effectively lead the Executive Board of Directors in the financial direction of the business, are critical requirements. Personal characteristics must include vision, integrity and a genuine interest in the current events surrounding the Health Service. The excellent fringe benefits package will include bonus, contributory pension scheme, executive car and a generous relocation package.

Male or female candidates should submit in confidence a comprehensive c.v. to: J. Courtenay-Wilson, Hoggett Bowers plc, Brunswick House, 61-69 Newmarket Road, CAMBRIDGE, CB5 8EG, 0223-324441, Fax: 0223-323250, quoting Ref: F18026/FT.

Hoggett Bowers

BIRMINGHAM, BRISTOL, CAMBRIDGE, CARDIFF, EDINBURGH, LEEDS, LONDON, MANCHESTER, NEWCASTLE, WINDSOR and EUROPE

Finance Manager

Merseyside c. £25,000 + car + benefits

This £100 million turnover subsidiary of a large international group is a supplier of quality food products to major high street retailers and other outlets. Organisational restructuring within the Group has identified the need to strengthen the finance team at senior level, and the company is seeking a strong No. 2 to support the Divisional Finance Director in a broad and demanding role.

The Role

- Deep involvement in day-to-day management of finance function.
- 'Hands-on' approach in all aspects of accounting operation, as necessary.
- Carry out project work, particularly in relation to investment opportunities.
- Assist with legal, insurance and other administrative matters.

The Requirement

- Qualified Accountant, graduate calibre with progressive career track record to date.
- Broad commercial experience.
- Strong communication and interpersonal skills at all levels.
- Good management ability.
- Mature, probably aged 30+.

Please apply in writing, enclosing full c.v. Ref: L/696.

**ASB
SELECTION**

Corn Exchange Buildings, 19 Brunswick Street, Liverpool L2 0PL Tel: 051-236 3373. Fax: 051-237 8974.

FOREIGN EXCHANGE

Highly profitable/experienced team with proven track record in interbank trading and sales, seek bank looking to develop their F.X. treasury.

For further details please contact
Box H1692, Financial Times, One Southwark Bridge, London SE1 9HL

Assistant Tax Manager

London based
Circa £35k plus car

Elf Enterprise has emerged as a major new operator in the oil and gas industry. The Company has acquired substantial North Sea interests and is also managing a multi million project to redevelop the Piper Field. Production is due to commence next year for Piper followed by the new Salfire and Chantier Fields.

This position would be based within the Elf Enterprise Tax Division in London, which deals with the tax affairs of the Elf Enterprise joint venture companies.

Taxation is a vital factor in the economics of the Company and your primary responsibility would be the efficient administration of UK tax returns and tax payments, provision of taxation input to financial reporting and advice to Technical Departments. You would be involved in reviewing Corporation Tax and Petroleum Revenue Tax returns and claims; negotiating with OTO to achieve the best settlement; providing data for financial reporting including preparation of budgets, long term forecasts, tax provisions and cash flow forecasts; planning and organising work schedules to ensure reporting deadlines are met; the provision of advice and assistance to Financial and Technical Departments.

The ideal candidate will be a Chartered Accountant with at least 2 years' post qualification UK Corporation Tax experience. A familiarity with Petroleum Revenue Tax is desirable but not essential.

An excellent salary and benefits package is offered including company car, contributory pension scheme, free life assurance and generous relocation assistance, where appropriate.

This is an excellent opportunity to join a new and expanding company. If you have the appropriate skills and experience, please write, enclosing full CV and current salary details quoting reference A/1555/1 to:

Steve Smith, Human Resources Department,
Elf Enterprise Caledonia Limited,
1 Claymore Drive, Bridge of Don,
ABERDEEN AB23 8GB

Elf Enterprise

DIRECTORS SEEKING A NEW ROLE

Maximise your potential in tomorrow's employment market

Demand more than well meaning Career Counselling or Outplacement. Insist on real direction to your job search based on current market intelligence and interview feedback with the most advanced Outplacement facilities.

Our subsidiary InterMEX accesses over 6000 unadvertised vacancies - mostly between £40,000 and £200,000 p.a. - and makes recommendations from its approved candidate bank without charge.

Telephone Keith Mitchell on 071-930 5041 for an exploratory meeting without obligation. Landseer House, 19 Charing C London WC2H 0ES Tel: 071-930 5041 Fax: 071-930 5042

INTERMEX PLC - means much more

TOP OPPORTUNITIES

appears every Wednesday
For advertising information call:

Elizabeth Arthur
071-873 3694

Stephanie S
071-873 4027

The FT Review of Business Books

What is Jimmy Goldsmith for?

GOLDSMITH 101!

Barry Riley reviews a thorough, but soft, biography of the colourful dealmaker

BILLIONAIRE: THE LIFE AND TIMES OF SIR JAMES GOLDSMITH
by Ivan Fallon
Hutchinson £18.99, 300 pages

WHOULD we all have been better off without Sir James Goldsmith? It is a question that might have been considered by this overdone but well-assembled biography. Has the gambler, womaniser, propagandist and dealmaker lined up his prodigies with a billion or two at the expense of the rest of the world?

that suited him, it's what I like, but he has a different

skilful gambler's acedidional at weighing the odds has paid off.

In 1973, for instance, he was well ahead of the game in liquidating his share stakes and property interests as the 1974 bear market loomed; many friends, including his friend Jim Slater, were swept away. He was back riding the Wall Street

change of mood in the 1970s when Goldsmith discovered that his early press honeymoon was coming to an end. Goldsmith could not handle criticism and started to make crude attacks on the media, accusing *Private Eye* of criminal lies and creating havoc on BBC-TV's *Money Programme*. He developed wild theories of a left-wing press conspiracy, having once written: "Overseas firms are worried about us... they buy the *New York Times*, *The Observer* and *Pan Am World Post*." In 1976, he set up a Goldsmith Centre for Journalism weekly attracted speakers and the short-lived smith organ the *Financial Review* as a platform for his derision from the media. Fundamentally it is surely



Later in the story these contrasts recur. In his budding career, it is his ability to bleed his way into the market that makes him a success. He is able to embark on a flurry of deals when the market is tight, at the moment he is right that mark him out. Plenty of others have reaped temporary riches but few, apart from Goldsmith, have been able to make this bigger fortune. The man who has made his money and is down of the market has to reduce to a hard slog and the profits.

Like Robert Maxwell, Tiny Rowland or Lord Hanson when they were at the top, it is always Goldsmith who appears as a wheeler and dealer looking only for short-term opportunities. There is the crucial incident of his failure to stick with the market and sell out. Zlatina was bought by Mothercare chain and he was to reduce to a hard slog and the profits.

Later in the story these contrasts recur. In his budding career, it is his ability to bleed his way into the market that makes him a success. He is able to embark on a flurry of deals when the market is tight, at the moment he is right that mark him out. Plenty of others have reaped temporary riches but few, apart from Goldsmith, have been able to make this bigger fortune. The man who has made his money and is down of the market has to reduce to a hard slog and the profits.

THE FINANCIAL

[illegible]

ISBN 0-02-060101-3 224pp The Price Pp\$15.95

Reinventing the Factory II

Managing the World Class Factory

Roy L. Harnum

In this successor to the widely acclaimed *Reinventing the Factory*, international productivity expert Roy Harnum expands on the revolutionary concept of 'factories-within-a-factory', with examples and practical, proven techniques drawn from more than 3000 focused factories on six continents.

ISBN 0-02-073963-0 320pp The Price Pp£24.50
Published February 1992

Maxwell Macmillan International are pleased to announce the recent acquisition of *Lexington Books*, a prestigious business list, to complement the established and well-regarded *Free Press* list. For catalogues or further information please contact:

Maxwell Macmillan International Europe Ltd
Nuffield Buildings, Tollymore Way, Cowley, Oxford OX4 2PH
Tel: (0865) 748554 Fax: (0865) 748608

ISBN 0-02-060101-3 224pp The Price Pp\$15.95

Reinventing the Factory II

Managing the World Class Factory

Roy L. Harnum

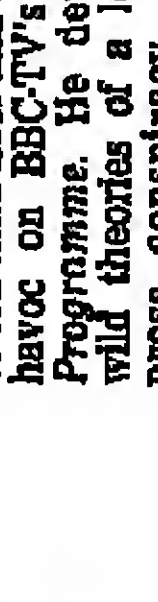
In this successor to the widely acclaimed *Reinventing the Factory*, international productivity expert Roy Harnum expands on the revolutionary concept of 'factories-within-a-factory', with examples and practical, proven techniques drawn from more than 3000 focused factories on six continents.

ISBN 0-02-073963-0 320pp The Price Pp£24.50
Published February 1992

Maxwell Macmillan International are pleased to announce the recent acquisition of *Lexington Books*, a prestigious business list, to complement the established and well-regarded *Free Press* list. For catalogues or further information please contact:

Maxwell Macmillan International Europe Ltd
Nuffield Buildings, Tollymore Way, Cowley, Oxford OX4 2PH
Tel: (0865) 748554 Fax: (0865) 748608

1883



the author is doggedly pursuing his writing, but even his lavender list of Lady Falender, remains unsolved. Falon, under whose guidance the *Sunday Times* dropped its previously anti-Fallon stance, wisely

THE FINANCIAL

JUNGLE

A GUIDE TO FINANCIAL INSTRUMENTS

by Coopers & Lybrand

Extensively revised and updated, *The Financial Jungle* is a practical and complete guide to all

- ◆ debt instruments
- ◆ asset-backed securities
- ◆ equity and equity-linked instruments
- ◆ hedging instruments
- ◆ general accounting and taxation framework in the UK and Europe

The book also contains a comprehensive glossary of terms and an index to financial instruments and variations of:

IFR BOOKS

To order your copy call
Bernard O'Sullivan
Tel: 071 537 6983 or
Fax: 071 377 5002
Available at Financial Bookellers

1883

and extensive access to the great man, seems only partly able to understand why talented journalists have had so much trouble with the intractable tycoon. But he describes at some length the change of mood in the 1970s when Goldsmith discovered that his early press honeymoon was coming to an end. Goldsmith could not handle criticism and started to make crude attacks on the media, even threatening to sue newspaper editors. The

programme. He developed wild theories of a left-wing press conspiracy. Having decided to buy the *Observer* at Beaverbrook Newspapers he set up *Non!* magazine in 1978, but as a Goldsmith organ the short-lived weekly attracted sneers and criticism from the media. Fundamentally it is surely Goldsmith's lack of loyalty

at arouses hostility. Most of us have little sympathy for someone who preaches extremist political messages that packs his bags and goes to another country when a government changes or loses interest.

There is an area, perhaps, where a veteran tycoon could yet come back to square one and mount another attack on those pharmaceutical cartels which are bigger and fatter than ever they were in 1960s. That way he could win another fortune and do

NCIAL

FINANCIAL ENTS

Comprehensive glossary of instruments and variation framework in

IFR
BOOKS

1883

and extensive access to the great man, seems only partly able to understand why talented journalists have had so much trouble with the intractable tycoon. But he describes at some length the change of mood in the 1970s when Goldsmith discovered that his early press honeymoon was coming to an end. Goldsmith could not handle criticism and started to make crude attacks on the media, even threatening to sue newspaper editors. The

programme. He developed wild theories of a left-wing press conspiracy. Having decided to buy the *Observer* at Beaverbrook Newspapers he set up *Non!* magazine in 1978, but as a Goldsmith organ the short-lived weekly attracted sneers and criticism from the media. Fundamentally it is surely Goldsmith's lack of loyalty

at arouses hostility. Most of us have little sympathy for someone who preaches extremist political messages that packs his bags and goes to another country when a government changes or loses interest.

There is an area, perhaps, where a veteran tycoon could yet come back to square one and mount another attack on those pharmaceutical cartels which are bigger and fatter than ever they were in 1960s. That way he could win another fortune and do

NCIAL

FINANCIAL ENTS

Comprehensive glossary of instruments and variation framework in

IFR
BOOKS

1883

Author and his

newspaper

REVIEW ICHABOD COCKETT'S book about David Astor and *The Observer* is reviewed here rather than on the general books page because it is admirably timely that it is a

DAVID ASTOR AND THE OBSERVER
by Richard Cockett

Andre Deutsch £17.50, 314 pages

about Asor in his youth – about some early remarks Asor made to his mother, for example, about his father's "wild years" – and Asor's early remarks about his father's "wild years" – about some early remarks Asor made to his mother, for example, about his father's "wild years" –

"written by Germans for Blacks." But it had charm, and often brilliance, and always conviction and imagination (Gwendolyn Cooper and Leslie Blom-Cooper wrote on occasion, for example). Meanwhile Foster was active in all sorts of directions — including the founding of the Index on Censorship and the Minnesota Group and the

David Asor took control of the family's paper in 1986, and he has been in the shadow of a titanic shadow since then. In the past, his parents, Murray and Helen Asor, Cockett signed the letters between them and the years between them and the world.

the circulation of the *Observer* rose to 100,000 in 1963, when the Conservative Party's circulation overtook the *Telegraph* (*Observer Times*). But his admission that the achievement had its artificial element in that there was newspaper redundancy on commercial television and no Sunday *Telegraph* and no Sunday *Times* after 1960, is a little embarrassing. Correct balance sheet and a *Telegraph* magazine.

the mean for the decade of the 1980s that followed, contributing in the sale to Atlantic City in 1976 and then to Thy Rowland and Lombro in 1980. "It's hard to imagine two people more different than David Astor and Thy Rowland."

We are assured that it was indeed while I lasted. *The Observer* became to Astor what *The New York Times* was to the *Wall Street Journal*. Astor had no choice as well. "Astor had no choice. He tried possession, he tried to take over from his favored intellectuals (Dorland and Thyrolf still survives as editor but, with hindsight, his days were numbered). The campaigner pro and anti-Thy Rowland is not described here in adequate detail, perhaps because Astor was no longer editor."

the Balliol I never had," that is to say, a wonderful talking-shop in which - he says was his great gift - he got together Oswald and Kilmartin and Weisbach and Tyrman and Coester and Clark and Transilver and O'Donovan and Mann (and Pully) in his

he has had nothing to do with *The Observer* for ten years. Cooklet - in a rare shaft of mischief - quotes the great rival, Peregrine Wootton of the *Sunday Telegraph*, describing Aldor as "the greatest British editor of the post-war era." Up to a point, Lord Corgun.

J.P. Jones

**THE ORDER OF
ECONOMIC LIBERALIZATION
Financial Control in the Transition to a Market Economy**
RONALD I. MCKINNON

Wakabayashi's theoretical argument for a synergy of civilization and financial deregulation is radical, but not realistic. His case studies provide useful pointers to research to follow and deal with in the world. This is a good, possibly useful, government and their officials' case study for public. —**James Komari, Harvard University/PhDcandidate**

Academy of Sciences

E23140 Punkovet

THE JOHN HOPKINS UNIVERSITY PRESS
 Distributed in the U.K. by Pymbridge

Financial Control in the Transition to a Market Economy
RONALD I. MCKINNON

Anyone who does not understand how the financial sector fits into the rest of the economy is not in a position to understand the implications of the policies by public printers, will be in a position to make a bad job of it. **Arnold C. Harberger, University of California, Los Angeles**

McKinnon's theoretical argument for a strategy of stabilization and financial deregulation is in conflict, but not necessarily in the case of the real world, with the policy of the International Monetary Fund. This is a book of practical suggestions and their advisors should turn to it. **John Kernal, Harvard University/Hungarian Academy of Sciences**

£20.00 hardcover

that is to say, a wonderful publishing-story in which—half as was his great gift—the thought-leaders Orwell and Hatcher and Schumacher and Klimatin and Leisner and Symon and Hatcher and O'Donnell and Sampson and Jaefel and (perhaps) in his

with *The Observer* for ten years. Cockett—in a rare shade of misbelief—quotes the great rival, Peregrine Worsthorne of the *Sunday Telegraph*, describing Aizer as "the greatest British editor of the post-war era. Up to a point, Lord Coppel."

IDF Jones

ing, no commercial talent, and no *Sunday* 746-
After 1968 things
retirement, Cockitt blames
the abandonment of manage-
ment. "I think the main reason
means that followed out of
in the sale to Atlantic
in 1976 and then to Atlantic
to Roy Howland and Loraine
in 1980. It's hard to imagine
two people more different
than David Astor and Roy
Howland."

We are assured that it was
not the case. "I think it was
the other way around. I think
Astor became a more active
owner. He believed I never had
any say in the company. I was
just a glorified secretary."

His campaign pro and
anti-Roy Howland is not
described here in elaborate
detail, perhaps because
of the lack of space. But
in his last months in
office, Howland was
driven to take over "from his
disgruntled intellectual Don-
ald Treadwell still survives as
editor but, with hindsight,
his days were numbered."

Very good newspaper. The
style is lively. It becomes
an attractive advertising
medium, an entertainment
sheet and a lifestyle mag-
azine as well. Astor had no
say in the company. I was
just a glorified secretary."

David Asor took control of the family's paper in 1968, in the shadow of a rift between his parents, Nancy and Waldorf. Cockert argues that the years between then and 1968 were *The Observer's* "golden age," in which the paper's editorial outlook was "independent, open-minded, and free of ideological bias." He has to admit, however, that the paper had the endorsement that its editorial stance was "a traditional element in that paper's coverage."

By the early 1980s the fun was fading. The paper did not lose readers over its stand on race, says Cockert, but it certainly lost advertisers. The *Sunday Times* was building momentum. The paper's circulation was dropping, and a Sunday edition was being introduced. "The *Observer* could no longer afford the luxury of being simply a

[illegible]

newspaper

RICHARD Cockett's book about David Astor and *THE OBSERVER* is reviewed here rather than on the general books page because it edumaciously declares that it is a biography of Astor (which would have been a perfectly reasonable title, but one would have thought it was the duty of Astor to be the focus of Astor's book. *The Observer* has its role on *The Observer*).

**DAVID ASTOR AND
THE OBSERVER**
by Richard Cockett
Alfred Deutsch £12.95, 315 pages

role as "the only real linchpin to edit or own a British newspaper this century." *The Observer* was one of the newspapers of the "golden age" of journalism. Of

Astor and his

TRANSLATION TO A MARKET ECONOMY
D. J. MCKINNON
Department of Economics,
University of Cambridge,
Cambridge CB2 3RQ, UK
E-mail: d.j.mckinnon@econ.cam.ac.uk

**ORDER OF
LIBERALIZATION**

very good newspaper. [He] is truly, it now had to become an attractive advertising medium, an entertainment sheet and a "lifestyle" magazine as well." Astor had no choice. He tried modestly to take over from his favored intellectual (Dom and Telford still survives as editor) but, with hindsight, his days were numbered.

The campaigner pro and anti-Tony Rowland is not described here in adequate detail, perhaps because Astor was no longer editor. He has had nothing to do

By the early 1960s, the paper was fading. The fun was not in the paper but in the people who read it. The paper did not lose readers over its stand on Suez, says Cockfield, but it certainly lost advertisers. The *Sunday Times* was building momentum. The *Telegraph* launched a Sunday edition and a colour day edition and a colour magazine. "The Observer could no longer afford the luxury of being simply a

As the minority rights group - the Asatois, the Asatois are the sort of directions - including the founding of the Inexon on Consensus and the Minority Rights Group -

DAVID AND THE OBSERVER
by Richard Cocket
André Deutsch £17.00, 315 pages

and his

TRANSLATION TO A MARKET ECONOMY
D. J. MCKINNON
Department of Economics,
University of Cambridge,
Cambridge CB2 3RQ, UK
E-mail: d.j.mckinnon@cam.ac.uk

**ORDER OF
LIBERALIZATION**

very good newspaper. [His words, it now had to become an attractive advertising medium, an entertainment sheet and a "lifestyle" magazine as well.] Asfor had no choice. He tried modestly to take over from his favored intellectual (Dom and Tedford still survives as editor) but, with hindsight, his days were numbered.

The campaigner pro and anti-Tony Rowland is not described here in adequate detail, perhaps because Asfor was no longer editor. He has had nothing to do

By the early 1960s, the paper was fading. The fun was not in the paper but in the people who read it. The paper did not lose readers over its stand on Suez, says Cockfield, but it certainly lost advertisers. The *Sunday Times* was building momentum. The *Telegraph* launched a Sunday edition and a colour magazine. "The Observer could no longer afford the luxury of being simply a

[illegible]

DAVID AND THE OBSERVER
by Richard Cocket
André Deutsch £17.00, 315 pages

and his

and his

10



And his
new money
A dark devil

FINANCIAL TIMES FRIDAY NOVEMBER 29 1991

The great game of privatisation

REGULATORS AND THE MARKET
edited by Canto Veljanovski
Institute of Economic Affairs
£10.95, 243 pages

THE REGULATION OF the UK's newly privatised industries is a complex task. This book, edited by Canto Veljanovski, explores the challenges regulators face in a market-driven environment. It includes contributions from leading experts in the field, discussing the legal, economic, and political aspects of regulation. The book is essential reading for anyone involved in the privatisation process.

THE RISE OF THE JAPANESE CORPORATE SYSTEM
by Koji Matsumoto
Kegan Paul International Ltd
£26, 276 pages

Does not have much to do with Japan's cultural or economic system, but it is a book that should be read by anyone interested in the Japanese corporate system. It provides a detailed analysis of the relationship between the state and the corporate sector in Japan, and how this has shaped the unique Japanese corporate model.

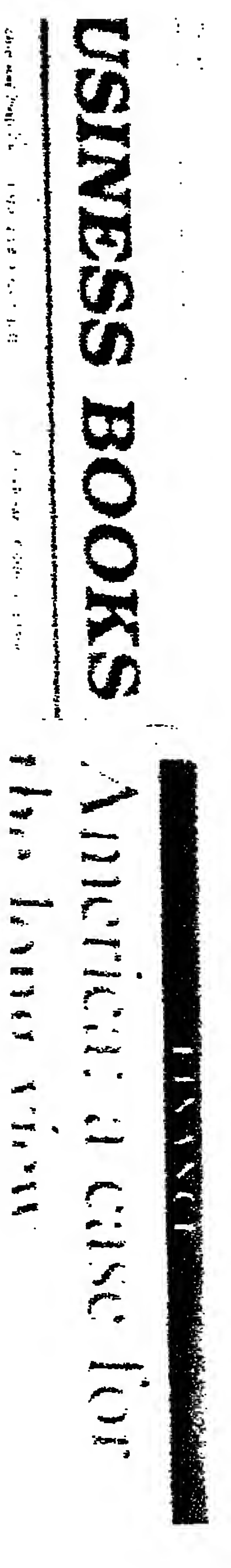
THE RISE OF THE JAPANESE CORPORATE SYSTEM
by Koji Matsumoto
Kegan Paul International Ltd
£26, 276 pages

Does not have much to do with Japan's cultural or economic system, but it is a book that should be read by anyone interested in the Japanese corporate system. It provides a detailed analysis of the relationship between the state and the corporate sector in Japan, and how this has shaped the unique Japanese corporate model.

THE RISE OF THE JAPANESE CORPORATE SYSTEM
by Koji Matsumoto
Kegan Paul International Ltd
£26, 276 pages

Does not have much to do with Japan's cultural or economic system, but it is a book that should be read by anyone interested in the Japanese corporate system. It provides a detailed analysis of the relationship between the state and the corporate sector in Japan, and how this has shaped the unique Japanese corporate model.

THE RISE OF THE JAPANESE CORPORATE SYSTEM
by Koji Matsumoto
Kegan Paul International Ltd
£26, 276 pages



And his
new money
A dark devil

FINANCIAL TIMES FRIDAY NOVEMBER 29 1991

The secret of Japan's success

THE RISE OF THE JAPANESE CORPORATE SYSTEM
by Koji Matsumoto
Kegan Paul International Ltd
£26, 276 pages

Does not have much to do with Japan's cultural or economic system, but it is a book that should be read by anyone interested in the Japanese corporate system. It provides a detailed analysis of the relationship between the state and the corporate sector in Japan, and how this has shaped the unique Japanese corporate model.

THE RISE OF THE JAPANESE CORPORATE SYSTEM
by Koji Matsumoto
Kegan Paul International Ltd
£26, 276 pages

Does not have much to do with Japan's cultural or economic system, but it is a book that should be read by anyone interested in the Japanese corporate system. It provides a detailed analysis of the relationship between the state and the corporate sector in Japan, and how this has shaped the unique Japanese corporate model.

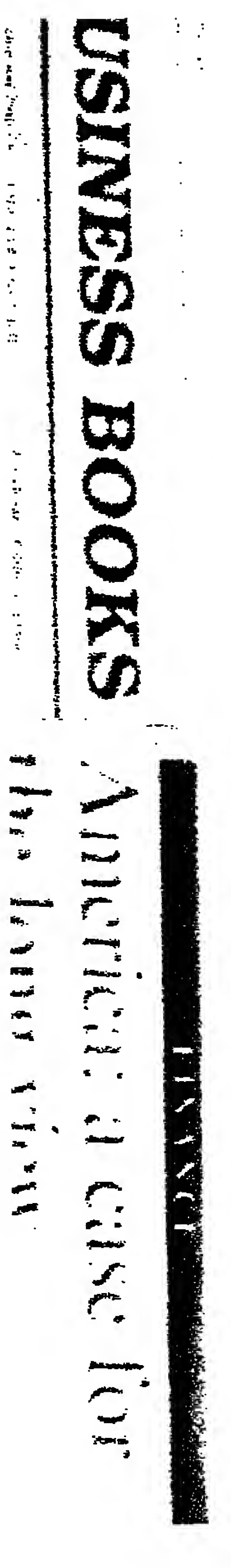
THE RISE OF THE JAPANESE CORPORATE SYSTEM
by Koji Matsumoto
Kegan Paul International Ltd
£26, 276 pages

Does not have much to do with Japan's cultural or economic system, but it is a book that should be read by anyone interested in the Japanese corporate system. It provides a detailed analysis of the relationship between the state and the corporate sector in Japan, and how this has shaped the unique Japanese corporate model.

THE RISE OF THE JAPANESE CORPORATE SYSTEM
by Koji Matsumoto
Kegan Paul International Ltd
£26, 276 pages

Does not have much to do with Japan's cultural or economic system, but it is a book that should be read by anyone interested in the Japanese corporate system. It provides a detailed analysis of the relationship between the state and the corporate sector in Japan, and how this has shaped the unique Japanese corporate model.

THE RISE OF THE JAPANESE CORPORATE SYSTEM
by Koji Matsumoto
Kegan Paul International Ltd
£26, 276 pages



And his
new money
A dark devil

FINANCIAL TIMES FRIDAY NOVEMBER 29 1991

The secret of Japan's success

THE RISE OF THE JAPANESE CORPORATE SYSTEM
by Koji Matsumoto
Kegan Paul International Ltd
£26, 276 pages

Does not have much to do with Japan's cultural or economic system, but it is a book that should be read by anyone interested in the Japanese corporate system. It provides a detailed analysis of the relationship between the state and the corporate sector in Japan, and how this has shaped the unique Japanese corporate model.

THE RISE OF THE JAPANESE CORPORATE SYSTEM
by Koji Matsumoto
Kegan Paul International Ltd
£26, 276 pages

Does not have much to do with Japan's cultural or economic system, but it is a book that should be read by anyone interested in the Japanese corporate system. It provides a detailed analysis of the relationship between the state and the corporate sector in Japan, and how this has shaped the unique Japanese corporate model.

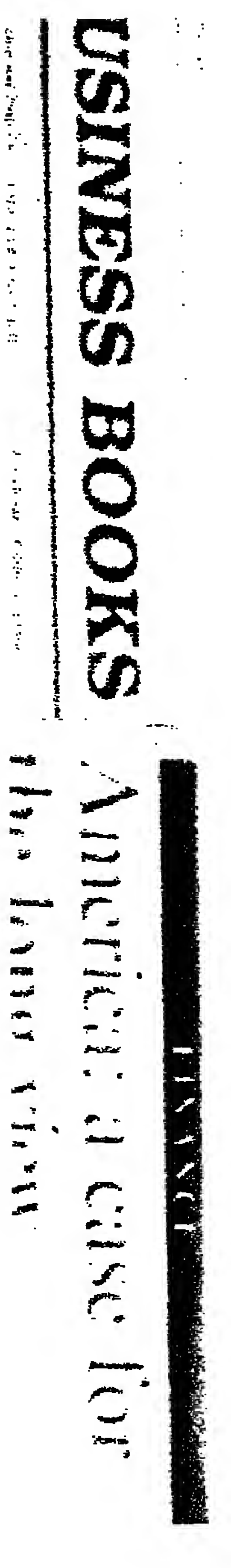
THE RISE OF THE JAPANESE CORPORATE SYSTEM
by Koji Matsumoto
Kegan Paul International Ltd
£26, 276 pages

Does not have much to do with Japan's cultural or economic system, but it is a book that should be read by anyone interested in the Japanese corporate system. It provides a detailed analysis of the relationship between the state and the corporate sector in Japan, and how this has shaped the unique Japanese corporate model.

THE RISE OF THE JAPANESE CORPORATE SYSTEM
by Koji Matsumoto
Kegan Paul International Ltd
£26, 276 pages

Does not have much to do with Japan's cultural or economic system, but it is a book that should be read by anyone interested in the Japanese corporate system. It provides a detailed analysis of the relationship between the state and the corporate sector in Japan, and how this has shaped the unique Japanese corporate model.

THE RISE OF THE JAPANESE CORPORATE SYSTEM
by Koji Matsumoto
Kegan Paul International Ltd
£26, 276 pages



And his
new money
A dark devil

FINANCIAL TIMES FRIDAY NOVEMBER 29 1991

The secret of Japan's success

THE RISE OF THE JAPANESE CORPORATE SYSTEM
by Koji Matsumoto
Kegan Paul International Ltd
£26, 276 pages

Does not have much to do with Japan's cultural or economic system, but it is a book that should be read by anyone interested in the Japanese corporate system. It provides a detailed analysis of the relationship between the state and the corporate sector in Japan, and how this has shaped the unique Japanese corporate model.

THE RISE OF THE JAPANESE CORPORATE SYSTEM
by Koji Matsumoto
Kegan Paul International Ltd
£26, 276 pages

Does not have much to do with Japan's cultural or economic system, but it is a book that should be read by anyone interested in the Japanese corporate system. It provides a detailed analysis of the relationship between the state and the corporate sector in Japan, and how this has shaped the unique Japanese corporate model.

THE RISE OF THE JAPANESE CORPORATE SYSTEM
by Koji Matsumoto
Kegan Paul International Ltd
£26, 276 pages

Does not have much to do with Japan's cultural or economic system, but it is a book that should be read by anyone interested in the Japanese corporate system. It provides a detailed analysis of the relationship between the state and the corporate sector in Japan, and how this has shaped the unique Japanese corporate model.

THE RISE OF THE JAPANESE CORPORATE SYSTEM
by Koji Matsumoto
Kegan Paul International Ltd
£26, 276 pages

Does not have much to do with Japan's cultural or economic system, but it is a book that should be read by anyone interested in the Japanese corporate system. It provides a detailed analysis of the relationship between the state and the corporate sector in Japan, and how this has shaped the unique Japanese corporate model.

THE RISE OF THE JAPANESE CORPORATE SYSTEM
by Koji Matsumoto
Kegan Paul International Ltd
£26, 276 pages

BU. T. I. INNOVATES AND IMPROVES YOUR BUSINESS PRODUCTIVITY
CONTROL. RE-VIEW. LIABILITY.

the East European and Soviet economies has led to

5,000 business organisations in the region divided by *Trade. The Confederation*

The task would be simpler if a single volume could provide all the basic information. But with events changing so quickly, most books

issues a volume of general market data (*Eastern Europe A Business Profile*, 5th edition due shortly), which is useful for exporters. It also has a small library in London. The Department of Trade and Industry (DTI) produces a series of guides

have a shelf life of six months or less. Businesses have to supplement their libraries with newsletters, textlines and customised reports. There are dozens of services available; here is a guide to some of the best.

to Eastern Europe and the Soviet Union, including *Trading with Central and Eastern Europe* and a booklet called *Hints to Exporters*. The DTI also has telephone lines set up to answer questions. (Ring 071-215 4755 for Eastern Europe, 215-4267 for

A good place to begin is by contacting Tania Kohn at the Glasgow University Library, which keeps track of all East European and Soviet business publications. The library can provide a listing of all the books, newsletters and electronic materi-

A few services will write specially-commissioned reports on the region. M&I Information East Europe specialises in consumer market research. Bank Research Eastern Europe, based in Geneva, publishes reports on

According to Ms Kohn, a
 Helpin

Although much of the available information

THERE IS no interest like self-interest, when it comes to persuading people to dig into their pockets for others. And the topical messages of this timely book for Western

A is provided by the large Western publishing groups, there are some very useful niche services. An example is Red Square Trade Info in Tarnow, Poland. Set up three years ago by an Anglo-Polish couple, Ursula and Markey Gacek, this com-

The West's self-interest in helping the East is both post-

pany has published several directories including a Directory of Poland's Major Industrial Companies, covering financial results of Poland's top 500 companies. The new edition has just been printed. Mr Gacek says that the key to his success is

ative and negative. If it successfully transforms itself into a settle of market economies, the East will bring much new business to Western companies, as well as anchoring itself in the democratic camp. If, however, it slides into chaos, it could

understanding the East European mentality after so many years of communism. "When you ask a question here, they ask why you want to know," says Mr Gacek. "We know how to cope with that."

bring the West much worse than just waves of illegal immigrants. We have seen from 1880s what a witch's brew can come from a combination of ethnic nationalism and economic depression.

Linda Bilmes

■ Linda Bilmes is a manager at the Boston Consulting Group.

Interesting parallels to draw with Latin America (back)

MANAGEMENT BOOKS
Kennedy
One of the world's top 34 management
magazines and business student alike, by
predicted business writers.
\$14.99 224p

and Gray
edited in the financial markets and
 wren, Editor, *Financial Times*
 vide to finance and investment.
 \$9.99 433p Pbk

FINANCIAL PAGES
 el Brett



Patch 33155 Shilling
ISBN 0 7464 0510 5 246 pages

[illegible][illegible]

STOCKPILE Call today for more information on this exciting new product. 1-800-828-8282

WE'VE GOTZ

parks

Dooleys Inc

(971) 638-1991
405-9412

1

INTERNATIONAL COMPANIES AND FINANCE

BNP to pay FF1.25bn for 8.8% of Air France

By William Dawkins in Paris and Andrew Hill in Brussels

BANQUE Nationale de Paris (BNP), France's largest state-owned bank, is to pay FF1.25bn (\$238m) for an 8.8 per cent stake in Air France, the national airline.

The long-awaited deal comes a week after the European Commission cleared a FF2.2bn injection of state capital into Air France. This brings to FF2.5bn the amount the loss-making airline has raised from the state, out of the FF5bn it estimates is needed over the two years to the end of 1993. It is planning to raise another FF2.5bn in subordinated floating-rate notes at a date yet to be fixed.

French officials believed it was unlikely that the deal would run into resistance from the commission, given that Brussels only two days ago gave the state-owned bank Crédit Lyonnais clearance to pump FF2.5bn into Uzinor, the public sector-owned steel maker. Competitors of both industrial companies have argued that the French government is using its state banks to provide covert

subsidies, though the banks maintain that their investments in Air France and Uzinor Sactlor, the French state-owned steel producer, make commercial sense.

Last Wednesday the European Commission approved Crédit Lyonnais' purchase of a 9 per cent stake in Uzinor Sactlor. Sir Leon Brittan, the EC competition commissioner, ruled in that case that the state-controlled bank's investment was not disguised state aid, on the grounds that a private investor would have been justified in buying the stake, had Uzinor Sactlor shares been publicly quoted.

BNP officials argued that its deal was commercially advantageous in that it would give the bank a guaranteed fixed return on its Air France investment until it chose to receive dividends instead.

For its FF1.25bn, BNP is to receive 12.2m shares, which will be converted into shares at any time it chooses in the next eight years. The bonds, known as obligations remboursables en actions pay a fixed 6.5 per cent

interest rate. This is only the latest in a series of juggling of equity stakes between state-owned financial institutions and government-controlled industry.

Last year, BNP alone bought a 20 per cent stake in Union des Assurances de Paris, the leading insurance group, and a 10 per cent shareholding in the Pechiney aluminium and packaging group.

For historical reasons, allegations of illegal state aid to the airline industry are not examined by Sir Leon but by Mr Karel Van Miert, the transport commissioner. He and his advisers were unavailable to comment on the BNP case yesterday.

In July, when BNP first announced its intention to invest in Air France, Mr Van Miert said he could see no reason for inquiring whether the French government was behind the deal. Mr Van Miert would first have to decide whether the purchase constituted state aid, and if it did, whether it was likely to distort competition in the EC market.

Italians make a bid for growth in France

Haig Simonian looks at the strategy behind the Agnelli dynasty's takeover bid for Exor

THE takeover bid announced yesterday by IFIL, the foreign arm of the quoted investment company controlled by Italy's Agnelli family, for Exor, the French group which controls Source Perrier, represents a further step in the diversification vigorously pursued in recent years.

The latest initiative reinforces the Agnelli's interest in France, a country close to the heart of Mr Giovanni (Gianni) Agnelli, the Fiat chairman. And it underlines their strategy to develop activities in the food business.

Food and leisure have been the two leitmotifs of the Agnelli's recent diversification as the family tries to spread its interests beyond Italy and the giant Fiat industrial group it controls.

The family has used two quoted vehicles to that end. Through IFIL, majority-owned by IFI and also based in Turin, it has been busily forging links with a variety of French groups.

First, the bid could result in a conflict of interests with IFI's ally BSN, Exor is the main shareholder in Perrier, the company best known for its mineral water, which competes with BSN, notably Badoit.

BSN may have been kept informally in the dark of the Agnelli's plans. But

ing French private financial group with interests in shipping, food and paper.

In hotels, IFIL has maintained the French theme, having established Simberg, an ambitious joint venture to develop hotel and tourism ventures with the Accor hotels and leisure group.

Yesterday's bid for Exor confirmed a separate, but parallel, strategy by IFI - moving into similar businesses in France.

The moves by both IFI and IFIL have led to speculation as to how closely their investments have been co-ordinated. On the surface, a coherent policy appears to be at work. Clear business sectors have been identified, with the partners invariably coming from a country where the Agnelli feel comfortable in business and cultural terms.

But strong contradictory elements suggest that the latest move on Exor is more opportunistic.

First, the bid could result in a conflict of interests with IFI's ally BSN, Exor is the main shareholder in Perrier, the company best known for its mineral water, which competes with BSN, notably Badoit.

BSN may have been kept informally in the dark of the Agnelli's plans. But



Giovanni Agnelli: French interest

suggestions that the Exor bid could be linked to a grand strategy whereby the water interests of Exor and BSN could be combined appear exaggerated, as it is hard to see how any deal could be struck without falling foul of monopoly rules.

Moreover, IFI and IFIL are different vehicles. The Agnelli family has used IFI as one of its main financial strong boxes, the key to a large number of cross-holding interests, notably shares in Fiat itself.

IFIL appears a different type of company, open to big institutional shareholders which could provide liquidity and, possibly, investment opportunities. Among its shareholders are Daiwa Europe, the subsidiary of the Japanese financial services group, with 3 per cent; Kuwait's Public Institution for Social Security with a stake estimated to be between 6 and 10 per cent; and most recently, Citibank, which in April 1990 bought a 2 per cent share.

So the bid for Exor may represent an example of Italian family capitalism at work, and quick movement to take advantage of attractive investment opportunities when they present themselves.

The Agnelli and the Mentzelopoulos family, which has the biggest stake in Exor, mix socially. Nothing would be more reasonable than combining the former's desire to diversify and internationalise with the latter's wish to reduce their exposure in Exor.

Royal Bank of Scotland drops 78%

By David Barchard in London

ROYAL Bank of Scotland, the largest bank in the UK after the Big Four clearers, yesterday reported a 78 per cent drop in its share price, after heavy

dividend cuts. The bank raised its dividend by nearly 5 per cent and Sir George Younger, RBS chairman, said that he was confident that its strong capital base and underlying profitability would see it through until the market recovers.

"Sir George said that a £28.5m restructuring of the bank's operations would bear fruit next year.

"Most of the hard work has been done and we are well placed now to go forward on our chosen path," he said. "1992 holds no fears for us."

The bank has cut its 22,000 work force by 1,500, but hopes to avoid redundancies in any further slimming down of its staff numbers.

Bad debts, mostly in the south of England, forced Royal Bank to put aside £361.1m in provisions this year, compared with £193.8m a year ago.

Mr Charles Winter, chief executive, said its performance in Scotland, where it has about a third of its lending, was much stronger.

Group assets rose from £20.04bn to £21.5bn, a year ago to £20.18bn.

Sir George said: "The impact of the current recession on many of our customers has proved more damaging than previous estimates and we have had to make an unprecedented level of bad debt provisions."

Most of the bank's divisions turned in reduced profits, UK branch banking reported profits down from £116.1m to £5.7m but corporate banking rose from £40m last year to £44.4m.

Banking arm, made profits of £22.3m, down from £45m. In the US, Citizens Bank, its Rhode Island subsidiary stayed in the black despite the local recession, but profits of £11.3m were down from £15.2m last year.

Financial Services division increased profits by 62.2 per cent to £14.5m.

The group's interest spread widened slightly from 1.9 per cent to 2.0 cent.

However, the cost-income ratio rose sharply to 64.1 per cent, up from 60.7 per cent last year.

The tax charge was reduced by £40m released from deferred tax payment put aside for the leasing business.

MEPC net asset value falls 23% to 608p a share

By Andrew Bolger in London

MEPC, the UK's second largest property company, blamed difficult and uncertain market conditions for a 23 per cent drop in its net asset value, from 790p to 608p per share, in the year to September 30.

This was mainly due to a reduction in the value of the group's property portfolio from £3.74bn to £3.38bn (\$5.96bn) and the effect of increased gearing, which rose to 70 per cent.

Mr James Tuckey, managing director, said MEPC's current development programme was ending and no new building was likely to be planned before 1993 at the earliest.

Pre-tax profits were 4.3 per cent down at £148.3m on gross income of £38.8m, which was up 13.5 per cent because of increasing investment portfolio income.

Sir Christopher Benson, chairman, said the group had produced a satisfactory result in the current conditions he had experienced.

The size of the group's development portfolio continued to reduce as projects were completed and transferred to the investment portfolio or sold. Capital commitments had been reduced and now stood at £189m from £415m last year.

The group now had about 1.5m sq ft of unlet developments and said this represented potential rental income of about £35m per annum. Some 31 per cent of this unlet space was in the City of London, 14 per cent in the rest of the UK, 12 per cent in the US, 10 per cent in Australia and 3 per cent in Germany.

The value of MEPC's UK portfolio fell by 14 per cent. Values declined in all regions except for the Midlands, which was unchanged. In the south and south-east, values fell by 11 per cent and in the north by 6 per cent.

Earnings per share were 2.8 per cent down at 31.3p against 32.2p. A final dividend of 14.7p, up from 13.6p, gives a total for the year of 20p, a rise of 5.3 per cent.

Lex, Page 20

Runners in the race for Fairfax

By Kevin Brown in Sydney

THE sale of the troubled Fairfax newspaper group has been front page news in Australia since it was placed in receivership by its banks last December, after failing to pay interest on debts of A\$1.3bn (US\$1.02bn).

Fairfax is widely regarded as a choice media property because of its dominance of the classified advertising market in Sydney and Melbourne, it publishes the Sydney Morning Herald, the Australian Financial Review, The Age and other newspapers.

The group was run by the patrician Fairfax family for more than a century before running into trouble as a result of an over-leveraged buy-out of family shareholders by Mr Warwick Fairfax, then 28.

Three consortia lodged bids last month with Mr Des Nicholl, the receiver appointed to handle the sale by ANZ and Citibank, the banks to which Fairfax owes the most money.

It quickly became clear that the favourite was Tourang, formed by Mr Black and Mr Packer in July. The Tourang bid would have given Mr Black 20 per cent of the voting shares in Fairfax and Mr Packer 14.9 per cent.

The balance of the voting shares was to be held by domestic financial institutions, which will be asked to absorb Mr Packer's share.

The Tourang structure complied with indications that the federal government will approve up to 20 per cent foreign ownership of voting shares in Fairfax.

However, Tourang has provoked significant opposition by proposing to allocate a block of non-voting shares equal to 15 per cent of Fairfax equity to Heilmann & Friedman, the US investment bank.

The other bidders are a consortium led by Mr Tony O'Reilly, proprietor of a chain of Irish newspapers and chairman of Heinz, the US food group; and Australian Independent Newspapers (AIN), which represents a group of financial institutions.

Mr O'Reilly is bidding through Australian Provincial Newspapers, an Australian company controlled by family trusts, but would allocate 20 per cent of Fairfax to Independent Newspapers, his Irish media company.

All the bids value Fairfax at between A\$1.3bn and A\$1.4bn, but Tourang has the advantage of an exclusive agreement to negotiate with holders of US\$450m of junk bonds issued by Fairfax to US investors.

The agreement would protect the receiver and the banks from legal action by the junk bond holders, who claim they were misled by Fairfax.

Mr Nicholl is also considering a fourth proposal by CS First Boston, the US merchant bank, which says the group could be floated immediately for around A\$1.5bn. He has given no indication of when he might announce a decision.

U.S. \$100,000,000 First Bank System, Inc.

Floating Rate Subordinated Capital Notes Due 1997

Interest Rate	5.25% per annum
Interest Period	29th November 1991 28th February 1992
Interest Amount per U.S. \$50,000 Note due 28th February 1992	U.S. \$663.54

Credit Suisse First Boston Limited Agent

SCOTLAND

The FT proposes to publish this survey on 13 1991 from its print centres in Tokyo, New York, Frankfurt, Roubaix and London. It will be read by senior businesspeople and government officials in 160 countries worldwide. It will also be of particular interest to the 130,000 directors and managers in the U.K. who read the weekday FT. If you want to reach this important audience with your services, expertise or products whilst maintaining a high profile in connection with Scotland call Kenneth Swan on 031 220 1199 or Fax: 031 220 1578 37 George Street Edinburgh EH2 2HN

Data source: BMCRC Businessman Survey 1990

FT SURVEYS

U.S. \$900,000,000

Floating Rate Subordinated Loan Participation Certificates due 2000

Issued by Salomon Brothers Aktiengesellschaft for the purpose of financing a subordinated loan to The Mitsubishi Bank, Limited

Notice is hereby given that for the three months interest period from 29th November, 1991 to 28th February, 1992 the Certificates will carry a Coupon Rate of 5.25% per annum.

Coupon payable on 28th February, 1992 will amount to: US\$1,327.08 per US\$100,000.00 Certificate and US\$13,270.80 per US\$1,000,000.00 Certificate, respectively

Mitsubishi Bank (Europe) S.A. As Agent Bank

The Chase Manhattan Corporation U.S. \$175,000,000 Floating Rate Subordinated Notes due 1997

Notice is hereby given that the Rate of Interest has been fixed at 5.25% and that the interest payable on the relevant Interest Payment Date February 28, 1992 against Coupon No. 25 in respect of US\$10,000 nominal of the Notes will be US\$132.71.

November 29, 1991, London By: Citibank, N.A. (CSSI Dept.), Agent Bank CITIBANK

Banque Indosuez U.S. \$200,000,000

Floating Rate Notes due 1997

For the three months 29th November, 1991 to 28th February, 1992 the Notes will carry an interest rate of 5 1/4% per annum and coupon amount of U.S. \$134.29 per U.S. \$100,000 Note, and U.S. \$3,357.20 per U.S. \$2,500,000 Note.

Noted on the Luxembourg Stock Exchange

Bankers' Trust Company, London Agent Bank

BANQUE NATIONALE DE PARIS ECU 180,000,000 Floating Rate Notes due 1995

Notice is hereby given that the rate of interest for the period from November 28th, 1991 to February 28th, 1992 has been fixed at 10.25 per cent per annum. The coupon amount due for this period is ECU 259.10 per ECU 10,000 denomination and is payable on the interest payment date February 28th, 1992.

The Fiscal Agent Banque Nationale de Paris (Luxembourg) S.A.

NOTICE OF RATE OF INTEREST BANQUE EXTREME FALGREN U.S. \$500,000,000 Floating Rate Notes due 2000

In accordance with the provisions of the Agency Agreement between Banque Extremeur d'Algerie and Citibank, N.A., dated as of May 22, 1986 notice is hereby given that the interest rate has been fixed at 5.25% p.a. and that the Coupon Amount payable on May 28, 1992 against Coupon No. 14 will be US\$265.42 for each Note of US\$100,000.00 and US\$2,654.20 for each Note of US\$1,000,000.00.

By CITIBANK, N.A. (CSSI Dept.) London Agent Bank

US \$330,000,000 Republic of Italy Euro Repackaged Assets Limited F.E.R.A.R.I. II

Floating Euro-dollar Repackaged Assets of the Republic of Italy due 1993

For the period from November 29, 1991 to February 28, 1992 the Notes will carry an interest rate of 5 1/4% per annum with an interest amount of US \$1,311.28 per US \$100,000 Note.

The relevant interest payment date will be February 28, 1992.

Agent Bank: Banque Paribas Luxembourg Societe Anonyme

Lavoro Bank Overseas N.V.

U.S. \$50,000,000

For the three months 29th November, 1991 to 28th February, 1992 the Notes will carry an interest rate of 5 1/4% per annum and coupon amount of U.S. \$134.29 per U.S. \$100,000 Note, and U.S. \$3,357.20 per U.S. \$2,500,000 Note.

Noted on the Luxembourg Stock Exchange

Bankers' Trust Company, London Agent Bank

BANCA NAZIONALE DEL LAVORO (Incorporated as an Istituto di Credito di Diritto Pubblico in the Republic of Italy)

Notice is hereby given that the Rate of Interest for the period from November 29th, 1991 to February 28th, 1992 has been fixed at 10.25 per cent per annum. The coupon amount due for this period is ECU 259.10 per ECU 10,000 denomination and is payable on the interest payment date February 28th, 1992.

The Fiscal Agent Banque Nationale de Paris (Luxembourg) S.A.

U.S. \$400,000,000 Banque Francaise Du Commerce Extérieur

Guaranteed Floating Rate Notes due 1997

For the three months November 29, 1991 to February 28, 1992, the Notes will carry interest at 5 1/4% per annum. U.S. \$132.71 will be payable on February 28, 1992, per U.S. \$100,000 principal amount of Note.

By The Citibank N.A. Hong Kong, Agent Bank

SVENSKA INTERNATIONAL LTD USD 25,000,000 SUBORDINATED FLOATING RATE NOTES 1995

Notice is hereby given that for the interest period from November 29, 1991 to May 29, 1992 the rate of interest on the notes is 5.0625 per cent per annum.

The coupon amount will be USD 255.94 per USD 10,000.00 Note.

SVENSKA HANDELSBANKEN S.A. AGENT BANK

PT PABRIK KERTAS TJIWI KIMIA U.S. \$50,000,000

Notice is hereby given that the Rate of Interest under the Interest Payment Certificate has been fixed at 5.1875% p.a.

Together with the 1% interest under the Bond Certificate, the total interest payable on the relevant Interest Payment Date May 29, 1992 in respect of U.S. \$250,000 nominal of the two Certificates will be U.S. \$7,820.31.

November 29, 1991 By: Citibank, N.A. Hong Kong, Agent Bank

CITIBANK

European Investment Bank Yen 35,000,000,000 Floating rate notes due 2008

Notice is hereby given that the notes will bear interest at 5.85% per annum from 29 November, 1991 to 29 May, 1992. Interest payable on 29 May, 1992 will amount to Yen 1,478,750 per Yen 50,000,000 note.

Agent: Morgan Guaranty Trust Company JPMorgan

TSB HILL-SAMUEL BANK HOLDING COMPANY PLC (Formerly Hill Samuel Group plc) U.S. \$5,000,000 Perpetual floating rate notes

In accordance with the provisions of the Notes, notice is hereby given that for the interest period from 29 November, 1991 to 29 May, 1992 the notes will carry a rate of 5 1/4% per annum and the interest payable on the relevant interest payment date 29 May, 1992 will amount to US\$365.42 per US\$100,000 Note.

Agent: Morgan Guaranty Trust Company JPMorgan

CVAS INTERNATIONAL LIMITED GENES CVAS 10 U.S. \$420,000,000

Guaranteed Floating Rate Notes due 2000

Interest Rate 5.25% p.a. Interest Period November 28, 1991 to February 28, 1992 Interest Payable per US\$100,000 Note US\$132.71

November 29, 1991, London By: Citibank, N.A. (CSSI Dept.), Agent Bank

CITIBANK

Wells Fargo & Company

US\$150,000,000 Floating rate subordinated notes due 1992

In accordance with the provisions of the notes, notice is hereby given that for the interest period 29 November, 1991 to 31 December, 1991 the notes will carry an interest rate of 5% per annum. Interest payable on the relevant interest payment date 31 December, 1991 will amount to US\$4.44 per US\$10,000 note.

Agent: Morgan Guaranty Trust Company JPMorgan

Wells Fargo & Company

US\$200,000,000 Floating rate subordinated notes due 2000

In accordance with the provisions of the notes, notice is hereby given that for the interest period 29 November, 1991 to 31 December, 1991 the notes will carry an interest rate of 5 1/4% per annum. Interest payable on the relevant interest payment date 31 December, 1991 will amount to US\$4.67 per US\$10,000 note and US\$23.35 per US\$50,000 note.

Agent: Morgan Guaranty Trust Company JPMorgan

First Bank System, Inc. US\$200,000,000 Subordinated floating rate notes due 2010

Notice is hereby given that for the interest period from 29 November, 1991 to 28 February, 1992 the notes will carry an interest rate of 5 1/4% per annum and the interest payable on the relevant interest payment date 28 February, 1992 will amount to US\$132.71 per US\$10,000 note and US\$1,327.11 per US\$50,000 note.

Agent: Morgan Guaranty Trust Company JPMorgan

First Chicago Overseas Finance N.V. U.S. \$100,000,000 Guaranteed Floating Rate Subordinated Notes due 1994

For the three months 29th November, 1991 to 28th February, 1992 the Notes will carry an interest rate of 5 1/4% per annum with a coupon amount of U.S. \$132.71. The relevant interest payment date will be 28th February, 1992.

Listed on the London Stock Exchange

Bankers' Trust Company, London Agent Bank

CITIBANK

ROCHE INVESTMENTS LIMITED BULL SPREAD WARRANTS

Notice is hereby given that, following the implementation of the "Capital Transaction 1991" of Roche Holding Ltd, pursuant to which new bearer shares and GenusSachse will be issued, adjustments to the terms of the Bull Spread Warrants (the "Warrants") have been made as follows:

The Reference Price of the Warrants will be Str. 3.487

100 Warrants will entitle the holder to receive on the Settlement Date: (i) Str. 7,000 if the Share Price is less than or equal to the Reference Price; or (ii) 2 shares plus Str. 26 or, at the option of Roche Investments Limited, Str. 10,000 if the Share Price is greater than the Reference Price.

Copies of the calculation of the adjustments to the terms of the Warrants, which have been made by Swiss Bank Corporation on behalf of Roche Investments Limited, together with copies of the Information Memorandum relating to the Capital Transaction 1991 referred to above, are available for inspection by holders of the Warrants at the offices of each of the Warrant Agents.

Banque Internationale à Luxembourg S.A. Principal Warrant Agent

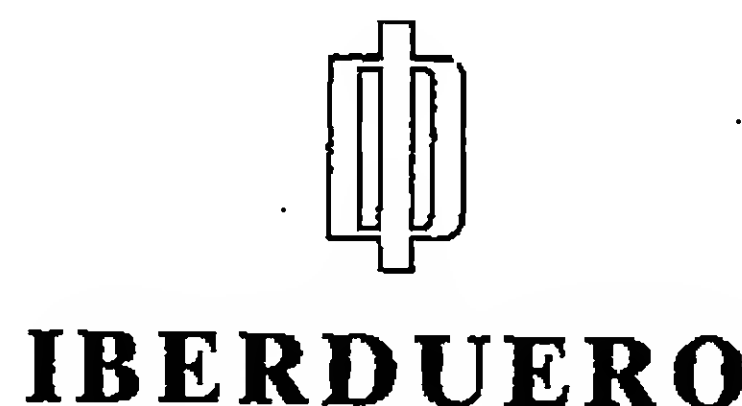
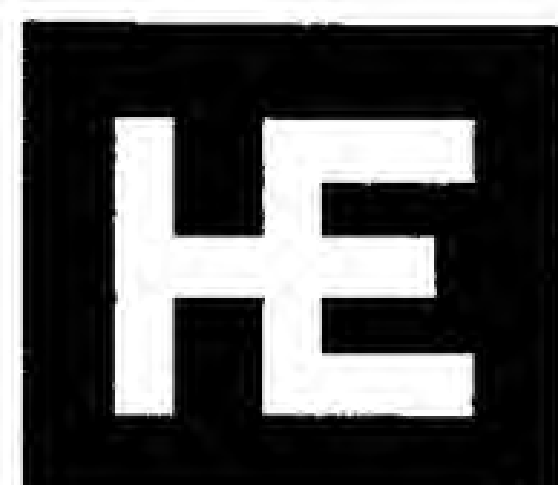
28th November, 1991

Italian Lire 100,000,000,000 CREDIOP Consorzio di Credito per le Opere Pubbliche

Floating Rate Notes Due 2001

In accordance with the provisions of the Notes, notice is hereby given that for the interest period from November 28, 1991 to May 28, 1992 the Notes will carry an interest rate of 11.4% per annum

This announcement appears as a matter of record only



Hidroeléctrica Española, S.A.

and
Iberduero, S.A.

have joined to create

Iberdrola, S.A.

the undersigned initiated, advised on
and negotiated the transaction

Euroibérica Internacional, S.A.

with the collaboration of

Latarde, Inc.

the undersigned acted as financial adviser

S.G. Warburg Group

August 1991

DnB holds talks for purchase of Realkredit

By Karen Fossell in Oslo

DEN NORSKE BANK, Norway's biggest bank, is negotiating the acquisition of Realkredit, the financially-troubled Norwegian mortgage group.

The bank said the deal would boost its capital adequacy, which has sagged under the weight of its financial difficulties, to 8 per cent. This would reduce the need for further government intervention which could lead to part state ownership.

DnB said that, as part of the acquisition, it was planning a substantial capital increase which would involve the newly-established Nkr4.5bn (\$440m) government bank investment fund as well as institutional and other investors. Full details of the plan are to be announced on Monday.

Christians Bank, the country's second biggest bank, has twice failed to merge with Realkredit.

A source close to the negotiations said one of the terms of the deal being considered was that Realkredit's owners buy shares in DnB. This would allow the state-operated bank investment fund to participate in a major DnB share issue while providing compensation to Realkredit's owners when the company became absorbed by the bank. Also, one model being considered was that the non-performing loans held by both DnB and Realkredit be spun off into a separate company in order to strengthen DnB after the Realkredit acquisition.

DnB said it would submit an application today to the guarantee fund of the commercial banks for a further injection of preference capital which would be indirectly funded by the state-operated bank investment fund. Combined, these moves are meant to boost DnB's capital adequacy to 8 per cent and allow the bank to escape state ownership.

After nine months, DnB plunged into net losses of Nkr2.48bn compared with a net loss of Nkr5.95bn in the same period last year. Credit losses soared to Nkr3.78bn from Nkr2.64bn. The deepening crisis forced the bank's board to postpone a share issue this month.

Realkredit suffered nine-month net losses of Nkr288.4m, slightly down from a Nkr303.8m net loss a year earlier. Realised and estimated credit losses fell to Nkr247.6m from Nkr433.5m.

NOTICE OF CHANGE OF ADDRESS

To the Holders and Agents on all Bond and Note issues in which

The Long-Term Credit Bank of Japan, Limited
London Branch

is acting as Fiscal Agent, Principal Paying Agent, Agent Bank, Replacement Agent, Paying Agent, Conversion or Warrant Agent, and Process Agent and

To the Holders and Agents on all Bond issues, Note issues, and Swap agreements in which

LTCB International Limited
London

is acting as Process Agent

Notice is hereby given that The Long-Term Credit Bank of Japan, Limited is relocating to new premises on the 2nd December, 1991

All service requirements and correspondence should be directed to:

55 BISHOPSGATE, LONDON EC2N 3AX

The Long-Term Credit Bank of Japan, Limited
(London Branch)

55, Bishopsgate, London EC2N 3AX
Telephone number: (071) 628 5111
Facsimile number: (071) 814 9885
Telex number: 885305 (LTCBLD G)

LTCB International Limited
(Wholly Owned Subsidiary)

55, Bishopsgate, London EC2N 3AX
Telephone number: (071) 628 2111
Facsimile number: (071) 814 9885
Telex number: 892579 (LTCINT G)



29th November, 1991

HMC Mortgage Notes 2 PLC

£175,000,000
Class A

£14,000,000
Class B

Mortgage Backed Floating Rate Notes Due February 2015

For the interest period 28 November, 1991 to 28 February, 1992 the Class A Notes will bear interest at 11.0375% per annum. Interest payable on 28 February, 1992 will amount to £2,774.45 per £100,000 Note.

The Class B Notes will bear interest at 12.0375% per annum for the same period. Interest payable on 28 February, 1992 will amount to £2,514.75 per £100,000 Note (subject to the deferral provisions of the Conditions of the Class B Notes) per £14,000,000 of the Principal Amount Outstanding (as defined in the Conditions of the Class B Notes).
Agent: Morgan Guaranty Trust Company
J P Morgan

U.S.\$200,000,000

First Chicago Corporation

Floating Rate

Subordinated Notes

due 1992

In accordance with the provisions of the Notes notice is hereby given that the Rate of Interest for the next interest period has been fixed at 5.25% per annum.

The Coupon Amount payable on the 28th February, 1992 will be US\$152.71

Manufacturers Hanover Limited Agent Bank (a member of The Securities and Futures Authority)

U.S.\$300,000,000

The Tokai Bank, Limited

Subordinated Floating Rate

Notes Due 2000

Interest Rate 5.3%

Interest Period 28th November 1991

Interest Amount due 28th February 1992 per U.S.\$ 100,000 Note U.S.\$ 13.97

U.S.\$ 300,000,000 Note U.S.\$ 13.97

By The Chase Manhattan Bank, N.A. London, Agent Bank

U.S.\$500,000,000

Lloyds Bank Plc

(Incorporated in England with limited liability)

Primary Capital Undated

Floating Rate Notes (Series 2)

For the three months, November 28, 1991 to February 28, 1992 the

Notes will carry an interest rate of 5.5% p.a. with a Coupon Amount of U.S.\$ 131.13 payable on February 28, 1992.

By The Chase Manhattan Bank, N.A. London, Agent Bank

National Westminster Bank PLC

(Incorporated in England with limited liability)

US\$ 500,000,000 Primary Capital FRNs (Series "C")

In accordance with the provisions of the Notes, notice is hereby given that for the three month interest period from November 28, 1991 to February 28, 1992 the Notes will carry an interest rate of 5.125% per annum.

The interest payable on the relevant interest payment date, February 28, 1992 against coupon No. 25 will amount to US\$ 129.55 for Notes of US\$ 100,000 nominal and US\$ 1,295.48 for Notes of US\$ 100,000 nominal

The Agent Bank: Kreditbank S.A. Luxembourg

INTERNATIONAL CAPITAL MARKETS

Bunds edge higher despite November inflation surge

By Simon London

GERMAN government bond prices edged higher yesterday in generally quiet trade following heavy falls on Wednesday, despite higher-than-expected inflation data.

The December bond futures contract on the London international financial futures exchange closed at 85.74, from an opening level of 85.68. Trading volume was a light 17,000 contracts.

The market was not unnerved by confirmation that consumer price inflation for western Germany rose at a year-on-year rate of 4.1 per cent during November, up from 3.5 per cent in October.

The market had been anticipating a 4 per cent rate of increase, but data from the Bundesbank had already indicated a higher final figure.

Sentiment was buoyed by an announcement that retail sales during the month fell at a year-

on-year rate of 0.6 per cent in real terms. This contrasts to a rate of increase of around 10 per cent earlier in the year.

However, dealing activity was dominated by intermediaries, with few investors entering the market.

Professionals saw the Bank of Japan's decision to inject a larger-than-expected amount of liquidity into the money market as a sign of easier monetary policy. The bank injected ¥500bn into the market yesterday, against a forecast liquid-

ity shortage of ¥120bn.

UK government bond prices edged higher as the market rebounded from generally negative sentiment earlier in the week.

The benchmark 11% per gilt maturing 2003/2007 closed up 1/4 of a point on the day, at 111 1/4, for a yield of 8.94 per cent. The December gilt futures contract on the Liffe closed at 93.25, up from an opening level of 93.14. Volume was very light at 7,000 contracts.

US markets were closed for the Thanksgiving Day holiday.

London closing, *Gordon New York Wednesday close
Prices: US, UK in cents, others in decimal
Technical Data/ATLAS Price Sources

Yields: Local market sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

BENCHMARK GOVERNMENT BONDS

	Coupon	Red Date	Price	Change	Yield	Week	Month
AUSTRALIA	12.000	11/01	111.7178	-0.003	9.81	9.78	10.03
BELGIUM	9.000	09/01	99.1800	+0.100	9.12	9.09	9.08
CANADA	8.000	04/02	99.0500		8.54	8.53	8.52
DENMARK	9.000	11/00	99.2800	-0.230	9.08	9.05	8.91
FRANCE	8.500	11/96	97.5542	+0.076	8.13	8.13	8.13
FRANCE	8.500	01/01	103.4000	+0.350	8.93	8.84	8.73
GERMANY	8.250	09/01	99.2800	+0.080	8.50	8.25	8.32
ITALY	12.000	09/01	99.2800	+0.080	12.63	12.61	12.46
JAPAN	No 119	4/20	99.2800	+0.099	6.30	6.23	6.18
JAPAN	No 128	6/40	99.2800	+0.172	5.86	5.80	5.84
NETHERLANDS	8.500	03/01	97.8500	+0.080	8.62	8.72	8.77
SPAIN	11.900	07/98	99.7200	+0.020	11.82	11.82	11.82
UK GILTS	10.000	11/96	100.00	+0.032	10.00	9.98	9.70
UK GILTS	10.000	02/01	100.10	+0.032	9.94	9.84	9.70
UK GILTS	8.000	10/08	94.05	+0.032	8.71	8.62	8.46
US TREASURY	7.500	11/01	100.19	+0.032	7.41	7.38	7.32
US TREASURY	8.000	11/01	100.12	+0.032	7.37	7.35	7.34

London closing, *Gordon New York Wednesday close
Prices: US, UK in cents, others in decimal
Technical Data/ATLAS Price Sources

Yields: Local market sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

Technical Data/ATLAS Price Sources

UK COMPANY NEWS

Racal attacks Williams' accounting

By Richard Gourlay

RACAL ELECTRONICS yesterday attacked the profits record of Williams Holdings saying the industrial conglomerate relied on acquisitions for most of its profit growth and utilised some of the City's least conservative accounting practices.

In a document sent to shareholders Sir Ernest Harrison, Racal chairman, said Williams lacked experience in running large companies like Racal as it had mostly bought businesses with sales of less than £50m.

The Racal counter-attack is the most weighty since it mounted its defence against the £34m bid because of the all-paper nature of the offer.

The document says conglomerates like BTR, Hanson and Tomkins all account for acquisitions in a way which hides to varying degrees their true impact on the balance sheet. But Racal says Williams discloses less than any of these conglomerates about its post-acquisition accounting.

Unlike the other conglomerates Racal names, Williams gives little information about adjustments and provisions in arriving at the fair value of net

assets of acquisitions.

This has masked the extent to which costs have been charged against profits and has also made it difficult to assess whether individual disposals are profitable, Racal says.

Williams has also since 1987 netted cost of acquisitions and proceeds from disposals, obscuring the extent of its dealings in businesses.

Racal attacked the use of exceptional reorganisation costs and adjustments to the value of net assets. Racal says over a five-year period Williams charged at least £138m against pre-tax profits, equal to 30 per cent of Williams' cumulative pre-tax profits.

The treatment of disposals in the accounts also allowed Williams to show a "profit" on disposal even if a business was sold for less than the conglomerate paid for it, Racal said.

Williams dismissed Racal's attack as "irrelevant, inaccurate, trivial and misleading". Mr Nigel Rudd, Williams' chairman, said Racal was attempting to deflect shareholders' attention from the central issue, which was "What is Racal worth?"

Williams would not comment on whether a complaint had been made to the Takeover Panel.

Criticism of Williams' accounting procedures is not unusual. But one analyst said that institutional shareholders were more likely to be concerned about a conglomerate's accounting policies, and therefore the quality of its earnings, on the way into a recession. At this stage of the cycle they were more likely to focus on Williams' recovery potential.

Racal also questioned Williams' record of buying businesses and its way of squeezing profit out of them. The acquisition of 50 businesses for £1.6m since 1982 had taken Williams into "cyclical, flat or declining markets". About 50 per cent of Williams' sales were to the building, home improvement and furnishings markets.

In the case of the acquisition of Crown in 1987 and Berger the following year, the two companies were bought before a decline in their cyclical markets. Racal said that the "Williams approach" had failed with these two acquisitions, its

only large business venture prior to the Yale and Valor purchase earlier this year.

Mr Rudd said Racal's shareholders would appreciate Sir Ernest achieving "failures" as profitable as the Crown and Berger acquisitions had been to Williams' shareholders. Williams sold the UK paints businesses in 1990 for a surplus over assets value of £10m.

Williams also criticised Racal's style. It said Williams frequently improved margins over one or two years by raising prices and cutting costs. But at many of the Williams' businesses, including 70 per cent of its UK operating companies held for more than three years, margins had declined.

One analyst said Williams' normal modus operandi had been to sort out an acquisition over the first couple of years and then to invest in subsequent years.

Racal also attacked Williams for capitalising its pension fund surplus, the only FTSE 100 stock to do so. Without this treatment, shareholders' funds would have been 28 per cent lower, Racal said.

Institutions apply for £3bn of BT share offer

By Roland Rudd

INSTITUTIONS across the world have demanded £3bn worth of BT shares at or around the current market price of 367p, according to the government's financial advisers.

The government is selling half of its 47.5 per cent holding, worth about £5m, next month.

However, the prices being bid by the institutions are worth less than the market price because the Treasury will be paid in three instalments, the last of which is not due until March 1993. SG Warburg, the government's lead adviser, believes the value of deferring payment is about 20p per share.

Nevertheless, news of the strong demand for BT shares pushed them up 8p on a day in which the market fell.

British institutions said they were bidding at a small premium following Legal and General's example of bidding for shares at the market price. Some which have bid at or below what is now the market price are considering increasing their offer by a small amount.

Meanwhile, a survey conducted for the Treasury as part of the market research for the share offer showed that share ownership stands at 30 per cent of the adult population.

Maxwell family to sell its 6% interest in The Independent

By Our Financial Staff

NEWSPAPER Publishing, owner of The Independent newspaper, has been informed by the Maxwell family that an offer has been made for its 6 per cent stake in the newspaper company.

Mr Kevin Maxwell, who has been running the family's affairs since the death three weeks ago of his father, Mr Robert Maxwell, told Newspaper Publishing earlier this week that he had received an offer of 320p per share and would accept it, unless a better price could be obtained elsewhere. He did not disclose the identity of the bidder.

Mr Robert Maxwell bought a stake in Newspaper Publishing when the company was set up in 1986. At the time, Mr

Andreas Whittam Smith, founder of the company and editor of The Independent, was surprised to learn that Mr Maxwell had acquired the shares since he believed they had all been placed with investment institutions.

Newspaper Publishing subsequently had an uneasy relationship with Mr Maxwell, who held his shares through nominees. It suspected that Mr Maxwell's ultimate ambition was to take control of The Independent.

However, Newspaper Publishing chose to forge a close relationship with two continental newspaper groups, El País of Spain and La Repubblica of Italy. They each have an 18 per cent stake in the company.

It is believed, however, that the bidder for the Maxwell family's stake is neither El País nor La Repubblica.

The 6 per cent shareholding is one of a number of investments held by the Maxwell family which are being sold to reduce the debt - estimated at £850m - of the family's private companies.

The recession in the UK newspaper industry has pushed Newspaper Publishing into losses. It took steps in the summer to secure its long-term future, by reducing staff numbers and raising £2.5m through a sale of new shares in a rights issue.

The company is understood to have returned to profit in October.

Ultramar to cut gearing with sale as defence play

By Deborah Hargreaves

ULTRAMAR, the diversified oil and gas company, said it will sell one third of its interest in the Sanga Sanga production-sharing activities in Indonesia as part of its defence against the £1.05bn hostile takeover bid from fellow oil explorer, Lasmo.

Mr Jean Gaulin, Ultramar's chief executive, said the company hoped to realise full value for the asset which is nearing maturity. The City puts a value of about £250m on the stake and Ultramar is hoping its sale will help to reduce gearing below 50 per cent.

Mr Gaulin said there was much more upside potential to be gained from the neighbouring Runtu block in Indonesia which is three times the size of Sanga Sanga and of which Ultramar owns 75 per cent.

The company said its upstream assets were worth £1.53bn, or 438p per share, according to a valuation by ERC, the petroleum consul-

tant. Ultramar said this meant Lasmo was offering just £33m for its refineries and retail network in North America.

In addition, Ultramar forecast it would make a profit of 25m for this year, or 2p per share, which is slightly lower than analysts had been projecting. Ultramar also confirmed it would maintain its dividend at 10.5p for the year by recommending a final of 7p.

For next year Mr Gaulin said he was projecting net profit of £116m and 31p per share depending on a partial recovery in the North American economy.

"But, by holding the dividend flat, it betrays a lack of confidence that they will meet those figures," said Mr Fergus McLeod, oil analyst at County NatWest in Edinburgh.

Lasmo said that Ultramar's defence document had done little to address its muddled strategy.

See Lex

11% rise at Direct Line eases Royal Bank woes

By David Barchard

DESPITE THE worst set of annual results for many years from Royal Bank of Scotland yesterday, the group was able to console itself with the strong performance of Direct Line, its insurance subsidiary.

Direct Line, which sells general insurance by telephone, boosted its profits by 11 per cent to £10.1m with strong business growth despite the heavy losses of most of its competitors among the composite insurers.

Gross written premium was up 48 per cent at £124.4m, while there was a substantial increase in both the motor policy and the household policy business of the group.

There was also a 15.9 per cent improvement in the expense ratio.

Mr Peter Wood, Direct Line chief executive, said that he expected the dramatic growth of the company's business volumes to continue.

165p down 4p.

COMMENT

Royal Bank's ebullience has not deserted it even in the face of its direct set of results in memory. Dividend cover of 1.2 times contrasts awkwardly with the bank's previous belief in cover of at least two. Given its strong capitalisation, it can be afforded this time round, but it seems to imply that Royal Bank expects to produce pre-tax profits of at least £150m in 1992. Just why Royal Bank has apparently been hit so much harder by the recession than Bank of Scotland is a bit of a puzzle. The good news comes mainly from Direct Line, which seems poised to be the sole star of the UK general insurance scene this year. Otherwise, with virtually no profit in the second half and its hopes pinned to that, so far elusive, return in the UK economy, Royal Bank's confidence is a bit hard to understand.

DIVIDENDS ANNOUNCED

Company	Dividend	Ex Date	Pay Date	Yield
AAH	4.44p	Mar 24	4.85	14.85
Northwick	0.5	Jan 27	0.5	1
SPB Inds	41	Jan 24	4	11.25
Brown & Tawse	2.85	Feb 14	2.85	5.7
Calsonic Int	4.8	Jan 28	13.8	13.8
Cashings	1.3	Jan 11	1.2	3.72
GEI Int	2.47	Jan 19	2.47	7.32
Grampian TV	1	Jan 15	0.7	4.1
Johnston MacE	1	Feb 3	8	8.25
Macdonald Martin	2.2	Jan 10	2	8
MEPC	14.75	Jan 23	13.75	20
Osborne & Little	2	Jan 22	2	4.35
Pearcy & Gilbe	1.63	Jan 31	1.63	4.75
Ritz Design	1.6	Jan 18	1.6	4.9
Royal Bank Scot	6	Dec 31	5.8	8.4
Scottish Int	2.9	Feb 14	2.85	4.05
South West Water	7.1	Mar 4	8.7	20
Stirling	0.5	Jan 17	0.5	1.5
Welsh Water	7.13	Feb 24	6.5	18.5

On capital increased by rights and/or acquisition issues. *Carries scrip option.

FT LAW REPORTS

Reinsurance pool claims can be served on US participants

IN RE THE ERAS EIL APPEALS
Court of Appeal (Sir Donald Nicholls, Vice-Chancellor, Lord Justice Mustill and Lord Justice Nourse); November 21 1991

AN APPLICANT for leave to serve derivative claims out of the jurisdiction on an alternative defendant or third party in a UK action, must state his belief on affidavit that there is a "real issue" to be tried between the plaintiff and defendant in the main proceedings. But the requirement for him to show that he has a "good arguable case" against the alternative defendant or third party may be modified according to circumstances, and where complexity of facts makes it difficult or unwise for the court to dismiss his claims for unarguability, leave may be granted so that the trial judge can view all the claims in their overall context.

The Court of Appeal so held when dismissing appeals by the Howdens group of companies and others as alternative defendants and third parties in actions by Société Commerciale de Réassurance (Scor) and others against the Clarksons group, including ERAS (International) Ltd and others, from Mr Justice Waller's decision granting leave to serve derivative claims on the alternative defendants and third parties out of the jurisdiction.

LORD JUSTICE MUSTILL, giving the judgment of the court, said that in the early 1970s Clarksons, a group of companies centred in the UK, had perceived a new way to write environmental impairment liability (EIL) insurance.

Direct cover was written locally in the US by "fronting insurers", reinsured 100 per cent by members of a pool who retroceded 80 per cent. Risk-rating, underwriting and claims-handling were dealt with by participants in the pool, which was led by Scor, a French company.

The pool was a disaster for all concerned. Litigation ensued on both sides of the Atlantic. The present proceedings were concerned with five main participants: the plaintiff reinsurers (including Scor); Clarksons; Howdens; a US group; International Insurance Co Inc of Illinois, a fronting company; and International's affiliate, The London Agency

Inc (TLA), of Atlanta Georgia. Between those groups there were numerous cross-cutting contractual relationships, many of them allegedly involving participants through the medium of assignment, delegation, agency, implication and so on.

The pool was planned between Scor, Clarksons and Howdens. Clarksons had a central role, but Howdens had wide powers in regard to underwriting, issuing insurance and reinsurance policies, and claim-handling.

In England 11 actions against Clarksons had been started by Scor, and Clarksons had issued three protective writs to save the time limit against international and TLA.

Mr Justice Waller accepted that the plaintiffs had a good arguable case against Clarksons in tort and contract. From allegations in the actions had sprung proceedings in respect of which leave had been granted for service out of the jurisdiction.

The validity of that leave was now in issue. All the claims under consideration were derivative, in the sense that they were impelled by the initiative of the claimants, but in response to allegations made against them by others.

Alternative claims were brought by Scor by joinder of Howdens, TLA and International as defendants in Scor's action against Clarksons, to meet the possibility that its claims against Clarksons would fail. Third party claims were made by Clarksons, designed to pass on any liability Clarksons might be held to have incurred to Scor.

Mr Justice Waller upheld leave in Clarksons/Howdens and Clarksons/TLA third party notices, limited to tort. He upheld service of the Clarksons writs and the Scor v Howdens writ based on tort. He upheld service of the Scor v International and TLA writ based on contract and tort but limited it to claims-handling post October 1983.

Those ordinary principles needed to be modified when applied to dependent claims.

The court should not attempt to define the standard. In some cases the requirement might be stricter than others. But the bare minimum was that where A had served B in the jurisdiction and application was made to serve C out of the jurisdiction under rule 1(1)(c), the applicant's affidavit must state the belief that there was between A and B "a real issue" which the plaintiff may reasonably ask the court to try.

Mr Justice Waller sustained jurisdiction against Howdens in respect of separate writs under Order 11 rule 1(X), in that the claim was "founded" on tort and the damage was sustained... within the jurisdiction.

The damage of which Clarksons complained was exposure to claims by Scor, which if successful would result in judgments enforceable in England.

By Order 18(3)(4) leave might be granted under Order 11 to serve a third party notice outside the jurisdiction "on any necessary or proper party to the proceedings brought against the defendant".

Scor and other reinsurers were claiming damages from Clarksons in respect of allegedly negligent underwriting and claims-handling by Howdens. It was just and convenient that that issue should be determined between Howdens and Clarksons as well as between Clarksons and Scor. Howdens were "proper parties" to the actions against Clarksons.

Mr Justice Waller refused to uphold leave for contractual claims by Scor against Howdens, Clarksons and Scor cross-appealed.

There was no good arguable case for saying the arrangements brought Howdens into a contractual relationship with Scor or any of the plaintiffs.

There was enough in the documents to show a good arguable case against TLA in contract.

With regard to tort, Howdens was said to have owed duties of care to parties with whom it had no contractual relationship as well as to Clarksons with whom it did. Clarksons were said to have owed duties of care to those with whom a contractual relationship was not readily apparent. TLA was

said to have owed duties of care to Scor and Clarksons, and to other reinsurers and to retrocessionaires and re-retrocessionaires.

It would be difficult and unwise to dismiss a claim as not constituting a good arguable case when the factual background was as complex and kaleidoscopic as here. A decision on all duty of care claims should be made at the same time so the court could view each in overall context.

There was a good arguable case for contribution by Clarksons against Howdens (see sections 1(1) and 8(1) of the Civil Liability (Contribution) Act 1978).

There were substantial grounds for saying Clarksons concerned with events before 1983 might be time-barred, but a decision on those questions should be left until the action was properly under way.

There were seven months for which TLA and International would be able to claim the Parker v Schuller (1901) 17 TLR 299 principle, that one cause of action was not leave for a claim on another.

In the interests of justice the whole affair in all its aspects should be explored before the same tribunal. Clarksons were the begetters and organisers of the scheme and remained at the heart of it, however much of the day-to-day work was executed abroad. Only by bringing the principal players together could the responsibility for the disaster be ascertained and distributed between those concerned.

There was no ground on which it would be proper to interfere with the way in which Mr Justice Waller exercised his discretion.

The appeals and cross-appeals were dismissed - save in respect of the Parker v Schuller point.

For International & TLA: Edwin Glasgow QC, Mark Howard and Stuart Catchpole (Baker & McKenzie).

For Clarksons: Nicholas Chambers QC and Mark Smith (Simons & Simmons).

For Scor: Nicholas Leigh Jones QC, Peter Gross and Clifford Gill (Lovell White Durran).

For Howdens: Samuel Stoller QC and Gavin Kealey (Freshfields).

Rachel Davies

Barrister

Maintaining Good Progress

INTERIM RESULTS FOR THE SIX MONTHS ENDED 30 SEPTEMBER 1991

Turnover up 18.6% to £84.3m
Pre-tax profit up 1.5% to £47.1m
Earnings per share up 1.1% to 36.1p
Interim dividend per share up 6% to 7.1p

"Overall our business is soundly based, and we have secured a momentum of change which gives us confidence for the future."

KEITH COURT, CHAIRMAN



SOUTH WEST WATER PLC
PENINSULA HOUSE, RYDON LANE, EXETER, DEVON EX2 7HR
TELEPHONE (0392) 219666

If you would like a copy of the 1991 Interim Report, please write to the Company Secretary.

UK COMPANY NEWS

Price war behind BPB's 52% fall

By Andrew Taylor, Construction Correspondent

A "DESTRUCTIVE European price war" is costing manufacturers of plasterboard up to £200m a year in lost revenue, BPB Industries, Europe's biggest producer, said yesterday.

The UK group, which announced a 52 per cent fall in pre-tax profits for the six months to September 30, criticised its French and German rivals for forcing down prices in the main European markets.

Mr Alan Turner, chairman and chief executive, said that three groups - BPB, Lafarge Coppelé of France and Knauf of Germany - controlled more than 90 per cent of the western European plasterboard market through subsidiary and associate companies.

The companies' battle for market share since 1988 had forced average plasterboard prices down by almost 40 per

cent in Germany and France

and by about 25 per cent in the

UK, said Mr Turner.

As a result BPB's pre-tax

profits fell from £50.4m to £24m

during the half-year. Mr

Turner estimated that Lafarge

and Knauf were making losses

on plasterboard sales.

Earnings fell to 3.1p (8.4p)

leaving uncovered a main-

tained interim dividend of 4p.

When it announced a £125m

rights issue in June, BPB said

that it intended to maintain

dividends this year at the same

level as in 1990-91, "barring

unforeseen circumstances".

"That is still our intention,"

said Mr Turner yesterday.

He added that the group had

used the rights issue cash to

reduce net borrowings to just

over £200m. This is equivalent

to gearing of 28 per cent which

compares with 52 per cent at

the end of March.

Capital expenditure, which

had peaked at £166m in 1989-90,

would fall to £80m this year

and was expected to be

reduced further next year.

The money had been spent

on increasing the group's pres-

ence in continental Europe and

on reducing operating costs by

investing in more efficient

plant and working practices.

Margins had improved in all

of BPB's main markets despite

falling prices. Mr Turner said

there was no sign of an early

improvement in the economic

conditions affecting the group.

● COMMENT

The pain goes on and as yet

there is no end in sight. The

main protagonists in the price

war show no sign of ending the

fray. Volumes look like dipping

further in the UK where there

is substantial over-capacity

and the recession in the com-

mercial building is hitting deep. In

France volumes look like

remaining flat. German

plasterboard volumes are up

by 15 per cent during the past

12 months but prices have

fallen steeply and show little

sign of recovering - despite

the fact that the German build-

ing industry is currently the

most buoyant in Europe. Last

year's first-half profits at BPB

were boosted by a £10m sur-

plus on disposals, so compar-

isons are a little unfair but the

underlying picture remains

very gloomy. The shares are

likely to remain under pres-

sure while the dividend is

under threat. Profits of £45m

last year were a far cry from

the £100m of 1988. The

dividend would not want to do

that more than once.

Sudden departure of Penna chairman

By Andrew Bolger

PENNA, which specialises in providing employment counselling for executives, yesterday announced the sudden departure of its chairman and chief executive, Mr Stephen Rowlinson.

Last month shares in Penna, the best-performing stock last year on the Unlisted Securities Market, collapsed when the company - formerly Sanders and Sidney - issued a profits warning.

Mr Rowlinson had been due to present the company's interim figures on Friday, but the results have now been postponed until next Wednesday.

Penna shares closed 4p down at 95p, well down from this year's peak of 32p in June, when the company was valued at £15.68m.

Mr Rowlinson was brought in two years ago at a total cost of £230,000 from Kora Ferry, the US executive search firm.

Talks regarding his settlement package are continuing, but will start from the basis that he was earning £100,000 a year and had a three-year contract.

He hoped to turn the company into the world's largest specialist in employment services imported from the US, where companies pay for employees who have become redundant to be counselled and helped to find other jobs.

However, Mr Rowlinson's ambitious plans for Penna were hit by a slowdown in projected growth.

Having tripled annual profits to £2m in the year to March 31, Penna last month expected to make only about £100,000 in the half-year to September, down from £912,000.

Mr John Beard, finance director of Penna and chairman of Sanders and Sidney, its main trading subsidiary, has been appointed chief executive of Penna.

Mr Beard said Penna and Mr Rowlinson had agreed to part company within 28 days and that the company would pursue the company's main performance and the impact on the share price.

Michiyo Nakamoto reports on more water results Welsh surprises the City with top management changes

WELSH WATER reported a 1.9 per cent increase in pre-tax profits, from £72.7m to £74.1m, and is raising its interim dividend by 9.7 per cent, from 6.5p to 7.13p.

The shares price, however, dropped 11p to 355p.

The company also announced management changes which were greeted with surprise by the City.

Mr Iain Evans, currently a non-executive director, becomes deputy chairman in January, with a view to taking over as chairman when Mr John Elford Jones retires in 1993.

Mr Evans, who is 40, is chairman and founder of L&K Partnership, an international corporate strategy consulting firm, and non-executive director of Welsh Development International, part of the Welsh Development Agency.

Mr David Jeffrey, managing director, is retiring at the end of December. He will be replaced by Mr Graham Hawker, finance director.

The management changes were designed to bring in "young, dynamic leadership to take it through the 1990s and into the 21st century," the company said.

Welsh, which has been sitting on a 15 per cent stake in South Wales Electricity, said it had not yet been able to convince the electricity company of the economic merits of co-operation. It would pursue its strategy of seeking demonstrable synergies, it said.

The modest increase in taxable income came on turnover up by 17 per cent to £171.1m (£146m) and a lower net investment and interest income of £13.1m (£17.4m). Operating profit increased by 10 per cent to £61m (£55.3m).

Earnings per share rose to 48.5p (48.3p).

● COMMENT

The company would not admit as much, but the management changes announced today raised concerns in the City

that Welsh Water was preparing to do something about its stake in South Wales Electricity, which is presumably protected for some time yet by the government's golden share.

Whether the appointment of a relatively young corporate strategy expert to the seat of chairman designate or the elevation of the finance director, who is reputed to be the brains behind the cost benefits envisioned in the Swalec link, to managing director is indeed intended to set the company on course for a full scale onslaught can only be the subject of speculation for now.

Analysts are looking for full year profits of £138m and while the solid balance sheet, a prospective yield of 8 per cent, compared with 7.7 per cent for the sector, and a faster than average dividend growth may be appealing, until a clearer picture emerges of where the management is going, the shares are likely to be clouded by uncertainties.

Stirling's agreed bid values Ritz at £19m

By Daniel Green

STIRLING GROUP yesterday made an agreed bid for fellow clothes maker Ritz, valuing its target at £19.2m. Both are among Marks and Spencer's biggest suppliers of women's wear.

The two companies have complementary product lines. Ritz makes blouses and underwear while Stirling specialises in skirts, nightwear and swimwear.

For every five Ritz shares, Stirling is offering 27 new shares, valuing each Ritz share at 23p at last night's close. There is a cash alternative of 200p per share.

The bid ends five months of uncertainty following the takeover of Ritz by its former chairman and chief executive, owed the company £908,000 as a

result of unauthorised personal expenditure. Mr Bancroft left the company and agreed to pay back the money, now amounting to £1.4m including costs. Following his departure, Ritz received several approaches regarding a takeover.

The debt will now be paid directly to the combined company on completion of the takeover, the cash arising from Mr Bancroft's stake in Ritz.

Both companies also announced interim results yesterday. Stirling made a pre-tax profit of £581,000 (£506,000) and Ritz made £385,000 (£355,000).

For the takeover to improve earnings per share, Stirling must make savings of about £250,000. Mr Peter Sheldon, execu-

tive chairman of Stirling, said that there was "enormous scope for synergy benefits". City analysts said the company should be able to make the necessary savings. They forecast 1993 earnings of 4.7p on pre-tax profits of £8m.

Shares in both companies had been suspended on Wednesday pending yesterday's announcement. Ritz closed last night at 80p, compared with the suspension price of 185p. Stirling fell 1/4p to 39 1/4p.

In the first half of the year, turnover at Stirling was £27.1m (£18.8m) with earnings of 1.05p (0.53p). The interim dividend is held at 0.5p. Ritz turnover was £18.4m (£17.1m) with earnings of 1.4p (0.5p). The dividend is unchanged at 1.6p.

Chelsea's stake in Stamford Bridge Properties, the subsidiary which owns Chelsea's ground, and five outstanding legal actions being pursued by Chelsea against Cabra.

Cabra said on Wednesday that the £22.85m valuation put on the ground by an independent expert finalised a contract with Chelsea. It would demand payment within 28 days and pursue Chelsea vigorously for the debt.

Volex expands away from cars for up to \$25.9m

By Peggy Hollinger

VOLEX Group, the specialist wiring and connection systems company, has increased its presence in the higher-margin computer plugs and cables market with the acquisition of Cable Products of the US.

The purchase will decrease Volex's dependence on the depressed car manufacturing market, which provides lower returns than cables - and is the group's first move

into the US. CP manufactures custom-made leads for computer and telecommunications equipment.

Volex will make an initial cash payment of \$14.6m. Additional earn-out payments could bring the total consideration to \$25.9m (\$14.6m).

The purchase will be funded through the placing of 3m shares with a clawback option. Volex shares closed at 25 1/4p.

Chelsea chief says £23m bill will not be paid in cash

MR KEN Bates, chairman of Chelsea Football Club, said yesterday that the west London club would not pay the £23m demanded by Cabra in cash, writes Jane Fuller.

The net amount paid to the property company for the Stamford Bridge site could be reduced by various matters, including the club sharing the ground with Fulham FC, so that it could leave another Cabra-owned site; the value of

Chelsea's stake in Stamford Bridge Properties, the subsidiary which owns Chelsea's ground; and five outstanding legal actions being pursued by Chelsea against Cabra.

Cabra said on Wednesday that the £22.85m valuation put on the ground by an independent expert finalised a contract with Chelsea. It would demand payment within 28 days and pursue Chelsea vigorously for the debt.

NEWS DIGEST

GEI Intl tumbles to £511,000

BECAUSE of "the harsh impact on the special steels division of the European steel recession", GEI International, which also has packaging and processing machinery arms, saw pre-tax profits tumble from £3.1m to £511,000 in the six months to September 30.

The interim dividend, however, is maintained at 2.47p.

Trading had increasingly deteriorated in the second half of the 1990-91 year, said Mr Michael Black, chairman, and the lower levels of activity had continued into the first half of the current year.

Turnover slipped by £414,000 to £35.7m, while earnings dived to 0.65p (5.24p) per share.

Earnings per share fell from 8.5p (8.02p), but the interim dividend is up to 1.53p (1.45p).

● COMMENT

The pre-tax result was after exceptional costs of £228,000 (£710,000 profit) being legal, rationalisation and redundancy costs and other provisions.

Although there were losses per share of 0.5p (4.5p earnings), the interim dividend is maintained at 2.47p.

● COMMENT

The pre-tax result was after exceptional costs of £228,000 (£710,000 profit) being legal, rationalisation and redundancy costs and other provisions.

Although there were losses per share of 0.5p (4.5p earnings), the interim dividend is maintained at 2.47p.

● COMMENT

The pre-tax result was after exceptional costs of £228,000 (£710,000 profit) being legal, rationalisation and redundancy costs and other provisions.

Although there were losses per share of 0.5p (4.5p earnings), the interim dividend is maintained at 2.47p.

● COMMENT

The pre-tax result was after exceptional costs of £228,000 (£710,000 profit) being legal, rationalisation and redundancy costs and other provisions.

Although there were losses per share of 0.5p (4.5p earnings), the interim dividend is maintained at 2.47p.

● COMMENT

The pre-tax result was after exceptional costs of £228,000 (£710,000 profit) being legal, rationalisation and redundancy costs and other provisions.

Although there were losses per share of 0.5p (4.5p earnings), the interim dividend is maintained at 2.47p.

● COMMENT

The pre-tax result was after exceptional costs of £228,000 (£710,000 profit) being legal, rationalisation and redundancy costs and other provisions.

Although there were losses per share of 0.5p (4.5p earnings), the interim dividend is maintained at 2.47p.

● COMMENT

The pre-tax result was after exceptional costs of £228,000 (£710,000 profit) being legal, rationalisation and redundancy costs and other provisions.

Although there were losses per share of 0.5p (4.5p earnings), the interim dividend is maintained at 2.47p.

● COMMENT

The pre-tax result was after exceptional costs of £228,000 (£710,000 profit) being legal, rationalisation and redundancy costs and other provisions.

Although there were losses per share of 0.5p (4.5p earnings), the interim dividend is maintained at 2.47p.

● COMMENT

The pre-tax result was after exceptional costs of £228,000 (£710,000 profit) being legal, rationalisation and redundancy costs and other provisions.

Although there were losses per share of 0.5p (4.5p earnings), the interim dividend is maintained at 2.47p.

● COMMENT

The pre-tax result was after exceptional costs of £228,000 (£710,000 profit) being legal, rationalisation and redundancy costs and other provisions.

Although there were losses per share of 0.5p (4.5p earnings), the interim dividend is maintained at 2.47p.

● COMMENT

The pre-tax result was after exceptional costs of £228,000 (£710,000 profit) being legal, rationalisation and redundancy costs and other provisions.

Although there were losses per share of 0.5p (4.5p earnings), the interim dividend is maintained at 2.47p.

● COMMENT

The pre-tax result was after exceptional costs of £228,000 (£710,000 profit) being legal, rationalisation and redundancy costs and other provisions.

Although there were losses per share of 0.5p (4.5p earnings), the interim dividend is maintained at 2.47p.

● COMMENT

The pre-tax result was after exceptional costs of £228,000 (£710,000 profit) being legal, rationalisation and redundancy costs and other provisions.

Although there were losses per share of 0.5p (4.5p earnings), the interim dividend is maintained at 2.47p.

● COMMENT

The pre-tax result was after exceptional costs of £228,000 (£710,000 profit) being legal, rationalisation and redundancy costs and other provisions.

The pre-tax result was after exceptional costs of £228,000 (£710,000 profit) being legal, rationalisation and redundancy costs and other provisions.

Although there were losses per share of 0.5p (4.5p earnings), the interim dividend is maintained at 2.47p.

● COMMENT

The pre-tax result was after exceptional costs of £228,000 (£710,000 profit) being legal, rationalisation and redundancy costs and other provisions.

Although there were losses per share of 0.5p (4.5p earnings), the interim dividend is maintained at 2.47p.

● COMMENT

The pre-tax result was after exceptional costs of £228,000 (£710,000 profit) being legal, rationalisation and redundancy costs and other provisions.

Although there were losses per share of 0.5p (4.5p earnings), the interim dividend is maintained at 2.47p.

● COMMENT

The pre-tax result was after exceptional costs of £228,000 (£710,000 profit) being legal, rationalisation and redundancy costs and other provisions.

Although there were losses per share of 0.5p (4.5p earnings), the interim dividend is maintained at 2.47p.

● COMMENT

The pre-tax result was after exceptional costs of £228,000 (£710,000 profit) being legal, rationalisation and redundancy costs and other provisions.

Although there were losses per share of 0.5p (4.5p earnings), the interim dividend is maintained at 2.47p.

● COMMENT

The pre-tax result was after exceptional costs of £228,000 (£710,000 profit) being legal, rationalisation and redundancy costs and other provisions.

Although there were losses per share of 0.5p (4.5p earnings), the interim dividend is maintained at 2.47p.

● COMMENT

The pre-tax result was after exceptional costs of £228,000 (£710,000 profit) being legal, rationalisation and redundancy costs and other provisions.

Although there were losses per share of 0.5p (4.5p earnings), the interim dividend is maintained at 2.47p.

● COMMENT

The pre-tax result was after exceptional costs of £228,000 (£710,000 profit) being legal, rationalisation and redundancy costs and other provisions.

Although there were losses per share of 0.5p (4.5p earnings), the interim dividend is maintained at 2.47p.

● COMMENT

The pre-tax result was after exceptional costs of £228,000 (£710,000 profit) being legal, rationalisation and redundancy costs and other provisions.

Although there were losses per share of 0.5p (4.5p earnings), the interim dividend is maintained at 2.47p.

● COMMENT

The pre-tax result was after exceptional costs of £228,000 (£710,000 profit) being legal, rationalisation and redundancy costs and other provisions.

Although there were losses per share of 0.5p (4.5p earnings), the interim dividend is maintained at 2.47p.

● COMMENT

The pre-tax result was after exceptional costs of £228,000 (£710,000 profit) being legal, rationalisation and redundancy costs and other provisions.

Although there were losses per share of 0.5p (4.5p earnings), the interim dividend is maintained at 2.47p.

● COMMENT

The pre-tax result was after exceptional costs of £228,000 (£710,000 profit) being legal, rationalisation and redundancy costs and other provisions.

Although there were losses per share of 0.5p (4.5p earnings), the interim dividend is maintained at 2.47p.

● COMMENT

The pre-tax result was after exceptional costs of £228,000 (£710,000 profit) being legal, rationalisation and redundancy costs and other provisions.

Although there were losses per share of

UK COMPANY NEWS

Johnson Matthey static at £32.6m

By Kenneth Gooding, Mining Correspondent

ANOTHER £5m rationalisation programme affecting plants and employees throughout Europe was revealed yesterday by Johnson Matthey, the world's largest platinum marketing group, when it announced virtually unchanged interim profits.

This means that the group has so far allocated £34.8m above the line and £53.3m below the line for rationalisation and redundancies programmes which in the past 18 months have seen its workforce fall by about 1,200 or 20 per cent.

Full details of the latest shake-out - affecting the materials technology division - would emerge over the next three to four months, said Mr David Davies, chairman.

The division had too many sites in too many countries, he said, and currently employed about 2,000 people and £150m of assets - nearly one third of total assets - which were earning a return of only 4 per cent.

Pre-tax profits were £32.6m for the six months to end-September, marginally ahead of last year's £32.5m.

An unchanged interim dividend of 3p is payable from earnings of 11.7p (11.8p)



David Davies: too many sites in too many countries

per share.

Mr Davies described this as a "credible performance" made possible because of previous efforts to drive down costs.

Economic conditions worsened in the half-year because sales to the electronics industry in the US and the Far East weakened, as did sales to the semiconductor market.

At the same time the platinum price fell by 19 per cent

compared with the 1990 first half and rhodium was down 11 per cent.

The group was in a wide range of businesses, from retail in the UK to industrial in the UK and the US, he pointed out, and there was no sign of any recovery in any of them. Now Asian markets were beginning to weaken.

"We will be hard-pressed to do as well in the second half as

in the first if precious metals prices stay where they are," added Mr Davies. "But our base for the future is pretty attractive and we are well poised for growth in profits once the economies of the UK and the US re-emerge from recession."

Although the results were in line with analysts' forecasts, Mr Davies' warning about immediate prospects saw the share price slip slightly, from 318p to 315p.

Turnover rose from £144.6m to £150.1m. Net borrowings were reduced by £16.7m to £40m.

Lower interest rates cut interest received from £2.3m to £700,000.

The group took advantage of a "spike" in the rhodium price to dispose of surplus stocks and earn an exceptional profit of £5.4m which more than offset the £5m provision for the latest rationalisation programme.

Operating profit of £31.5m (£30.2m) comprised £10.7m from the catalytic systems division (£8.4m); £9.2m from materials technology (£10.4m); £11.9m from precious metals (£12.8m); £4.4m from colour and print (£3.6m); less £4.7m corporate costs (£5m).

Caledonia 9% down as investment income falls

By Peggy Hollinger

CALEDONIA Investments, the vehicle for the Cayzer family which recently took a 45 per cent stake in Bristow Helicopters, reported a 9 per cent drop in profits to £17.4m for the half year to September 90.

The pre-tax return had been depressed by sharply lower investment income of £9.5m (£11.6m). Mr Peter Buckley, chief executive, said investment income had fallen as an 82m tranche of British & Commonwealth preference shares were paid out in April.

Caledonia sold its 31 per cent stake in B&C in 1987 for £100m cash and £227.5m in bank-guaranteed preference shares, to be redeemed in annual tranches until this year. One more repayment is due in December, although Mr Buckley said it was not likely to be made until April.

The group currently has £100m in cash interest receivable was down slightly at the half-year to £7.7m (£7.9m) due to lower rates.

Mr Buckley said the group's strategy of measured investment in recent years had proven to be correct. "It has not been a period of great prosperity," he said.

During the year, Caledonia has taken stakes in Edinburgh Crystal for an estimated £5m-£6m, Clan Asset Management, and the Stone Club, a property in Chelsea, south-west London. Caledonia also returned to Bristow Helicopters earlier this month, which it had previously owned through B&C.

The acquisitions in the first half had boosted operating profit from trading activities by 78 per cent to £1.6m. Earnings per share fell from 1p to 12.4p. The interim dividend is 4.5p (4.5p).

AAH at £15.8m as recession affects vulnerable divisions

By Jane Fuller

A LACK of asset sales and the effects of recession on three of its small divisions reduced AAH Holdings' interim pre-tax profit by nearly 2 per cent.

The healthcare and distribution group made £15.8m (£16.1m) in the six months to September 30 after an 11 per cent advance in turnover to £88.7m (£86.8m).

Trading profit fell to £17.3m, although the previous year's figure of £18.2m included £2m from property and business sales. Interest payments came down to £1.5m (£2.1m).

Mr Bill Pybus, chairman, said improvements in healthcare, which accounted for more than 70 per cent of trading profit, and in environmental services were offset by the recession-vulnerable divisions: building supplies, consumer products and transport.

About two thirds of the healthcare division's profit of £12.3m (£11.6m) came from drugs wholesaling. Last week, its purchase of assets from Medicopharma, a Dutch group closing its UK operations, was referred to the Monopolies and

Mergers Commission. AAH has about 30 per cent of the prescription drugs market.

Mr Bill Revell, AAH's director responsible for healthcare, said yesterday that the whole sale operation between the drugs manufacturers and the one monopoly customer in the UK, the National Health Service, prices were fixed by the NHS, so a large buyer did no better than a small one.

Margins were slim. The whole division made 2.4 per cent at the operating level, but the margins in its retail business, which included 134 Vantage chemists' shops, were rather better than in wholesaling.

It plans to expand its retailing activities. Mr Pybus said it had looked at Macarthy, the group for which UniChem and Lloyds Chemists had bid and been referred to the MMC. While AAH had not made a final decision on whether to join the fray after the inquiry, he said the price looked "very high".

Environmental services, which includes refuse collec-

tion and street swe Wandsworth borough made £2.5m (£2.1m) despite of start-up costs local authority work.

In builders' supply strong merchandising its profits, while 1 Brick had its squeezed. Divisional to £1.7m (£2.8m), although the drop was due to the absence of sales.

Consumer products electrical goods, down £500,000 (£1.1m) and services halved to £30.

Mr Revell said the second half was held some one-off factors. The two halves should to their normal pace being fairly equal. There was no sign of a in any of the recession markets.

Earnings per share 15.2p (15.3p). The dividend is raised to 5.4p. The share price, which back last week after a referral, gained 5p to 463p.

West Ham offers 19,301 bonds in £15m plan

By Jane Fuller

WEST HAM United, the east London football club, is offering 19,301 bonds to raise more than £15m to redevelop its Upton Park stadium to meet the all-seater requirements of the Taylor Report.

The prices range from £500 to £975, with more than half the bonds being offered at £750.

For this the holder receives a right to a season ticket, priced at a discount of up to 28 per cent to match day seats, priority for other matches and events, and becomes a member of the Hammers Bond Company, which will have a say in the club's affairs.

If all of them are sold, the holders will

take up three quarters of the redeveloped ground, which will have a capacity of 25,500. In its first season back in the first division, West Ham's average gate has been nearly 23,000. Its present capacity is 29,000, of which 60 per cent is standing room on terraces.

Although West Ham incurred a loss in each of the last two years, when it was in the second division, it had no debts at its July year-end.

Mr Peter Storrie, the new managing director, said he was aiming for a profit of at least £1m a year.

West Ham's first redevelopment expense has been £1.6m to buy 3.6 acres to nearly

double the size of its site. It plans to start rebuilding the south stand next May and the north stand the year after.

The work is scheduled to be completed by the Taylor Report deadline of August 1994.

The club's issue follows Arsenal's, which aims to raise £16.5m, and the much smaller pioneering issue by Glasgow Rangers.

Like its predecessors, West Ham is being advised by a Scottish team.

The sponsors are CPL Corporate Finance, of Edinburgh, and the Royal Bank of Scotland is arranging loans. The bonds will be tradeable.

ANGLO AMERICAN CORPORATION OF SOUTH AFRICA LIMITED

REGISTRATION NO 01 05390 04
(Incorporated in the Republic of South Africa)

Interim results and dividend announcement for the six months ended 30 September 1991 (unaudited)

- Increased earnings driven largely by investment surpluses
- Equity accounted earnings up 10% at R1 266 million
- Attributable earnings up 21% to R655 million
- Interim dividend up 6% at 90 cents

CHAIRMAN'S REVIEW

The Corporation is pleased to report increased earnings, albeit driven largely by investment surpluses, during these difficult times not only for the South African economy but also for world economies. In particular, we are pleased to announce an increase in the interim dividend of 6% from 85 cents to 90 cents.

An important development has been the purchase with the Gencor group of Middelburg Steel & Alloys which will facilitate the development of the Columbus Stainless Steel Project. Further metallurgical test work into the Namakwa Sands heavy-minerals deposit, on the Cape west coast, has been encouraging as has the progress of the Battery Project.

Although since my annual statement in July the country has experienced much political instability, the underlying momentum of change is encouraging and the economy remains poised for recovery in 1992.

Continuing the process of removing all obstacles to formal constitutional negotiations the three major political parties, the African National Congress, the Inkatha Freedom Party and the National Party, worked quietly and deliberately together on a common approach to the violence which was besetting the country, culminating in the signing of the Peace Accord on 14 September, 1991.

Sadly, one of the first challenges faced by the Standing Commission on Violence and Intimidation established under the Accord is to investigate, at the Corporation's request, the violence and tragic deaths at President Steyn mine in connection with the two day stayaway organised by COSATU on 4 and 5 November 1991. It is gratifying to note, however, that during this difficult two day period 83 per cent of those employed by companies administered by the Corporation reported for duty.

The single most important symbol of progress towards formal constitutional negotiation is the imminent convening of an all party conference in late December. Notwithstanding the current high level of rhetoric between the parties, continued momentum on the constitutional front can be expected.

The need for certainty and stability in macro economic policy has never been more urgent. The proposed Economic Forum between government, political parties, labour and business could provide an opportunity to move away from the confused economic pronouncements of certain parties and to consider together how best to achieve for all South Africans both economic growth and affordable poverty relief programmes. There will be a need, though, to guard against pressures for populist quick fixes which certainly will undermine long term growth and stability.

Prospects for growth in the international economy look weaker than they did earlier this year which is bound to have an impact on the South African upturn. Most encouraging though, is the current high level of export growth in manufactured goods, a process likely to be boosted in 1992 by the ending of remaining economic sanctions. Nevertheless, trading conditions both in South Africa and internationally will remain depressed for the remainder of this financial year ending 31 March 1992.

J Ogilvie Thompson
Chairman

28 November 1991

ABRIDGED CONSOLIDATED INCOME STATEMENT

(R million)	Six months ended 30.9.91	Six months ended 30.9.90	Year ended 31.3.91
Net income			
- investments	630	594	1 526
- trading	250	226	515
- other	115	19	94
Net income before taxation	995	839	2 135
Taxation	143	162	313
Net income after taxation	852	677	1 822
Attributable to outside shareholders	197	137	421
Attributable earnings	655	540	1 401
Retained earnings of associated companies	611	610	1 190
Equity accounted earnings	1 266	1 150	2 591
Earnings per share - cents			
- attributable earnings	282	233	604
- equity accounted earnings	546	496	1 118
Dividends per share - cents	90	85	325
Dividend cover			
- attributable earnings	3.13	2.74	1.86
- equity accounted earnings	6.87	5.83	2.44

ABRIDGED CONSOLIDATED BALANCE SHEET

(R million)	At 30.9.91	At 30.9.90	At 31.3.91
Shareholders' equity	16 214	14 269	15 190
Outside shareholders' interests	2 367	1 503	2 371
Loans from associated companies and others	1 963	1 564	1 692
Other liabilities	1 306	1 239	1 586
	21 854	18 575	20 839
Represented by:			
- investments	15 586	13 541	14 873
- fixed assets	3 028	2 532	2 944
- inventories and accounts receivable	1 176	1 234	1 454
- deposits and cash	2 152	1 268	1 568
	21 854	18 575	20 839
Number of shares in issue - millions	232	232	232
Net asset value per share - cents	14 503	14 031	13 212
(after providing for dividend and based on the market value of listed investments at 30 September 1991 and the directors' valuation of unlisted investments at 31 March 1991).			

DIVIDEND

Dividend No. 111 of 90 cents per share has been declared payable on Friday 17 January 1992 to shareholders registered at the close of business on Friday 13 December 1991. The register of members will be closed from Saturday 14 December 1991 to Saturday 28 December 1991. The full conditions relating to the dividend may be inspected at the Johannesburg and London offices of the Corporation and its transfer secretaries.

The full interim report has been posted to shareholders and is available from Consolidated Share Registrars, 1st Floor, Edgars, 40 Commissioner Street, Johannesburg 2001 (P.O. box 61051, Marshalltown 2107) and from the Corporation's London office.

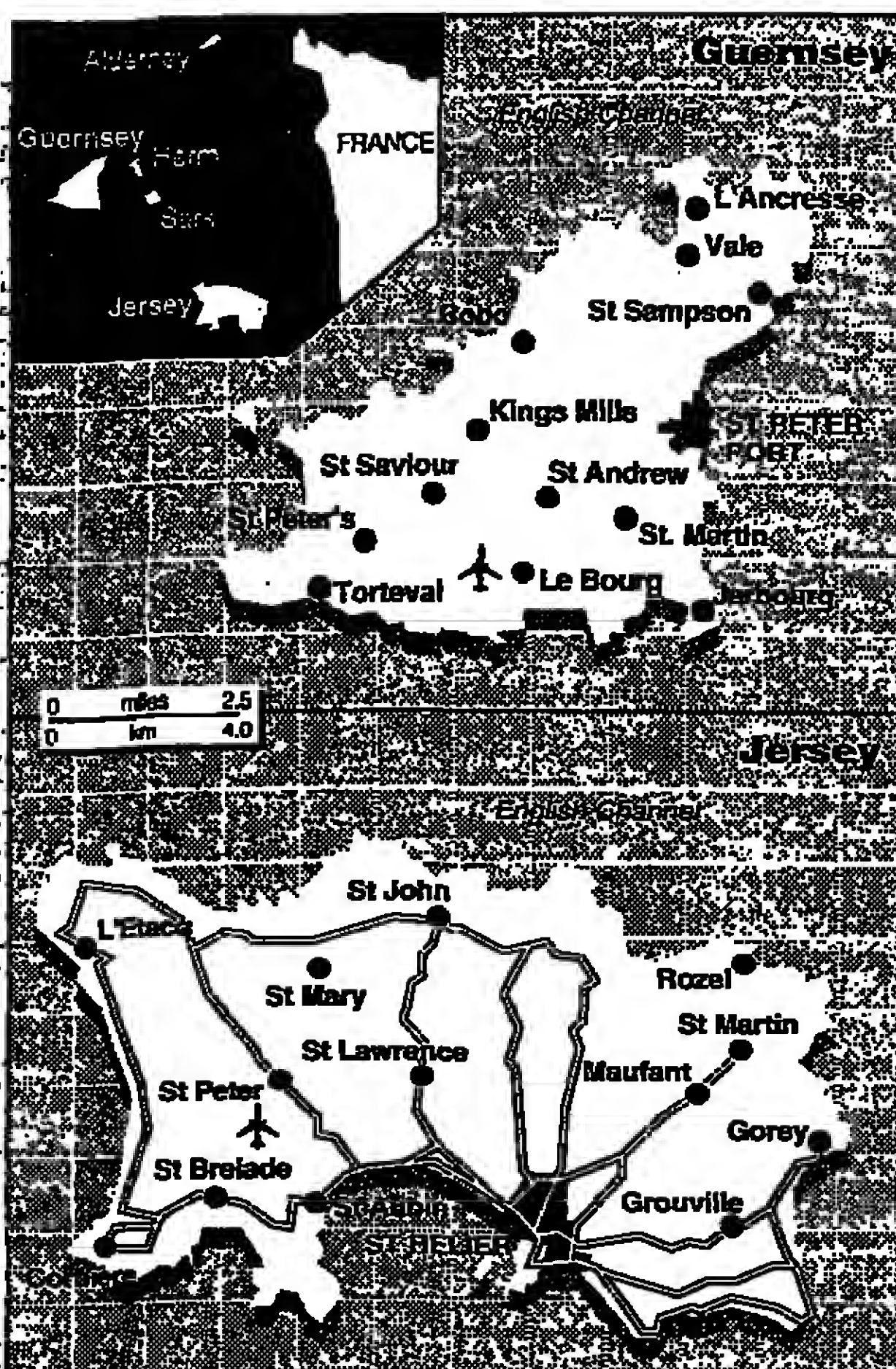
London office:
40 Holborn Viaduct
London EC1P 1JF

THE CHANNEL ISLANDS

Friday November 29 1991

A little less sunny

The two leading industries have felt a cold wind of late, writes **Norma Cohen**. Tourists have stayed away, and competition from other financial centres has grown. Both sectors, however, are rising to the challenge



KEY FACTS

Total area: 48,063 acres	
Broken down as follows: Jersey 28,717; Guernsey 15,654; Alderney 1,962; Brechov 74; Great Sark 1,035; Little Sark 239; Herm 320; Jethov 44; Lihou 38	
Population (1986 census): Jersey 80,212; Guernsey 54,380; Alderney 2,000; Sark 604	
Least common currencies: Jersey Sir John Sutton; Guernsey Sir Michael Wilkins	
Value of bank deposits (end-'90) (\$m)	40,400 14,906
Total investment funds under management (Sept '91) (£m)	7,348 5,983
No of companies registered (end-'90)	28,000 13,586
Number of visitors (1990)	850,000 389,000
GDP BREAKDOWN (%) (Jersey figs '89; Guernsey '90)	
Financial services	42 47
Tourism	32 21
Investment holding/rentier	19 20
Agriculture/horticulture	10 6
Light industry/manufacturing	5 6

IN 1066, when William the Conqueror defeated King Harold at Hastings, his Norman possessions included the Channel Islands. By a quick King John managed to hold on to them after losing Normandy in 1204.

Thus it was that Jersey, Guernsey, Alderney, Sark and Herm came to be the holdings of the English crown, a peculiar status that to this day leaves them outside the jurisdiction of parliament but within the net of British protection.

Despite the best efforts of the two largest islands to diversify their economic base, both Jersey and Guernsey remain heavily dependent on the UK economy, their fortunes rising and falling with that of the mainland. But up until this year, the UK's recession had little impact on the prosperous island economies.

Ironically, the silver lining to the UK's recession - the sharp drop in inflation - is nowhere to be found in the Channel Islands. Indeed, Jersey has just reported an inflation rate of 8 per cent for the quarter ended September 30, well above the EC average of 5.3 per cent and the UK rate of 6.5 per cent.

Guernsey is suffering less, with a 6 per cent inflation rate for the same period.

Historically, both islands have inflation rates roughly in line with that of the UK. In trying to decipher the latest round of numbers, Mr Colin Powell, Jersey's economic adviser, says the limited supply of housing on the island has meant that house prices have remained stable or grown modestly, instead of having fallen sharply as they have in Britain. If house prices are

removed from both the Jersey and the UK indices, Jersey actually shows a lower inflation rate for the year, he said.

Also, there is evidence that consumer goods prices have remained high in the footwear and clothing category, for instance, prices have risen by 12.2 per cent this year, compared with 3.2 per cent in the UK.

But many Channel Islanders, confronted with the slowdown in growth in the tourism and finance industries, remain baffled by the persistently high inflation.

"I think they're blaming it on the price of shirts," said Mr Martin Chambers, director of TSB/Hill Samuel and former chairman of the Jersey Bankers Association.

Mr Rob Gray, Guernsey's associate administrator of tax, says inflation is putting at risk the tourist industry, by threatening to price it out of the means of the island's traditional client base.

"You can get a package holiday to somewhere sunny for the same price," he said.

The high cost of goods sold locally means that tourists, particularly the French, find it cheaper to purchase the same goods at home. And Guernsey's very visible charms - its temperate climate, sunny beaches and unspoiled uplands - do not come cheap, with a £189 return fare from Southampton, more than some flights to Paris.

The recession in the UK has finally started to bite in the Channel Islands, after having had a minimal impact in 1990. With both islands drawing 80 per cent of tourists from the UK, that industry has been the hardest hit.

In Jersey, where 32 per cent

of tax revenues come from the tourism industry, the number of tourists has fallen by roughly 15 per cent this year. Those that are coming are spending less, according to Mr Powell.

On smaller Guernsey - a longer ferry ride from the UK mainland - tourism has taken a similar dip.

Mr Powell said Jersey has made a special effort to try to diversify its tourist base, advertising its potential widely in continental Europe. While there has been a big increase in the proportion of tourists from Germany and Scandinavia, the numbers remain small.

Unemployment, virtually unheard of in the Channel Islands, has become visible, albeit in a very modest fashion. In Jersey, official statistics show 300 people, less than 1 per cent of the population, are out of work. In Guernsey, the local newspaper reported that for the first time in recent memory, there have not been enough jobs for all school leavers. Official figures are that roughly 170 people are unemployed.

But the economic downturn must be kept in perspective - it is more modest than anything seen in the UK, and the standard of living in the Channel Islands remains well above EC averages.

Meanwhile, the finance industry, which accounts for 45 per cent of Guernsey's revenues and 42 per cent of Jersey's, shows every sign that it is preparing to rise to the challenge of offshore centres eager to grab the islands' traditional business.

Bankers speak with a bit of bravado about their ability to



La Seigneurie on tranquil Sark. Tourism figures dropped by 12-15 per cent on last year

withstand the competition from other offshore centres. Dublin and Luxembourg made successful bids to become tax advantageous centres for marketing retail funds throughout Europe, forcing several funds formerly based in the Channel Islands to relocate there.

Also, the Isle of Man has made a recent push to attract offshore business, cutting its income tax rate to 5 per cent compared with 20 per cent in the Channel Islands.

But they point to the way the local finance industry has adapted to previous upheavals. "The banks came to the Channel Islands to take advantage of the desire to get around foreign exchange controls," said one banker.

"The controls are gone and they are still here."

The banking and fund management industry, keenly aware that Dublin and Luxembourg may well be more attractive homes for retail-style funds, are actively seeking new institutional business. Mr Richard Syvrie, commissioner of financial services in Jersey, said: "The retail funds are quickly being replaced by corporate funds, particularly from Japan."

For its part, the financial services industry itself is taking steps to get its costs down, particularly salary costs which spiralled upwards in the mid-1980s in line with the frenetic activity in the City of London. According to Julien Bub, managing director of Chase Bank which conducts an annual survey of Jersey pay rises, salaries are already growing much more slowly.

While the Chase survey showed an average rise of 10 to 11 per cent in the year to January 1991, that will fall to 6 to 8 per cent by January 1992. "People realised that if they

didn't get costs under control, they could price themselves out of the market," Mr Bub said.

Bankers concede that the effort to get salaries under control in Jersey has been helped by the island's "zero job growth" policy set in December 1989. After initial opposition by local industry, employers have come around to the view that the restrictions may be helpful. With the Channel Islands' largest industry - finance - one that demands highly skilled labour, employers either imported expensive labour from outside or outbid each other for local staff. That led to spiralling costs, which threatened Jersey's other industries, including tourism, agriculture and light industry.

The island allocated total growth of 400 jobs across the board for 1990, 200 in 1991 and none next year. That means that while individual businesses may increase staff, they may only do so if another employer is under quota.

"This is not a no-growth policy," said Mr Powell. "Jersey is still open for business." The policy intends to prevent demand for labour from creating an inflationary spiral which threatens other businesses and makes Jersey's financial services too expensive to compete elsewhere.

The zero job growth policy

Skill imports dry up

TRAINING has taken on a new sense of urgency in Jersey and Guernsey, which have always relied heavily on imported skilled labour.

Over the past two years, both islands have become more cautious about granting work permits to non-natives whose employers invariably plead that their special skills cannot be found locally. The need for caution became evident during the late 1980s when spiralling salaries in the financial services sector rose in line with those in the City, threatening to price all other employers out of the job market.

The influx also threatened the fragile housing market which is restricted by both islands' geography, and the need to retain the qualities which attract tourists.

Then, two years ago, Jersey established its zero job growth policy which capped the numbers of new employees that companies could hire. After having relied so long on the solution to skills shortages has to be to grow their own.

Mr Colin Powell, economic adviser, stops short of criticising local industry for having failed to provide sufficient training in the past, although he says: "We have felt that resources going into training

are not as great as they should be." He said that Jersey has taken several steps to raise local skills levels in line with the island's needs.

Among other things, Jersey is preparing to establish an employer-led board of governors for Highlands College, its local further education college. The board is intended to help the college develop courses specific to local business needs.

Also, Jersey plans an employer-led Training Agency which will act as a counselling service for individuals seeking

training, although local residents are ineligible for UK training grants.

Mr John Roper, director of Guernsey's financial services commission, said that employers who seek work visas for non-residents are now required to guarantee that the person will train several local people in key aspects of their job. Thus, when the work visa expires, it is expected that local staff will be able to take up some of their tasks.

Local businesses, too, argue that they have begun to put

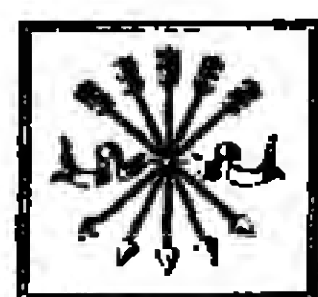
more resources into training. Mr Mike Dellamore, of actuarial consultants Bacon and Woodrow in Guernsey, says the firm offers tutorials for those new recruits studying for actuarial or chartered accountancy exams, and gives them study leave.

Mr David Oldfield, managing director of Warburg Asset Management, said his firm has set up a training committee to co-ordinate in-house training, and the company assigns a tutor to work with new recruits. Others are sent to the UK mainland for training. Mr Oldfield, vice-chairman of the Jersey Fund Managers Association, has recently helped Highlands College design a new course in funds administration.

Norma Cohen



Colin Powell, economic adviser to Jersey



The Rothschild Money Funds

The efficient way to hold sterling and foreign currencies

The Rothschild Money Funds were first established in 1980 and currently total US\$1.1 billion. They provide a deposit service offering:

- High interest rates not normally available to smaller investors, payable gross
- A choice of eighteen currencies with free switching
- Inter-bank rates of foreign exchange

For further information either call us on (071) 280 5000 or fill in the form below and we will send you details and an application form.

To: The Marketing Department, Rothschild Asset Management Limited, Five Arrows House, St. Swithin's Lane, London EC4N 8NR			Ref: APT 005
Title	Initials	Surname	
Address			Postcode

Rothschild Asset Management Limited

The Rothschild Money Funds are Guernsey-registered and UK Registered Collective Investment Schemes. Rothschild Asset Management Limited is a member of ICI and ICI-UK. Investors should be aware that an investment in a foreign currency will expose the investor to foreign exchange fluctuations relative to sterling.

GUERNSEY

For a personal and discreet service to anyone thinking of buying, selling or renting a property in Guernsey.



estate agents
22 Le Bordaige, St. Peter Port,
Guernsey, Channel Islands
Tel (0481) 726798
Fax (0481) 713819

SALES
OPEN MARKET
Guernsey Island Homes
We have a selection of property available for occupation by newcomers from a £200,000 apartment to a £2m manor house.
LOCAL MARKET
From a £55,000 flat to a £400,000 farmhouse.
HOTELS
From guest house to a 4 crown hotel.
COMMERCIAL
Flats, offices, industrial and shops for investment and owner occupation.
LETTING
MANAGEMENT
We offer a full property management/letting service.
ACQUISITIONS
We specialise in the search for and securing of property for retained clients.

Congratulations to

YORKSHIRE GUERNSEY

YORKSHIRE GUERNSEY LIMITED
(a subsidiary of Yorkshire Building Society)

on the successful completion of their first year's trading.

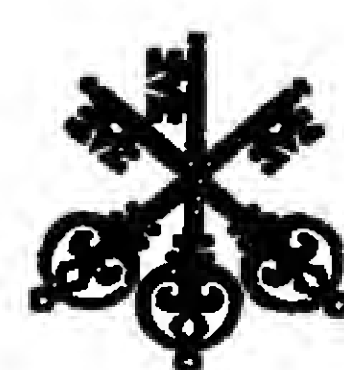
Managed by



ROYAL BANK OF CANADA
(CHANNEL ISLANDS) LIMITED
Canada Court - St. Peter Port - Guernsey - 0481 723021

FULL PRIVATE BANKING SERVICES

Including Portfolio Management, Securities dealing, Trust and Company formation and management



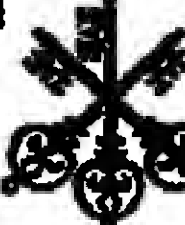
Swiss Bank Corporation
(Jersey) Limited

The key Swiss bank in the Channel Islands

A wholly owned subsidiary of Swiss Bank Corporation, Switzerland, rated 'AAA'

40 Esplanade, St. Helier, Jersey, Channel Islands
Tel: (0534) 36341 Fax: (0534) 35225 Tlx: 4192288

Copies of the latest audited annual report are available upon request. Swiss Bank Corporation is a member of SFA in the United Kingdom.



Swiss Bank Corporation
Schweizerischer Bankverein
Société de Banque Suisse

FUND
MANAGEMENTCompetition a
spur to new
activities

CHANNEL ISLANDS fund managers speak as though the rise of competing offshore centres is more of a nuisance than a threat. Their newest competitors, they like to point out, are expensive, restrictive, and may not be able to offer their enticing tax benefits indefinitely.

While there may well be an element of bravado in this stance, Channel Islands fund managers are starting to demonstrate an ability to tailor new products to suit new times.

Robert Gray, Guernsey's assistant administrator of tax, said that while there had been a slowing in the setting up of new funds earlier this year, the rate is starting to pick up again. Furthermore, several Guernsey-based funds which had drawn up plans for a move

to Luxembourg at the end of 1990 have now shelved those plans, and are staying put. Guernsey figures show that despite a substantial drop in sales of authorised open-ended collective schemes in the first nine months of this year, total funds under management there rose by 2.2 per cent to £5.98bn by the end of September.

David Oldfield, manager of Warburg Asset Management in Jersey, however, says that while fund managers are looking towards Europe and the Far East for growth, the process will be slow. "The Japanese are not surging through the streets of Jersey with lots of yen in their hands," he said.

Meanwhile, fund managers are now making a sober reassessment of the advantages of the Dublin and Luxembourg markets. Bruce Reilly, director of Guinness Flight's Guernsey operations, says that while Luxembourg-based funds (undertakings for Collective Investment in Transferable Securities) may be marketed throughout the EC without legal restriction, there are practical barriers to their sale. In Germany, for instance, where 90 per cent of retail funds are distributed through banks - which largely sell their own products - the market may be limited. Similar distribution problems exist in France.

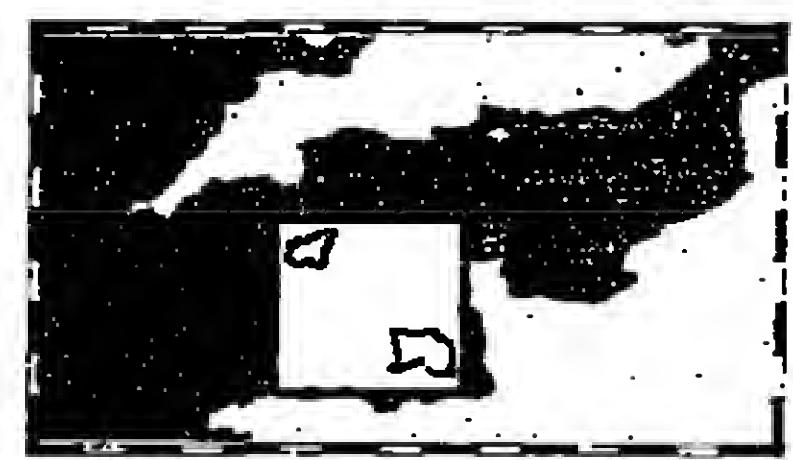
Approved Channel Islands funds, on the other hand, may be sold without restriction in the UK, and Guernsey has obtained permission to market recognised funds in Spain and Japan. Recently, Hambros Fund Managers launched its Super Asian Japanese Growth Fund, to be marketed in Japan and the UK.

Mr Reilly said the first task of the local fund management industry is to get costs under

control. If fund managers fail to pare margins, they risk pricing their products out of the market.

"There's been a revolution in the fund management industry here over the past 18 months to two years," Mr Oldfield said. Most managers, including Warburg, have sought to automate functions as far as possible. While some of that drive was prompted by Jersey's zero-job growth policy - which forced firms to look for substitutes for staff - pressure from parent companies has helped as well.

Norma Cohen

ARTHUR
ANDERSEN
ARTHUR ANDERSEN & Co. SC

Arthur Andersen is a unique worldwide partnership offering professional advice to business organisations, providing accountancy, tax and consulting services through more than 30,000 employees and 307 offices in 67 countries.

Contact Greg Branch and see how Arthur Andersen's global partnership can help you.

Arthur Andersen
40 Esplanade, St. Helier, Jersey.
Telephone: 0534 89944

ROLEX
of Geneva

Visiting Jersey? Choose a Rolex watch or a fine piece of jewellery from Hettich at VAT free prices. You will find expert advice and personal attention.



HETTICH JEWELLERS LTD, 1 KING STREET, ST. HELIER JE4 8RZ
TELEPHONE: 0534 34491 FAX: 0534 59853

BOTH Jersey and Guernsey regard most of the world as a potential market for their financial products. The client base is largely expatriates of differing nationalities and high net worth individuals who have tailor made structures to enable them to move their money around wherever suits them best.

A sound regulatory regime is necessary to ensure customer confidence, without which the islands' finance sectors would lack stability. The island authorities regulate deposit taking, investment and insurance. Most of the regulations are modelled on the UK's Financial Services Act, but have been adapted to suit the particular market needs of the islands.

A great advantage for Channel Islands-based institutions is the accessibility of the regulators. Face-to-face discussions with the regulator can often result in a problem being solved without the need for mounds of paperwork, and in a manner satisfactory to both parties.

However, this degree of flexibility stops short of any part of the regulations that could directly affect the end user, such as advertising and capitalisation. The laws are there to protect the clients of institutions, and so are the regulators.

In Jersey this work is done by the Commercial Relations Department under Richard Syrett. In Guernsey it is the Financial Services Commission headed by John Roper.

In October this year, Jersey's new banking law came into force, based on the 1987 UK Act. "Though it is modelled on



John Roper: 'Against turning this business into a club'

the UK Act, there are differences, such as the fact that we license banks annually in the island," said Mr Syrett.

Jersey has also produced new company law, which will be implemented from April 1992. It has greatly improved many areas of the island's company law, such as liquidation procedures.

The Channel Islands are very aware of their vulnerability to the skills of the international money launderer, and

Launderers and other villains kept at bay

A sound regulatory regime
vital to customer confidence

the authorities issue guidance to deposit takers. The main legal weapons against money laundering are the Drug Trafficking Offences and the Prevention of Terrorism Laws, both modelled on UK laws. Under these laws, deposit takers are required to co-operate with the authorities by providing information on a client's account if required to do so by a court order.

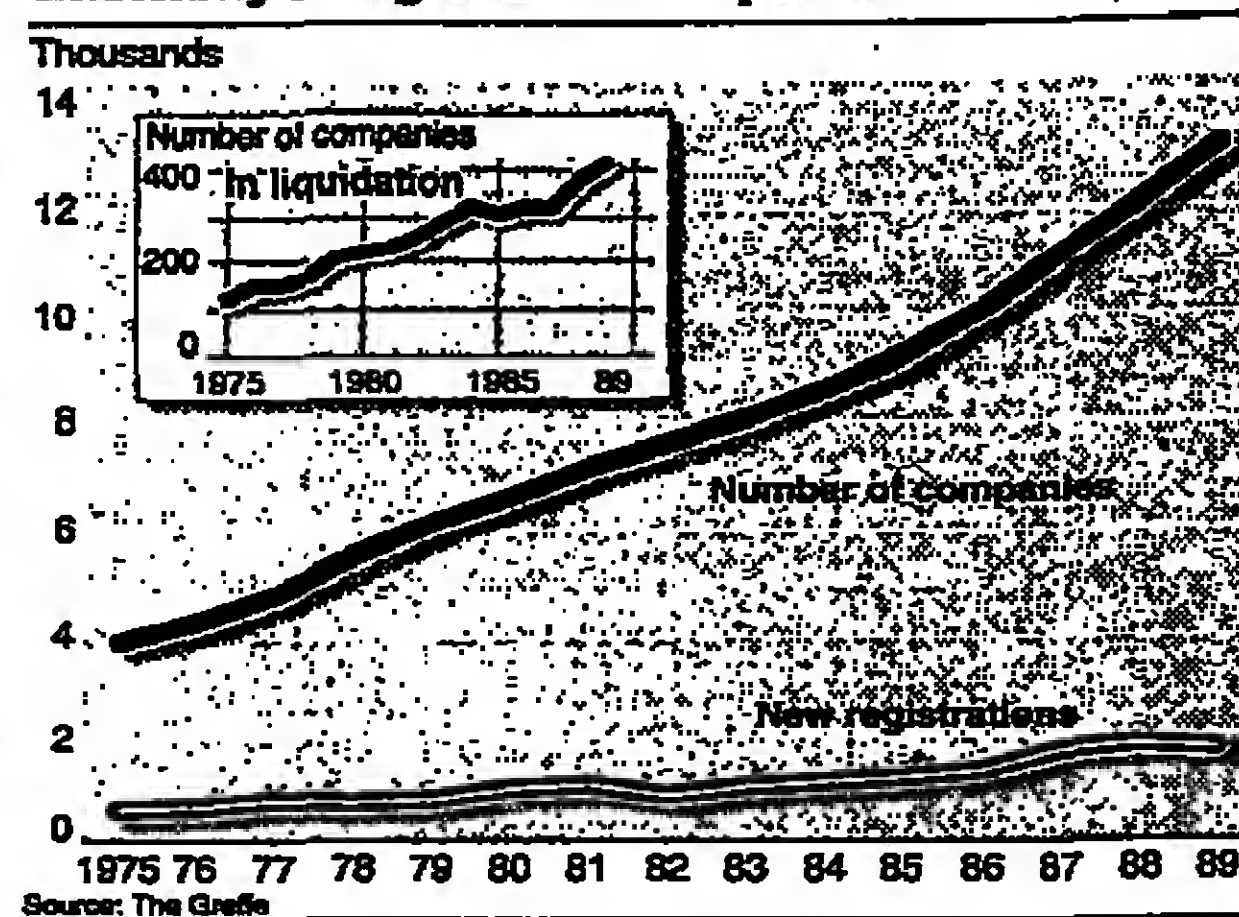
Deposit takers are also asked to report any transactions they may be suspicious about.

For many bankers, these requirements were difficult to come to terms with after years of conditioning to complete customer confidentiality.

Disclosures made to the authorities under the terms of these laws do not constitute a legal breach of client confidentiality, however, and most bankers are so keen not to be tainted by money laundering that the system now works well.

Deposit takers are asked to make rigorous checks on a new client's identity, and to take special care over any transactions for non-account holders. The authorities need to establish an audit trail for suspicious funds, so banks are also asked to obtain and retain, when possible, identification

Guernsey: Registered companies



documents of potential customers they decline to accept because of serious doubts about their bona fides or activities.

Another area in which the Channel Islands feel vulnerable is that of fiduciary business, the formation and administration of trusts and companies.

These areas are largely unregulated in offshore centres around the world. Though their main purpose has been to

aid tax planning and asset protection, they have proved to be open to abuse by criminals and other less scrupulous individuals.

Both Jersey and Guernsey are in the process of constructing regulation for this work. The islands are looking at the "fit and proper" concept for those administering the business, but each island is tackling it differently.

Mr Syrett said Jersey intends an annual licensing

system for each person or institution. "We would look to see if they are fit and proper persons, and that, with regard to structure and business plans, they carry on their business in a fit and proper manner."

He is receiving a lot of support in the market place, as it is an area where Jersey is most vulnerable. But we are not as vulnerable as some, because we have had good start up controls on new businesses for many years," he said.

The licensing scheme is expected to come into operation in 1993, and an officer has already been appointed to head the relevant new department, the Financial Business Division.

In Guernsey, Mr Roper said the authorities have set up a working party to examine this area, but the island is not considering a licensing system. The Financial Services Commission would be kept informed of the running of the business.

Mr Roper does not favour licensing. "I am against turning this business into a club. It all depends on the integrity and competence of the practitioners. If the business is found not to be run in a fit and proper manner, the commission would have the power to wind it up."

It is a large and complex area of financial services, with practitioners ranging from bankers, accountants, lawyers, and specialist firms or individuals. But both islands seem determined to regulate it, which will further enhance the Channel Islands reputation for integrity.

Sue Stuart

Thinking of emigrating?

Multi-millionaires
only need apply

There are banks (above), and then there are banks (top right). The way one chooses to do business may vary, but in the islands one thing is de rigueur - lots of money

LAST month an anonymous buyer paid £550,000 for a 16-year lease on the tiny island of Jethou, one of the smallest of the Channel Islands. For this handsome sum, the buyer obtained a meagre plot of land of less than a quarter of a mile and a small manor house. The catch is that the lessee will be exempted from paying tax for four years.

This may seem a fairly dramatic way to achieve resident status in these tax haven isles, but it may actually be one of the simplest. Jersey and Guernsey have for some years been under such extreme pressure to accommodate new residents that both have evolved very stringent housing laws.

With income tax set at only 20 per cent, no capital gift or wealth taxes, no death duties and no VAT, the Channel Islands have an immediate appeal for people in high income brackets.

Jersey and Guernsey have evolved into cosmopolitan communities, which suits some people's leisure requirements, while the smaller islands retain a slow, quiet, rural way of life. With a mild climate and an abundance of wild life, the islands are a much sought-after place of residence for those emotionally strong enough to withstand the social constraints of island life.

Expansion of the finance sectors in Jersey and Guernsey has also put pressure on housing stocks, as many firms and institutions have had to import staff with the required qualifications. The public sector and manufacturing industry has also needed to import staff, and the large tourist industry needs a yearly injection of seasonal workers.

But the islands are small and the institution and strict application of housing regulations has been vital. This ensures they do not become swamped by buildings, and retain as much of their natural beauty as is practicable.

Jersey is 45 square miles in size, with a resident population of 86,000. In 1961 the population stood at 62,000, in 1971 at 72,000 and by 1981 had become 76,000, so the increase has been fairly steady over the past 20 years.

For very wealthy potential immigrants, the island has a policy of granting five housing consents per year.

A consent covers the individual and his or her household and has been set at five for several years now, prior to which it was 15.

The authorities receive many inquiries each year, but after discussion the actual number of applicants is usually whittled down to around ten. Decisions on consents are made once a year and having satisfied themselves as to the individual's background, the authorities issue the five consents to those able to contribute most to Jersey's exchequer.

Each year's decisions depend on the number and asset values of the applicants. Last year those gaining consent had global assets valued at around £10m, but this year applicants' asset values were higher, so the level was increased by around 50 per cent. One notable exception in recent years was John Nettles, the star of *Bergerac*. After much local lobbying for his entry, the authorities eventually decided he had made such a contribution to the island in other ways that he was granted consent.

Apart from the top five, a person generally needs between 10 and 20 years' continuous residency to be eligible to lease or purchase any property, whether Jersey-born or not. The circumstances creating eligibility vary considerably, and for those with less than 10 years' residency there

is little opportunity, even for those designated essential workers.

Essential workers may occupy "suitable accommodation on a service basis" by virtue of their employment, and subject to consent from the housing authority.

Guernsey has tackled its housing problems by instituting a two-tier housing market. The island is 24 square miles, and has a resident population of 60,000. In 1961 the population was 45,000, in 1971 it was 51,000 and by 1981 was 53,000.

Anyone wishing to live in Guernsey may buy one of the 4,000 houses listed on the open market, but prices are very high. A terraced house will cost around £200,000 and prices of larger residences go up to £1.5m.

Many purchasing open market houses do so through a company, thus retaining their anonymity. But anyone seeking to purchase or occupy a property on the local market, which is considerably cheaper, needs a housing licence to do so.

Housing licences are generally granted to those deemed essential to the island community, in either private or public sector. This may include doctors, teachers, architects, accountants, and general managers with specific qualifications or experience. The criterion for granting a licence is that the person's skills cannot be found within the island.

Those wishing to work also need to obtain a "right to work" document from the housing authority, which will allow them to occupy property.

Alderney and Sark do not have housing controls, but property can be scarce and is expensive, though Alderney currently has available property. Alderney also operates a work permit system, which so far has proved very flexible and only insists the applicant does not have a criminal record.

Sue Stuart

WORKING
ABROAD

Peter Gartland

The working British expatriate is not an exotic or extraordinary species. Rather he is an ordinary person doing an ordinary job in an out-of-the-ordinary place. A different lifestyle can bring different problems. In the main, these are still ordinary problems, though the solutions are likely to be special, taking into account expatriate needs.

The new, completely revised WORKING ABROAD from the Financial Times will help solve the problems of expatriate life, focusing on possible financial pitfalls.

- What should I do with my house in the UK?
- Am I still liable to income tax, capital gains tax and inheritance tax when I work abroad?
- What should I do with my UK savings, investments and insurance policies?
- Is there a bank that will understand my needs?
- How can I get independent financial advice when I'm overseas?

WORKING ABROAD is a book written for the ordinary man - the average working expatriate who is either currently abroad or contemplating the move. Clearly set out, this book will help you tackle the issues of:

- language • culture • education
- medical facilities
- savings • investments • insurance policies
- pensions • taxes • removals • UK property
- returning home.

WORKING ABROAD covers all the main problem areas, including the technical and complex subject of UK tax - simply but comprehensively.

Published September 1990

ORDER FORM Please return to:
Mail order address only) The Marketing Dept.
FT Business Information, 10th Floor, 50-54 Broadway,
London SW1H 0DB. Tel: 071-790 2002. Telex: 927282.
Please note payment must accompany order. Prices include postage and packing.
Please send me:

Office Use	Title	Qty	UK Price	Overseas Price
4988	Working Abroad		£14.95	£17.50
0035				US\$29

I enclose my cheque/valise \$/US\$ made payable to FT Business Information. I wish to pay by credit card (mark choice):

☐ Visa ☐ Access ☐ Amex Card Expiry Date: _____

Card No. _____

Address _____

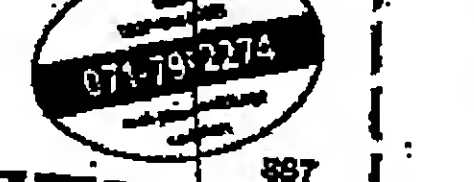
Postcode _____ Country _____

Signature _____ Date _____

Please allow 28 days for delivery. Refunds are given on orders returned in perfect condition within 7 days of receipt.

Registered office: Number One, Southwark Bridge, London SE1 1UE. Registered in England No. 0208096.

The information you provide will be held by us and may be used to keep you informed of FT products and by other selected quality companies for marketing purposes.



FINANCIAL TIMES

RELATED SURVEYS

European Finance and Investment Series

Wales	Sept 16
Luxembourg Industry & Investment	October 2
Private Banking	October 22
Euro Finance & Investment UK	November 11
International Fund Management	November 25
Euro Finance & Investment	
Offshore Centres	Feb '92
Pension Fund Investment	April '92
Investment Trusts	April '92
World Banking	May '92

FOR FURTHER INFORMATION TELEPHONE

Advertising: DAVID ROSE 071-873-3451

Editorial: Surveys Editor 071-873-4900

Formulating Surveys: List/Synopsis 071 873 4842 or Fax 071 873 3082

Post survey dates 071 873 4211 Back Numbers: 071 873 4834/4884

Reprints (minimum order 100): Loraine Baker 071 873 3213

المال

FOR MANY years the governments of the Channel Islands have pursued a policy of ensuring tourism operates as a very close second string to their economic bows. Blessed with a group of beautiful islands and a temperate climate upon which to build the industry, the authorities have worked hard to produce an efficiently run, comfortable and interesting environment for the visitor.

Recession in the UK has reduced numbers of visitors to the islands this year in a market that traditionally relies on British visitors. The islands experienced a downturn of 12-15 per cent on last year's figures.

This is nowhere near as large a decrease as some British resorts have experienced, but the islands' figures were boosted by an increase in the number of visitors from continental Europe. The islands' proximity to Europe and energetic marketing strategies by the tourist authorities have led to a consistent annual increase of continental visitors over the past few years.

Although the decrease in UK visitors meant beds were available, and there was thus an increase in European visitors, Guernsey will not be relying on the continental market. It will be targeting the UK market in 1992, as it still sees that as the island's main source of visitors. Said Michael Walden, director of the Guernsey Tourist Board: "We must accept the UK recession has hit us, but we hope it is bottoming out now, and we would expect to recover much of what we lost."

Strategies might change. "Our market is priced and the costs of accommodation and travel are beginning to worry us. We have asked the industry to address this problem, although I suspect that in some parts of the industry there has been a tendency to up prices rather than ride the recession," he said.

With both islands experiencing rising inflation, the ability of small tourist hotels to keep prices in line with the continent becomes still more difficult. To some extent the tourism industry is helped by the fact that much of its labour is seasonal and imported from Madeira. However, it has not completely escaped the salaries spiral among local staff caused



A foreign place where the natives speak English: long a dream destination for the British, the Channel Islands have begun to lure Continental visitors as well

TOURISM

Wish you were here

by the finance industry's fierce competition for skilled workers. Continental visitors now account for 12 per cent of all tourists to Guernsey, and in Jersey this figure is about 18 per cent. There is a greater emphasis on luring still more: Sheila Henwood, director of Jersey Tourism, says the European share of its marketing budget has been increased to 35 per cent.

For nine years Jersey has had PR offices in London and Paris, and this year it added offices in Ireland, Germany, Scandinavia and Switzerland.

Both islands have a healthy conference trade, but this also experienced a drop in figures this year. Mrs Henwood said Jersey was down 25 per cent on 1990, which was the island's best-ever year for this trade with 67,000 bed nights sold. Mr Walden said this sector was beginning to pick up again in Guernsey. Most of the

decline, he added, had been in price ranges. "Transport links are the key to continental Europe for us," says Mrs Henwood. "We are well served now, but would like to be better served."

From the UK there are direct flights from London and 30 regional airports; from the continent there are flights from France, Germany, the Netherlands and Switzerland. There is ready access by sea in the summer months, from both the UK and France.

Inter-island travel is by Aurigny airline. Its fleet of little yellow aircraft island-hop year round, braving even very adverse weather conditions.

However, officials on both islands admit that the rise of low-cost package holidays to warm climates presents serious competition to the traditional tourist base.

The Channel Islands have such a variety of assets that their market appeal is wide. The internationalism of the finance sectors in Jersey and Guernsey has been largely responsible for encouraging high standards and sophistication in accommodation. There are good hotels and

excellent restaurants in all price ranges.

For the holidaymaker preferring a slower, more rural environment, the smaller islands of Alderney, Herm and Sark have a timeless quality.

St Anne, Alderney's capital town, has cobbled streets lined with small shops and offices. One can visit a number of unspoilt beaches or historic sites - and take a ride on the shortest working railway in the world.

Closest to Guernsey, Herm is very proud of its long white sandy beaches, where exotic shells are deposited by the sea and avidly collected by visitors.

Sark is most famed for the tranquility deriving from the lack of motor transport, apart from farm tractors.

Visitors often comment not only on the dramatic scenery and abundant wildlife, but also on the overall cleanliness and tidiness of the islands. Freshly painted houses and clean streets clearly demonstrate the islanders' pride in their environment.

Sue Stuart

ALMOST immediately upon introduction, Channel Islands bankers - and their regulators - will tell you out that when BCCI came seeking a licence in the early 1980s, it was turned down. Such is the sensitivity of the local banking industry to the critical matter of security.

Indeed, Channel Islands banking has grown up on its image as a safe haven - free from financial scandal, from political upheaval and from onerous taxation. And local bankers say that the upheavals of the past year - particularly the Gulf war and the collapse of BCCI - have only enhanced the Channel Islands' image of safety.

But after a decade of growth, local bankers are having to cope with the effects of a worldwide recession which, most critically, has forced them to think about controlling costs. While banks have shown little sign of pulling out of the Channel Islands - indeed, four or five international banks are said to be preparing applications to open shop in Jersey alone - several have reduced their operations. Only one, First National Bank of Chicago in Guernsey, has actually pulled out.

Channel Islands bankers, whose mainstay is private banking for wealthy individuals, say that so far, the effects of the recession have been negligible.

Deposits in both Guernsey and Jersey are still growing, albeit more slowly. Jersey for instance, saw net deposit growth of about \$500m in the first half of 1991 after net deposit growth in the last quarter of 1990 alone of roughly \$23bn.

Guernsey's have grown by \$500m in the past year, a much slower increase than the \$2.5bn reported the year before.

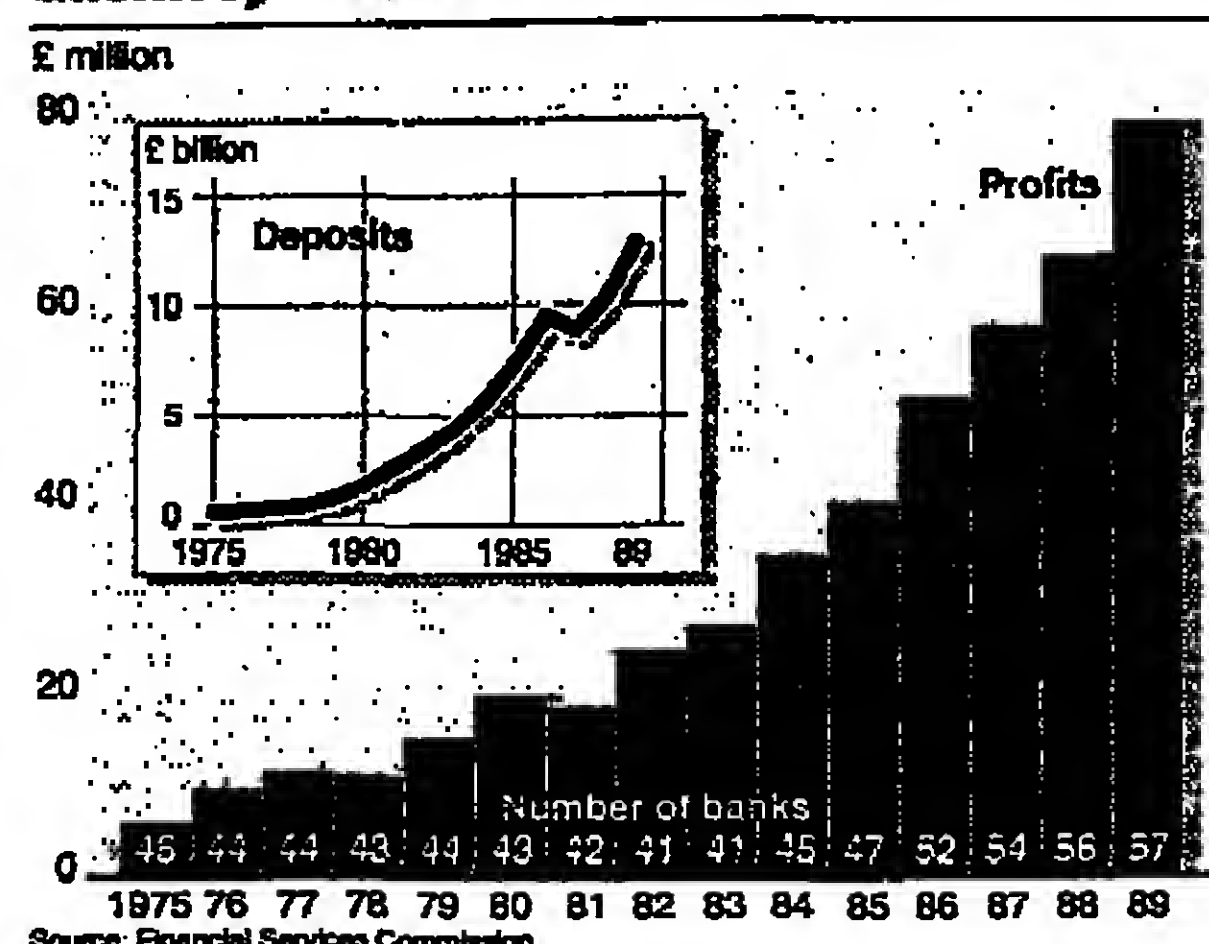
"We've seen a slowdown of new business coming in the door," said Richard Robins, director and general manager of Kleinwort Benson (Jersey) Ltd. "The bigger effect is the increased competition for the same business."

Mr Cliff Harrison, director of management consultancy services at Coopers & Lybrand Deloitte, said that within the banking clients have sought advice on cost control. "Clients

Still a leader, but ...

Banks tighten their belts

Guernsey: Banks



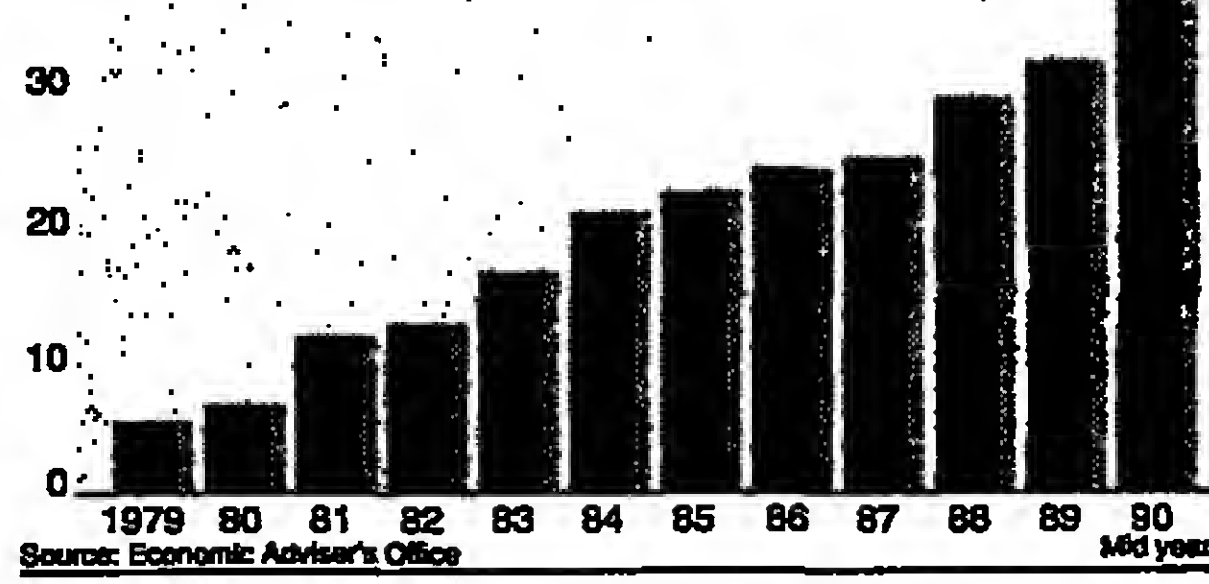
Source: Financial Services Commission

want to assess the costs of delivering different kinds of products. Increasingly, he said, banks are shedding their low-margin businesses, particularly deposit gathering and fund management for smaller retail accounts.

Indeed, Mr Julian Bubb, director of Chase Bank and Trust Co, said that despite the recession, deposits are continuing to grow, albeit more slowly. He said Chase is currently working on a new computer system which will allow it to increase business by 15 per cent with no increase in staff, and is also looking at automating some aspects of its trust administration business.

Meanwhile, Chase is focusing on higher margin business. While the number of accounts has remained static over eight years, deposits have grown by 65 per cent, with the average size of each account growing to \$1.6m from \$250,000.

Jersey: Bank deposits



Source: Economic Advisers' Office

The silver lining to the recession, which has had only a minimal impact on the financial services industry in the Channel Islands, is that staff salaries are growing slowly and staff are staying in place longer. Mr Harrison estimates that while average staff turnover was 15 per cent a year or so ago, it has fallen to roughly 5 per cent. The slowdown in turnover has given banks a cushion of well-trained workers, allowing them to improve service to customers.

Meanwhile, the arrival of building societies in the Channel Islands has not proved the threat that many bankers had first feared. While five are operating in Guernsey, only two are now in Jersey, and regulators say they intend to keep it that way.

John Panter, manager of the Halifax's Jersey office, said that when the building society first opened its offices two years ago, "the banks watched every deposit that came in". However, he said, the building societies have largely concentrated on a different customer base. Indeed, Colin Powell, Jersey's economic adviser, said building societies were admitted to the understanding that they would bring in new deposits and that they would not seek business from UK residents.

Mr Panter said the Halifax applied for a Jersey licence after surveying its non-UK resident customer base and finding about 40,000 who were interested in maintaining offshore accounts. Over the past two years, it has doubled the number of accounts and deposits have risen to £490m.

So far, it has limited its activities to deposit gathering, although Mr Panter says Halifax might be interested in selling products such as so-called 131(0) expatriate pension plans.

And, like the banks, Halifax is wrestling with the issue of cost. It is turning away from low-margin small retail accounts and focusing its efforts on larger ones. The average size of account has risen to £50,000 from £10,000 at the outset. Minimum balances have been raised to £10,000 from £1,000.

Norma Cohen

WHILE Guernsey is still the leading location for UK paraded offshore captive insurance companies, it can now feel its competitors breathing hotly down its neck. To date, the island is domicile for 200 captives, but the Isle of Man and Dublin are making inroads into Guernsey's potential client base.

A captive insurance company is a wholly owned subsidiary that insures some or all of the risks of its parent company. This year, Guernsey added to its attractions as a location by announcing a reversion to optional tax exemption for captives, applicable from 1st January 1992.

This tax option existed in the island prior to the passing of its 1988 insurance law, and will place Guernsey in a very competitive position to attract new UK and European parented captives.

It also means the island offers a flexible tax regime for captives with three options: ■ A company qualifying for exemption will pay a fee of \$500 and is likely to be sought by European and some UK owners and multi-owner captives.

■ A second option is to pay tax only on investment income of shareholders' funds on a sliding scale ranging from 20 per cent up to \$250,000, 1 per cent on the next \$250,000, and decreasing rates thereafter. Many existing UK parented captives already located in Guernsey operate under this

option and will probably continue to do so.

The third option is to pay the full 20 per cent on net profits, but payment can be postponed until claims are paid or profits taken. This format is most suited to liability business, financial insurance business or North American casualty accounts.

The prospect of a tax break is certainly very attractive to one of Guernsey's largest captives, Polygon Insurance. Polygon is a multi-owner company with the world's largest single placement in aviation.

Its major owners are KLM, SAS, and Swissair, but there are 35 other owners including Air UK. It has a fleet value of \$15bn and sizeable formation in 1976 has been managed in Guernsey by Transglobe Underwriting Management. Transglobe is wholly owned by the English & American group.

Jan Delish, general manager of Transglobe, said: "Our clients come to Guernsey for professional reasons and tax is a lesser issue. There is the infrastructure here to provide the technical underwriting capabilities clients seek. But the captive has to survive as a commercial animal so if it gets a tax break the client is always happy."

A survey undertaken this

INSURANCE

More captives wanted



Steve Butterworth: an increase in inquiries

John Parkinson, managing director of International Risk Management, said: "The creation of exempt companies is a very positive move and makes Guernsey a highly competitive location."

"Business is still very buoyant, and as the market hardens, particularly in financial cover, I see a continuing development of existing and new captives."

A survey undertaken this

year by the island's Financial Services Commission showed that among the 14 resident insurance company managers, there is capacity to manage up to 70 new captives.

The survey said this would only require the addition of two staff to the 97 already employed in that sector of the industry.

Guernsey has not the space to accommodate a large increase in personnel, so such an option for expansion of its financial services is very attractive.

Steve Butterworth, the island's superintendent of insurance business, said: "We are receiving an increase in inquiries for captives from both the UK and Europe. There are still a lot of institutions in the UK without a captive and European institutions are just waking up to the idea."

"We already have four French parented captives here and I expect a lot more European ones to be formed."

The island's life sector remains steady, and each of the nine companies has increased its premium income. But Mr Butterworth does not anticipate an increase in the number of life companies in the island because they are heavy on administration and

there is not the physical capacity for large numbers of staff.

Ed Atter, chief executive at Sun Alliance International in Guernsey, said the offshore life industry is going forward more rapidly than its UK counterpart.

"In the UK they are all chasing the business and so are under hit by recession. We have a much larger market to address, expatriates of all nationalities worldwide, so if recession hits an area we can go elsewhere," he said.

"We also benefit in Guernsey from regulation that is more geared to practical issues than exists in larger territories such as the UK."

"We personally know our regulators and can discuss matters with them before decisions are made," he added.

Guernsey is in the process of constructing a code of practice to regulate insurance intermediaries, who will need to be registered with the insurance authority.

Mr Butterworth said, "The code of practice will apply to both intermediaries dealing with a number of insurance companies on behalf of clients and to representatives selling insurance for a company or companies. The representatives will not need to be registered with us but will require a certificate from their principals."

He said he hoped this new area of regulation will be implemented by late 1992.

Sue Stuart

Scotiabank

THE BANK OF NOVA SCOTIA CHANNEL ISLANDS LIMITED

We are a wholly-owned subsidiary of a Canadian chartered bank and can offer a range of offshore call and term deposit facilities in most of the major currencies.

Term deposits can be arranged for periods from 7 days to twelve months, subject to a minimum of £25,000 (or currency equivalent). Interest is paid gross at maturity without deduction of tax.

We can also provide a full range of trust and company formation and administration services in Jersey to selected clients.

For a copy of the latest audited accounts or further information, please contact:-

The Managing Director
The Bank of Nova Scotia Channel Islands Limited
P.O. Box 60, Kensington Chambers, 46-50 Kensington Place, St. Helier,
Jersey, Channel Islands JE2 3PA
Tel: (0534) 89898 Fax: (0534) 73327

Deposits made with The Bank of Nova Scotia Channel Islands Limited are not covered by the Deposit Protection Scheme under the United Kingdom Banking Act 1987.

Whatever your financial requirements

We have a tradition of providing offshore services to discerning international corporate and private clients

Trust & Corporate Services

Fund Management Structures

Offshore Banking

Lazard Brothers

MERCHANT BANKERS

Jersey
Contact: D.H. Baskell, Managing Director
Lazard Brothers & Co. (Jersey) Limited
2-4 Church Street, St. Helier.

Guernsey
Contact: R.E. Alcock, Managing Director
Lazard Brothers & Co. (Guernsey) Limited
1 St. Julian's Avenue, St. Peter Port

These companies are not covered by the UK Deposit Protection Scheme under the Banking Act 1987. Each company is registered under the relevant island legislation and is supervised by its respective authority. The paid-up capital and reserves are respectively Jersey: £27m and Guernsey: £8m. The latest audited accounts are available upon request.

Congratulations to

BANK SARASIN (GUERNSEY) LIMITED
(a subsidiary of Bank Sarasin & Cie, Basle)

on the successful completion of their first year's trading.

Managed by

ROYAL BANK OF CANADA (CHANNEL ISLANDS) LIMITED
Canada Court - St Peter Port - Guernsey - 0481 723021

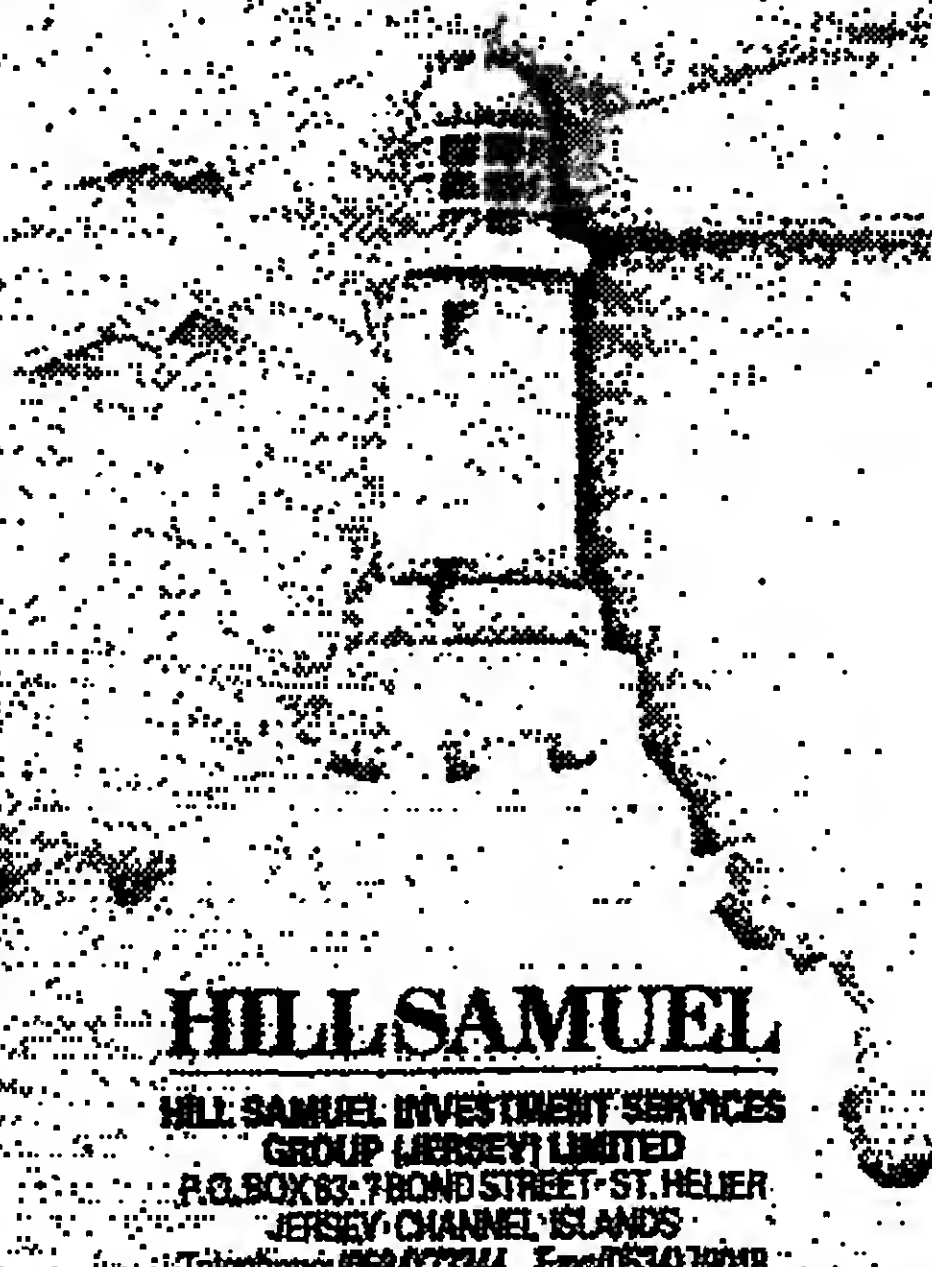
MOVE TO GUERNSEY TODAY

A home in Guernsey means:
- No minimum financial income thresholds for British Nationals
- No C.G.T., Death Duties, Inheritance Tax or V.A.T.
- Income Tax at 20% in the pound
- Politically stable, low crime environment
- Excellent school, medical and transport facilities.
Find out more about settling in Guernsey and properties for sale in our FREE COLOUR BROCHURE.

LOVELLS

Estate Agents, Auctioneers, Valuers and Property Managers - since 1873
11, Smith St., St. Peter Port, Guernsey, G.I. Tel: 0481-723638 Fax: 0481-713494

A LEADING LIGHT IN FINANCIAL MANAGEMENT



HILL SAMUEL
HILL SAMUEL INVESTMENT SERVICES
GROUP (JERSEY) LIMITED
P.O. BOX 17, BOND STREET, ST. HELIER
JERSEY, CHANNEL ISLANDS
Telephone: 0534 72344 Fax: 0534 72348

HILL SAMUEL OFFSHORE SERVICES

- OFFSHORE FUNDS
- OFFSHORE FUND MANAGEMENT SERVICE
- PRIVATE CLIENT INVESTMENT SERVICE
- TRUST & COMPANY FORMATION & ADMINISTRATION

Telephone Kaye Fontaine on (0534) 73244 or fill in the coupon

This advertisement has been approved by Hill Samuel Investment Services as a member of IMRO and LAUTRO. The value of investments may fall as well as rise.

Please send me information on:
☐ OFFSHORE FUNDS
☐ OFFSHORE FUND MANAGEMENT
☐ PRIVATE CLIENT INVESTMENT
☐ TRUST & COMPANIES

NAME: _____
ADDRESS: _____
TELEPHONE: _____

COMMODITIES AND AGRICULTURE

Restoring Kuwaiti oil output 'may cost \$15bn'

By Mark Nicholson in Vienna

RESTORING KUWAIT'S oil production capacity to 2m barrels a day and refining capacity to 500,000 b/d was likely to cost between \$10bn and \$15bn over the next three years, Mr. Al-Rqoba, the emirate's oil minister said yesterday.

Speaking after this week's ministerial meeting of the Organisation of Petroleum Exporting Countries in Vienna, Mr. Al-Rqoba said Kuwait would finance much of the recovery out of its rising oil revenues but would "most likely" have to return to international markets to borrow money for the programme. Kuwait has already raised a \$5bn syndicated loan since liberation.

The minister said Kuwait, which is at present producing 500,000 b/d, was on course to increase output by 50,000 b/d a month to a level of between 1.5m b/d and 1.7m b/d by the end of next year. Total output, including some 170,000 b/d from the neutral zone shared with Saudi Arabia, was expected to reach 800,000 b/d by the start of the second quarter.

Mr. Al-Rqoba said Kuwait would have sufficient capacity at its export terminals to



Hamoud Al-Rqoba: Much of the recovery will be funded out of oil revenues

export its rising output and expected to raise total production capacity to 2m b/d by late 1993, compared with 2.5m b/d before the Iraqi invasion.

Kuwait's refining capacity, at present some 170,000 b/d, will be raised to 650,000 b/d by early 1993 with output from the Mina Abdullah, Mina Ahmadi and some from the Shuaiba refineries. Further studies will be undertaken before any decision is made about raising capacity to the pre-war level of

750,000 b/d.

Mr. Al-Rqoba said production would be frozen at a maximum level of 1.7m b/d for six months to enable a full assessment of damage to the reservoirs before any possible further rise. Kuwait's last Opec quota was 1.5m b/d.

Kuwait intends to produce to available capacity up to its chosen peak and categorically rules out any prospect of it joining any possible round of Opec production cuts should the oil market weaken significantly next year.

Kuwait also revealed for the first time yesterday the total cost of controlling the 727 blazing and gushing oil wells damaged by the Iraqis, which Mr. Al-Rqoba put at \$1.3bn, allowing for depreciation on some \$600m-worth of equipment bought by the government to attack the fires.

The figure excluded any assessment of losses incurred by the Iraqi side, which Mr. Al-Rqoba said was yet to reveal, or even calculate, an overall figure. Early government estimates after liberation put losses at \$120m a day, but estimates varied greatly as to the total amount of oil actually going up in smoke.

LME copper market probe urged

By Kenneth Gooding, Mining Correspondent

COPPER CONSUMERS gave the London Metal Exchange an unprecedented public rebuke yesterday when they called for it "to investigate with urgency" apparent distortions in the market and to take all necessary steps to ensure that an orderly and true market prevails.

The International Wrought Copper Council, which represents producers and consumers worldwide, pointed to the substantial LME premium for metal for immediate delivery compared with three-month copper. The IWCC said the situation appeared to have no connection with the supply-demand situation and "is causing damage to the copper fabricating industry, which already is having to cope with the effects of the economic recession."

There was an immediate reaction once the IWCC made public its letter of protest. The premium, or backwardation, which had widened to \$27 a tonne in early trade, narrowed to \$16 by the close last night. Traders said this anticipated possible action by the LME executive to set limits on the copper premium.

The LME said it was "already closely monitoring the situation and would take whatever steps were needed to ensure an orderly market."

Forestry's \$29bn pollution bill

Robert Taylor on a report calling for drastic remedial measures

THE COST of forest losses through air pollution in Europe and the European land mass of the Soviet Union amounts to at least \$29bn a year and the losses will continue at the same rate over the next 100 years unless drastic remedial measures are taken.

This is the calculation made by Professor Sten Nilsson from the Swedish university of agricultural sciences in a five-year study of the future potential of European forests to be published early in 1992 by the International Institute for Applied Systems Analysis based in Austria. The investigation claims to be the first comprehensive effort to quantify the impact of air pollution on Europe's forests in economic terms.

As Professor Nilsson told a press conference in Stockholm yesterday the sustainable wood supply for industrial and energy uses in Europe could be increased by as much as 140m cubic metres a year in comparison with today's harvests. This would correspond to an additional income of at least \$45bn annually.

But this is unlikely to happen on current trends. The study calculates the loss of forest harvests caused by air pollutants at 16 per cent loss of total potential harvests up to 2000-2005 or 95m cubic metres a year.

However, unless measures

are taken at once to reduce air pollution and improve forestry management in Europe - warned Professor Nilsson - by 2010 timber demand might exceed supply by nearly 150m cu m a year. Only rapid action to improve forestry management and make drastic cuts in the present emissions of sulphur, nitrogen and other major air-borne pollutants will begin to make a difference.

But the detailed figures in the study suggest that even this will not be enough to save the forests in Germany, Poland, Czechoslovakia and the eastern parts of Germany. These indicate that the estimated average loss of forest production due to air pollutants to 2000-2005 will be 16.5m cu m in Germany, 11.1m cu m in Poland, and 9.5m cu m in Czechoslovakia. The total loss for Europe is put at \$2.5m cu m a year.

The economic loss arises from three main elements: the value of the timber lost; the decline in value added through industrial processing of the wood into products; and the loss of environmental and social benefits like tourism, recreation, protection of soil and water and deterioration of wildlife habitat.

Professor Nilsson believes that the cost of air pollution damage in Europe is understated. He says that if the impact on human health and ecological systems other than

forests is included, as well as buildings and infrastructure the annual loss was between \$160bn and \$200bn.

However, his study suggests that rapid pollution abatement strategies at a cost of at least \$90bn a year could increase the potential of the European forests to 53m cu m of wood or roundwood equivalents.

Professor Nilsson has calculated there could be a 40 per cent expansion in the European Community's forest products industry and a 15 per cent increase elsewhere in Europe if appropriate action was taken to combat air pollution.

There could also be a 20 per cent growth in the European area of the former Soviet Union, 7 per cent in the Nordic region but none at all in the declining forests of central Europe. Here at the end of the 1980s only 73 per cent of capacity was being utilised and this is likely to fall to 62 per cent in the coming years.

The study suggests several measures that should be taken by policy-makers to deal with the pollution problem in Europe's forests. These are:

● A reduction of sulphur, nitrogen and concentrations of ozone as much as possible over a large area as possible. Current efforts to reduce the levels of sulphur and nitrogen dioxide emissions are costing Europe an estimated \$16bn a year. Professor Nilsson estimates it will require \$90bn of

spending annually to achieve forest sustainability.

● The implementation of more efficient forest management policies. The study argues that if current silvicultural practices continue they will further decrease forest sustainability and hasten the decline of Europe's forests.

● The establishment of an international convention on sustainable forest management and conservation. It is being suggested this might emerge from next June's United Nations conference on environment and development to be held in Brazil.

No doubt, the damage being done by pollution to European forests needs a concerted and co-operative effort by all the countries involved. As the study insists "improved silvicultural practices can mitigate the damage visible today and should be implemented, but this alone will not eliminate the serious threat."

One set of statistics underlines the problem. Even if there were no further damage due to air pollutants Europe would face an annual roundwood deficit of 40m cu m a year by 2010 but if the damage caused by air pollutants is added the annual deficit climbs to as much as 120m cu m. Future Forest Resources of Western and Eastern Europe. The International Institute for Applied Systems Analysis, A-2361 Laxenburg, Austria.

Algeria cautious on demand hopes

By Mark Nicholson

ALGERIA YESTERDAY sounded a strong note of caution about optimistic forecasts by the Organisation of Petroleum Exporting Countries for oil demand in the first quarter of next year and held open the possibility that producers of light crude would act together to shore up prices for sweeter oil if the market weakened substantially next year.

Mr. Nordine Ait Laoussine, Algeria's energy minister, told a press conference after the close of this week's Opec summit in Vienna, that his delegation had warned the summit that "we are not talking about a price explosion but perhaps a glut for the first quarter."

Mr. Laoussine's warning followed the decision by Opec ministers on Wednesday to allow the organisation's 11 full-producing members to continue pumping oil at near capacity, implying total output for the first quarter next year of up to 23.8m b/d as Kuwait production rises.

Saudi Arabia and Venezuela are both strongly optimistic about the call on Opec oil for the first quarter, with Mr. Celestino Arana, the Venezuelan energy minister, suggesting Opec's expected output could still fall 1m b/d below demand.

However, Algeria, Iran and Libya, in particular, argued at

the summit that Opec should be alive to the danger of a weakening oil market, particularly in the second quarter of next year. For the first quarter, Mr. Laoussine said he expected oil companies to draw down between 1.5m and 2m b/d of stocks, particularly if they anticipate a weaker price in the following quarter, which would itself soften the early 1992 market.

Mr. Laoussine said Algeria had sought at the summit to "tone down the euphoria" about prospects for next year. "We are not saying the outlook for the first quarter is bad," he said. "We are just trying to caution our friends."

Despite the wishes of Algeria, Iran and Libya to develop at this week's summit some contingency plan for possible production cuts for the second quarter, this decision will be deferred until a Ministerial Monitoring Committee meeting in February which is unlikely to be nearly as swiftly or as cordially concluded as this week's two-day summit.

"We are not talking now about cuts because we don't want to determine now what to do," said an Opec official, citing particular uncertainty over likely levels of Soviet oil output early next year.

Nevertheless, ministers agreed to stay in close contact

and to call, if necessary, an extraordinary MMC meeting before February if the oil price weakened substantially. No minister, however, would commit himself as to what price might trigger such a meeting.

However, Mr. Laoussine said that Algeria, along with Libya, Nigeria, Indonesia and Gabon, Opec's main producers of light crude which recently formed an grouping - known informally as the "light brigade" - would be prepared to act alone to shore up prices for their own oil if Opec failed to agree collectively on action to limit production in a softening market.

The minister said the group of five was not seeking artificially to inflate price differentials between light and heavy oils, but merely to defend their interests. "Our intent is to prevent a collapse in oil prices," he said. "We are not an aggressive group, we are a defensive group."

Mr. Laoussine said that the five would countenance production cuts among themselves if they felt them warranted. He also said that, faced with a weakening market in the second quarter, Opec would have to reimpose some form of quota system. "We had our first discussions on this here," he said. "We will have our first serious shot at it in February."

Soviet mining taxation plans 'totally out of line'

By Kenneth Gooding

SOVIET REPUBLICS were considering proposals that would make it impossible for western mining companies to invest there, Mr. Bob Wilson, managing director of the RTZ Corporation, the world's biggest mining group, suggested yesterday.

For example, Russia and the other large republics were talking about a tax regime for mining companies that was "totally out of line". It would include a 30 per cent tax on income, a 41 per cent payroll tax as well as exceptional large royalty payments of 15 per cent.

At the same time, the republics wanted international mining companies to join them in joint ventures but have no money to share the costs.

"That's not my idea of a joint venture," said Mr. Wilson at a meeting with analysts in London.

The Soviets also would prefer those ventures to involve mines and facilities currently operating. RTZ could not possibly consider taking on all the liabilities this would involve, including dealing with the overmanaging endemic in Soviet mines, overhauling

labour practices and taking responsibility for potentially huge environmental clean-up costs.

RTZ would be interested in investing in the Soviet republics only if it was offered world-class, previously untapped mineral deposits and then only if a decent infrastructure was in place, for example, to enable metal concentrates to be transported to a port without having to go through another republic.

Mr. Wilson said there was no doubt that in the long term the changing political structure of the former Soviet Union would

have a significant impact on the world's mining industry. But in the nearer term, he said, fiscal and other barriers were keeping the international mining companies away.

● Angles Aluminium, 51 per cent owned by RTZ, had no intention of cutting output despite present rock-bottom aluminium prices, said Mr. Wilson.

The Angles smelter was likely to produce 125,000 tonnes this year, in line with its rated capacity and up from the 124,000 tonnes it produced last year, an RTZ official reported later.

RTZ and Kaiser Aluminium, the US group which owns the other 49 per cent, have implemented a \$2.5m redundancy programme to cut costs and increase productivity at Angles which will reduce the workforce by 145 or 19 per cent to 630 by the end of this year. An \$11m investment in process and environmental control equipment is just being completed.

The partners said that Angles suffered a \$5m pre-tax loss in the first half of this year and was likely to report a \$13m loss for 1991 as a whole.

Peru's Centromin may halt shipments 'at any moment'

By Sally Bowen in Lima

FORCE MAJEURE could be declared "at any moment" on shipments of concentrates from Peru's main state-owned minerals and metals producer Centromin, according to an official of Minsap, the state minerals trader. Refined products from Centromin were declared subject to force majeure as from 25 November.

Centromin, which accounts

for a third of Peru's lead and zinc output, a quarter of its silver and about 10 per cent of its copper, has been on partial strike since November 12. Workers are protesting against plant redundancies, closure of the Andayachaga mine and government privatisation intentions.

According to a company official, by yesterday only the

small mines of Morococha, Yauricocha, Andayachaga and parts of the smelting and refining complex at La Oroya were still out. Refining capacity has, however, been badly affected.

Early indications were that there had been little support for a 48-hour national stoppage called for yesterday and today by the Mining Federation.

Southern Peru Copper Corporation, which produces two-thirds of all Peru's copper, was reported to be working normally.

The stated intention of the stoppage was to protest against the Fujimori government's "anti-labour policy", against privatisation and mine closures and in support of the Centromin strike.

Mr. Victor Lincero Marín, president of the Mining Federation, also condemned the "privatisation" of the mining camp, which are mostly in the mountain areas where Sendero Luminoso (shining path) guerrillas have been particularly active. Mr. Lincero's spokesman said that workers' rights assembly had been sharply curtailed.

WORLD COMMODITIES PRICES

MARKET REPORT

The London robusta coffee January contract moved back above \$500 a tonne but was unable to break through the recent high of \$508. "London tried hard today, but with New York closed for Thanksgiving it just didn't have the heart," one dealer said. Zinc prices firmed on the growing likelihood of a technical squeeze on early 1992 supplies which caused the cash to three months backwardation to widen by \$4 to \$7.50. The cash price closed \$17 up at \$1,193 a tonne, aided by the possibility of force majeure being declared on shipments from Peru's centromin (see story above).

Compiled from Reuters London Markets

SPOT MARKETS	
Crude oil (per barrel FOB)	+ or -
Dubai	\$17.10-20.20 +0.20
Brent Blend (diesel)	\$19.90-20.00 +0.25
Brent Blend (jet)	\$20.10-20.20 +0.25
WTI (1 pm est)	n/a
Oil products	
Gas oil (diesel)	\$22.20-22.30 +0.20
Gas oil (jet)	\$22.20-22.30 +0.20
Gas oil (industrial)	\$22.20-22.30 +0.20
Gas oil (aviation)	\$22.20-22.30 +0.20
Gas oil (marine)	\$22.20-22.30 +0.20
Gas oil (naval)	\$22.20-22.30 +0.20
Gas oil (military)	\$22.20-22.30 +0.20
Gas oil (civilian)	\$22.20-22.30 +0.20
Gas oil (commercial)	\$22.20-22.30 +0.20
Gas oil (industrial)	\$22.20-22.30 +0.20
Gas oil (aviation)	\$22.20-22.30 +0.20
Gas oil (marine)	\$22.20-22.30 +0.20
Gas oil (naval)	\$22.20-22.30 +0.20
Gas oil (military)	\$22.20-22.30 +0.20
Gas oil (civilian)	\$22.20-22.30 +0.20
Gas oil (commercial)	\$22.20-22.30 +0.20
Gas oil (industrial)	\$22.20-22.30 +0.20
Gas oil (aviation)	\$22.20-22.30 +0.20
Gas oil (marine)	\$22.20-22.30 +0.20
Gas oil (naval)	\$22.20-22.30 +0.20
Gas oil (military)	\$22.20-22.30 +0.20
Gas oil (civilian)	\$22.20-22.30 +0.20
Gas oil (commercial)	\$22.20-22.30 +0.20
Gas oil (industrial)	\$22.20-22.30 +0.20
Gas oil (aviation)	\$22.20-22.30 +0.20
Gas oil (marine)	\$22.20-22.30 +0.20
Gas oil (naval)	\$22.20-22.30 +0.20
Gas oil (military)	\$22.20-22.30 +0.20
Gas oil (civilian)	\$22.20-22.30 +0.20
Gas oil (commercial)	\$22.20-22.30 +0.20
Gas oil (industrial)	\$22.20-22.30 +0.20
Gas oil (aviation)	\$22.20-22.30 +0.20
Gas oil (marine)	\$22.20-22.30 +0.20
Gas oil (naval)	\$22.20-22.30 +0.20
Gas oil (military)	\$22.20-22.30 +0.20
Gas oil (civilian)	\$22.20-22.30 +0.20
Gas oil (commercial)	\$22.20-22.30 +0.20
Gas oil (industrial)	\$22.20-22.30 +0.20
Gas oil (aviation)	\$22.20-22.30 +0.20
Gas oil (marine)	\$22.20-22.30 +0.20
Gas oil (naval)	\$22.20-22.30 +0.20
Gas oil (military)	\$22.20-22.30 +0.20
Gas oil (civilian)	\$22.20-22.30 +0.20
Gas oil (commercial)	\$22.20-22.30 +0.20
Gas oil (industrial)	\$22.20-22.30 +0.20
Gas oil (aviation)	\$22.20-22.30 +0.20
Gas oil (marine)	\$22.20-22.30 +0.20
Gas oil (naval)	\$22.20-22.30 +0.20
Gas oil (military)	\$22.20-22.30 +0.20
Gas oil (civilian)	\$22.20-22.30 +0.20
Gas oil (commercial)	\$22.20-22.30 +0.20
Gas oil (industrial)	\$22.20-22.30 +0.20
Gas oil (aviation)	\$22.20-22.30 +0.20
Gas oil (marine)	\$22.20-22.30 +0.20
Gas oil (naval)	\$22.20-22.30 +0.20
Gas oil (military)	\$22.20-22.30 +0.20
Gas oil (civilian)	\$22.20-22.30 +0.20
Gas oil (commercial)	\$22.20-22.30 +0.20
Gas oil (industrial)	\$22.20-22.30 +0.20
Gas oil (aviation)	\$22.20-22.30 +0.20
Gas oil (marine)	\$22.20-22.30 +0.20
Gas oil (naval)	\$22.20-22.30 +0.20
Gas oil (military)	\$22.20-22.30 +0.20
Gas oil (civilian)	\$22.20-22.30 +0.20
Gas oil (commercial)	\$22.20-22.30 +0.20
Gas oil (industrial)	\$22.20-22.30 +0.20
Gas oil (aviation)	\$22.20-22.30 +0.20
Gas oil (marine)	\$22.20-22.30 +0.20
Gas oil (naval)	\$22.20-22.30 +0.20
Gas oil (military)	\$22.20-22.30 +0.20
Gas oil (civilian)	\$22.20-22.30 +0.20
Gas oil (commercial)	\$22.20-22.30 +0.20
Gas oil (industrial)	\$22.20-22.30 +0.20
Gas oil (aviation)	\$22.20-22.30 +0.20
Gas oil (marine)	\$22.20-22.30 +0.20
Gas oil (naval)	\$22.20-22.30 +0.20
Gas oil (military)	\$22.20-22.30 +0.20
Gas oil (civilian)	\$22.20-22.30 +0.20
Gas oil (commercial)	\$22.20-22.30 +0.20
Gas oil (industrial)	\$22.20-22.30 +0.20
Gas oil (aviation)	\$22.20-22.30 +0.20
Gas oil (marine)	\$22.20-22.30 +0.20
Gas oil (naval)	\$22.20-22.30 +0.20
Gas oil (military)	\$22.20-22.30 +0.20
Gas oil (civilian)	\$22.20-22.30 +0.20
Gas oil (commercial)	\$22.20-22.30 +0.20
Gas oil (industrial)	\$22.20-22.30 +0.20
Gas oil (aviation)	\$22.20-22.30 +0.20
Gas oil (marine)	\$22.20-22.30 +0.20
Gas oil (naval)	\$22.20-22.30 +0.20
Gas oil (military)	\$22.20-22.30 +0.20
Gas oil (civilian)	\$22.20-22.30 +0.20
Gas oil (commercial)	\$22.20-22.30 +0.20
Gas oil (industrial)	\$22.20-22.30 +0.20
Gas oil (aviation)	\$22.20-22.30 +0.20
Gas oil (marine)	\$22.20-22.30 +0.20
Gas oil (naval)	\$22.20-22.30 +0.20
Gas oil (military)	\$22.20-22.30 +0.20
Gas oil (civilian)	\$22.20-22.30 +0.20
Gas oil (commercial)	\$22.20-22.30 +0.20
Gas oil (industrial)	\$22.20-22.30 +0.20
Gas oil (aviation)	\$22.20-22.30 +0.20
Gas oil (marine)	\$22.20-22.30 +0.20
Gas oil (naval)	\$22.20-22.30 +0.20
Gas oil (military)	\$22.20-22.30 +0.20
Gas oil (civilian)	\$22.20-22.30 +0.20
Gas oil (commercial)	\$22.20-22.30 +0.20
Gas oil (industrial)	\$22.20-22.30 +0.20
Gas oil (aviation)	\$22.20-22.30 +0.20
Gas oil (marine)	\$22.20-22.30 +0.20
Gas oil (naval)	\$22.20-22.30 +0.20
Gas oil (military)	\$22.20-22.30 +0.20
Gas oil (civilian)	\$22.20-22.30 +0.20
Gas oil (commercial)	\$22.20-22.30 +0.20
Gas oil (industrial)	\$22.20-22.30 +0.20
Gas oil (aviation)	\$22.20-22.30 +0.20
Gas oil (marine)	\$22.20-22.30 +0.20
Gas oil (naval)	\$22.20-22.30 +0.20
Gas oil (military)	\$22.20-22.30 +0.20
Gas oil (civilian)	\$22.20-22.30 +0.20
Gas oil (commercial)	\$22.20-22.30 +0.20
Gas oil (industrial)	\$22.20-22.30 +0.20
Gas oil (aviation)	\$22.20-22.30 +0.20
Gas oil (marine)	\$22.20-22.30 +0.20
Gas oil (naval)	\$22.20-22.30 +0.20
Gas oil (military)	\$22.20-22.30 +0.20
Gas oil (civilian)	\$22.20-22.30 +0.20
Gas oil (commercial)	\$22.20-22.30 +0.20
Gas oil (industrial)	\$22.20-22.30 +0.20
Gas oil (aviation)	\$22.20-22.30 +0.20
Gas oil (marine)	\$22.20-22.30 +0.20
Gas oil (naval)	\$22.20-22.30 +0.20
Gas oil (military)	\$22.20-22.30 +0.20
Gas oil (civilian)	\$22.20-22.30 +0.20
Gas oil (commercial)	\$22.20-22.30 +0.20
Gas oil (industrial)	\$22.20-22.30 +0.20
Gas oil (aviation)	\$22.20-22.30 +0.20
Gas oil (marine)	\$22.20-22.30 +0.20
Gas oil (naval)	\$22.20-22.30 +0.20</

Share prices abandon support levels

Terry Byland, UK Stock Market Editor

SLACK Thanksgiving Day trading in world markets failed to save London from falling through an important support level yesterday as a UK investment trust liquidated stock across the range of the FT-SE 100. Concern over the outlook for the domestic economy increased and financial sector stocks came under pressure as City analysts reassessed the costs of mortgage indemnity insurance losses.

The FT-SE index collapsed after falling through the 2,443 mark, the first time since the index closed 18.9 off at 2,426.6. The loss of the July benchmark left the market vulnerable down to 2,400, achieved on the second trading session of the second quarter of this year, when it was quickly followed by a fall of 37.7 points on the Foot-

However, shares began to drift down uneasily on reports that, once again, there were sizeable lines of stock on offer. The decisive blow came in mid-afternoon when a UK based securities house began to sell the FT-SE futures contract. Traders quickly sensed that the selling of the futures was the early warning signal that the same securities house was positioning itself to sell blue chip equities across the range of the market and the Footsie fell heavily to show, at worst, a net fall of 38 points.

Some analysts drew comfort from the market's ability to rally at the FT-SE 2,425 level and reminded clients that the London market lacked a lead yesterday from Wall Street. However, uncertainty over the outlook for Wall Street and for

the US economy continued to depress UK investors. Seaq-reported volume of 566.3m shares yesterday, up from 548.4m in the previous session, indicated an active market. Retail, or customer business has this week been close under the £1bn daily level regarded as the sign of a busy market.

With the US dollar effectively sidelined by New York's closure for Thanksgiving, currency influences on UK equities were much reduced and the international blue chips lacked interest until the domestic selling developed in the second half of the session. Retail and consumer issues weakened ahead of the Christmas selling season. After second thoughts, City analysts

decided that the decision by leading retailers to open on Sundays in the pre-Christmas period signified alarm rather than confidence. However, it was the financial sector which suffered most noticeably in yesterday's setback. The postponement of the Maxwell Communication trading statement continued to depress banking stocks, where National Westminster suffered from the downgrading this week by City analysts.

There were widespread losses among the insurance groups as Barclays de Zoete Wedd, the UK investment bank, substantially increased its estimates of potential mortgage indemnity losses at Sun Alliance which occupies a leading role in this sensitive business area.

Mortgage worries return

THE SHADOW cast over the UK insurance industry since the scale of the losses caused by mortgage indemnity insurance first emerged, loomed large again yesterday as Barclays de Zoete Wedd, the investment bank, sharply increased its estimates of losses at Sun Alliance.

The stock was easily the weakest in a generally depressed composite insurance sector, finishing 17 lower at 239p, the first time since the shares closed below the 300p level since November last year. Turnover, however, was an unremarkable 1.4m. Sun Alliance is thought to account for around 30 per cent of the mortgage indemnity business at the UK.

Mr David Hudson, composite insurance specialist at BZW, raised his current-year deficit estimate from £280m to £375m after a reassessment of mortgage indemnity losses. Sun Alliance's figure of £300m against a previous estimate of £150m. He said the scale of the mortgage indemnity loss would relieve some of the pressure on Sun Alliance to increase its dividend. He now expects this to be held at 14.5p.

Reuters in demand Hints that a leading securities house was preparing a highly positive research review of analysts, the global data communications group, prompted the shares to advance against the generally weak market trend. After an early dip, Reuters climbed steadily to close 21 stronger on Monday at 404p, the best level of the day.

BZW's electronics team has prepared a 90-page document backing up its buy stance on the stock and its estimate, around the top of the range of analysts, that the company will produce profits of £280m in 1992. BZW was not prepared to comment on the details of the research document but said it would reach clients on Monday morning.

The shares were helped by the closure of Wall Street for Thanksgiving Day as US investors stayed at present to take a cautious position on Reuters. The stock also benefited from a highly positive presentation to investment clients at institutional broker Henderson.

With the ultimately doomed five-year restructuring plan introduced by Alan Watkins, the managing director, who recruited him in the spring of 1990 and who resigned this week, Lewis has been at the helm of the company since then. Lewis's main task at Hawker was to undertake a detailed review of its global strategy. He had since moved on to include a disposal and acquisition programme, which was interrupted by BTR's bid in September.

Lewis had been approached by C and W in the summer, and his departure from the company was closely identified with the ultimately doomed five-year restructuring plan introduced by Alan Watkins, the managing director, who recruited him in the spring of 1990 and who resigned this week.

Bumper bumpers

Peter Johnson (right), who founded PARK FOOD Group in 1967, has announced that on the retirement of Peter Sherlock, he is to be its new chairman, while remaining as its md.

He is also, promising to the board Clifford Finch, the md of its subsidiary, Bee and Cee Foods.

"The UK's largest packer and supplier of Christmas hampers, Park Food is buoyantly returning to its core product - ham-

pers - after having taken a minor dent in the drinks and frozen food sectors. Its 64,000 agents nationwide are preparing themselves for their busiest time of the year, and as 70 per cent shareholders of the company, Johnson is looking forward to a bumper year, despite the recession.

But Johnson is also cock-a-hoop about another interest of his - Transmere Rovers, now doing well in the second division of British soccer, having climbed from the fourth division since Johnson bought the club a few years back.

"We bought John Aldridge from the Spanish club, Real Sociedad this year for £250,000, and he's currently the leading goal scorer in the league," says Johnson proudly.

Promoted to chief executive is Stephen Brown, who was recruited this spring as group md.

James Kerr Murr, 50, a Tate & Lyle director who has spent more than 20 years with the company, said yesterday that he was leaving "to pursue other interests". He has been responsible for the group's UK division.

APPOINTMENTS

Lewis has plans for C & W

Hawker had been agreed before the bid was announced. It was then that the result of the bid was known. At C and W, Lewis will be heading the unit which develops and markets products for international companies, working alongside Colin Bell, md of the International Data Network Services business.

Lewis was director of planning at STC before joining BT, where he ran the UK products and services business. His appointment to C and W is part of group chairman Lord Young's plans to reshape the company.

James Kerr Murr, 50, a Tate & Lyle director who has spent more than 20 years with the company, said yesterday that he was leaving "to pursue other interests". He has been responsible for the group's UK division.

Lewis was director of planning at STC before joining BT, where he ran the UK products and services business. His appointment to C and W is part of group chairman Lord Young's plans to reshape the company.

Bumper bumpers

Peter Johnson (right), who founded PARK FOOD Group in 1967, has announced that on the retirement of Peter Sherlock, he is to be its new chairman, while remaining as its md.

He is also, promising to the board Clifford Finch, the md of its subsidiary, Bee and Cee Foods.

"The UK's largest packer and supplier of Christmas hampers, Park Food is buoyantly returning to its core product - ham-

pers - after having taken a minor dent in the drinks and frozen food sectors. Its 64,000 agents nationwide are preparing themselves for their busiest time of the year, and as 70 per cent shareholders of the company, Johnson is looking forward to a bumper year, despite the recession.

What is the FT getting up to this Weekend?

Much the same as you, no doubt. Andrew Clark wonders if Pavarotti in the Park and Aida in the Arena point to a pop future for grand opera in which fat sopranos and artistic integrity will be ancient history.

1992 - The European Market

The FT proposes to publish this survey on December 18 1991. The more predominant role of the EC will have the greatest impact on a company's business over the next few years. This was the view of 51% of top Chief Executives in Europe surveyed in 1990 who read the FT.

PIONEER ELECTRONIC CORPORATION

Notice is hereby given to holders of CDRs issued by Pioneer Electronic Corporation, N.V., evidencing shares in the above company that the "Second quarter report 1992" of Pioneer Electronic Corporation ended September 30, 1991, may be obtained from:

Weekend FT
Saturday November 30

FT SURVEYS

Can. \$75,000,000
Province of New Brunswick
Floating Rate Notes
due May 1994

INVESTMENT TRUSTS - Cont.

[illegible]

MINER - CONT.

Country	Notes
Yug Republic	
Yugoslavia	
Western Africa	
Western Europe	
Zimbabwe	
O.F.S.I.	
Seattle	
FS Com	†
Free State Dev	
Harmony	‡
Joc (H)	
London	
St Helena	
United	
Deafblind and Plink	
Anglo Am Inv	
Deafblind Bus Unit	
40pc PE	
Incuba Plant	
Lyonsburg	
Weymouth	
Rustenburg	
Central African	
Falcon	
Wankle Ck 25	†
Willingham's	
Ptd	
Zambia Cpr 580	
Finance	
Ang Am Cost R	†
Anglo Amer R	
Ang Am Gold R	
W Anglo Pac Res	
Angloameric	
Gold	
W Afr Res	
Genbr R	
Genbr R	
Gold Fields SA R	
Weymouth Corns R	
Middle W Afr R	
Minanco S	

[illegible]

Estimated price/earnings ratios, where possible, are updated quarterly from the most recent available data. Earnings per share are based on mid-prices, are unaudited, and are based on declared distribution.

Transactions and prices	11
Exchange Automated De-	12
posited on SEAD Interest	13
Highs and lows marked	14
cash	15
Interest source increased	16
Interest source reduced, p-	17
Tax-free to non-owners	18
Payment of report awaits	19
Net efficiency 100 factor	20
Net efficiency 100 factor	21
degrees of integration in	22
Net efficiency 100 factor	23
Price at time of transfer	24
Net efficiency 100 factor	25
Manager bid or reorganize	26
Forecast dividend yield	27
controversy	28
Unpleasant collection in	29
Vicki based on	30
Unpleasant collection in	31
Unpleasant collection in	32
Unpleasant collection in	33
Unpleasant collection in	34
Unpleasant collection in	35
Unpleasant collection in	36
Unpleasant collection in	37
Unpleasant collection in	38
Unpleasant collection in	39
Unpleasant collection in	40
Unpleasant collection in	41
Unpleasant collection in	42
Unpleasant collection in	43
Unpleasant collection in	44
Unpleasant collection in	45
Unpleasant collection in	46
Unpleasant collection in	47
Unpleasant collection in	48
Unpleasant collection in	49
Unpleasant collection in	50
Unpleasant collection in	51
Unpleasant collection in	52
Unpleasant collection in	53
Unpleasant collection in	54
Unpleasant collection in	55
Unpleasant collection in	56
Unpleasant collection in	57
Unpleasant collection in	58
Unpleasant collection in	59
Unpleasant collection in	60
Unpleasant collection in	61
Unpleasant collection in	62
Unpleasant collection in	63
Unpleasant collection in	64
Unpleasant collection in	65
Unpleasant collection in	66
Unpleasant collection in	67
Unpleasant collection in	68
Unpleasant collection in	69
Unpleasant collection in	70
Unpleasant collection in	71
Unpleasant collection in	72
Unpleasant collection in	73
Unpleasant collection in	74
Unpleasant collection in	75
Unpleasant collection in	76
Unpleasant collection in	77
Unpleasant collection in	78
Unpleasant collection in	79
Unpleasant collection in	80
Unpleasant collection in	81
Unpleasant collection in	82
Unpleasant collection in	83
Unpleasant collection in	84
Unpleasant collection in	85
Unpleasant collection in	86
Unpleasant collection in	87
Unpleasant collection in	88
Unpleasant collection in	89
Unpleasant collection in	90
Unpleasant collection in	91
Unpleasant collection in	92
Unpleasant collection in	93
Unpleasant collection in	94
Unpleasant collection in	95
Unpleasant collection in	96
Unpleasant collection in	97
Unpleasant collection in	98
Unpleasant collection in	99
Unpleasant collection in	100

London
London share p
Cityline. Calls c
peak and 35p of
To obtain your f
(071 925-2128)

FT MANAGED FUNDS SERVICE

● Current Unit Trust prices are available on FT Cityline. Calls charged at 48p per minute peak and 36p off peak, inc VAT. To obtain your free Unit Trust Code Booklet ring (071) 825-2128.

[illegible]

INSURANCES

[illegible]

28

● Current Unit Trust prices are available on FT Cityline. Calls charged at 48p per minute peak and 38p off peak, inc VAT. To obtain your free Unit Trust Code Booklet ring (071) 925-2128.

هكذا من "الخبير"

● Current Unit Trust and 36p off peak 48p per minute peak

● Current Unit Trust and 36p off peak 48p per minute peak

CURRENCIES, MONEY AND CAPITAL MARKETS

FOREIGN EXCHANGES

Markets quiet on US holiday

THE DOLLAR yesterday held on to the gains made in the previous session, while the D-Mark was mixed and sterling was slightly firmer, in quieter trading influenced by the US markets' closure for the public holiday.

Currency dealers said that since rebounding on Wednesday from 17-month lows, the dollar had maintained a firmer tone. This had mostly been due to technical factors, many of the short positions in the market had been filled in as longer term corporate investors and fund managers moved into the dollar, believing that it had fallen too far.

There was also some modest optimism creeping into the market about the US economy. The latest weekly unemployment statistics had shown a much larger drop than expected. Lingering uncertainty about the political situation in the Soviet Union also prevented the D-Mark from moving higher; indeed, the German currency continued to weaken against the yen.

For much of the session, however, the dollar traded in a narrow range and by the close was little changed on the day. Another quiet session is in prospect for traders with some US traders expected to stay at home for a long weekend.

The release of some impor-

tant US data next week is likely to give dealers a boost and allow the market a chance to assess views on the state of the American economy.

On Monday the November purchasing managers' report is released, while on Friday employment figures for the same month are due.

Opinion remains divided on the timing of the next move in US interest rates, with some analysts expecting the Federal Reserve to ease this year. However, others doubt that there will be any change in either US or German rates until 1992.

The dollar ended unchanged at DM1.8170 but was slightly easier at ¥129.85 from ¥129.80.

The D-Mark was mixed as the dollar remained firm and some European exchange rate mechanisms, such as the lira, peseta and French franc, weakened. The substantial rise in west German industrial production in October helped to defend its currency.

The Portuguese escudo continued to hover around 89.15 to the D-Mark, just below the 89.20 level.

The Bank of Portugal recently intervened to defend its currency.

The pound sterling was little changed on the day, trading at \$1.5410 from \$1.5400.

The Swiss franc was steady at 1.7500 from 1.7500.

The Japanese yen was steady at 160.00 from 160.00.

The Australian dollar was steady at 0.8500 from 0.8500.

The New Zealand dollar was steady at 0.4500 from 0.4500.

The South African rand was steady at 1.5000 from 1.5000.

The Hong Kong dollar was steady at 7.8000 from 7.8000.

The Singapore dollar was steady at 1.3500 from 1.3500.

The Thai baht was steady at 50.0000 from 50.0000.

The Indonesian rupiah was steady at 1,600.00 from 1,600.00.

The Philippine peso was steady at 48.0000 from 48.0000.

The Vietnamese dong was steady at 2,000.00 from 2,000.00.

The Cambodian riel was steady at 4,000.00 from 4,000.00.

The Lao kip was steady at 200.0000 from 200.0000.

The Burmese kyat was steady at 12.0000 from 12.0000.

The Sri Lankan rupee was steady at 150.0000 from 150.0000.

The Maldivian rufiyaa was steady at 1.0000 from 1.0000.

The Malagasy ariary was steady at 4.0000 from 4.0000.

The Comorian franc was steady at 200.0000 from 200.0000.

The Seychellois rupee was steady at 1.0000 from 1.0000.

The Mauritian rupee was steady at 1.0000 from 1.0000.

The Zambian kwacha was steady at 2.0000 from 2.0000.

The Botswana pula was steady at 1.0000 from 1.0000.

The Namibian dollar was steady at 1.0000 from 1.0000.

The Lesotho loti was steady at 1.0000 from 1.0000.

The Swazi lilangeni was steady at 1.0000 from 1.0000.

The Mozambican metical was steady at 200.0000 from 200.0000.

The Zimbabwean dollar was steady at 1.0000 from 1.0000.

The Malawi kwacha was steady at 1.0000 from 1.0000.

The Tanzanian shilling was steady at 200.0000 from 200.0000.

The Ugandan shilling was steady at 200.0000 from 200.0000.

The Kenyan shilling was steady at 200.0000 from 200.0000.

The Ethiopian birr was steady at 1.0000 from 1.0000.

The Eritrean nakfa was steady at 1.0000 from 1.0000.

The Djiboutian franc was steady at 200.0000 from 200.0000.

The Somalian shilling was steady at 200.0000 from 200.0000.

The Gambian dalasi was steady at 1.0000 from 1.0000.

The Sierra Leonean leone was steady at 1.0000 from 1.0000.

The Liberian dollar was steady at 1.0000 from 1.0000.

The Ivory Coastian franc was steady at 200.0000 from 200.0000.

The Senegalese franc was steady at 200.0000 from 200.0000.

The Gambia dalasi was steady at 1.0000 from 1.0000.

The Guinea-Bissauian escudo was steady at 200.0000 from 200.0000.

The Cape Verdean escudo was steady at 200.0000 from 200.0000.

The Guinea-Bissauian escudo was steady at 200.0000 from 200.0000.

The Cape Verdean escudo was steady at 200.0000 from 200.0000.

The Guinea-Bissauian escudo was steady at 200.0000 from 200.0000.

The Cape Verdean escudo was steady at 200.0000 from 200.0000.

The Guinea-Bissauian escudo was steady at 200.0000 from 200.0000.

The Cape Verdean escudo was steady at 200.0000 from 200.0000.

The Guinea-Bissauian escudo was steady at 200.0000 from 200.0000.

The Cape Verdean escudo was steady at 200.0000 from 200.0000.

The Guinea-Bissauian escudo was steady at 200.0000 from 200.0000.

The Cape Verdean escudo was steady at 200.0000 from 200.0000.

The Guinea-Bissauian escudo was steady at 200.0000 from 200.0000.

The Cape Verdean escudo was steady at 200.0000 from 200.0000.

The Guinea-Bissauian escudo was steady at 200.0000 from 200.0000.

The Cape Verdean escudo was steady at 200.0000 from 200.0000.

FINANCIAL FUTURES AND OPTIONS

LIFFE LONG GILT FUTURES OPTIONS					
£50,000 6 1/2% of 100%					
Strike Price	Call settlements		Put settlements		
	Mar	Jun	Mar	Jun	
90	4-12	4-34	0-16	0-52	
91	3-21	3-49	0-23	0-47	
92	2-33	3-05	0-35	1-03	
93	1-52	2-24	0-54	1-27	
94	1-16	1-58	1-18	1-56	
95	0-54	1-30	1-56	2-28	
96	0-34	1-06	2-36	3-04	
97	0-21	0-52	3-23	3-50	
Estimated value total, Call 335 Puts 695					
Premiums due today, Call 13359 Puts 4713					

[illegible]

CANADA

Sales	Stock	High	Low	Close	Chng	Sales	Stock	High	Low	Close	Chng	Sales	Stock	High	Low	Close	Chng
TORONTO																	
4:00 pm prices November 28																	
Quotations in cents unless marked \$																	
7000 Ashby P	214 1/2	14 1/2	14 1/2	14 1/2		3600 Can Pac	518 1/2	18 1/2	18 1/2	18 1/2	+	3300 Levee Int	26 1/2	9 1/2	9 1/2	9 1/2	
10100 Appleton	35 1/4	1 1/4	1 1/4	1 1/4	+	3600 Concord Sec	100					14200 Letovar	51 1/2	6 1/2	6 1/2	6 1/2	
7000 Bldg	214 1/2	14 1/2	14 1/2	14 1/2		9400 Dornier A	36 1/2	28	28	28		34300 MacKenzie	56 1/2	8 1/2	8 1/2	8 1/2	
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier B	517 1/2	15 1/2	15 1/2	15 1/2	+	61700 Mann Mt	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier C	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier D	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier E	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier F	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier G	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier H	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier I	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier J	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier K	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier L	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier M	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier N	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier O	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier P	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier Q	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier R	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier S	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier T	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier U	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier V	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier W	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier X	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier Y	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier Z	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier AA	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier AB	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier AC	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier AD	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier AE	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier AF	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier AG	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier AH	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier AI	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier AJ	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier AK	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier AL	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier AM	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier AN	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier AO	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier AP	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier AQ	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier AR	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier AS	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier AT	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier AU	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier AV	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier AW	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier AX	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier AY	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier AZ	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier BA	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier BB	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier BC	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier BD	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier BE	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier BF	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier BG	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier BH	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier BI	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/2	18 1/2	18 1/2	+
800 Ctr	214 1/2	14 1/2	14 1/2	14 1/2		21800 Dornier BJ	517 1/2	15 1/2	15 1/2	15 1/2	+	60000 Mtn Ind	51 1/2	18 1/			

INDICES																																															
<div> <div> NEW YORK DOW JONES <table> <tr> <th>Nov 28</th> <th>Nov 27</th> <th>Nov 26</th> <th>Nov 25</th> <th>1991</th> <th colspan="2">Since completion</th> <th>Nov 26</th> <th>Nov 27</th> <th>Nov 28</th> <th>Nov 25</th> <th>1991</th> </tr> <tr> <th colspan="12">HIGH</th> </tr> </table> </div> <div> <table> <tr> <td>Nov 28</td> <td>27</td> <td>26</td> <td>25</td> <td>1991</td> <td>LOW</td> <td>LOW</td> <td>LOW</td> <td>LOW</td> <td>LOW</td> <td>LOW</td> <td>1991</td> </tr> </table> </div> </div>												Nov 28	Nov 27	Nov 26	Nov 25	1991	Since completion		Nov 26	Nov 27	Nov 28	Nov 25	1991	HIGH												Nov 28	27	26	25	1991	LOW	LOW	LOW	LOW	LOW	LOW	1991
Nov 28	Nov 27	Nov 26	Nov 25	1991	Since completion		Nov 26	Nov 27	Nov 28	Nov 25	1991																																				
HIGH																																															
Nov 28	27	26	25	1991	LOW	LOW	LOW	LOW	LOW	LOW	1991																																				
Agriculture	Nov 28	27	26	25	1991	LOW	LOW	LOW	LOW	LOW	1991																																				
Auto	Nov 28	27	26	25	1991	LOW	LOW	LOW	LOW	LOW	1991																																				
Chemicals	Nov 28	27	26	25	1991	LOW	LOW	LOW	LOW	LOW	1991																																				
Commodities	Nov 28	27	26	25	1991	LOW	LOW	LOW	LOW	LOW	1991																																				
Energy	Nov 28	27	26	25	1991	LOW	LOW	LOW	LOW	LOW	1991																																				
Finance	Nov 28	27	26	25	1991	LOW	LOW	LOW	LOW	LOW	1991																																				
Healthcare	Nov 28	27	26	25	1991	LOW	LOW	LOW	LOW	LOW	1991																																				
High Tech	Nov 28	27	26	25	1991	LOW	LOW	LOW	LOW	LOW	1991																																				
Industrial	Nov 28	27	26	25	1991	LOW	LOW	LOW	LOW	LOW	1991																																				
Insurance	Nov 28	27	26	25	1991	LOW	LOW	LOW	LOW	LOW	1991																																				
Media	Nov 28	27	26	25	1991	LOW	LOW	LOW	LOW	LOW	1991																																				
Metals	Nov 28	27	26	25	1991	LOW	LOW	LOW	LOW	LOW	1991																																				
Pharmaceuticals	Nov 28	27	26	25	1991	LOW	LOW	LOW	LOW	LOW	1991																																				
Real Estate	Nov 28	27	26	25	1991	LOW	LOW	LOW	LOW	LOW	1991																																				
Services	Nov 28	27	26	25	1991	LOW	LOW	LOW	LOW	LOW	1991																																				
Telecommunications	Nov 28	27	26	25	1991	LOW	LOW	LOW	LOW	LOW	1991																																				
Transportation	Nov 28	27	26	25	1991	LOW	LOW	LOW	LOW	LOW	1991																																				
Utilities	Nov 28	27	26	25	1991	LOW	LOW	LOW	LOW	LOW	1991																																				
World	Nov 28	27	26	25	1991	LOW	LOW	LOW	LOW	LOW	1991																																				

[illegible][illegible]

TOKYO - Most Active Stocks			
Thursday, 28 November 1991			
Stocks	Closing Prices	Change on day	
Traded			
Osamatsu	7.8	1,170	+30
Mitsui Ind.	13.5	1,140	+40
Haseki	5.7	894	+14
Mell Seiki	3.3	1,050	-50
Tokyo Rikutsen ..	3.4	1,080	+187
ON Paper	3.3	785	-24
Mitsui-Kanagawa ..	3.0	822	-30
NIKKI	2.9	345	-5
Furuno	2.9	1,080	-10
Japan Steel	2.7	538	-32

**TRAVELLING ON BUSINESS
TO BRUSSELS?**

*Enjoy reading your
complimentary copy of the*

FINANCIAL TIMES

when you are at the

BRUSSELS

**Have your FT hand
delivered every day
in Switzerland**


If you work in the business centre of BAAR, BASEL, BERNE, FRIBOURG and the coastal towns and villages of Lausanne from Geneva to Villeneuve, GENEVA, LAUSANNE, LUGANO, LUZERN, MEYRIN, ST. GALLEN, ZUG, ZURICH or WINTERTHUR gain the pleasure of a complimentary copy of the Financial Times hand

Tel: (32) (2) 504.11.11 - Fax: (32) (2) 504.21.11

FINANCIAL TIMES
EUROPE'S BUSINESS NEWSPAPER

TURKISH FINANCE INVESTMENT & INDUSTRY

This survey will be distributed in 160 countries worldwide. If you want to reach this important audience, call Connie Davis in London on Tel: 071 873 3514 Fax 071 873 3079 or Ciro Conzatti in Sebzol on Tel: 11 199530

 **Geneva (022) 7311604**
And ask Peter Lancaster for details

FT SURVEYS	TELEPHONE BUSINESS NEWSPAPER
------------	------------------------------

**TRAVELLING ON BUSINESS
TO BRUSSELS ?**

*Enjoy reading your
complimentary copy of the*

FINANCIAL TIMES

when you are at the

BRUSSELS

#1110N

Have your FT hand delivered every day in Switzerland

If you work in the business centre of BAAR, BASEL, BERNE, FRIBOURG and the coastal towns and villages of Lac Lemán from Geneva to Villeneuve, GENEVA, LAUSANNE, LUGANO, LUZERN, MEYRIN, ST GALLÉN, ZUG, ZÜRICH or WINTERTHUR gain the edge over your competitors. Have the Financial Times hand delivered to your office. Then start every working day fully briefed and alert to all the issues that affect your market and your business.

TURKISH FINANCE INVESTMENT & INDUSTRY

This survey will be distributed in 160 countries worldwide. If you want to reach this important audience, call
Cecilia Davis in London
on Tel: 071 872 5314
Fax: 071 873 3076
or Ciro Cosentino in Istanbul
on Tel: (1) 1995340
Fax: (1) 1641761

FT SURVEYS

EUROPE

Special situations dominate in NY's absence

BOURSES focused on special situations yesterday as trading was restrained by Wall Street's absence for the Thanksgiving holiday, writes *Our Markets Staff*.

MILAN continued to rise in good volume as the insurance sector passed the baton to the Agnelli group. The Comit index rose 3.62 to 520.77 in turnover estimated at near Wednesday's 1.11.2bn, with the screens generating 1.18.4bn of the total after 1.17bn on Wednesday.

Expectations, confirmed late in the day, that the Agnelli family would emerge as the bidder for Exor, the parent of the French mineral water group, Perrier, lifted the family holding company 15 by 1.55 or 4.5 per cent to 1.13.005, although 10, which holds the family's 100 per cent stake, rose only 1.5 to 1.200.

Stop-loss orders boosted Fiat ordinary shares by 4.1 per cent or 1.197 to 1.502, while the continuously traded Fiat preferred shares rose 3.5 per cent or 1.140 to 1.240 in heavy trading of 4.34m shares.

The insurance sector eased back after its gains earlier in the week, with Generali falling 1.25 to 1.27.50 and RAS slipping 1.30 to 1.18.00. Banks came back into favour, with Banca Commerciale Italiana rising 1.09 to 1.28.00 with more than 1m shares traded on the screen.

Pirelli dropped 4.9 per cent or 1.50 to 1.41.00 on rumours that its co-operation talks with Continental had stalled and that the group would have to increase its capital to finance the takeover. No comment was

FT-SE Eurotrack 100 - Nov 28									
Hourly changes					Daily changes				
Open	10 am	11 am	1 pm	2 pm	Close	Open	10 am	11 am	1 pm
1071.14	1070.60	1069.27	1069.93	1070.30	1070.47	1070.95	1070.76	1070.76	1070.76
Day's High 1071.17					Day's Low 1068.95				
Nov 27					Nov 28				
1069.79					1071.48				
Nov 25					Nov 26				
1060.67					1066.84				
Nov 22					Nov 21				
1066.84					1071.97				

(Base value 1000/10/90)

available from the company. AMSTERDAM kept its equilibrium, the DAX index closing 2.00 higher at 1,588.16 after a 2.39 fall to 630.92 in the FAZ at mid-session. However, steel and retailers extended their downturn in volume believed to have fallen from Wednesday's DM4.4bn.

Interest in utilities moved from RWE to Veba, which rose DM7 to DM10.80 before a press briefing today. Veba denied that it was entering the lists for Hoechst, the steel group already being courted by Krupp; Hoechst rose DM5.20 to DM5.7.

Other steels fared worse, Klöckner-Werke dropping DM5.30 to DM10.30 and Thyssen by DM2.20 to DM19.20. But the engineers saw strength in Deutsche Babcock, DM3 higher at DM146 after better-than-expected results for the year to September 30.

Asko led retailers lower with a DM27 fall to DM747, down DM59 over the past three days. Asko has specific problems in its stake in the troubled Swiss temporary employment group, Adia, and a large debt position, but the sector - worryingly including food retailers - has seen downward revisions of sales forecasts for the Christmas period.

mas period. AMSTERDAM was caught on the hop by the office furniture group, Ahrend, which said late on Wednesday that it expected a 40 per cent fall in net profit this year. The stock plunged F116 or 11 per cent to F1136.50.

Nedlloyd rose 40 cents to F154.50 on news that County had issued a bullish report on the shipping company. The broker believes that the stock will be re-rated to a cash price of over 6, reflecting improved profitability as a result of significant disposals of peripheral activities, falling interest charges and increases in transport rates. It also expects the share price to treble over the next few years.

Otherwise trading was quiet, with Wall Street closed, and the CDS Tendency index eased 0.3 to 80.1.

PARIS finished little changed in a subdued session, owing to the absence of New York in afternoon trading. The CAC 40 index recovered from a low of 1,749.50 to close 2.36 down at 1,754.88. Turnover was only about FF1.5bn after Wednesday's FF1.68bn. Perrier continued to advance on speculation of a takeover bid for Exor, its parent. After

WALL STREET was closed yesterday for Thanksgiving, Toronto stocks were therefore bidless in a decrease leading volume of 13.6m shares. The composite index eased 3.5 to 3,436.6 as declining issues outnumbered rises by 271 to 224. Toronto-Dominion Bank lost C\$4 to C\$17. The bank reported fourth-quarter net income of 37 cents a share, unchanged from the year ago period.

National Bank of Canada slipped C\$4 to C\$11. The company said its fourth-quarter net was 26 cents a share, up from 7 cents a share a year earlier.

the close, 11mt of Italy bid FF1,320 a share for Exor, which remained suspended at Tuesday's closing price of FF1,070. Perrier gained FF28 or 2.2 per cent to FF1,302 in 52.75 shares.

Alcatel Alsthom, which fell FF12 in busy trading on Wednesday, recouped FF5 to FF1,569 in volume of 361,090 shares.

MADRID rose on demand for a few stocks in thin turnover of about Ptas1bn, down from Ptas10bn. The general index added 2.47 to 246.71, in spite of a rise in the three-month Treasury bill.

Interim results influenced some share prices. Agroman, the construction company, rose Ptas40 or 3.6 per cent to Ptas1,140 after announcing a 9 per cent gain in nine-month profits.

Utilities bucked the trend, with the holding, Tractebel, rising BFR100 or 1.4 per cent to BFR1,490 and Electrabel adding BFR10 to BFR4,665.

ISTANBUL dropped 6.4 per cent in heavy profit-taking after leaping 21 per cent on Monday and Tuesday to an eight-month high. The 75-share index closed at 4,174.88, down 294.03. Many share prices fell by their 10 per cent limit. Volume fell to 41.8m shares from Wednesday's record 55.21m.

Wednesday's SKR191m. Volvo, which held an investment seminar in Paris yesterday, saw its free B shares rise SKR3 to SKR33.

OSLO was depressed by a decline in Norsk Hydro, and unsettled by Den norske Bank's plan to take over Realkredit, a mortgage institution. The all-share index fell 2.53 to 408.63 with Hydro down NKr3 to NKr135, after a drop of NKr5.5 on Wednesday, on low prices for metals and North Sea oil. DnB and Realkredit were suspended before trading began.

BRUSSELS saw Maxwell Communications Corporation, the Brussels listing of the UK group, drop BFR9 to BFR24 in 3.2m shares. The Bel20 index lost 5.78 to 1,070.82.

Utilities bucked the trend, with the holding, Tractebel, rising BFR100 or 1.4 per cent to BFR1,490 and Electrabel adding BFR10 to BFR4,665.

ISTANBUL dropped 6.4 per cent in heavy profit-taking after leaping 21 per cent on Monday and Tuesday to an eight-month high. The 75-share index closed at 4,174.88, down 294.03. Many share prices fell by their 10 per cent limit. Volume fell to 41.8m shares from Wednesday's record 55.21m.

ISTANBUL dropped 6.4 per cent in heavy profit-taking after leaping 21 per cent on Monday and Tuesday to an eight-month high. The 75-share index closed at 4,174.88, down 294.03. Many share prices fell by their 10 per cent limit. Volume fell to 41.8m shares from Wednesday's record 55.21m.

ISTANBUL dropped 6.4 per cent in heavy profit-taking after leaping 21 per cent on Monday and Tuesday to an eight-month high. The 75-share index closed at 4,174.88, down 294.03. Many share prices fell by their 10 per cent limit. Volume fell to 41.8m shares from Wednesday's record 55.21m.

SOUTH AFRICA

SHARES WERE mixed to lower in thin trading in Johannesburg yesterday, as the bullion price slipped to about \$366 an ounce.

The overall share index added 3 to 3,531, even though the industrial index fell 14 to 4,208 and the all-gold index eased 6 to 1,236.

Among rising shares, Anglo American, the mining giant, gained R1.25 to R126.75 and Gold Fields of South Africa jumped R15.00 to R78.50. In the gold sector, Western Deep mined 25 cents to R126.75, but Driefelt fell 25 cents to R126.75.

NEW ZEALAND retreated 1.5 per cent as profit-taking reversed the market's recent relative strength. The NZSE-40 index ended 22.60 down at 1,494.95. Turnover dipped from NZ\$16.8m to NZ\$15.6m.

Carter Holt Harvey was the main target for profit-taking, as the leading saw miller since last Friday, when International Paper, of the US, bought a 16 per cent stake for NZ\$2.15 a share. It slipped 4 cents to NZ\$2.18 in volume of 1.2m shares.

SINGAPORE surrendered Wednesday's gain. The Straits Times Industrial Index recorded a decline of 7.16 to 1,449.23 in lower volume. Malaysian shares were shunned in Singapore because of trade sanctions against China, in KUALA LUMPUR, the KLSE composite index receded 3.86 to 532.33 in thin trading.

A number of markets finished almost unchanged. AIWAW saw turnover fall from \$282.8m to \$218.7m, as the weighted index eased 17.42 to 4,453.58. Selling pressure in MANILA was moderated by bargain hunting and the composite index lost only 2.95 to 1,896.34. Fears of lower results than expected pushed Century down \$250 to \$6,550.

BOMBAY fell in quiet trading on the last day of the two-week account. The BSE index lost 35.16 or 1.3 per cent to 1,856.34. Fears of lower results than expected pushed Century down \$250 to \$6,550.

BOMBAY fell in quiet trading on the last day of the two-week account. The BSE index lost 35.16 or 1.3 per cent to 1,856.34. Fears of lower results than expected pushed Century down \$250 to \$6,550.

BOMBAY fell in quiet trading on the last day of the two-week account. The BSE index lost 35.16 or 1.3 per cent to 1,856.34. Fears of lower results than expected pushed Century down \$250 to \$6,550.

BOMBAY fell in quiet trading on the last day of the two-week account. The BSE index lost 35.16 or 1.3 per cent to 1,856.34. Fears of lower results than expected pushed Century down \$250 to \$6,550.

BOMBAY fell in quiet trading on the last day of the two-week account. The BSE index lost 35.16 or 1.3 per cent to 1,856.34. Fears of lower results than expected pushed Century down \$250 to \$6,550.

BOMBAY fell in quiet trading on the last day of the two-week account. The BSE index lost 35.16 or 1.3 per cent to 1,856.34. Fears of lower results than expected pushed Century down \$250 to \$6,550.

BOMBAY fell in quiet trading on the last day of the two-week account. The BSE index lost 35.16 or 1.3 per cent to 1,856.34. Fears of lower results than expected pushed Century down \$250 to \$6,550.

BOMBAY fell in quiet trading on the last day of the two-week account. The BSE index lost 35.16 or 1.3 per cent to 1,856.34. Fears of lower results than expected pushed Century down \$250 to \$6,550.

BOMBAY fell in quiet trading on the last day of the two-week account. The BSE index lost 35.16 or 1.3 per cent to 1,856.34. Fears of lower results than expected pushed Century down \$250 to \$6,550.

BOMBAY fell in quiet trading on the last day of the two-week account. The BSE index lost 35.16 or 1.3 per cent to 1,856.34. Fears of lower results than expected pushed Century down \$250 to \$6,550.

BOMBAY fell in quiet trading on the last day of the two-week account. The BSE index lost 35.16 or 1.3 per cent to 1,856.34. Fears of lower results than expected pushed Century down \$250 to \$6,550.

BOMBAY fell in quiet trading on the last day of the two-week account. The BSE index lost 35.16 or 1.3 per cent to 1,856.34. Fears of lower results than expected pushed Century down \$250 to \$6,550.

BOMBAY fell in quiet trading on the last day of the two-week account. The BSE index lost 35.16 or 1.3 per cent to 1,856.34. Fears of lower results than expected pushed Century down \$250 to \$6,550.

BOMBAY fell in quiet trading on the last day of the two-week account. The BSE index lost 35.16 or 1.3 per cent to 1,856.34. Fears of lower results than expected pushed Century down \$250 to \$6,550.

BOMBAY fell in quiet trading on the last day of the two-week account. The BSE index lost 35.16 or 1.3 per cent to 1,856.34. Fears of lower results than expected pushed Century down \$250 to \$6,550.

BOMBAY fell in quiet trading on the last day of the two-week account. The BSE index lost 35.16 or 1.3 per cent to 1,856.34. Fears of lower results than expected pushed Century down \$250 to \$6,550.

BOMBAY fell in quiet trading on the last day of the two-week account. The BSE index lost 35.16 or 1.3 per cent to 1,856.34. Fears of lower results than expected pushed Century down \$250 to \$6,550.

BOMBAY fell in quiet trading on the last day of the two-week account. The BSE index lost 35.16 or 1.3 per cent to 1,856.34. Fears of lower results than expected pushed Century down \$250 to \$6,550.

BOMBAY fell in quiet trading on the last day of the two-week account. The BSE index lost 35.16 or 1.3 per cent to 1,856.34. Fears of lower results than expected pushed Century down \$250 to \$6,550.

BOMBAY fell in quiet trading on the last day of the two-week account. The BSE index lost 35.16 or 1.3 per cent to 1,856.34. Fears of lower results than expected pushed Century down \$250 to \$6,550.

BOMBAY fell in quiet trading on the last day of the two-week account. The BSE index lost 35.16 or 1.3 per cent to 1,856.34. Fears of lower results than expected pushed Century down \$250 to \$6,550.

Spanish companies face some unpalatable facts

Peter Bruce and Tom Burns on the recent weakness

ARJO WIGGINS Appleton, the Franco-British paper group, could be forgiven for thinking that its Ptas2,700 a share bid (worth \$33m) last month for Kangaroo, a leading Spanish stationery maker and paper distributor, was nicely positioned. The bid price placed a 13 per cent premium on the shares. Kangaroo, unfortunately, had other ideas, valuing itself at 33 per cent more at least. Yesterday its shares, which have risen to Ptas2,700 since the bid, were suspended pending talks.

If similar circumstances occur in the next few months, the tussle over price could be repeated, as quoted Spanish companies struggle to come to terms with the fact that their local stock markets are among the weakest in the industrialised world, and that the economy shows little sign of picking up in the short term.

Since September 23, the Madrid general index has fallen about 12 per cent, compared with a decline in the FT-Actuaries Europe index of 5 per cent over the same period.

"The overall impression is that the country's four or five years of boom are over and that we are slowing down," comments Mr Alvaro Villaceros of Ibercorp, the Madrid-based broker. "Foreigners are not buying in Spain now. It is no longer fashionable and domestic investors are out of the market too."

The Spanish Banking Association warned earlier this week that bank operating profits, relative to average total assets, fell 11.8 per cent in the first half of this year and that the profits and margins would continue to narrow next year.

Spain's economy has raised provisions for doubtful debts, which doubled in volume during the first six months of this year, by Ptas67bn (\$867m) to Ptas139bn. The existing data indicate that domestic business has entered its toughest period since the beginning of the 1980s.

Meanwhile, the Bank of Spain's recently issued annual report on corporate results, based on a survey of nearly 5,000 companies, revealed that company profits had fallen by 27.7 per cent during 1990.

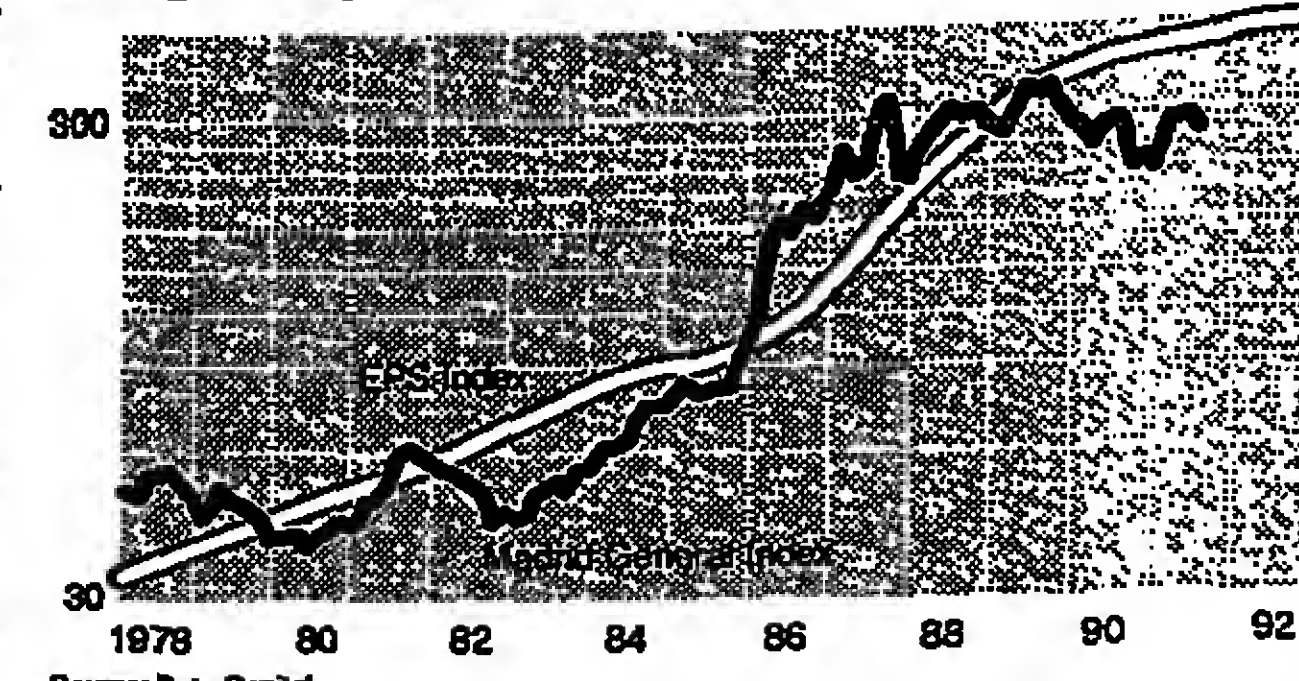
Expressing a new business militancy, Mr Jose Maria Cuevas, chairman of the Employers' Confederation, blamed the government for failing to curtail union power in a hard-hitting speech this week. Mr Cuevas said that the deteriorating corporate results were forcing business into "laying off workers and preparing itself for industrial unrest."

That is not the sort of message that the markets want to hear, and not even low average price/earnings ratios are attracting much attention. Domestic investors have been siphoned off into unit trusts, which are being ferociously marketed by the banks as they continue their seemingly endless battle for retail business.

Those foreigners still coming to Spain are buying treasury bonds or government bonds. Even this business is at risk, though, as fears of renewed inflation threaten to drive interest rates up and prices down in the new year.

"We are predicting 3 per cent GDP growth for next year," says Mr Villaceros at Ibercorp. Predictions like this are spreading and leave the government's jauntily 3.2 per cent target looking increasingly lonely. As reality sinks in, even rejected bids like Arjo Wiggins Appleton's might begin to look good.

Madrid



Source: Beta Capital

A MORE optimistic view of the Madrid stock market's prospects for next year was presented by Beta Capital, the Madrid-based brokers, at a seminar for international investors in London yesterday, writes Jacqueline Moore. Mr Santiago Fernandez, chief economist at Beta, argued that Spanish shares were currently undervalued. The market, he said, roughly followed earnings growth (see chart), and the index was far below the earnings per share line.

According to Beta's estimates, it would take a sharp decline in earnings next year to bring the two lines into conjunction - an unlikely scenario, believes Mr Fernandez. Therefore, Beta expects share prices to rise, suggesting a "fair value" price/earnings ratio for the market of about 14, compared with the present 9.7.

This was the first fall since 1982, when the present Socialist government came to power, and the bank warned that the trend would continue this year as symptoms of recovery were "few and weak". The Spanish market's other motor, the big construction companies, are also slipping into the doldrums, with the industry predicting negative growth next year as big projects fall off.

"We are off the high and definitely on a downturn," says Ms Monica Morales of Ibercorp, the brokers. At the heart of the despondency is a widespread belief among employers that, in addition to the high interest rates, business is being squeezed by union wage demands. According to the Bank of Spain's survey, salaries grew overall by 11 per cent in 1990.

Expressing a new business militancy, Mr Jose Maria Cuevas, chairman of the Employers' Confederation, blamed the government for failing to curtail union power in a hard-hitting speech this week. Mr Cuevas said that the deteriorating corporate results were forcing business into "laying off workers and preparing itself for industrial unrest."

That is not the sort of message that the markets want to hear, and not even low average price/earnings ratios are attracting much attention. Domestic investors have been siphoned off into unit trusts, which are being ferociously marketed by the banks as they continue their seemingly endless battle for retail business.

Those foreigners still coming to Spain are buying treasury bonds or government bonds. Even this business is at risk, though, as fears of renewed inflation threaten to drive interest rates up and prices down in the new year.

"We are predicting 3 per cent GDP growth for next year," says Mr Villaceros at Ibercorp. Predictions like this are spreading and leave the government's jauntily 3.2 per cent target looking increasingly lonely. As reality sinks in, even rejected bids like Arjo Wiggins Appleton's might begin to look good.

Expressing a new business militancy, Mr Jose Maria Cuevas, chairman of the Employers' Confederation, blamed the government for failing to curtail union power in a hard-hitting speech this week. Mr Cuevas said that the deteriorating corporate results were forcing business into "laying off workers and preparing itself for industrial unrest."

That is not the sort of message that the markets want to hear, and not even low average price/earnings ratios are attracting much attention. Domestic investors have been siphoned off into unit trusts, which are being ferociously marketed by the banks as they continue their seemingly endless battle for retail business.

Those foreigners still coming to Spain are buying treasury bonds or government bonds. Even this business is at risk, though, as fears of renewed inflation threaten to drive interest rates up and prices down in the new year.

"We are predicting 3 per cent GDP growth for next year," says Mr Villaceros at Ibercorp. Predictions like this are spreading and leave the government's jauntily 3.2 per cent target looking increasingly lonely. As reality sinks in, even rejected bids like Arjo Wiggins Appleton's might begin to look good.

Expressing a new business militancy, Mr Jose Maria Cuevas, chairman of the Employers' Confederation, blamed the government for failing to curtail union power in a hard-hitting speech this week. Mr Cuevas said that the deteriorating corporate results were forcing business into "laying off workers and preparing itself for industrial unrest."

That is not the sort of message that the markets want to hear, and not even low average price/earnings ratios are attracting much attention. Domestic investors have been siphoned off into unit trusts, which are being ferociously marketed by the banks as they continue their seemingly endless battle for retail business.

Those foreigners still coming to Spain are buying treasury bonds or government bonds. Even this business is at risk, though, as fears of renewed inflation threaten to drive interest rates up and prices down in the new year.

"We are predicting 3 per cent GDP growth for next year," says Mr Villaceros at Ibercorp. Predictions like this are spreading and leave the government's jauntily 3.2 per cent target looking increasingly lonely. As reality sinks in, even rejected bids like Arjo Wiggins Appleton's might begin to look good.

Expressing a new business militancy, Mr Jose Maria Cuevas, chairman of the Employers' Confederation, blamed the government for failing to curtail union power in a hard-hitting speech this week. Mr Cuevas said that the deteriorating corporate results were forcing business into "laying off workers and preparing itself for industrial unrest."

That is not the sort of message that the markets want to hear, and not even low average price/earnings ratios are attracting much attention. Domestic investors have been siphoned off into unit trusts, which are being ferociously marketed by the banks as they continue their seemingly endless battle for retail business.

Those foreigners still coming to Spain are buying treasury bonds or government bonds. Even this business is at risk, though, as fears of renewed inflation threaten to drive interest rates up and prices down in the new year.

"We are predicting 3 per cent GDP growth for next year," says Mr Villaceros at Ibercorp. Predictions like this are spreading and leave the government's jauntily 3.2 per cent target looking increasingly lonely. As reality sinks in, even rejected bids like Arjo Wiggins Appleton's might begin to look good.

Expressing a new business militancy, Mr Jose Maria Cuevas, chairman of the Employers' Confederation, blamed the government for failing to curtail union power in a hard-hitting speech this week. Mr Cuevas said that the deteriorating corporate results were forcing business into "laying off workers and preparing itself for industrial unrest."

That is not the sort of message that the markets want to hear, and not even low average price/earnings ratios are attracting much attention. Domestic investors have been siphoned off into unit trusts, which are being ferociously marketed by the banks as they continue their seemingly endless battle for retail business.

Those foreigners still coming to Spain are buying treasury bonds or government bonds. Even this business is at risk, though, as fears of renewed inflation threaten to drive interest rates up and prices down in the new year.

"We are predicting 3 per cent GDP growth for next year," says Mr Villaceros at Ibercorp. Predictions like this are spreading and leave the government's jauntily 3.2 per cent target looking increasingly lonely. As reality sinks in, even rejected bids like Arjo Wiggins Appleton's might begin to look good.

Expressing a new business militancy, Mr Jose Maria Cuevas, chairman of the Employers' Confederation, blamed the government for failing to curtail union power in a hard-hitting speech this week. Mr Cuevas said that the deteriorating corporate results were forcing business into "laying off workers and preparing itself for industrial unrest."

That is not the sort of message that the markets want to hear, and not even low average price/earnings ratios are attracting much attention. Domestic investors have been siphoned off into unit trusts, which are being ferociously marketed by the banks as they continue their seemingly endless battle for retail business.

Those foreigners still coming to Spain are buying treasury bonds or government bonds. Even this business is at risk, though, as fears of renewed inflation threaten to drive interest rates up and prices down in the new year.

"We are predicting 3 per cent GDP growth for next year," says Mr Villaceros at Ibercorp. Predictions like this are spreading and leave the government's jauntily 3.2 per cent target looking increasingly lonely. As reality sinks in, even rejected bids like Arjo Wiggins Appleton's might begin to look good.

Expressing a new business militancy, Mr Jose Maria Cuevas, chairman of the Employers' Confederation, blamed the government for failing to curtail union power in a hard-hitting speech this week. Mr Cuevas said that the deteriorating corporate results were forcing business into "laying off workers and preparing itself for industrial unrest."

That is not the sort of message that the markets want to hear, and not even low average price/earnings ratios are attracting much attention. Domestic investors have been siphoned off into unit trusts, which are being ferociously marketed by the banks as they continue their seemingly endless battle for retail business.

Those foreigners still coming to Spain are buying treasury bonds or government bonds. Even this business is at risk, though, as fears of renewed inflation threaten to drive interest rates up and prices down in the new year.

"We are predicting 3 per cent GDP growth for next year," says Mr Villaceros at Ibercorp. Predictions like this are spreading and leave the government's jauntily 3.2 per cent target looking increasingly lonely. As reality sinks in, even rejected bids like Arjo Wiggins Appleton's might begin to look good.

Expressing a new business militancy, Mr Jose Maria Cuevas, chairman of the Employers' Confederation, blamed the government for failing to curtail union power in a hard-hitting speech this week. Mr Cuevas said that the deteriorating corporate results were forcing business into "laying off workers and preparing itself for industrial unrest."

ASIA PACIFIC

Nikkei follows futures prices lower

Tokyo

SHARE PRICES lost more ground yesterday as the futures market declined on fears of arbitrage-related selling, writes *Eniko Terazono* in Tokyo.

The Nikkei average finished 12.36 down at 22,780.42, having opened at the day's high of 22,835.65